

SIXTY SECOND ANNUAL REPORT 2020-21



**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**
Ministry of Labour & Employment, Government of India

OBJECTIVES OF THE BOARD

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

OBJECTIVES OF RURAL WORKERS EDUCATION PROGRAMME

- To promote among rural workers, critical awareness of the problems of their socio economic environment and their privileges and obligations as workers, as members of the village community and as citizens ;
- To educate the rural workers in protecting them self confidence and build up a scientificattitude;
- To educate the rural workers in protecting and promoting their individual and social interests;
- To educate rural workers in developing their organization through which they can fulfill socio-economic function & responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society, regards for all faiths and religions and equitable distribution of wealth acquired etc. ;
- To motivate rural workers for family welfare planning and to combat social evils.

62nd
ANNUAL REPORT AND ACCOUNTS
2020– 2021



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**

(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
Ministry of Labour and Employment, Govt. of India,
North Ambazari Road, Nagpur – 440 033.



Our Guiding Force 2020-2021



SHRI SANTOSH KUMAR GANGWAR
Hon'ble Minister of State
Labour & Employment (Independent Charge)



SHRI APURVA CHANDRA, IAS
Secretary (MOL&E)
Govt. of India



SHRI VIRJESH UPADHYAY
CHAIRMAN, DTNBWED



MS. ANURADHA PRASAD,
I.D.A.S
Additional Secretary (MOL&E)
Govt. of India



MS. SIBANI SWAIN, IES
Additional Secretary /
Financial Advisor (MOL&E)
Govt. of India



SHRI HARSH VAIDYA, I.D.A.S
Director General, DTNBWED

DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)
(Registered under the Societies Registration Act. XXI of 1860 on 16th September, 1958)
Members as on 31st March, 2021 of the Board

CHAIRMAN

Shri Virjesh Upadhyay Chairman

REPRESENTATIVES OF GOVERNMENT OF INDIA

Ms. Anuradha Prasad Additional Secretary, Government of India, Ministry of Labour & Employment, New Delhi.

Ms. Sibani Swain Additional Secretary & Financial Adviser, Ministry of Labour & Employment, Govt. of India.

Shri Ravi Katyal Director, Department of School Education & Literacy, Ministry of Education, Shastri Bhawan, New Delhi.

REPRESENTATIVES OF STATE GOVERNMENTS

Shri Barun Kumar Ray, IAS Principal Secretary, Department of Labour, Government of West Bengal, Kolkata.

Shri Abhishek Chandra, IAS Spl. Secretary, Directorate of Labour, Government of Tripura, Agartala.

Shri Atul Anand, IAS Commissioner of Labour, DMS Complex, Teynampet, Chennai.

Dr. Suman Vaishnav Assistant Professor (Psychology), Mahatma Gandhi Labour Institute (MGLI), Ahmedabad.

REPRESENTATIVES OF WORKERS' ORGANISATIONS

Shri Jagdish Joshi All India Vice President, BMS

Smt. Neeta Chobe All India Secretary, BMS, Nagpur

Shri Sukumar Damle All India Trade Union Congress(AITUC), New Delhi

Shri Sudhakar R. Apraj General Secretary(HMS), Mumbai Port Trust, Dock & General Employees' Union, Port Trust Kamgar Sadan, Mumbai

General Secretary Representative nominated by CITU

Shri K. Somasekhar Vice President, All India Committee, All India United Trade Union Centre(AIUTUC) Karnataka

REPRESENTATIVES OF EMPLOYERS ORGANISATION

Shri Atul Sobti	DG, SCOPE, New Delhi
General Secretary	Representative nominated by EFI
General Secretary	Representative nominated by AIAI
Dr. Udaya Chandra Suvarna	National President, Federation of Association of Small Industries of India (FASII), Bangalore
Shri Promod Kumar Singhania	President, Indian Council of Small Industries(ICSI),Kolkata
Shri Rajendra Prasad Singh	Chairman, IR & HR Committee, PHD Chamber of Commerce and Industry, New Delhi

REPRESENTATIVES OF EDUCATIONAL INSTITUTION

Shri Ajay Patki	Lendra West, Nagpur
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REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION

Prof. Ganesh Kawadia	Retired Professor of Economics, Devi Ahilya Vishwavidyalaya, Indore
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EX- OFFICIO MEMBER SECRETARY

Shri Harsh Vaidya (IDAS)	Director General, DTNBWED.
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BOARD'S FINANCE SUB COMMITTEE AS ON 31st MARCH, 2021

CHAIRMAN

Shri Virjesh Upadhyay Chairman

MEMBERS

Shri Sushil Kumar Kalra Director (Finance), Ministry of Labour & Employment, New Delhi.

Shri Rahul Bhagat Director, Ministry of Labour & Employment, Government of India, New Delhi.

Shri Jagdish Joshi All India Vice President, BMS.

Shri Rajendra Prasad Singh Chairman, IR & HR Committee PHD Chamber of Commerce and Industry, New Delhi

Shri Harsh Vaidya (IDAS) Director General, DTNBWED

Finance & Accounts

Grants-in-aid of Rs. 84.50 crores received from Ministry of Labour & Employment, Government of India, New Delhi by the Board for the Financial Year 2020-21 which include Rs.0.15 crore receivable for 2020-21 under salary and Rs. 0.45 crore under General. The Board has incurred expenditure of Rs.90.59 crores on accrual basis. As such there is unspent grant of Rs. Nil by the end of 2020-21 and matching grants of Rs.6.69 crore is receivable.

Contingent expenditure of Rs.0.31 crore was booked from SGF/CTP interest earned.

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Chapter – I

INTRODUCTION OF THE BOARD

During the Second - Five Year Plan it was felt by the Planners that democratic society like India requires active and intelligent participation of workers in the affairs of trade unions and economic activities of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. This necessitated the Government of India in the year 1957 to secure an expert advice in formulating “Workers Education Scheme”. The Government of India in collaboration with the Ford Foundation appointed an International Team of Experts to suggest ‘Workers Education Scheme’. The Team of Experts submitted its report in March, 1957. Which was endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference recommended for setting up of a semi-autonomous Board for administering the ‘Workers Education Scheme’. Consequently the Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in nature.

Organisational Set-up

The Board has its Headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 7 Sub-Regional Directorates located at various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in the respective Zone.

The Board’s activities are carried out at three levels viz. National, Regional and Unit, to conduct various training programmes. The national level programmes are conducted by Board’s Apex Training Institute i.e., Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop strong and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them ‘nation first’ approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour leaders Trade Union activist. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has research wing for developing methods and tools of teaching for workers in the emerging situation. It conducts in-house training programmes.

Board and Governing Body

The Board comprises representatives of Central Govt., Central Organizations of Workers, Central Organizations of Employers, representatives of State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

The Board is headed by a part-time non-official Chairman, nominated by the Government of India. Shri Virjesh Upadhyay resume as Chairman of the Board w.e.f. 1.1.2021. The Director General is Administrative Head of the Board appointed by ACC. Shri Harsh Vaidya has taken over charge of Director General, DTNBWED w.e.f. 19/07/2018.

At the Regional Directorate level, Tripartite Regional Advisory Committees are constituted to review the progress of the scheme, to recommend measures for proper implementation of the programmes and to guide the work of Regional Directorates.

Coverage

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During 2020-21, 6516 no. of programmes for organized, unorganized, rural and informal sectors were organized and 225306 workers were trained. This includes the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

Evaluations

The training programme of the Board had been evaluated from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers, trade union and employers' organizations. Accordingly training activities are suitably amended, upgraded and implemented.

The impact of the training programmes have been assessed by external agencies like Indian Statistical Institute, Jadavpur / Bombay Labour Institute EDCL, VVGNLI, etc. 193 Self Help Groups were formed during 2020-21 which helped in generation of self employment among the members of these Self Help Groups in unorganized sector.

Thrust Areas

The Board's thrust has been on educating Rural, Unorganized Workers Tribal Labour, Construction worker, Child Labour and Women Workers specially under privileged and deprived sections.

Special Component for North-East Region

Specialised attention is given to the workers in North-East region for the development of the region with nationalist approach. This is covered by four Regional Directorates, Guwahati, Imphal, Tinsukia and Siliguri.

Performance of the Board

Training activities in last two years

S. No.	Name of the Training Programme	2019-2020		2020-2021	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
NATIONAL LEVEL					
1	Courses for Trade Union activists	11	265	27	623
	TOTAL	11	265	27	623
ORGANISED SECTOR					
NATIONAL LEVEL					
2	Special Programmes for North East Region (5 days)	8	240	-	-
REGIONAL LEVEL					
3	Training of Trainers (10-days)	2	20	1	35
4	Personality Development Programmes (21-days)	9	260	-	-
5	Capacity Building Programme (5-days) (erstwhile PDP)	7	117	3	57
6	Need Based Seminars (2-days)	209	4785	113	2271
7	Self Generation of Fund Programmes (1/2/3-days)	649	12683	133	2508
8	Programmes on Workers Participation in Management (3 days)	13	322	9	239
9	Joint Educational Programmes (1 day)	1207	30393	623	11972
10	Need Based Seminar (1 / 5 day)	-	-	15	434
11	Joint Educational Programme (3 days)	2	35	-	-
	TOTAL	2106	48855	897	17516

UNIT LEVEL					
12	Part Time/Full Time Unit Level Classes at plant	14	348	2	63
13	Joint Education Programmes (2-days)	222	5331	85	1692
14	Quality of Life Programmes (2-days) workers & spouses	13	400	2	80
15	Plant Level Programmes (1-Day) (retraining)	143	3615	108	1879
	TOTAL	392	9694	197	3714
UNORGANISED SECTOR					
16	Empowerment Programmes for Unorganized / Weaker Sections Workers (4 days)	31	1156	58	2292
17	Quality of Life Programmes (4-days) workers & spouses	5	166	14	558
18	Quality of Life Programmes (2-days) workers & spouses	21	720	48	1864
19	Retraining Programmes (1 day)	21	869	-	-
20	State Level Programmes for Skill Development in North East Region (3 days)	67	2099	24	720
21	Personality Development Programmes in N.E. Region (10 days)	6	190	2	60
22	Programmes for Stone Quarry Workers (2 days)	1	40	5	171
23	Prog. for Unorganized Sector Workers (2-days)	402	14831	699	26389
24	Programmes for Women Workers (2-days)	356	13412	593	22568
25	Prog. for Parents of Child Labour (2-days)	33	1236	83	3156
26	Prog. for Child Labour (2-days)	-	-	5	200
27	Prog for SC/ST workers 2 days	81	2862	186	7015

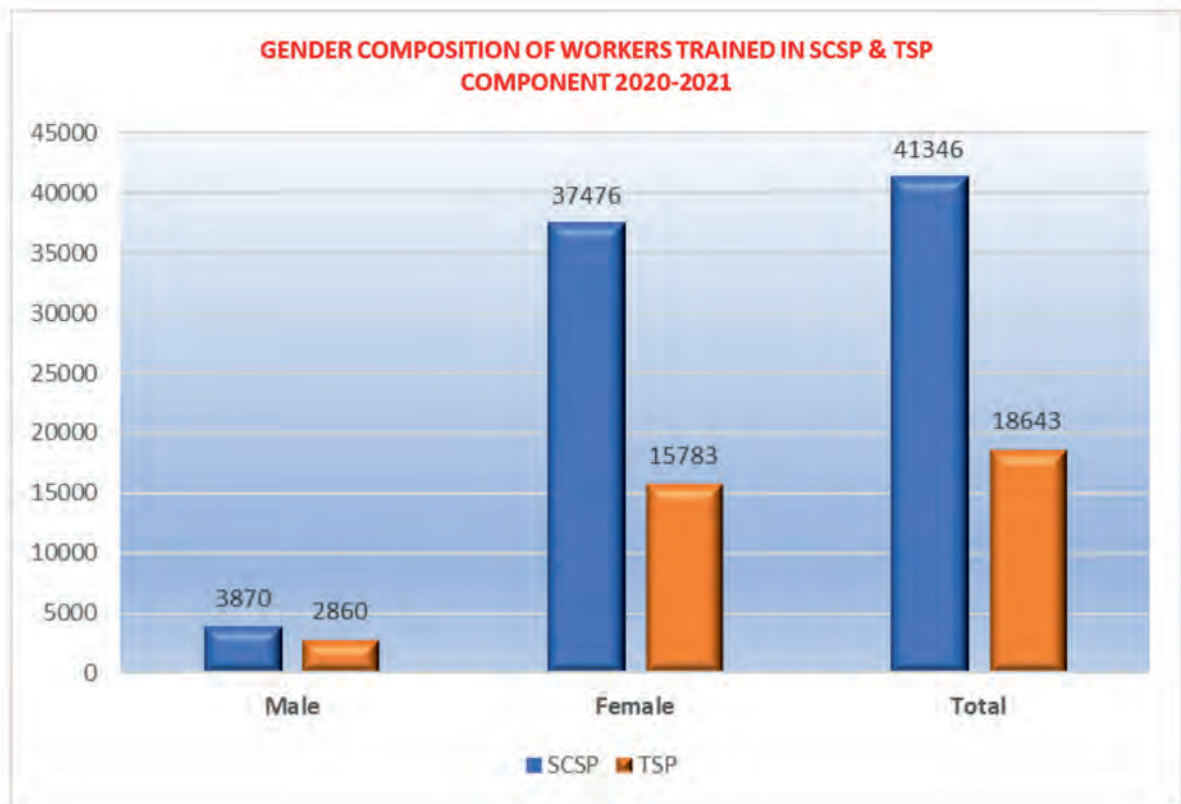
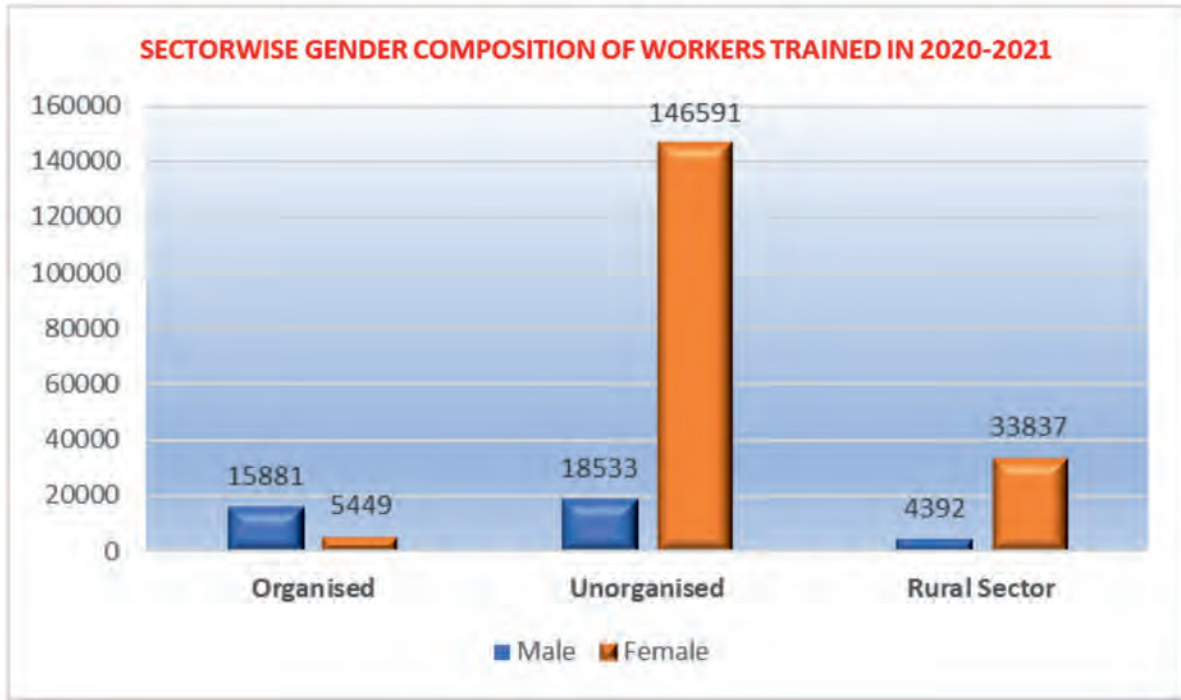
28	Programmes for SCSP/TSP Workers (2-days)	1720	61861	1583	59989
29	Prog. on Labour Welfare and Development (2-days)	212	7914	401	14858
30	Programmes for Panchayati Raj Functionaries (2 days)	6	232	29	1031
31	Programmes for Panchayati Raj for North East Region (3 days)	19	551	25	691
32	Special Programmes for Migrant Workers (2 days)	-	-	449	17066
33	Innovative prog. (1 day)	17	1312	6	266
34	Special programme on Covid – 19 (2 days)	-	-	174	6330
TOTAL		2998	109451	4384	165224
RURAL SECTOR					
35	Rural Awareness Camps (2 days)	413	15437	722	27369
36	Empowerment Programmes for Rural Workers (4-days)	11	424	1	40
37	Retraining Programmes (1-day)	9	463	-	-
38	MGNREGA Village Level Programmes	72	2614	288	10820
TOTAL		505	18938	1011	38229
GRAND TOTAL		6012	187203	6516	225306

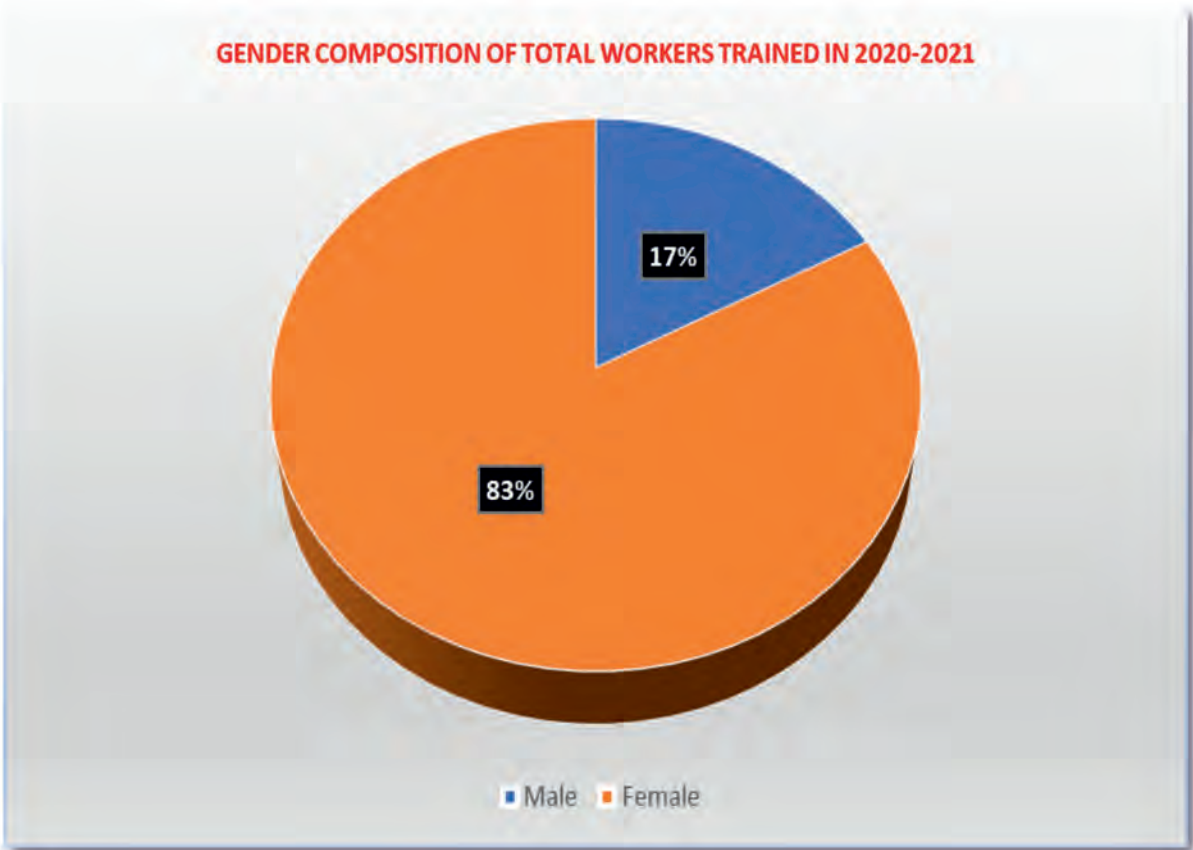
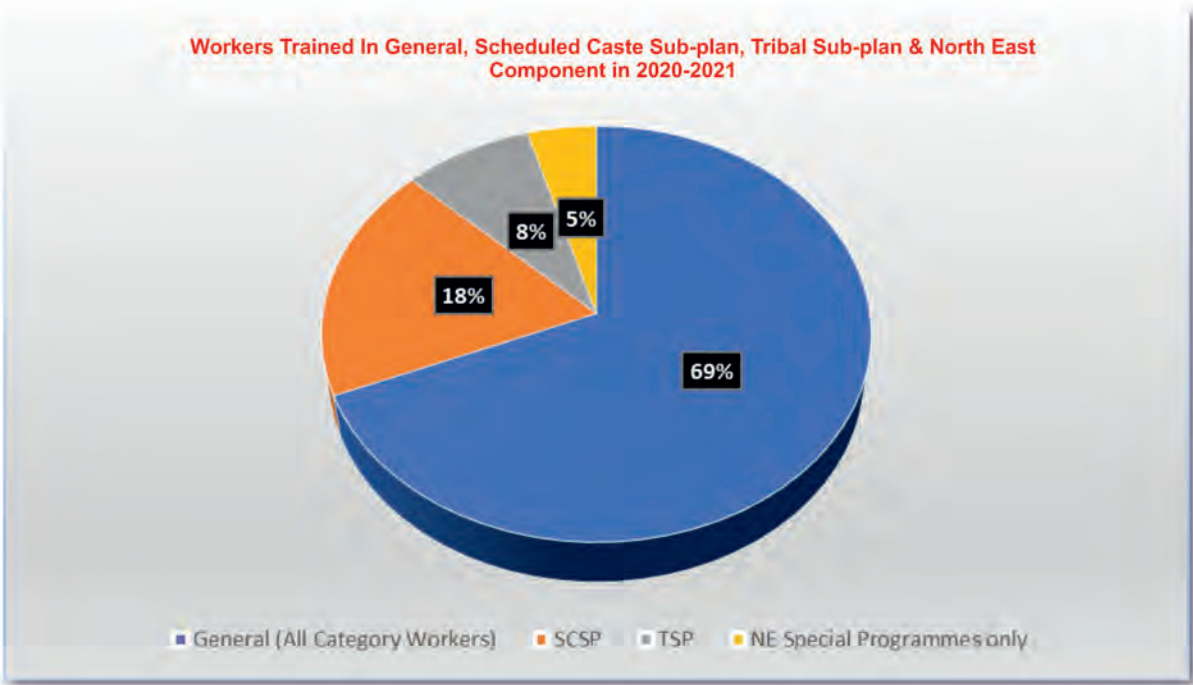
**State/Regional Directorates wise Progress of Boards' Activities
April, 2020 to March, 2021**

State/Centre (No.of EOs)	No.of Workers Trained				Programme under Self Generation of Fund Collected Amount earned(In Rs.)
	Organised	Unorganised	Rural	Total	
ANDHRA PRADESH (1)	186	1396	199	1781	Rs.40000
VIJAYAWADA (1)	168	1396	199	1763	
VISAKHAPATNAM (0)	18	-	-	18	
ASSAM (3)	169	2335	240	2744	-
GUWAHATI (1)	116	832	160	1108	
TINSUKIA (2)	53	1503	80	1636	
BIHAR (2)	351	4632	947	5930	Rs.58000
MUZAFFARPUR (2)	351	4632	947	5930	
CHHATTISGARH (2)	282	2309	873	3464	Rs.60000
RAIPUR ((2)	282	2309	873	3464	
DELHI (3)	207	5430	1340	6977	-
DELHI (3)	207	5430	1340	6977	
GOA (2)	305	4075	739	5119	Rs.127200
GOA (2)	305	4075	739	5119	
GUJARAT (5)	2538	9560	1667	13765	Rs.184300
AHMEDABAD (3)	1710	5512	906	8128	
BARODA (1)	374	2554	437	3365	
RAJKOT (1)	454	1494	324	2272	
HARYANA (2)	1289	3823	222	5334	Rs.12000
FARIDABAD (2)	1289	3823	222	5334	

HIMACHAL PRADESH (1)	283	821	566	1670	Rs.72150
PARWANOO (1)	283	821	566	1670	
JAMMU & KASHMIR (1)	54	1651	220	1925	-
JAMMU (1)	54	1651	220	1925	
JHARKHAND (6)	1250	11492	802	13544	Rs.256000
DHANBAD (2)	357	3917	360	4634	
JAMSHEDPUR (2)	648	4489	180	5317	
RANCHI (2)	245	3086	262	3593	
KARNATAKA (5)	493	9876	1803	12172	Rs.168000
BANGALORE (2)	87	4835	408	5330	
HUBLI (1)	164	1172	789	2125	
MANGALORE (2)	242	3869	606	4717	
KERALA (4)	773	5028	2471	8272	Rs.21600
COCHIN (3)	504	3885	1588	5977	
MADHYA PRADESH (10)	2208	16602	3998	22808	Rs.104400
BHOPAL (4)	938	7895	1857	10690	
GWALIOR (1)	148	1424	319	1891	
INDORE (2)	549	3059	759	4367	
JABALPUR (3)	573	4224	1063	5860	
MAHARASHTRA (7)	1448	9662	1873	12983	Rs.12000
MUMBAI (1)	313	1192	72	1577	
NAGPUR (3)	681	3904	965	5550	
PUNE (2)	80	3067	637	3784	
NASIK (1)	374	1499	199	2072	
MANIPUR (3)	281	3567	379	4227	-
IMPHAL (Tripura) (3)	281	3567	379	4227	
ORISSA (8)	1320	11165	2779	15264	Rs.102200
BERHAMPUR (2)	221	2762	859	3842	
BHUBANESHWAR (4)	717	5964	1282	7963	

ROURKELA (2)	382	2439	638	3459	
PUNJAB (1)	385	1268	360	2013	Rs.112000
CHANDIGARH (1)	385	1268	360	2013	
RAJASTHAN (4)	894	5811	1427	8132	-
JAIPUR (2)	471	2517	875	3863	
UDAIPUR (2)	423	3294	552	4269	
TAMIL NADU (12)	2602	17068	3872	23542	Rs.48000
CHENNAI (4)	1656	7226	1590	10472	
COIMBATORE (4)	484	5091	1425	7000	
MADURAI (4)	462	4751	857	6070	
TELANGANA (3)	389	6101	805	7295	-
HYDERABAD (3)	389	6101	805	7295	
UTTAR PRADESH (15)	2854	18427	7209	28490	Rs.192400
ALLAHABAD (4)	608	5654	1560	7822	
BAREILLY (2)	537	1436	685	2658	
GHAZIABAD (3)	693	3969	2016	6678	
GORAKHPUR (3)	494	3499	1313	5306	
KANPUR (3)	522	3869	1635	6026	
WEST BENGAL (9)	729	13065	3438	17232	Rs.181800
ASANSOL (1)	184	1589	197	1970	
BARRACKPORE (2)	147	2908	358	3413	
KOLKATA (4)	378	6493	1884	8755	
SILIGURI (2)	20	2075	999	3094	
GRAND TOTAL (109)	21290	165164	38229	224683	1752050





PHOTOS

VVIPs Presence in Board's Training Activities



Shri Santosh Kumar Gangwar, Hon'ble Minister of State Labour & Employment (Independent Charge), Ms. Anuradha Prasad, Additional Secretary, Ministry of Labour & Employment, Government of India, Shri Hiranmay Pandya Hon'ble Chairman, DTNBWED and Shri Atul Sobti, DG, SCOPE grace the occasion on 16.12.2020 respectively for Unorganized Sector training programme and also celebrated the birth centenary of Dattopant Thengadi by the Board at Delhi.





Shri Santosh Kumar Gangwar, Hon'ble Minister of State Labour & Employment (Independent Charge) special visit for 2-days Special programme for Unorganized Workers in the auditorium of Bishop Mandala Inter College, Civil Lines, Bareilly.



Constitution of the Board

The Board has been reconstituted on 20th October, 2020 for 3 years i.e. till October, 2023.

Labour Commissioner, Chennai replaced by Shri Atul Anand, IAS Commissioner of Labour, Chennai.

A new Member Shri Ajay Patki, Nagpur has been nominated as a representative from Organisation working in the field of Adult Education.

Meeting of the Annual General Body.

The Annual General Body Meeting held twice during the year 2020-2021.

1. 76th Meeting of AGM held virtually on 17th December, 2020.
2. 77th Extra ordinary Meeting of AGM held virtually on 10th March, 2021.

Important Decisions

The Annual General Body Meeting in its meeting approved the following proposals.

- Draft 60th Annual Report & Audited Accounts of DTNBWED for the year 2018-19 approved in 76th AGM.
- Election of Governing Body member for 3 years (2020-2023) has been approved in 77th Extra ordinary AGM.

Meeting of the Governing Body.

The Governing Body had no meeting during the year 2020-2021

Manpower Matrix of the Board as on 31/03/2021

Head Office, Nagpur	No.
Director General	1
Additional Director	-
Financial Adviser	-
Dy. Directors	-
Regional Directors	2
Assistant Director (OL)	1
Education Officers	2
Accounts Officer	1
Assistant Director	1
Senior Translation Officer	1
Accountants	3
Jr. Translation Officer	1
Stenographers Grade I & II	3
Statistical Assistant	1
Technical Assistant	1
Sr. Clerks	6
Jr. Artist	1
U D Cs	9
LDCs	1
Hindi Typist	1
Drivers	2
MTS(Peon)	10
Total	49

IIWE, Mumbai	No.
Dy. Director (Trg.)	-
Training Officer	-
Research Officer	-
Librarian	1
Library Assistant	1
Stenographers	2
Sr. Clerk	1
UDC	-
LDC	-
Care Taker	1
Driver	-
MTS (Peon)	4
Total	10

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office, Mumbai	-	-	1	1	-	-	1	-	1	4	Owned
2	Ahmedabad	-	2	-	-	1	-	-	-	1	4	Owned
3	Goa	-	2	-	-	-	1	1	-	1	5	Rent – Rs.37,500/- p.m.
4	Mumbai	-	1	-	-	1	1	1	-	1	4	Owned
5	Pune	-	3	-	1	1	-	1	-	-	6	Rent- Rs. 62670/- p.m.
6	Rajkot	-	1	-	-	-	-	1	-	2	4	Rent- Rs. 42834 /- p.m.
7	Nashik	-	1	-	-	-	-	-	-	1	2	Rent- Rs. 28,800/- p.m.
8	Vadodara	-	2	-	1	-	1	-	-	1	5	Rent- Rs.21,530/-p.m.
	Total	0	12	1	3	3	3	5	-	8	34	-

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	ZD (CZ), Bhopal	-	-	-	-	1	-	1	-	-	2	Rent - Free
2	Bhopal	-	4	-	-	-	1	2	-	-	7	Rent- Free
3	Gwalior	1	1	-	1	-	1	1	-	-	5	Rent – Rs.24,750/- p.m.
4	Indore	-	2	-	-	-	1	-	-	2	5	Rent – Rs.10,000/- p.m.
5	Jabalpur	-	3	-	-	-	2	-	-	-	5	Rent – Rs.23,625/- p.m.
6	Jaipur	-	2	-	1	1	-	1	-	1	6	Rent – Rs.14,356/- p.m.
7	Nagpur	-	3	-	1	1	1	1	1	2	10	-Owned-
8	Raipur	-	2	-	-	1	-	2	-	-	5	Rent – Rs.29,193/- p.m.
9	Udaipur	-	2	-	-	-	1	1	-	1	5	Rent – Rs.19000/- p.m.
	Total	1	19	-	3	4	7	9	1	6	50	

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate Guwahati	-	-	-	01 (Gr-I)	-	-	1	-	-	2	Owned
2	Guwahati	1	1	-	1	-	-	-	-	2	5	
3	Tinsukia	-	2	-	1	-	1	-	-	2	6	Free Govt. Accommodation
4	Imphal	-	3	-	1	1	1	-	1	02 (MTS)	9	Free Accommodation
5	Siliguri	-	2	-	1	-	1	1	-	02 (MTS)	7	Rent-Rs. 27,877/- p.m.
	Total	1	8	-	5	1	3	2	1	8	29	

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office (EZ) - Kolkata	-	-	-	1	1	-	1	1	1(MTS)	5	Own
2	Asansol	-	2	-	-	1	1	1	-	2(MTS)	7	Rent Rs.20225/-p.m.
3	Barrackpore	1	2	-	-	-	1	1	-	1(MTS)	6	Own
4	Berhampur	-	2	-	-	-	1	1	-	-	4	Rent Rs.22,986/- p.m.
5	Bhubaneswar	-	4	-	1	-	-	-	-	-	5	Rent Rs.37,964/-p.m.
6	Dhanbad	-	2	-	-	1	2	1	-	1(MTS)	7	Rent Rs.15,481/- p.m.
7	Jamshedpur	-	3	-	-	-	2	-	-	1(MTS)	6	Gift by TATA
8	Kolkata	-	3	-	1	1	-	1	-	3(MTS)	9	Own
9	Muzaffarpur	-	2	-	-	-	2	-	-	1(MTS)	5	Rent - Rs.28,452/- p.m.
10	Ranchi	-	1	-	1	-	1	-	-	1(MTS)	4	Rent – Rs.30,857/- p.m.
11	Rourkela	1	2	-	1	1	1	-	-	1(MTS)	7	Rent – Rs. 17,244/- p.m.
	Total	2	23	-	5	5	11	6	1	12	65	

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr.Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office (SZ) - Chennai	-	-	1	-	-	3	-	-	1	5	Owned
2	Chennai	-	5	-	-	-	2	-	-	2	9	Owned
3	Madurai	-	4	-	-	-	1	-	-	1	6	Rent – Rs.21,970/- p.m.
4	Coimbatore	1	4	-	-	-	1	1	1	-	8	Rent – Rs.31,170/-p.m.
5	Hyderabad	1	3	-	-	-	2	1	-	1	8	Rent – Rs.34,125/- p.m.
6	Vijayawada	-	2	-	1	-	-	1	-	1	5	Rent – Rs.36,504/-p.m.
7	Visakhapatnam	-	1	-	-	1	2	-	-	-	4	Rent – Rs.30000/- p.m.
8	Bangalore	-	2	-	-	-	-	-	-	1	3	Rent – Rs.36,792/- p.m.
9	Hubli	1	1	-	-	-	1	-	-	1	4	Rent – Rs.28748/- p.m.
10	Mangalore	-	2	-	-	-	1	-	-	1	4	Owned
11	Cochin	1	3	-	1	-	2	-	-	1	8	Rent – Rs.25420/- p.m.
12	Kozhikode	1	1	-	1	-	1	-	-	2	6	License fee 31,992/-p.m.
	Total	5	28	1	3	1	16	3	1	12	70	

Sr. No.	Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office (NZ) - Delhi	-	-	-	1 Min.	-	5	-	1	4	11	Owned
2	Allahabad	1	3	-	1	1	-	2	-	2	10	Rent- Rs. 35959/-p.m.
3	Bareilly	-	2	-	-	1	-	1	-	2	6	Rent- Rs.28,000/- p.m.
4	Chandigarh	-	2	-	1	1	1	1	1	2	9	Rent- Rs. 52000/-p.m.
5	Delhi	-	3	-	-	-	1- UDC	-	-	1-MTS	5	Free Accommodation (GOI)
6	Faridabad	1	3	--	1	--	-	--	--	1	6	Rent- Rs. 43824/-p.m.
7	Gorakhpur	-	3	-	-	1	-	-	-	2	6	Rent-Rs. 33,000/-p.m.
8	Ghaziabad	-	3	-	-	1	1	-	-	2	7	Rent- Rs. 38,000/-p.m.
9	Kanpur	1	3	-	1	1	2	-	-	1	9	Rent Rs. 34425/-
10	Jammu	-	1	-	1	-	1	-	-	1	4	Rent- Rs. 23000/-p.m.
11	Parwanoo	1	1	-	1	-	1	-	-	2	6	Rent- Rs. 18,614/-p.m.
	Total	4	24	-	7	6	12	4	2	20	79	

Chapter – II

INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

MANAGING COMMITTEE, INDIAN INSTITUTE OF WORKERS EDUCATION, MUMBAI AS ON 31.03.2021

CHAIRMAN

Shri Virjesh Upadhyay	Chairman, Dattopant Thengadi National Board for Workers Education and Development
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VICE – CHAIRMAN

Smt. Neeta Chobe	All India Secretary, Bharatiya Mazdoor Sangh
Shri Atul Sobti	DG, SCOPE, New Delhi

MEMBERS

Shri Rahul Bhagat	Director, Ministry of Labour & Employment, Government of India,
Shri Ravi Katyal	Director, Dept. of School Education & Literacy National Literacy Mission, Ministry of Education, Shastri Bhawan, New Delhi
Dr. Udaya Chandra Suvarna	National President, Federation of Association of Small Industries of India (FASII), M/s. Jyothi Electricals, Bangalore
Shri K. Somasekhar	Vice President, All India Committee, All India United Trade Union Centre(AIUTUC), Karnataka
Shri Sudhakar R. Apraj	General Secretary(HMS), Mumbai Port Trust, Dock & General Employees' Union, Mumbai
Ms. Smita Waingarkar	Tata Institute of Social Science, Adult Education, Mumbai.
Dr. Kiran Limay	Professor in Labour Statistics and Research
Shri S. K. Roy	Dy. Director Education I/c
Shri Harsh Vaidya	Director General, DTNBWED
Ex. Officio Member Secretary	Dy. Director (Trg.) I/c, IIWE, Mumbai

During the year 2020–21, the Institute conducted 27 training programmes as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes, theme, etc. are given in the following table:

Sr. No.	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
	Offline / Online Training Programme for Trade Union Office Bearers / Activists/ SGF / Officers of the Board					
1	CTUO/Affiliated Unions	Initiatives of Trade Unions to combat with Novel Corona Virus (Covid 19)	One day 30.07.2020	18	06	24
2	Jiwan Jyoti Women Workers Farsan Producers Co-op. Union	Self Employment & Women Empowerment	One day 13.08.2020	03	17	20
3	Mumbai Port Trust Mazdoor Sangh	Changing Scenario, Role & Responsibilities of Office Bearers of Trade Unions.	One day 29.08.2020	19	02	21
4	Samruddhi Foundation Women Self Help Group	E-Marketing Guidance	One day 23.09.2020	00	21	21
5	Gujarat Shramjivi Mahamandal	Role & Responsibilities of Trade Union Office Bearers	One day 24.09.2020	17	03	20
6	Maharashtra Building & Gen. Labour Union	Role & Functions of Trade Union Activists	One day 13.10.2020	17	03	20
7	DTNBWED – Refresher Course for EO(SG)/EO	Conducting Virtual Training Programmes in the present Covid-19 situation	Two days 15.10.2020 & 16.10.2020	12	02	14
8	AITUC (Centenary Celebration)	Challenges before the Trade Unions	One day 29.10.2020	14	06	20

9	Asangthit Kashtakari Kamgar Sanghatna	26th November - National Constitution day	One day 26.11.2020	14	04	18
10	DTNBWED – Refresher Course for EO(SG)/EO	Conducting Virtual Training Programmes in the present Covid-19 situation	Two days 02.12.2020 & 03.12.2020	14	00	14
11	National Association of Postal Employees, Class III, Mumbai Circle (INTUC)	Role & Functions of Trade Union Office Bearers – Mind & Health Care in Pandemic Covid-19	One day 26.12.2020	21	01	22
12	Maharashtra Rajya Audyogik Mahasangh (BMS)	Role & Functions of Security Personnel - Mind & Health Care in Pandemic Covid-19	One day 30.12.2020	24	00	24
13	Indian National Transport Workers Federation (INTUC)	Challenges before Transport Workers in Covid – 19 Pandemic situation	One day 13.01.2021	15	00	15
14	National Association of Postal Employees, Maharashtra Circle (INTUC)	Role & Functions of Trade Union Office Bearers – Mind & Health Care in Pandemic Covid-19	One day 16.01.2021	15	00	15
15	Indian National Building Construction, Forest & Wood Workers Federation (INTUC)	Challenges before Construction Workers in Covid – 19 Pandemic situation	One day 19.01.2021	29	11	40
16	Indian Confederation of Labour	Challenges before Trade Unions in Covid 19 – Pandemic Situation	One day 23.01.2021	30	10	40
17	Gujarat Shramjivi Mahamandal	Recent Labour Code & Leadership Development in Trade Unions	One day 27.01.2021	15	00	15
18	INTUC, Gujarat	Role & Functions of Trade Unions in Covid 19 – Pandemic Situation	One day 29.01.2021	32	03	35

19	Mumbai Port Trust, Dock & General Employees Union, Mumbai (Offline programme at their premises)	Challenges before Trade Unions in Covid 19 – Pandemic Situation	One day 03.02.2021	33	01	34
20	Indian National Mine Workers' Federation (INTUC)	Challenges before Mine Workers in Covid 19 – Pandemic Situation	One day 09.02.2021	24	00	24
21	Indian National Building Construction, Forest & Wood Workers Federation (INTUC)	Labour Codes	One day 23.02.2021	39	01	40
22	SGF Programme for employees of AYM Syntex Ltd., Palghar	Employees Development Training Programme	One day 24.02.2021	18	01	19
23	SGF Programme for employees of Vasudhara Dairy, Boisar	Employees Development Training Programme	One day 26.02.2021	17	02	19
24	Akhil Bharatiya Construction Mazadoor Mahasangh (BMS)	Challenges before Construction Workers in Covid - 19 Pandemic	One day 19.03.2021	15	02	17
25	Akhil Bharatiya Construction Mazadoor Mahasangh (BMS)	Challenges before Construction Workers in Covid - 19 Pandemic	One day 25.03.2021	14	06	20
26	Navjeevan Lokvikas Sanstha (NSD)	Role and Responsibilities of Skilled India in COVID-19 Pandemic	One day 26.03.2021	12	13	25
27	Naval Employees Union	Challenges before Trade Union in Covid-19 Pandemic	One day 30.03.2021	27	00	27
TOTAL PROGRAMMES : 27				508	115	623

Sr. No.	Name of Union	No. of programmes conducted
1	CTUO/Affiliated Unions	1
2	Jiwan Jyoti Women Workers Farsan Producers Co-op.Union	1
3	Mumbai Port Trust Mazdoor Sangh (1 online & 1 offline at their premises)	2
4	Samruddhi Foundation Women Self Help Group	1
5	Gujarat Shramjivi Mahamandal	2
6	Maharashtra Building & Gen. Labour Union	1
7	Refresher Course for EO(SG)/EO of West & Central Zone	1
8	AITUC (Centenary Celebration)	1
9	Asanghatit Kashtakari Kamgar Sanghatna	1
10	Refresher Course for EO(SG)/EO of North Zone	1
11	National Association of Postal Employees, Class III, Mumbai Circle (INTUC)	1
12	Maharashtra Rajya Audyogik Mahasangh (BMS)	1
13	Indian National Transport Workers Federation (INTUC)	1
14	National Association of Postal Employees, Maharashtra Circle (INTUC)	1
15	Indian National Building Construction, Forest & Wood Workers Federation (INTUC)	2
16	Indian Confederation of Labour	1
17	INTUC, Gujarat	1
18	Indian National Mine Workers Federation (INTUC)	1
19	SGF Programme for employees of AYM Syntex Ltd., Palghar	1
20	SGF Programme for employees of Vasudhara Dairy, Boisar	1
21	Akhil Bharatiya Construction Mazadood Mahasangh (BMS)	2
22	Navjeevan Lokvikas Sanstha (NSD)	1
23	Naval Employees Union	1
TOTAL PROGRAMMES		27

ORGANISATION WISE

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1	CTUO/Affiliated Unions	1	18	06	24
2	Jiwan Jyoti Women Workers Farsan Producers Co-op.Union	1	03	17	20
3	Mumbai Port Trust Mazdoor Sangh (1 online & 1 offline at their premises)	2	52	03	55
4	Samruddhi Foundation Women Self Help Group	1	00	21	21
5	Gujarat Shramjivi Mahamandal	2	17	03	20
6	Maharashtra Building & Gen. Labour Union	1	17	03	20
7	Refresher Course for EO(SG)/EO of West & Central Zone of DTNBWED	1	12	02	14
8	AITUC (Centenary Celebration)	1	14	06	20
9	Asanghatit Kashtakari Kamgar Sanghatna	1	14	04	18
10	Refresher Course for EO(SG)/EO of North Zone of DTNBWED		14	00	14
11	National Association of Postal Employees, Class III, Mumbai Circle (INTUC)	1	21	01	22
12	Maharashtra Rajya Audyogik Mahasangh (BMS)	1	24	00	24
13	Indian National Transport Workers Federation (INTUC)	1	15	00	15
14	National Association of Postal Employees, Maharashtra Circle (INTUC)	1	15	00	15
15	Indian National Building Construction, Forest & Wood Workers Federation (INTUC)	2	68	12	80
16	Indian Confederation of Labour	1	30	10	40
17	INTUC, Gujarat	1	15	00	15
18	Indian National Mine Workers Federation (INTUC)	1	24	00	24
19	SGF Programme for employees of AYM Syntex Ltd., Palghar	1	18	01	19
20	SGF Programme for employees of Vasudhara Dairy, Boisar	1	17	02	19
21	Akhil Bharatiya Construction Mazadoor Mahasangh (BMS)	2	29	08	37
22	Navjeevan Lokvikas Sanstha (NSD)	1	12	13	25
23	Naval Employees Union	1	27	00	27
	Total	27	508	115	623

POSITION WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	President	20	03	23
2	Vice President	25	04	29
3	Working President	01	00	01
4	Organising President	01	00	01
5	General Secretary	14	01	15
6	Deputy General Secretary	01	00	01
7	Secretary	14	06	20
8	Secretary General	01	01	02
9	Organising Secretary	05	00	05
10	Asstt. Secretary	00	02	02
11	Coordinator	01	00	01
12	Treasurer	18	02	20
13	Executive Committee Member	21	10	31
14	Office Bearer / Member	360	84	444
15	Education Officer(SG)/Education Officer	26	02	28
	Total	508	115	623

STATE WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	Maharashtra	273	84	357
2	Gujarat	79	06	85
3	Chattisgarh	14	02	16
4	Orrisa	08	02	10
5	Madhya Pradesh	20	06	26
6	Uttar Pradesh	27	03	30
7	Delhi	10	03	13
8	Tamil Nadu	06	04	10
9	Haryana	13	00	13
10	Bihar	13	03	16
11	Rajasthan	07	00	07
12	West Bengal	03	02	05
13	Goa	04	00	04
14	Jharkhand	10	00	10
15	Uttarakhand	01	00	01
16	Telangana	02	00	02
17	Andhra Pradesh	10	00	10
18	Punjab	01	00	01
19	Assam	01	00	01
20	Himachal Pradesh	04	00	04
21	Chandigarh	01	00	01
22	Jammu & Kashmir	01	00	01
	TOTAL	508	115	623

CATEGORY WISE DISTRIBUTION

Sr.No.	Category	Male	Female	Total
1.	SC	80	22	102
2.	ST	30	13	43
3.	Others	398	80	478
	Total	508	115	623

STATISTICAL OUTLINE OF IWE LIBRARY ACTIVITIES

Libraries all over the world remained closed for public access during the year due to the outbreak of COVID-19 pandemic. IWE Library services for users were also affected due to COVID-19, as well as distressed condition of S S Bhavan. IWE could not conduct physical training programmes in S S Bhavan. This situation affected the actual utilization of the Library.

After June 2020, IWE started conducting online programmes. Library staff remained engaged in many activities associated with these programmes, like contact work, reference searches related to the themes of the programmes, study material preparation, assistance to Deputy Director (Trg) l/c in online conduction of the programmes, uploading of study materials, preparation of E-Book, etc.

Library continued its services of publication of 'Facts For You' and 'Manthan' on current topics, including Labour Codes. It also provided lots of SDI Services as and when required to users from all over India.

In all library services were devoted to support IWE online training activities and allied work. This was in addition to the routine library work. Initially till June 2020 very few activities were performed due to lockdown.

Sr. No	Library Activity	April 2020 - March 2021
1	Number of library users	375
2	Documents issued and referred	199
3	Selective Dissemination of Information (SDI) services to the users (on 63 topics)	15 users
4	Photogallery Visitors	Temporarily restricted the visit due to unsafe building condition
5	Total number of library books	14883
6	Number of library books added	02
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions to course participants	Physical training programmes were restricted due to unsafe building condition & COVIDNo assignments were conducted.
8	Study Material References - topics (14 training programmes)	54
9	Publication – Facts For You (Monthly)	12 issues
10	Publication – Manthan (Hindi, Monthly)	4
12	Current Awareness Services (CAS) - Displays	18
13	Total number of Ph. D thesis	38

AUDIO VISUAL AIDS

Sr.No.	A.V. Aid	No./Frequency
1.	Laptop	24

The Laptop was extensively used for 24 online programmes conducted at IIWE out of total 27 programmes. 1 programme was conducted offline at the premises of the concerned organization and 2 SGF programmes were conducted offline at the premises of the concerned companies.

PHOTO GALLERY

During the year 2020-21, visitors were temporarily restricted to visit Photogallery due to unsafe condition of S S Bhavan.

LABOUR EDUCATION SERVICE

The post of Research Officer has been transferred from IIWE, Mumbai to Head Office, Nagpur.

ANALYSIS AND IMPACT OF TRAINING PROGRAMME

During the year 2020-21, Institute conducted 27 training programmes and trained 623 participants. Out of them 508 are male and 115 are female.

Out of the 27 programmes -

22 training programmes were conducted online for activists of Central Trade Union Organisations,

- 1 training programme was conducted offline for activists of Central Trade Union Organisation
- 2 Refresher Courses for EO(SG)/EOs of the Board were conducted online
- 3 SGF programmes (one day) were conducted and Rs.24,000/- were credited to the Board's account.

All the theme-based programmes were highly appreciated by the participants.

During the year through its online / virtual activities IIWE has covered almost three fourth of India i.e. 21 States & 1 Union Territory.

THRUST ON NORTH-EAST REGION

Training Programmes for North-East Region are being organized and conducted at respective Regional Directorates of North-East Region.

MANAGING COMMITTEE MEETINGS AND DECISIONS TAKEN IN THE MEETINGS

During the year under report, no Meeting of the Managing Committee for IIWE was held.

NOTABLE FEATURES

- IIWE this year first time conducted 24 online training programmes for Central Trade Union Organisations (CTUOs), and overall 623 participants were trained.

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-
- 2 SGF programmes (one day) were conducted and Rs.24,000/- were credited to Board's account.
 - Proposal for Construction of Temporary Structure of IIWE was in process during the year accordingly 'IIWE Status Report' covering land and training activities details was prepared for the presentation to Ministry of Labour & Employment, Government of India.
 - Compilation of 'IIWE Training Programme Activities Since Inception', i. e., 1970.
 - Organised special online training programme for AITUC to commemorate it's Centenary Year in October, 2020.
 - Copies of old Photographs of veteran HMS Leaders were provided to HMS, New Delhi for setting up of Photogallery of HMS Leaders at New Delhi.
 - Reference Service offered to Deputy Director (Education) I/c on the topic 'ILO and Contribution to Workers Education by CBWE (DTNBWED) Since Inception' for the ILO Seminar held at Ahmedabad.
 - Library provided references to prepare study material and allied work in all the 27 training programmes organized by IIWE.
 - IIWE prepared E-Book comprised of different study materials circulated to training participants during this year.
 - CAG Audit was also conducted during the year under report.
 - Eminent personalities / VIPs attended, associated and appreciated the online / offline training programmes of IIWE –
 - Shri Hiranmay Pandya Honble Chairman, DTNBWED
 - Dr. Rama Chandra Khuntiya, Ex – MP
 - Shri Rajiv Jalota, IAS, Chairman, Mumbai Port Trust
 - Shri Sudhakar Apraj, GB Member, DTNBWED
 - Miss Vijaya Lakshmi, Ex- GB Member, DTNBWED
 - Shri S Q Zama, Ex- MLC
 - Ms. Prerana Prasad, South Asia Programme Officer, South Asia Building & Wood Workers International

FACULTY SUPPORT

During the year under report, 1 Training Officer and 1 Librarian at IIWE co-ordinated and conducted the training programmes along with expert services from the respective fields.

Chapter – III
TRAINING PROGRAMMES OF THE BOARD

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
A	ORGANISED SECTOR			
1	Training of Trainers (10 days)	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	<p>1.Aims & objectives of DTNBWED, the course focus on developing training presentation skills and to provide necessary knowledge inputs.</p> <p>2.Developing positive attitude, self development and second line leadership.</p> <p>3.Creating awareness among the participants about the latest developments in industrial scenario.</p> <p>4.Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc.</p> <p>5.Inculcating a sense of responsibility and make them realize their duties and inherent potentials.</p>	The main aim of the course is to develop in-house trainers in organizations so that they can in turn take over their responsibilities of training their co-workers. More stress is laid in developing their training and educating skills. To enable course participants to conducts ULCs effectively in their units.
2	Personality Development Programme/ Capacity Building Programme (5 days).	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	<p>The course focus should be on developing all round personality and leadership skills among the participants.</p> <p>developing positive attitude, self development and second line leadership.</p>	Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
			<p>3. Creating awareness among the participants about the latest developments in industrial scenario.</p> <p>4. Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc.</p> <p>5. Inculcating a sense of responsibility and make them realize their duties and inherent potentials</p>	
3	Refresher Course for Worker Trainer (1 week)	Only those trainers who have conducted at least one ULC in the preceding 3 years in their respective units.	To equip, refresh and update workers trainers with current knowledge and new training techniques.	This can be achieved only through continuous training, which our vast workforce is not easily accessible to
4	Self Generation of Funds Programme (1/2/3 days)	Any industry/ organization/ agency willing to take the Board services on payment of fees.	The management of attitudes, habits, ways of thinking, expectations and values require a managerial excellence. In the perspective to unearth the potentials within, the DTNWED has introduced a special programme of 1/2/3 days duration for which a nominal fee.	The trends indicating the way our society appears to be going in the next couple of decades are emergence of knowledge society, emergence of socially concerned humanistic society.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
			<p>In this society performance is based on knowledge and intelligence. The intellectual labour will naturally aspire for intrinsic motivation from management so that their high level needs can be actualized. The excellence in this sector will depend on the self-awareness about one's own feeling, understanding of relationship, development of competence.</p>	<p>emergence of socially concerned humanistic society. DTNBWED has introduced a special programme of 1/2/3 days duration for which a nominal fee is charged while all the other programmes of DTNBWED are offered free of cost.</p>
5	<p>Need Based Seminar (2 days) / Need Based Special Course (Part -Time 1 week)</p>	<p>Any industry/ organization/ agency willing to take Board's services as per their needs.</p>	<p>Depending upon the needs identified by the Management / Trade Unions, The Board conducts 2 days "Need based seminars" to provide in-depth and updated knowledge on topics of importance to Trade Unions and Managements.</p>	<p>The objective of the programme is to impart training in line with the needs identified by the management / Trade Unions. This has facilitated the workers to play a effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.</p>

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
6	Joint Educational Programme (1/2/3day)	Any management and/ or Trade Unions willing to take Board's services.	<p>To promote participative culture and conducive work environment. The underlying objective of the programme is to make both the Workers and Management respect the sentiments of each other and make them realize that both are like the two wheels of the chariot.</p> <p>Only if their thinking and working synchronize, will the chariot (growth & prosperity of the Organization) move towards progress. The growth of one is interdependent on the growth of the other.</p>	<p>This programme aims at making the workers realize their duties and responsibilities towards their work & organization and convince the management about the rights of the workers, thereby creating a conducive atmosphere. Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.</p>
7	Workers Participation in Management (3 days)		<p>Subjects like scope, methods and functions of workers participation in managements in strengthening participative management culture, total quality management, work culture, etc. are taught. For these programmes, separate funds are received annually from the Industrial Relation division of the MOL&E.</p>	<p>These programmes are held to create an atmosphere wherein workers and management feel closure to each other and work in unison for the development of the organization.</p>

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
8	Part Time Unit Level Classes/ Full Time Unit Level Classes	Under the three-tier system, Education officers are selected and undergo a 6 months extensive training on a gambit of topics. They constitute the first tier of the system. On their successful completion of the training they impart training to worker trainers who constitute the second tier of the system. The Unit Level Class is the third stage where the trained worker trainers impart education to their Co-workers in the respective organization.	DTNBWED has designed a three-tier system of training to make workers education accessible to all workers Education has become inevitable in this fast changing knowledge era. Today every worker needs to be made aware and updated of these changes. This can be achieved only through continuous training, which our vast workforce is not easily accessible to.	The classes are conducted by the Worker Trainer on a FULL TIME basis or on a PART TIME basis as per the needs of the organization. In the part time programme, the classes are conducted for 45 days at their respective organizations. These Classes are conducted for 1 hour daily. This ULC is conducted under the supervision and guidance of the Education Officers of the respective Regional Directorates of DTNWED. He inspects the classes as and when required to help worker trainers and monitors the activity.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
9	Programme for Trained Workers at Plant Level (1 day)	Any industry / organization where workers trainers are present.	As per need of target group and prescribed syllabus. The Board conducts 1 day “Plant Level Seminar” for the workers / middle level managers / trade union functionaries as sought for by the management on need basis. This programme is charted out after a mutual discussion with the management and identifying the pressing need. It is a single point programme wherein the topic, group discussion / debate, exercises revolves around the single identified need of the organization. It is also known among the clientele group as a trouble shooting exercise and is highly sought after.	This has facilitated the workers to play a positive and effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.
10	FALC Mining Plantation Others	Any industry/ organization where worker trainers are present.	As per need of the target group and prescribed syllabus. As per management and trade union convenience.	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
11	Special Programme Quality of Life for workers and their spouses (2/4 days Organised Sector)	This programme is for couples- i.e. employee with hi/her spouse. The same couple should attend the programme from beginning till end.	<p>To enhance the quality of life of participants.</p> <p>The workers in this sector have their own problems at their work place and it becomes worst when problems arise at their home too. Taking all the above mentioned factors into consideration the CBWE had come out with an unique programme viz. QUALITY OF LIFE PROGRAMME.</p> <p>That, most of the workers in the organized sector do not give much focus to their Quality of Life. The reason being their low education, low earnings, unwarranted expenditure, social evils, etc.</p>	<p>To sensitize the wives about their duties and responsibilities towards their family.</p> <p>To make them aware of their rights within the family.</p> <p>To enlighten them on the various roles played by them in the Family viz. as a mother, as an in-law, as a wife etc.</p> <p>To sensitize the husbands about their duties and responsibilities as a breadwinner of the family.</p> <p>To enlighten them on the various roles played by them in the Family viz. as a father, as an in-law, as a husband etc.</p> <p>To emphasis the need for better understanding between them in order to lead a happy family.</p>

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
B UNORGANISED SECTOR				
1	Empowerment Programmes for Unorganized/ Weaker Sections Workers	Handloom Power loom Khadi and Rural Industries Small Scale Industries Industrial Estate Handicrafts Sericulture Coir Industries Beedi Industries Salt Workers Health Workers (Nurses, Matrons, Etc.) Rag Pickers	DTNBWED since the year 2003 has implemented 4 days Empowerment Camp for rural workers in order to sustain effect of the Training Programmes at Block level. Unorganized sector in order to develop awareness among them about their socio-economic problems and equip them for developing their own organizations. This programme is of residential nature wherein the participants are made to stay for the entire duration. The objective behind this is to bring a change in the attitude and mindsets, to initiate and sensitize/ enable them to look at alternatives and better possibilities for their overall development.	The objectives of this programme are : To enlighten the workers in the unorganized sector about their rights and entitlements. To enlighten on the various Social security measures existing under various labour laws. To help them understand the need to be organized. To create awareness among workers to accept what is good and reject what is bad. To give inputs in thinking which is the nucleus of creativity.
2	Quality of Life Programmes (4/2-days)	Unorganised Sector Workers and their Spouses	Aims, objectives and programmes of DTNBWED Freedom movement Our cultural heritage	1.Unorganised & Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens.
3	State level Programmes for Skill Development North East Region (3-days)	Unorganized Sector Workers	Land and people Need and importance of a trade union What is a trade union – how to organize it? Functions of trade unions Economics of small scale industries – role of labour in	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
4	Personality Development Programmes (10-days)	Unorganized Sector Workers	its development Employer – employees relations and its importance Labour legislation as applicable to the industry	2. Unorganised&Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude. 3. Unorganised&Rural Sector workers are expected to protect and promote their individual and social interests. 4. They are expected to develop their own organizations through which they can fulfil socio-economic functions and responsibilities in rural economy and strengthen 6. They are expected to: a) Follow Small family norms, b) Follow COVID19 preventive measures, c) Protect themselves from HIV/TB. d) Abstain from various social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards. emocratic,secularand socialist fiber of rural society. 5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts.
5	Programmes for Stone Quarry Workers(2-days)	Stone Quarry Workers	Social security Rashtriya Swasthya Bima Yojana (RSBY) Pradhan Mantri Suraksha Bima Yojana (PMSBY) Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY)	
6	Prog. For Unorganized Sector Workers(2-days)	Unorganized Sector Workers	Beti Bachao Beti Padhao Scheme Atal Pension Yojana (APY) Pradhan Mantri Jan Dhan Yojana (PMJDY) Pradhan Mantri Mudra Bank Yojana (PMMBY)	
7	Programmes for Women Workers	Unorganized Women Workers	Swachh Bharat Mission (Gramin)	
8	Programmes for Parents of Child Labour	Parents of Child Labour	Paramparagat Krishi Vikas Yojana (PKVY) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
9	Programmes for Child Labour	Child Labour	Paramparagat Krishi Vikas Yojana (PKVY) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
10	Programmes for SC/ST Workers (2 days)	SC/ST Workers	Din Dayal Upadhyaya Gram Jyoti Yojana (DDUGJY) Pradhan Mantri Jan Arogya Yojana(PMJAY) Quality consciousness	
11	Programmes for SC Workers (2 Days) (SCSP)	SC Workers	Consumer awareness National integration, social harmony Effects f technological changes	
12	Special Progrmmes for Tribal Workers (2 ays)(TSP)	Tribal Workers	Social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. Importance of savings – quality of life Filling up of various forms such as pay-in-slip/ withdrawal slip of post office/bank, money order forms and railway reservation form	
13	Programmes for Labour Welfare Development (2 days)	1.Salt Workers, 2. Cine Workers, 3. Mine Workers,4. Stone Quarry Workers		

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
14	Programmes for Panchayati Raj Functioneries (2 Days)	Panchayati Raj Functioneries	Human rights – human rights of child labour. Empowerment of women Problems of child labour – programmes and policies Role of government, employers, trade unions and other agencies in elimination of child labour	
15	Programmes for Panchayati Raj for North East Region (3 Days)	Panchayati Raj Functioneries	Abolition of contract labour. 40) Gender Discrimination & Gender Budgeting 41) Primary Health Care, COVID19, HIV/AIDS, TB awareness.	
16	Programmes for Construction Workers(2-days)	Construction Workers		
C	RURAL SECTOR			
17	Rural Awareness Programme	Landless Labour, Agriculture Workers and Marginal Farmers,	1) Aims and objective of rural workers education programmes of DTNBWED 2) Freedom struggle 3) Our cultural heritage 4) Land and people 5) Need, importance and objectives of rural workers organization 6) Role of voluntary organizations in organizing rural workers 7) Obligations of office – bearers/members of rural workers organizations 8) Welfare programme of state government, central government and other agencies (a) Swarnajayanti Gram SwarogjarYojana (b) Bashtriya Swasthya BimaYojana (RSBY) (c) Pradhan Mantri Suraksha BimaYojana (PMSBY) (d) Pradhan Mantri Jeevan JyotiBimaYojana (PMJJBY) (e) BetiBachaoBetiPadhao Scheme	1. Unorganised&Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens. 2. Unorganised&Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude. 3. Unorganised&Rural Sector workers are expected to protect and promote their individual and social interests.
18	Empowerment Camp for Rural Labour (4days)	Fisheries Labour, Rural Artisans, Forest Labour, Educated Unemployed in Rural Areas, Tribal Labour, Plantation Workers		
19	Retraining for Rural Sector (1 days)			
20	MGNREGA Village Level Programme			
21	MGNREGA Block Level Programme			
22	Grants- in- aid Programme			
23	Self Reliance camp (4-days)			
	North East Special Programmes	North East Workers exclusively		
24	Panchayati Raj prog. (3 days)			

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
25	State Level Programme (3 days)		(f) Atal Pension Yojana (APY)	<p>4. They are expected to develop their own organizations through which they can fulfill socio-economic functions and responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society.</p> <p>5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts.</p> <p>6. They are expected to:</p> <p>a) Follow Small family norms,</p> <p>b) Follow COVID19 preventive measures,</p> <p>c) Protect themselves from HIV/TB.</p> <p>d) Abstain from various social evils –like drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc.</p> <p>e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards.</p>
26	Special programme on Personality Development (5 days)		(g) Pradhan Mantri Jan DhanYojana (PMJDY)	
27	Rural Leadership Development Programme (10 days)		(h) Pradhan Mantri Mudra Bank Yojana (PMMBY)	
28	Special Programme on COVID-19		(i) Swachh Bharat Mission (Gramin)	
			(j) Baragat Krishi Vikas Yojana (PKVY)	
29	Special programme for Migrant Workers (2 days).		(k) Pradhan Mantri Krishi Sinchai Yojana (PMKSY)	
			(l) Din Dayal Upadhyaya Gram JyotiYojana (DDUGJY)	
			(m) Jawahar Smreedhi Yojana	
			(n) Prime Minister Rojgar Yojana	
			(o) Insurance scheme related to rural population	
			(p) Old-age pension scheme	
			(q) Gram Sarvodaya Yojana and other relevant schemes pertaining to rural workers.	
			(r) Pradhan Mantri Jan Arogya Yojana(PMJAY)	
			9) Welfare Legislation	
			- Minimum wages for agricultural workers	
			- Abolition of bonded labour and their rehabilitation	
			- Equal pay for equal work	
			- Problems of migrant workers – within the country and abroad	
			10) Land Reforms Legislation	
			- Tenancy Act (e.g. Possession of Land Holding)	
			- Agriculture productivity – need for adopting improved scientific technique for agriculture production.	
			11) Social Evils :	
			- Drinking	
			- Gambling	
			- HIV/AIDS awareness/ Hepatitis	
			- Drug addiction	
			- Avoidance of wasteful expenditure	
			- Dowry	
			- Child marriage	
			- Untouchability etc.	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
			12) Social progress - Family welfare planning – mother’s health, child care and personal hygiene and cleanliness - Small savings - Home budget - Quality of life - Filling up of various forms such as pay-in-slips/ withdrawal slips of banks and post office, money order form, railway reservation form etc.’ 13) Importance of education 14) Cooperative system 15) Panchayati raj system 16) Empowerment of rural women 17) Role of different agencies, governmental and nongovernmental in elimination of child labor 18) Human rights – human rights of child labor 19) Need and importance of socio, economic and communal harmony 20) Rural employment – problems and remedies. 21) Gender Discrimination & Gender Budgeting 22) Primary Health Care, COVID19, HIV/AIDS, TB awareness	

D) PREPARATION, PUBLICATIONS AND DISTRIBUTION OF EDUCATIONAL MATERIAL

The Board brings out suitable educational material in simple and lucid language for workers of organized, unorganized and rural sectors. In order to sustain interest of the adult workers pictorial form is encouraged. A.V. Aids posters, etc. continuously produced.

The booklets are sold at a subsidized price of Rs. 5/- per copy.

Workers Education Journal

The Board publishes the quarterly journal “Workers Education” which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. Shram Kiran e-magazine in hindi and e-pamphalets in Hindi regarding Board’s achievement prepared and circulated 2020-21 bilingual calendar with welfare schemes on it deserves special mention.

Major achievements of the Board

Apex court on Workers Education:

In one of the landmark judgments in 1984, the Hon'ble Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2020-21, 171 following workers participated and were enlightened in 5 camps :

	Place	Duration	No. of Participants		Total
			Male	Female	
1.	Bayanand Basti, Faridabad	17.09.2020 to 18.09.2020	6	22	28
2	Babu Lal Dera, Faridabad	28.09.2020 to 29.09.2020	7	21	28
3	Maha Laxmi Dera, Faridabad	21.10.2020 to 22.10.2020	1	34	35
4	Gurukul Dera, Faridabad	02.11.2020 to 03.11.2020	3	37	40
5	Jaswant Dera , Faridabad	25.11.2020 to 26.11.2020	8	32	40
TOTAL			25	146	171

Chapter – IV

GRANTS-IN-AID

The Grants-in-Aid Scheme of the Board was introduced in the year 1960. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to needs of the Trade Union.

Grants-in-aid is available for conducting four types of training programmes by the Trade Union Organizations: -

1. Full time residential programmes 3 days to 7 days
2. Full time non-residential programmes 3 days to 7 days
3. Part time non-residential programmes 2 days to 4 days
4. State level full time residential programmes 3 days to 7 days

During 2020 – 2021 an amount of Rs. 25,200/- was paid to the Trade Union Organizations as grants for conducting their own programmes in which 40 Workers were Trained.

The Regional Directors/Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees unions.

Details of Grants-in-Aid paid to the Trade Union Organizations during the year 2019-2020 and 2020-2021 are as under:

Sr. No	Organisation	No. of Trade Unions/Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2019-20	2020-21	2019-20	2020-21
CENTRAL TRADE UNION ORGSNISATIONS/ NATIONAL FEDERATIONS					
1	Bharatiya Mazdoor Sangh (BMS)	5	-	25,200/-	-
2	Indian National Trade Union Congress (INTUC)	-	-	-	-
3	All India Trade Union Congress (AITUC)	-	-	-	-
4	Hind Mazdoor Sabha (HMS)	-	-	-	-
5	Centre of Indian Trade Unions (CITU)	-	-	-	-
6	Independent Trade Unions	-	-	-	-
7	Other Bodies Registered under Societies Registration Act XXI of 1860	-	1	-	15930/-
8	All India Defence Employees Dederation	-	-	-	-
TOTAL		5	1	25,200/-	15930/-

By the end of March, 2021, 1593 Trade Union Organisations availed Grants-in-aid amounting to Rs.28,237,831.62 from the Board and trained 6,84,607 workers. The details of the Grants-in-aid paid and Workers Trained are given in TABLE – X under statistical table.

Chapter – V

OTHER ACTIVITIES

Transparent administration

Public Grievances

Public Grievances	Total No. of Application received	Cases disposed off
	15	15

Right to Information Act, 2005

RTI cases	Total No. of Application received	Cases disposed off
	91	91

Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees was as under:

S. No.	Name of office	Group “A”	Group “B”	Group “C”	Multi Tasking Staff	Total
1	Head Office, Nagpur	6	12	45	12	75
2	IIWE, Mumbai	1	5	10	6	22
3	Zonal Directorates (6)	6	4	20	5	35
4	Regional Directorates (50)	0	265	197	121	583
	Total	13	286	272	144	715

1. Implementation of Official Language – Hindi in the Board

- a) In 2020-2021, two (2) group “C” employees of the Board received awards and incentives for passing Hindi Examination under Hindi Teaching Scheme of Govt. of India, Department of Official Language, Ministry of Home Affairs.

Official Language Implementation Committee held one meeting at Head Office and reviewed the progress made in the use of Hindi in the Board.

b) Observance of Hindi Day/Fortnight.

Hindi Day and Hindi fortnight were celebrated at the Head office, Nagpur from 1.9.2020 to 14.9.2020. Different types of competitions were conducted and prizes were distributed to winner’s 1st, 2nd, 3rd & Consolation prizes respectively Rs.1800/-, 1500/-, 1200/- & 500/.

c) Contribution Towards Tolic

In 2020-2021 the Board has sanctioned Rs.8000/- (Eight Thousand Rupees only) as contribution to Town Official Language Implementation Committees for organizing Half Yearly meetings, Competitions, Activities of Town official Language Implementation Committees (TOLICs), for Publication of Hindi magazines etc to the Tolic of Rourkela & Muzaffarpur.

d) Publication of Booklet of Migrant Workers in Hindi by the Board.

2. Observance Significant Days by the Board.

International Labour Day	1 st May, 2020
Anti- Terrorism Day	21 st May, 2020
Independence Day	15 th August, 2020
Sadbhavana Day	20 th August, 2020
Hindi Fortnight	1 st to 14 th September, 2020
Hindi Day	14 th September, 2020
Workers Education Day	16 th September, 2020
Vigilance Awareness Week	27 th October to 2 nd November, 2020
Rashtriya Ekta Diwas (National Unity Day)	31 st October, 2020
Quami Ekta Week	19 th to 25 th November, 2020
Constitution Day	26 th November, 2020
Republic Day	26 th January, 2021
Martyrs Day	30 th January, 2021

On the occasions, seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, were administered.

Visit / Inspections by the higher authorities in 2020-21 Shri Hiranmay J. Pandya, Hon'ble Chairman visited the following places for the period April, 2020 to December, 2020

Sr . No.	Date	Place visited	Purpose
1.	21.10.2020	Delhi	Met Regional Director, Delhi and discussed the progress in the region.
2.	22.10.2020	Delhi	Met Hon'ble Minister for Labour and Employment (IC), Govt. of India and Additional Secretary (L&E), Govt. of India and discussed the important issues related to the Board.
3	23.10.2020	Delhi	Discussed with DDE I/C and DDHQ I/Calong with Sr. official of the Board on the issues related to the Board.
4	09.11.2020	Delhi	Met Hon'ble Minister for Environment, Forest and Climate Change, Govt. of India on 09.11.2020 and discussed the important issues related to the Board.

Sr . No.	Date	Place visited	Purpose
5	27.11.2020 to 28.11.2020	Vadodara	Addressed the stakeholders in the RAC meeting at Regional Directorate, DTNBWED Vadodara. Addressed the participants in 1 day training programme Regional Directorate, Rajkot on 28.11.2020
6.	16.12.2020	Delhi	Inaugurated 2 days Special programme for Workers of unorganized sector conducted by Regional Directorate Delhi and celebration the Birth Centenary of Reverend Trade Unionist Dattopant Thengadiji on 16.12.2020 at New Delhi along with Hon'ble Minister for Labour and Employment, Govt. of India.
7.	22.12.2020	Chennai	Addressed the participants in the orientation programme on labour code for EOs of South Zone at Chennai on 22.12.2020.
8	23.12.2020	Kochi	Addressed the participants in one day training prog. for the office bearers of Trade Unions in Naval Ship Repairing Yard Southern Naval Command at Kochi on 23.12.2020.

Visit / Inspections by the higher authorities in 2020-21
Shri Virjesh Upadhyay, Hon'ble Chairman visited the following places
for the period January 2021 to March 2021

Sr . No.	Date	Place visited	Purpose
1	04.02.2021 to 06.02.2021	Nagpur	Meeting with Director General and Sr. officials at H.Q. Nagpur and reviewed the issues related to the Board on policy matters, administrative, financial and other important issued. Addressed the participants in the SC/ST prog. On 05.02.2021 at Nagpur along with DDE I/C and DDHQI/C.
2	08.02.2021 to 16.02.2021	Chennai	Met Zonal Director (SZ)I/C and discussed and reviewed the programmes under the south zone. Addressed the participants in the 2 days women workers programme on 09.02.2021 alongwith ZD (SZ). Also addressed the participants of the MGNREGA workers on 15.02.2021 at Chennai.
3	13.03.2021 to 16.03.2021	Imphal	Met Regional Director, Imphal and proceeded to visit and interacted the participants of a 10 days Rural leadership Development prog a special NE region Programme conducted at Manipur Dist.

Sr . No.	Date	Place visited	Purpose
			Visited and interacted with the various leaders of union of Health workers, street vendors Anganwadi workers on 14.03.2021 in 2 day Special programme for TSP Dist. Manipur.
			Visited Special 3 days State Level programme for Trade Union Activities NE region on 15.03.2021 at Manipur and visited Regional Directorate, DTNBWED, Imphal.

**Administrative visit by Shri Harsh Vaidya, I.D.A.S., Director General
of the DTNBWED during the year 2020-21**

Sr . No.	Date	Place visited	Purpose
1	15.03.2021 to 16.03.2021	Delhi	Meeting with Secretary (L&E), MOL&E

Chapter – VI

SIGNIFICANT PROGRAMMES BY THE BOARD IN 2020-21

NAGPUR

a) Celebration of 'Workers Education Day' on 16th September, 2020 Virtually:

Shri H.J.Pandya, Chairman, DTNBWED expressed his greeting and said congratulations to the Director General - Shri Harsh Vaidya (IDAS) and all the Officers and the Staff Members of DTNBWED on the occasion of 63rd 'Workers Education Day' on 16th September, 2020. He praised and congratulated for using new technology for celebration of WED, first time, in the history in this pandemic period. On this special day, Chairman spoke on the role, objectives, wellness and rights of the workers of Organized Sector, Unorganized Sector and Rural Sector. He said that with the use of new technology like Google Meet, the Education Officers of the Board conducted training programmes for the development of the workers of all the sectors which is praiseworthy and admirable. Today's society wants development and upliftment and therefore the workers of all the sectors focus on various industries for getting opportunities to work for their development, and for that, a participation of DTNBWED for the development of society and the people is imperative.

The Chairman said that the workers are most valuable part of our country that gets education through DTNBWED. He also said DTNBWED trained many workers of the industry as Worker Teacher who have contributed their services for the workers of the industries and the nation which is so admirable. Many people of the nation and industry have got advantages of different schemes of the government which is only possible through the education of the Board which is so appreciable. He emphasized that the Board could not make advertisement and propaganda of the activities but if it makes happened, then many people can get education through this.

The Chairman said that when he took the visit of ILO, talked about the activities of the Board and the people in the Conference were very much surprised and praised the deeds of the DTNBWED. He also said that DTNBWED is in the front in comparison to other organization as it has got 100% funding for the Workers Education Scheme. He focused that the Asian Countries and European Countries have no Workers Education Scheme but it is only in India which is a matter of proud. He said that the literature of DTNBWED is available in the Library of ILO at Switzerland and they are agreed with and admiring the activities of the Board. He also talked with the people of Japan about the Workers Education Scheme and they also were agreed for this activities.

The Chairman said that DTNBWED through its 50 Regional Directorate has the capacity to reach to the various villages and districts to provide education to the people in comparison to V.V.Giri Institute. He spoke on the occasion that the Prime Minister – Shri Narendra Modi is having information about the activities of the Board. He said that the Education Officers of the Board are so strong and capable to do training programmes through Webinar in this Pandemic.

Even he said that the U.S. and UNO has also noted conducting Meeting and Conference through Webinar which is a new technology and every people of the world can take the benefit of knowledge and information by which they can boost up. He spoke on the occasion that International Organizations like UNESCO, ILO and UNO agreed for the rights of upgrading information and technology, for that the Government of India has launched new schemes in the last six months which would come to us and the Board would share that information to the people of the nation. He told that Parliamentary Committee has already prepared Four Codes which cover 44 Labour Laws and out of them one Code has already passed in the Parliament and another Three Codes are going to pass from the Parliament. He said that every people should get Social Security Code and the provision of the same is mentioned in the New Law and the knowledge of it should be shared to the people of the nation..

Shri Harsh Vaidya,(IDAS) Director General, in his address Congratulated all the officers and staff of DTNBWED on the occasion of 63rd Workers Education Day, he further appreciated the efforts of all the officials of Board since its inception i.e. 16th September, 1958, further he said that since last six month we are coping up the challenges due to COVID-19.

During lock down DTNBWED has prepared booklet on “COVID-19 Guidelines for Workers” in different languages like Bengali, Kannada, Telgu, Hindi, Marathi, Gujarati and English and circulated by using different Social Media to all stakeholders of Workers Education.

In this period of pandemic, 327 Webinars were conducted in organized sectors in which 5281 participants were trained. Board has prepared SOP for conducting Unorganized and Rural Sectors programmes and in unlock-3 & 4, Board has started conducting Unorganized and Rural Sector programmes and uptill now 33 programmes in Unorganized and Rural Sectors in which total 1111 participants were trained. In this period, DPC was conducted and MACP was also given to staff members. Lastly, he prayed for good health of all the Board officials and wish that the vaccine of COVID-19 come at the earliest.

All the 50 Regional Directorates attended Workers Education Day 16th September,2020 virtually.

b) Observance of Vigilance Awareness Week

Vigilance Awareness Week from 27th October, 2020 to 2nd November, 2020 was observed at Head Office, Nagpur and Regional Directorates of DTNBWED.

Joint Educational Programme (JEP)

VADODARA

One day Joint Educational Programme was conducted in PLASSOR India organization at Vadodara on 04.03.2021. The programme was inaugurated by Shri Ved Mishra, Head (OSH) in the safety day programme, the Board conducted on BEHAVIOUR BASED SAFETY at work place and on the “deduction stress management” on safety day. The participants and management appreciated the training programme and said that this types of training programme would help in the reducing the stress of employees at workplace and this would in turn reduce the accident and misshapes also aim of zero (0) accident and maintaining highest level of safety could be achieve by the organization.

MUZAFFARPUR

One day Joint Educational Programme through Webinar was organized on 20.08.2020 at Webinar, Ordinance Factory, Nalanda for 25 trainees. This programme was inaugurated and validated by Shri M.A. Waugh, General Manager . They felt encouraged as social Doctor has to serve during COVID period. Various Labour Laws related queries were answered. It was very impactful programme and all the participants gained knowledge.

CHANDIGARH

Two days online training webinar program on “Organizational Ethics Development System” was organized at our Works at Punjab Alkalies & Chemicals Ltd., Naya Nangal, Distt. Ropar(Pb.) through Regional Directorate, Chandigarh for our employees from 30.09.2020 to 01.10.2020 covering various behavioural/attitudinal aspects. The program was very good and was appreciated by all the participants. The Education Officer has explained various aspects of the subject in a very informative, interactive and lively manner. All the queries raised by the participants were well answered by him. The programme was attended by 35 participants. It helped the employees of Company in improving their performance in the fields of Productivity, Team Work, Motivation, Behaviour/Attitude, Personality/Self Development etc. The participants were thankful to the Board for having conducted the above webinar/training programme at Naya Nangal, Distt. Ropar Punjab”.

Need Based Seminar (NBS)

MUZAFFARPUR

Two days Need Based Seminar was organized by the Regional Directorate, Muzaffarpur from 26.09.2020 to 27.09.2020 at Parivartansheel Prarambhik Shikshak Sangh, Bihar Pradesh, Patna for 20 trainees. This programme was inaugurated by Mr. Anand Mishra, Secretary. The programme impact was : Expressed happiness after feedback. They were encouraged after getting updates regarding COVID-19 and Worklife balance.

Plant Level Programme

KANPUR

One day Plant Level Programme was conducted by Regional Directorate, Kanpur at Electric Training Centre, North Central Railway, Kanpur on 08.02.2021. Total no. of 29 participants participated in the programme. Shri J.B. Singh, Principal, Electric Training Centre, North Central Railway, Kanpur inaugurated the programme. In his address,he appreciated the role of DTNBWED for conducting such type of training programme. During the programme, the participants were sensitized about COVID-19 Challenges, Prevention, Vaccination, health hygiene, etc. and more related subjects were discussed among the participants. The programme was very informative, effective and useful among the participants.

Self Generation of Fund Programme (SGF)

MANGALORE

One day Self Generation of Fund programme at KIOCL Limited, Panambur, Mangalore on 05.01.2021. All the participants expressed happiness and assured that the programme was helpful to motivate and guide their members for a better quality of life. All the participants appreciated to programme and importance of positive attitude at workplace.

COCHIN

One day Self Generation of Fund programme at Naval Physical and Oceanographic Laboratory, Ministry of Defence, Kakkanadu the participants were given Covid -19 awareness and 7 participants registered for Covid-19 vaccination-COWIN.

5 days Capacity Building Programme (Webinar)

JABALPUR

Five days Capacity Building Programme (Webinar) was organized at H.R.D. Centre R.D.V.V. Jabalpur Block & Distt, Jabalpur, Madhya Pradesh on 05.10.2020 to 09.10.2020 through virtual mode. The Programme was Inaugurated & Conducted by Dr. Sanjeev Kumar Pandey, Asstt. Director H.R.D. Centre RDVV, Jabalpur. He Explained about the key points of personality development on which, further the 5 days Capacity building programme was successfully completed by the Board.

KANPUR

Five days Capacity Building Programme was conducted at Training Hall, DTNBWED, Regional Directorate, Kanpur w.e.f. 15.03.2021 to 19.03.2021. Total no. of 16 participants participated in the programme. Shri L. Mukherjee, Joint Director, Skill Development Ministry, Regional Directorate, Kanpur were present as Chief Guest on the concluding session of Five days Capacity Building Programme. During the programme, participants from various organisations viz. Carriage & Wagon Workshop, Alambagh, Lucknow, Loco Workshop, Northern Railway, Lucknow, State Labour Commissioner Office, Kanpur, T.S.M. Shed, North Central Railway, Kanpur, Reserve Bank of India actively participated in the programme. The programme was very informative, effective and useful among the participants.

MUMBAI

One day Online / Virtual Special Webinar for All India Industrial & General Workers Union (AITUC) to mark the Centenary Year Celebration of AITUC Online on 29.10.2020, 20 participants was attended the programme. Online Training very effective in current pandemic situation. Participants appreciated the lectures delivered by faculty of IIWE.

Two days Online / Virtual Refresher Course for EO(SG)/EOs of West Zone & Central Zone on 'Conducting Virtual Training Programmes in the present Covid-19 Situation' Online on 02.12.2020 to 03.12.2020. 14 participants attended the programme. Online Programme

very good initiative to sensitize Officers of the Board. This programme will help to change mindset of Officers for conducting online programmes. The programme will help Officers overcome difficulties faced during online programmes. Shri Hiranmay Pandya, Hon'ble Chairman, DTNBWED and Ms. Vijaya Lakshmi, Ex-Governing Body Member, DTNBWED also joined the online programme for inaugural of refresher course for Education Officer/ Education Officer (SG).

Workers Participation in Management

KANPUR

Three days Workers Participation in Management Programme was conducted by the Regional Directorate, Kanpur at Hindustan Aeronautics Ltd., Faizabad Road, Lucknow w.e.f. 09.02.2021 to 11.02.2021. Total no. of 28 participants participated in the programme. Shri S.S. Chandel, Deputy General Manager (HR), HAL, Lucknow was present as Chief Guest and also inaugurated the programme. Shri S.P. Singh, Chief Manager (Training), HAL, Lucknow was also present on the occasion. Shri Ravi Prakash, Additional General Manager was the Chief Guest of concluding session. Representatives from Management as well as Trade Union members participated in the programme. During the programme, Topics viz. Discover Diamond in yourself, Workers Participation in Management, Communication were discussed. One puppet show was also organized on the last day of the programme. The programme was very informative, effective and useful among the participants. Shri S.S. Chandel, Deputy General Manager (HR), HAL, Lucknow presided over the concluding session.

Special Programme for Women Workers

MANGALORE

Two days special programme for Women Workers was conducted at Milk Dairy Hall, Dharmapura Kodi Village, Hunsur Taluk in Mysore Dist. from 11.02.2021 to 12.02.2021. All the participants promised to enroll in Atal Pension Yojana, Bima Suraksha Yojana and Ayushman Health Scheme etc.

PARWANOO

Two days special programme for Women Workers was organized by the Regional Directorate, Parwanoo at Village-Prattia, Block-Dharampur, Distt. Solan (HP) on 25.11.2020 to 26.11.2020. These Women Workers were highly motivated and they formed Self Help Group and started small business activities. The Self Help Group started producing honey and dairy farming.

KOZHIKODE

Two days special programme for Women Workers was conducted at Nallalam , Areekad, Kozhikode. The programme was inaugurated by Smt. Devi, Ex-Member, Women Commission, Kerala. The valedictory address was given by the Advocate Mini, Legal Counsellor. All the participants appreciated the programme requested to conduct more programmes of such kind for their rights and responsibilities as well as to empower themselves.

Programme for Parents of Child Labour

UDAIPUR

Two days programme for parents of child labour for child welfare committee, Udaipur from 01.01.2021 to 02.01.2021 awareness generated has led to dissemination of information about the child labour. All the participants promised to eradicate Child Labour and joined Sukanya Samurudhi Yojana. All assured to protect themselves from Covid-19.

TINSUKIA

Two days Special Programmes for Parents of Child Labour conducted at residence of Smt Rinimoni Gogoi, Village- Alimur Gaon, Block- Lahoal, District – Dibrugarh, Assam on 12.10.2020 to 13.10.2020. The participants appreciated the topics discussed i.e. Evils of Child Labour & its prohibition, Vocational Training for Income Generation, Labour Laws on Child Labour – Prohibition & Protection, Govt. Welfare Schemes like Atal Pension Yojana (APY), Sukannya Samridhi Account, Mid day Meal, Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Importance of Education & Right to Education Act, Microfinance & its importance for Self Employment, Health & Hygiene in times of COVID – 19 etc. and will follow it up in the future.

Rural Awareness Programme

KOZHIKODE

Two days Rural Awareness Programme was conducted by the Regional Directorate, Kozhikode at Kannathumpara, Cheruvayoor, Kondothy Block, Distt. Malappuram, Kerala on 21.12.2020 to 22.12.2020. The participants were highly motivated with the awareness programme by the Education Officer. During the programme, the topics viz. MGNREGA, PM Ayushman Yojna, Skill Development, PMJJY, PM ShramyogiMaanDhanYojna, APY etc. were discussed among the participants. These participants started soap making and candle making unit with the assistance of Panchyat fund.

COCHIN

Two days Rural Awareness Programme at Pulinchode, Cherthala South, Kanjikuzhy, Alappuzha was conducted from 26.11.2020 to 27.11.2020, 5 participants downloaded the COWIN App and registered for appointment and one of the participants raised a problem on prevention of domestic violence against women and child abuse due to pandemic stress and given the phone number of Janamaithri Police and councillors. They were also provided with various informel making activities like pickle making, snacks making, mat making and best out of waste to overcome the irregular income due to COVID-19 pandemic.

Labour Welfare Development Programme (LWD)

ALLAHABAD

Two days programme for Labour Welfare Development Programme was conducted at Radiant Public School, Kotwa Chauraha, village-Kotwa, Block-Tiloi, Dist.-Amethi, U.P.

w.e.f. 22.10.2020 to 23.10.2020. Participants were made aware about the benefits of Uttar Pradesh Bhavan Evam Sannirman Karmkar Board and how to enroll for Labour Card.

State Level Training Programme for Trade Union Activists of North-East (N.E.) Region

TINSUKIA

Three days North East Special Programme for Trade Union Activists conducted at Tarun Sangha, Kuwarital, District – Nagaon on 11.02.2021 to 13.02.2021. The participants viewed that they learnt about various Labour Laws as well as various Welfare Schemes such as Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Atal Pension Yojana (APY), RSBY & Skill Development Initiative Scheme (SDIS), Mudra Loan etc. which will help them to strengthen their Union and improve their socio-economic condition.

Rural Leadership Development Special Programme of North East Region

Ten days North East Special Rural Leadership Development Programme conducted at Community Hall, Eraloni/ Sitpani Gaon, P.O.- Mahadevpur, Block- Mahadevpur, District – Namsai (Lohit), Arunachal Pradesh on 02.03.2021 to 11.03.2021. The participants appreciated the topics discussed like Govt. Schemes - Pradhan Mantri Shram Yogi Man Dhan Yojana (PMSYMDY), Atal Pension Yojana (APY), Swachh Bharat Mission – its importance for health, Vocational Training Course- Beautician, COVID-19 – its symptoms & precautions, Importance of Education- Right to Education Act, Govt. Schemes - Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Sukannya Samridhi Account, Schemes under Agricultural Department, Women Empowerment & Self Employment, Work Culture & Work Ethics, Govt. Schemes – Mudra Loans etc. Vocational Course on Tailoring, Skill India & Digital India, Life Skills etc. and will follow it up as it will help them in their future.

Special Programme for SC/ST Workers

VADODARA

Two days Spl.programme for SC/ST workers was conducted by the Regional Directorate, Vadodara at Community hall ,Manjushar from 16.12.2020 to 17.12.2020. The participants formed Self Help Group namely Chetna Women Fisheries Mandal, Manjushar.

BERHAMPUR

Two days special seminar for SC/ST conducted by the Regional Directorate, Berhampur at Community Hall, Village-Sakiri, Block-Khalikot, Dist. Ganjam, Orissa from 22.02.2021 to 23.02.2021. Total No. of 35 participants participated in this programme. The participants were sensitized about rights and responsibilities as granted by the Constitution of India to the SC/ST workers and also made aware about the various welfare schemes run by Government of India, accordingly address the participants to reap the benefits of the welfare scheme.

Special Programme for Tribal Sub-Plan (TSP) Workers

TINSUKIA

Two days Special Programmes for TSP Workers conducted at Training Hall of Megela Gaon Panchayat, Village- Megela Gaon, Block- Saikhowa, District – Tinsukia on 11.11.2020 to 12.11.2020. The participants appreciated the topics discussed like Problems of ST Workers & its Solutions, Govt. Schemes under Gaon Panchayats, Health – COVID 19 & its symptoms & precautions, Govt. Schemes - Atal Pension Yojana (APY), RSBY, Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), Sukanya Samridhi Account etc., Self Help Groups & NRLM – its importance, Skill Development Initiative - its importance for Self Employment, Women Empowerment & Self Employment etc. and will follow it up in the future.

Special Programme for Scheduled Caste-Sub-Plan (SCSP) Workers

GORAKHPUR

Two days Special Programme for Scheduled Caste Workers was conducted at Village-Bariyarpur, Block-Jungle Kauria, Dist.- Gorakhpur (UP) on 26.12.2020 to 27.12.2020. The participants were made aware about rights and responsibilities of SC workers, Beti Bachao Beti Padhao Yojana, Atal Pension Yojana, PM Shram Yogi Mandhan Yojna etc. all welfare scheme run by Government were addressed to the participants.

MUMBAI

Two days Special Programme for SCSP workers was organised on 04.03.2021 to 05.03.2021 at Badlapour, Dist :- Thane, Maharashtra. Total 40 participants participated in the programme.. Participants of this programme trained to make Agarbatti, Candles, Artificial Flowers etc. All participants appreciated the programme and gave their concern to take another programmes. Shri Kisan Kathore appreciated the Board's activities for Unorganized workforce.

Programmes under MGNREGA

JAIPUR

Two days village level MGNREGA programme from 25.12.2020 to 26.12.2020 at Community Dharamshala, Jhadli village, Sikar, Rajasthan. The programme was conducted for MGNREGA workers and they assumed to get their dues and work on time from MGNREGA officials and reap the benefit of others Government Welfare Scheme and formed Self Help Group.

DHANBAD

Two days MGNREGA (Village Level) programme was conducted on 05.01.2021 to 06.01.2021 by the Regional Directorate, Dhanbad at Panchayat Sachivalya, Village Lakthahi, block Bengabad, Distt. Giridih, Jharkhand. The participants formed the Self Help group.

Unorganised programme

ALLAHABAD

Two days Special Programme for unorganised Workers was conducted at Vill- Bhagutipur, Block- Dhanupur, Dist- Prayagraj, U.P. w.e.f. 14.10.2020 to 15.10.2020. Smt Manita Devi attended the training camp. She was inspired by the Programme and associated with social/ society work. Eventually Smt. Manita Devi elected as Gram Pradhan under Panchyati Raj System.

4-days Empowerment Programme

COIMBATORE

Four days Empowerment Programme for weaker section was organized at G. Selvis House MPN Nagar, Chennimalai, Erode, T.N. from 09.03.2021 to 12.03.2021. The participants expressed that they had a very good opportunity to know and understand about importance of education, gender development need for Organization, Parents responsibility, Covid -19 awareness & prevention, Women and Child care welfare schemes. Kongu Community radion team visited the programme and recorded and broadcasted the programme on 14.03.2021.

ALLAHABAD

Four days Empowerment programme for Weaker Section Workers was conducted at Primary School, village-Khalishpur, Block-Chiraigaon, Dist.-Varanasi, U.P. w.e.f.. 15.01.2021 to 18.01.2021. Total No. of 40 participants participated in this programme. The programme inaugurated and concluded by Smt. Seeta Devi Mishra, MP Representative, Varanasi. Inspired by the Programme, started own business/got loan from bank and started business.

Panchayati Raj Functionaries

TINSUKIA

Three days North East Special Panchayati Raj Programme conducted at Kaliabor Development Block, Block- Kaliabor, District – Nagaon on 20.01.2021 to 22.01.2021. The participants appreciated the programme as they could learn the proper functioning of Panchayat system. They also learnt about the various development schemes of the Govt. like Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jivan Jyoti Bima Yojana (PMJJBY), Atal Pension Yojana (APY), Pradhan Mantri Shram Yogi Man Dhan Yojana (PMSYMDY), RSBY & Skill Development Initiative Scheme (SDIS), Mudra Loan, NRLM etc. which will help them to discharge their duties effectively.

GWALIOR

Two days Panchayati Raj programme was organized by the Regional Directorate, Gwalior on 18.02.2021 to 19.02.2021 at Block Bhitwar, Gwalior (MP). The participants has been motivated through training programme and they acquired knowledge of Panchayati Raj system and it functioning, various Government Welfare Schemes. The participants upgraded their knowledge now they are able to work effectively.

Quality of Life Programme (QLP) - 2 and 4 days

ALLAHABAD

Four days Quality of Life programme for un-organized workers was conducted at village-Dhabiya, Block-Shankargarh, District-Prayagraj w.e.f. 09.03.2021 to 12.03.2021. Total no. of 40 participants participated in this programme. The programme was inaugurated and concluded by Sh. Brijendra Singh, Social Activist, Prayagraj. All the participants learn about Beti Bachao Beti Padhao Yojana, Atal Pension Yojana, etc. which is benefited for all workers/participants.

Special programme for Migrant Workers.

DHANBAD

Two days special programme for Migrant Workers, Village Kushiari, Block Saraiyahat, Distt. Dumka was conducted by the Regional Directorate, Dhanbad from 22.02.2021 to 23.02.2021. The participants formed the Self Help group Chameli Mahila Samiti and Durga Mahila Mandal.

NAGPUR

Two days programme for Migrant Workers was conducted by the Regional Directorate, Nagpur at Pipala, Dist. Nagpur in which, the participants were made aware about the various welfare scheme run by the Government during Covid-19 period. These participants formed Self Help Group, the participants started garment stitching and mask making.

ALLAHABAD

Two days Programme Special programme for Migrant Workers at Village- Ledhoopur, Block-Chiraigaon, District- Varanasi. w.e.f 16.02.2021 to 17.02.2021. DTNBWED, Allahabad is playing a key and pivotal role in bringing about awareness among the rural masses. All the participants know about different schemes run by the Uttar Pradesh for Skill development mission and Pradhan Mantri kaushal Vikas Yojana.

PROGRAMMES FOR COVID-19

TINSUKIA

Two days Programmes for COVID 19 conducted at Jengani Kotia Chapori L. P. School, Village-Jengani Gaon, Block- Pachim Kaliabor, District - Nagaon on 21.12.2020 to 22.12.2020. The participants viewed that they learnt new subjects like Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), COVID-19, Atal Pension Yojana (APY), RSBY & Skill Development Initiative Scheme (SDIS), NRLM etc. which will help them to improve their socio economic condition.

BOARD'S ACTIVITIES PHOTOS



Shri H.J. Pandya
Chairman

Shri Harsh Vaidya, IDAS
Director General

63rd 'Workers Education Day' was organised on 16th September, 2020 Virtual mode, Pan India by DTNBWED all officials of Head Office, 6 Zonal Directorates & 50 Regional Directorates officials and office bearers of respective Regional Advisory committees had attended the programme .



Ten days North East Special Programme on Leadership Development programme organized by the Regional Directorate, Imphal, in which Shri Virjesh Upadhyay, Hon'ble Chairman, DTNBWED addressing the participants.



Three days Special North East State Level Training Programme for Trade Union activists conducted by the Regional Directorate, Imphal. Shri Virjesh Upadhyay, Hon'ble Chairman, DTNBWED grace the occasion.



Shri Biman Banerjee, Hon'ble Speaker West Bengal Legislative Assembly, Govt. of West Bengal and Shri Moley Ghatak, Hon'ble Minister Incharge, Department of Labour, Government of West Bengal addressing the participants on 2nd day Special Seminar held on LWD, on 05.01.2021, at Shramik Mela, Unnoyan Bhavan, Sonarpur Block, South 24 Parganas District.



Shri Krishnan Kumar, Secretary Labour, Andaman and Nicobar Islands interacting with the participants of 2 days Special Seminar for unorganised workers, held at the training hall of ITI Dollyganj, Portblair from 18.01.2021 to 19.01.2021. Shri Atul Kumar Singh, Under Secretary, MOL&E, Govt. of India, Shri M. Vaidya, Labour Commissioner, Andaman and Nicobar Islands.



Two days Special Programme for SC/ST workers was organised at Badlapur, Dist:- Thane. Shri Kisan Kathore, Hon'ble Member of Legislative Assembly, Murbad Constituency Maharashtra attended the programme on 9th February, 2021.



Shri Jagannath Sarkar, Hon'ble Member of Parliament, 13 Ranaghat Loksabha West Bengal has inaugurated 2 days programme for SC/ST wokers at Arpita Smriti Saraswati Sishu Mandir, Vill-Arpara, Block-Santipur on 21.12.2020.



Smt. Sanyukta Bhatia, Hon'ble Mayor, Lucknow addressing participants in two days special programme for women workers on 05.02.2021 at Hanskhera, Lucknow, U.P.

Appreciation Credential for Board's Training programmes



ISIDORE A. FERNANDES
DY. SPEAKER
GOA LEGISLATIVE ASSEMBLY &
CHAIRMAN, GOA FOREST DEVELOPMENT
CORPORATION

Ref: CAN-40/LETTER OF APPRECIATION/DTNBWED /1184/2020-21

Date: 17 /02 /2021

To,
Regional Director,
Dattopant Thengadi
National Board for Workers Education & Development
Ministry of Labour & Employment
Government of India
1st floor, Rukmini Madhav Sadan
Above Madgao Urban Co-operative Bank,
Kaziwada, Ponda-Goa.

Letter of Appreciation

Your Education Officers are doing herculeas work in the field of Socio Economic Development of organised and unorganised workers and also enhancing the quality of life. your topics like importance of education and role of parents, Swach Bharat and Environment Protection, women empowerment, self help group, skill development activities, awerness of various government schemes and welfare, family budget, health and hygine – HIV-AIDS & TB, Covid -19, safty measures, SoPs, vaccination awareness small savining, mis- belief, organisation Building team work, unity in diversity and many other topics are not only appreciated by also brought in notice in day to day life.

As Silent working organisation, it is a high time that we should highlight your activities and appreciate it as a Nobel cause in nation building through your work in remote area all over area under your jurisdiction.

Your work is appreciable and need of society.

Thanks and Regards

Isidore A. Fernandes

Shri. Isidore A. Fernandes
Dy. Speaker
Goa Legislative Assembly

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Appreciation Credential for Board's Training programmes

F.No. 01/Misc/Worker Edu.Scheme/LC-2020/89
ANDAMAN & NICOBAR ADMINISTRATION
DEPARTMENT OF LABOUR, EMPLOYMENT & TRAINING

Port Blair, dated the 19th January 2021

To,
Smt. Anuradha Prasad
Additional Secretary, Labour & Employment
Government of India
Shram Shakti Bhawan
New Delhi- 1

Sub: Letter of appreciation for generating awareness among unorganized sector workers by DTNBWED at A & N Islands - reg.

Sir,

It gives me immense pleasure to inform you that, the DTNBWED has organized 02 number of 02 days awareness programme for unorganized sector workers at Government Industrial Training Institute, Dollygunj, Andaman & Nicobar Islands from 18th to 19th January 2021. About 120 workers of various categories and their trade union leaders of the islands participated in the programme. I had the privilege to inaugurate the programme and taking feedback from the attending participants.

My personal experience has been very good and the participants have been immensely benefited out of this educational and awareness programme. The seminars primarily focused about the organizational set up meant for the welfare of unorganized workers such BOCW Welfare Board and its scheme, Labour Department efforts in enrolling them under PMSYM NPS (LVPS), benefits and modalities of enrolment. It also emphasized the importance of developing positive attitude towards achieving the goal of better life and eradicating of social evils. It is encouraging to observe the increase in the level of motivation and information among the participants. This has generated momentum among the workers as it has been organized first time here in these islands involving limited number of participants. I would request you kindly give a personal visit to the island for smooth implementation of the scheme.

I believe in future the Director General of DATTOPANT THENGADI, National Board for workers Education & Development under your ministry may be advised to organize and conduct series of educational programme for the workers to cover atleast 50% of the working population in the islands.

Thanking you

Yours faithfully


19/01/2021
(Krishan Kumar, IAS)

Chapter – VII

TRAINING IMPACT ON PARTICIPANTS AND SOCIETY

MUMBAI

Two days Special Programme for SC/ST workers was organised on 08.02.2021 to 09.02.2021 at Murbad, Dist. Raigad. Total 40 participants participated in the programme. Shri Kisan Kathore, Hon'ble Member of Legislative Assembly, Murbad Constituency attended the programme on 9th February 2021. All participants appreciated the programme and gave their concern to take another programmes. Shri Kisan Kathore appreciated the Board's activities for Unorganized workforce.

IIWE

One day Online / Virtual Training Programme for Trade Union Activists / Office Bearers of Indian National Building Construction, Forest & Wood Workers Federation (INBCWF) on 'Challenges before Construction Workers in Covid 19 – Pandemic Situation' was organized on 19.01.2021 for 40 participants. Online Training opportunity great benefit to participants. Study Material provided will be of great help to the participants. 1. Dr. Rama Chandra Khuntia, Ex-MP, National Vice President, INTUC, State President, Odisha, INTUC, National President, INBCWF. 2. Ms. Prerana Prasad, South Asia Programme Officer, South Asia Offices of Building & Wood Workers International (BWI), Global Union Federation has joined the virtual mode training programme.

One day Offline Training Programme for Trade Union Activists / Office Bearers of Mumbai Port Trust, Dock & General Employees Union at their Conference Hall on 'Challenges before Trade Unions in Covid – 19 – Pandemic Situation' was organized on 03.02.2021 for 34 participants. 1. Knowledge of participants upgraded. 2. Offline Programme was motivating for survival in pandemic situation. 3. Helped in developing positive mindset. Shri Rajiv Jalota, IAS, Chairman, Mumbai Port Trust and Shri Sudhakar Apraj, G.B. Member, DTNBWED, Gen. Secretary, MBPT & Gen. Employee Union were present during the programme.

KANPUR

Two days Special Programme for unorganized workers was conducted by Regional Directorate, Kanpur at Hanskhera, Lucknow w.e.f. 04.02.2021 to 05.02.2021. A total no. of 40 participants participated in the programme. Smt. Anju Prajapati, Member Uttar Pradesh Mahila Aayog inaugurated the programme. In her address, she told that the government of Uttar Pradesh is committed to ensure the safe environment of women's of the state. Smt. Sanyukta Bhatiya, Hon'ble, Mayor, Lucknow was present as Chief Guest of concluding session. She appreciated the programme and also appealed to the participants that they should follow the teachings into their daily life after attending the programme. During the programme, all the participants enrolled themselves under PMSBY & PMJJY. 12 Participants enrolled under DDU Skill Development, Two SHG were formed during the programme.

Two days Special Programme for Unorganised Workers was conducted by the Regional Directorate, Kanpur at Abet Market, Jhansi w.e.f. 15.02.2021 to 16.02.2021. A total no. of 40

participants participated in the programme. Shri Hargovind Kushwaha, Hon'ble Minister of State, Uttar Pradesh Government, Jhansi was the Chief Guest of inaugural session of 02 day Special Programme. During the programme, all the participants enrolled themselves under PMSBY & PMJJY. 10 Participants enrolled under DDU Skill Development, Two SHG were formed during the programme.

DHANBAD

Two days SCSP programme at Samudail Mandap was organized by the Regional Directorate, Dhanbad from 15.12.2020 to 16.12.2020 . The programme was highly impact organized. The participants were formed 2 nos. of Self Help group namely Govinda Swayam Sahayata Samuk and Parkhi Mahila samittee. Five Women participants have decided to go for sterilization (NASBANDI) for population control in family.

Two days Panchayati Raj Functionaries programme at Panchayat Sachivalaya Bhawan was organized by the Regional Directorate, Dhanbad from 17.12.2020 to 18.12.2020. The programme was praised by all participants Panchayati Raj Functionaries. They have decided to give awareness on employment generation programme and issued 20 nos. of MGNREGA Job card for near by villagers belongs from Barmasia village of giridih District at Jharkhand State.

BANGALORE

During the Financial Year 2020-21, DTNBWED, Bangalore has organized programmes in collaboration with Canara Bank Rural Self Employment Training Institute, Chikkaballapur with the aim to attract youth enrolling in Skill Development programmes. Due to DTNBWED-CBRSETI efforts 150 men and women have undergone various skill development programmes and got certificates and they are successfully involved in livelihood programmes with their skills.

VADODARA

Two days Spl. Prog. for women workers, at Harsiddhi Nagar, Karodiya, Dist. Vadodara was organized by the Regional Directorate, Vadodara from 07.01.2021 to 08.01.2021. The participants of the programme formed SHG and the women workers have taken training of making three layers Cotton Mask and also started bulk production and supplied to the poor and deprived family in the community and also they got orders from nearby industries and SVADESH organization for the workers of different industries. The SHG thus helped the nation in the fighting against Corona by their noble work and also they got some extra income in the time of economic crises and pandemic.

Two days Special Programme for SCSP workers community hall, Village Sevasi, Distt. Vadodara 24.01.2021 to 25.01.2021. The Rural women workers had form SHG after getting training from DTNBWED and they were linked with fisheries department. The participants were taken training from Fisheries department and started Pisciculture in the local ponds, and this way they got additional source of income through the Women SHG. The participants also took the covid-19 vaccine to fight against corona after getting motivation in the training programme conducted by the DTNBWED Vadodara.

CHANDIGARH

Two days Need Based Program was conducted at Federal Mogul Goetze India Ltd., Bahadurgarh, Patiala (Pb.) from 18.03.2021 to 19.03.2021. Management has expressed their views “I am writing this letter to thank you for the wonderful seminar on behavior training topic that is organized from 18.03.2021 to 19.03.2021. Not only was the seminar organized in an extremely professional manner but all the information that were shared about the subject were excellent. The training material that shared and the discussions that were conducted were highly motivating.”

MUZAFFARPUR

One day Joint Educational Programme through Webinar was organized on 20.08.2020 through webinar, Ordinance Factory, Nalanda, Bihar for 25 trainees. This programme was inaugurated and validated by M. A. Waugh, General Manager. They felt encouraged as social Doctor to serve during COVID period.

GUWAHATI

Two days Special Programme for Unorganised Workers was conducted by Regional Directorate Guwahati for 39 participants on 13.10.2020 to 14.10.2020 held at auditorium Borkuchi Gaon under the Dimoria Development Block of Kamrup (Metro) District, Assam the following 5 members reap the benefits of training. They applied for subsidy (as discussed in the class) in buying Power Tillers provided by the Deptt. of Welfare of Plain Tribes Backward Classes (WPT & BC), Govt. of Assam. Through the Power Tillers received by these participants, they are now generating incomes/ livelihood this season viz. Jimky Deuri of and Ms. Kalpana Lahari Boro, Rongdoloi Village as well as Shri Dipak Tumung, Ridan Teron, Ms. Helen Rahang, Borkuchi Village respectively.

KOLKATA

Two days special seminar on Labour Welfare & Development was organized by the Regional Directorate, Kolkatta at Shramik Mela (Unnayan bhawan) on 04.01.2021 to 05.01.2021 for 40 participants. Shri Biman Bandhopadhyay, Hon'ble Speaker, West Bengal Legislative Assembly, Government of West Bengal and Shri Moloy Ghatak, Hon'ble Minister Incharge, Department of Labour, Government of West Bengal.

Two days special programme for Unorganised Sector workers was organized on 18.01.2021 to 19.01.2021 at Industrial Training Institute Dollygunj, Port Blair, Andaman & Nicobar Islands for 40 participants. Shri Krishan Kumar, IAS, Secretary (Labour), Andaman & Nicobar Islands inaugurated the programme & delivered valedictory address.

KANPUR

Two day Special programme for Women Workers was conducted by the Regional Directorate, Kanpur at Ghai Palace, Pandit Khera, Sadrauna, Lucknow w.e.f. 08.03.2021 to 09.03.2021. A total no. of 40 participants participated in the programme. Dr. Suchita, Chaturvedi, Hon'ble Member, Uttar Pradesh Bal Adhikar Sanrakshan Aayog was the chief guest of the inaugural session. The Regional Director, DTNBWED, Kanpur presided over the inaugural session.

Shri Raj Kishore, DIG, ITBP, Lucknow was present as Special Guest on the occasion. Shri Neeraj Srivastava, Sr. Vice President, Bajaj Energy Ltd. was present as special guest. Dr. Sashi Sharma, Head of Department, State Ayurvedic College, Lucknow graced the occasion as Special Guest. During the programme, PM Ayushman Bharat Yojna, Skill Development, Janani Suraksha Yojna, Pradhan Mantri Shramyogi Maan Dhan Yojna, PM Garib Kalyan Yojna etc. were discussed. During the programme two Self Help Groups viz. Radha, Maa Ambey was formed. 40 participants enrolled themselves under PMSBY, 22 Participants got insured under PMJJBY.

COCHIN

Hon'ble Chairman Shri Hiranmay J. Pandya, attended the valedictory function of 1 day SGF programme on 23.12.2020 conducted by the Regional Directorate, Cochin. The Admiral Superintendent, Naval Ship Repair Yard, Shri Deepak Bensal, VSM with other Service Officers and H.R. Department to make the event a grand success. With all Covid protocol the NSRY management conducted the function in an excellent manner.

PARWANOO

Two days special programme for Panchayati Raj Functionaries was conducted from 04.03.2021 to 05.03.2021 at Village Darlaghat, Block Kunihar, Zilla Solan (HP) .Smt. Soma Kundal, Chair Person and Shri K. Tanmay, Block Development Officer, Kunihar.

CHANDIGARH

Two days Special Program for Panchayati Raj Functionaries was conducted at BDPO, Anandpur Sahib, Distt. Roopnagar (Pb.) from 09.03.2021 to 10.03.2021. It was attended by 40 participants. It was inaugurated and presided over by Sh. Chand Singh, BDPO Shri Anandpur Sahib. The participants were highly motivated for formation of Self Help Groups and for Covid-19 Vaccine.

Formation of Self Help Groups as impact of Boards training programme

The discussion on importance and need for Self Help Groups at the training programmes motivated the workers to form Self Help Groups to reap the benefits from the Central / State Government Schemes for socio-economic upliftment. In the year 2020-21, about 193 Self Help Groups were formed by the participants as reported by the Regional Directorates of the Board.

Chapter – VIII



STATISTICAL TABLES



Abbreviation used in the Report

EO	Education Officers
RD	Regional Director
TTC	Training of Trainers Courses
PDP	Personality Development Programmes
RCT	Refresher Course for Trainers
JEP	Joint Education Programme
NBS	Need Based Seminar
ULC	Unit Level Classes
FALC	Functional Adult Literacy Classes
NBSP	Need Based Special Programmes
Unorg. / WS	Unorganised / Weaker Sections
RAC	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
SGF	Self Generation of Funds Programme
LWDP	Labour Welfare & Development Programmes
Empowerment Camp R.W.	Empowerment Camps for Rural Workers
ZD	Zonal Director
GB	Governing Body

REVISED ANNUAL TARGET FOR THE YEAR 2021-2022

S.No.	Regional Directorate	Organised Sector Programmes																Unorganised Sector Programmes																Rural Sector Programmes	N.E. Special Component				MGN REG A	Total			
		No. of EOs	T.O.T. (10 days)	(P.D.P.) 5 days capacity building prog	Refresher Course (5 days)	S.G.F. (3 days)	Fund Genation Special Prog	N.B.S. (2 days)	N.B.S. (1 days)	J.E.P. (1 day)	PT/FT U.L.C.	J.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	QOL (Org.) (4 day)	QOL (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day) Prog for Self Reliance	Emp. Camp Weaker (4 day) Prog for Self	QOL (Unorg.) (4 day)	QOL (Unorg.) (2 day)	Programmes for COVID 19 (2 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day)	Spl. Prog. SC/ST Workers (2 day) SCSP	Spl. Prog. SC/ST Workers (2 day) TSP	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan.Raj (2 day)		Spl. Prog. Stone Quarry (2 day)	Special Prog for Migrant Workers Unorg. (2 day)	RAP (2 day)	State Level Programme (3 days)			Panchayat Raj (3 days)	Rural Leadership Development Prog (10 days)	Special Programme (5 days) (conducted at days)
1	~	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
1	ALLAHABAD	3	1	1	1	1	1	1	1	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
2	BAREILLY	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
3	CHANDIGARH	1	1	1	1	1	1	1	1	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
4	DELHI	3	1	1	1	1	1	1	1	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	
5	FARIDABAD	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
6	GHAZIABAD	3	1	1	1	1	1	1	1	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
7	GORAKHPUR	3	1	1	1	1	1	1	1	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67
8	JAMMU	1	1	1	1	1	1	1	1	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
9	KANPUR	3	1	1	1	1	1	1	1	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66
10	PARWANOO	1	1	1	1	1	1	1	1	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
11	ASANSOL	1	1	1	1	1	1	1	1	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	
12	BARRACKPORE	2	1	1	1	1	1	1	1	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	
13	BERHAMPUR	2	1	1	1	1	1	1	1	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	
14	BHUBANESHWAR	4	1	1	1	1	1	1	1	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	
15	DHANBAD	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
16	JAMSHEDPUR	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
17	KOLKATA	3	1	1	1	1	1	1	1	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63
18	MUZAFFARPUR	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
19	RANCHI	2	1	1	1	1	1	1	1	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	
20	ROURKELA	2	1	1	1	1	1	1	1	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	

Sr. No.	Category of Rural Workers	Five days Camps 1977-84		Empowerment Camps (4 Days)			Two-Days Awareness Camps			Participants			
		Progs.	Participants	2003-2020		2020-2021		1977-2020	2020-2021	Total	1977-2020	2020-21	Total
				Progs.	Participants	Progs.	Participants						
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Landless Labour	328	12846	1284	50158	1	40	21920	722	22642	854783	27409	882192
2	Agriculture Workers and Marginal Farmers	969	38520	601	23638	0	0	34152	0	34152	1342698	0	1342698
3	Fisheries Labour	36	1479	32	1246	0	0	872	0	872	34117	0	34117
4	Tribal Labour	91	3595	24	929	0	0	1228	0	1228	47777	0	47777
5	Rural Artisans	57	2299	76	2948	0	0	1762	0	1762	67449	0	67449
6	Forest Labour	17	683	46	1769	0	0	459	0	459	17368	0	17368
7	Educated Unemployed	163	6291	87	3413	0	0	2551	0	2551	99458	0	99458
8	Plantation Workers	0	0	49	1983	0	0	254	0	254	10166	0	10166
9	Rural Workers (General)	290	11656	220	9258	0	0	10794	0	10794	425057	0	425097
	Total	1951	77369	2419	95342	1	40	73827	722	74714	2898913	27409	2926322

Table - II
Rural Workers Education During - April-2020 To March-2021
Category-wise break-up of Workers Trained

Sr. No.	C a t e g o r y	No. of Progs	Male			Female			Grand Total		
			Sc	St	Oth	Total	Sc	St		Oth	Total
1	LANDLESS LABOURS	723	799	200	2304	3303	6641	1576	15889	24106	27409
2	AGRICULTURE & MARGIN	-	-	-	-	-	-	-	-	-	-
3	FISHERIES LABOUR	-	-	-	-	-	-	-	-	-	-
4	RURAL ARTISONS	-	-	-	-	-	-	-	-	-	-
5	FOREST LABOUR	-	-	-	-	-	-	-	-	-	-
6	EDUCATED UNEMPLOYED	-	-	-	-	-	-	-	-	-	-
7	TRIBAL LABOUR	-	-	-	-	-	-	-	-	-	-
8	PLANTATION WORKERS	-	-	-	-	-	-	-	-	-	-
9	OTHERS	-	-	-	-	-	-	-	-	-	-
	T o t a l	723	799	200	2304	3303	6641	1576	15889	24106	27409

Table - III											
Regional Directorate-wise Distribution of Workers Trained (Rural Sector)											
During - April-2020 To March-2021											
Sr. No.	Name of Regional Directorate	No. of Progs.	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
NORTH ZONE											
1	ALLAHABAD	33	96	-	406	502	199	-	619	818	1320
2	BAREILLY	14	16	-	50	66	210	-	246	456	522
3	CHANDIGARH	7	21	-	13	34	84	-	162	246	280
4	DELHI	35	38	-	90	128	270	-	942	1212	1340
5	FARIDABAD	2	-	-	-	-	40	-	27	67	67
6	GHAZIABAD	42	50	-	134	184	335	1	1076	1412	1596
7	GORAKHPUR	29	34	-	69	103	395	-	568	963	1066
8	JAMMU	3	19	-	-	19	62	-	19	81	100
9	KANPUR	33	111	-	297	408	295	-	612	907	1315
10	PARWANOO	12	49	-	74	123	113	-	211	324	447
Total - NZ		210	434	-	1133	1567	2003	1	4482	6486	8053
EAST ZONE											
11	ASANSOL	5	-	-	-	-	95	-	102	197	197
12	BARRACKPORE	6	15	-	20	35	35	24	118	177	212
13	BERHAMPUR	20	-	51	-	51	296	29	405	730	781
14	BHUBANESHWAR	21	46	7	48	101	268	108	332	708	809
15	DHANBAD	1	16	-	-	16	24	-	-	24	40
16	JAMSHEDPUR	2	-	2	7	9	9	30	26	56	65
17	KOLKATA	36	1	-	10	11	566	-	787	1353	1364
18	MUZAFFARPUR	19	-	-	31	31	126	1	565	692	723
19	RANCHI	2	-	-	-	-	-	35	37	72	72
20	ROURKELA	8	48	8	24	80	41	73	126	240	320
Total - EZ		120	126	68	140	334	1451	300	2498	4249	4583
WEST ZONE											
21	AHMEDABAD	15	22	-	14	36	173	150	204	527	563
22	BARODA	9	-	-	-	-	178	21	158	357	357
23	GOA	15	-	3	109	112	-	50	432	482	594
24	MUMBAI	2	-	-	-	-	-	-	72	72	72
25	PUNE	16	2	-	11	13	63	1	560	624	637
26	RAJKOT	7	-	-	-	-	-	-	244	244	244
27	NASIK	3	-	-	-	-	13	19	88	120	120
Total - WZ		67	24	3	134	161	427	241	1758	2426	2587
SOUTH ZONE											
28	BANGALORE	7	-	-	-	-	37	-	196	233	233
29	CHENNAI	25	-	-	105	105	392	111	383	886	991
30	COCHIN	28	-	-	177	177	10	-	813	823	1000
31	COIMBATORE	29	48	-	134	182	216	-	747	963	1145
32	HUBLI	14	-	4	22	26	249	30	324	603	629
33	HYDERABAD	13	6	-	54	60	45	-	401	446	506
34	KOZHICODE	14	5	-	30	35	85	-	398	483	518
35	MADURAI	16	-	-	-	-	155	-	462	617	617
36	MANGALORE	10	-	1	3	4	122	59	155	336	340
37	VIJAYWADA	3	-	-	5	5	22	-	92	114	119
38	VISAKHAPATNAM	-	-	-	-	-	-	-	-	-	-
Total - SZ		159	59	5	530	594	1333	200	3971	5504	6098
NORTH-EAST ZONE											
39	GUWAHATI	4	6	-	2	8	27	29	96	152	160
40	IMPHAL	10	-	-	81	81	2	-	296	298	379
41	SILIGURI	23	10	11	25	46	486	31	357	874	920
42	TINSUKIA	2	-	-	-	-	2	1	77	80	80
Total - NE		39	16	11	108	135	517	61	826	1404	1539
CENTRAL ZONE											
43	RAIPUR	15	31	2	34	67	48	25	381	454	521
44	BHOPAL	31	98	90	92	280	336	161	414	911	1191
45	GWALIOR	4	2	-	2	4	80	-	75	155	159
46	INDORE	12	-	-	-	-	77	124	278	479	479
47	JABALPUR	21	2	3	94	99	138	82	394	614	713
48	JAI PUR	15	3	5	23	31	94	31	354	479	510
49	NAGPUR	16	-	-	1	1	100	81	368	549	550
50	UDAIPUR	14	4	13	13	30	37	269	90	396	426
Total - CZ		128	140	113	259	512	910	773	2354	4037	4549
Grand Total		723	799	200	2304	3303	6641	1576	15889	24106	27409

Table - IV													
UNORGANISED SECTOR PROGRAMMES (4 Days)													
During April-2020 To March-2021													
S.N	Name of Regional Directorate	No. of Programmes	Male				Female				Pub. Sector	Pvt. Sector	Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total			
NORTH ZONE													
1	ALLAHABAD	2	-	-	56	56	-	-	24	24	-	-	80
2	BAREILLY	-	-	-	-	-	-	-	-	-	-	-	-
3	CHANDIGARH	-	-	-	-	-	-	-	-	-	-	-	-
4	DELHI	3	-	-	14	14	53	-	53	106	-	-	120
5	FARIDABAD	-	-	-	-	-	-	-	-	-	-	-	-
6	GHAZIABAD	1	-	-	17	17	-	-	23	23	-	-	40
7	GORAKHPUR	1	-	-	-	-	-	-	40	40	-	-	40
8	JAMMU	-	-	-	-	-	-	-	-	-	-	-	-
9	KANPUR	1	-	-	4	4	4	-	32	36	-	-	40
10	PARWANOO	-	-	-	-	-	-	-	-	-	-	-	-
Total - NZ		8	-	-	91	91	57	-	172	229	-	-	320
EAST ZONE													
11	ASANSOL	-	-	-	-	-	-	-	-	-	-	-	-
12	BARRACKPORE	-	-	-	-	-	-	-	-	-	-	-	-
13	BERHAMPUR	-	-	-	-	-	-	-	-	-	-	-	-
14	BHUBANESHWAR	1	-	-	-	-	6	-	34	40	-	-	40
15	DHANBAD	-	-	-	-	-	-	-	-	-	-	-	-
16	JAMSHEDPUR	1	-	-	6	6	-	-	34	34	-	-	40
17	KOLKATA	1	1	-	5	6	16	-	18	34	-	-	40
18	MUZAFFARPUR	-	-	-	-	-	-	-	-	-	-	-	-
19	RANCHI	-	-	-	-	-	-	-	-	-	-	-	-
20	ROURKELA	-	-	-	-	-	-	-	-	-	-	-	-
Total - EZ		3	1	-	11	12	22	-	86	108	-	-	120
WEST ZONE													
21	AHMEDABAD	3	-	-	-	-	97	-	17	114	-	-	114
22	BARODA	1	-	-	-	-	-	-	40	40	-	-	40
23	GOA	-	-	-	-	-	-	-	-	-	-	-	-
24	MUMBAI	-	-	-	-	-	-	-	-	-	-	-	-
25	PUNE	-	-	-	-	-	-	-	-	-	-	-	-
26	RAJKOT	-	-	-	-	-	-	-	-	-	-	-	-
27	NASIK	-	-	-	-	-	-	-	-	-	-	-	-
Total - WZ		4	-	-	-	-	97	-	57	154	-	-	154
SOUTH ZONE													
28	BANGALORE	1	-	-	-	-	8	2	30	40	-	-	40
29	CHENNAI	1	-	-	-	-	34	-	6	40	-	-	40
30	COCHIN	-	-	-	-	-	-	-	-	-	-	-	-
31	COIMBATORE	1	10	-	-	10	30	-	-	30	-	-	40
32	HUBLI	1	-	-	-	-	-	-	40	40	-	-	40
33	HYDERABAD	1	-	-	-	-	5	-	35	40	-	-	40
34	KOZHIKODE	-	-	-	-	-	-	-	-	-	-	-	-
35	MADURAI	1	-	-	-	-	3	-	37	40	-	-	40
36	MANGALORE	-	-	-	-	-	-	-	-	-	-	-	-
37	VIJAYWADA	-	-	-	-	-	-	-	-	-	-	-	-
38	VISAKHAPATNAM	-	-	-	-	-	-	-	-	-	-	-	-
Total - SZ		6	10	-	-	10	80	2	148	230	-	-	240
NORTH-EAST ZONE													
39	GUWAHATI	-	-	-	-	-	-	-	-	-	-	-	-
40	IMPHAL	-	-	-	-	-	-	-	-	-	-	-	-
41	SILIGURI	-	-	-	-	-	-	-	-	-	-	-	-
42	TINSUKIA	-	-	-	-	-	-	-	-	-	-	-	-
Total - NE		-	-	-	-	-	-	-	-	-	-	-	-
CENTRAL ZONE													
43	RAIPUR	-	-	-	-	-	-	-	-	-	-	-	-
44	BHOPAL	1	-	-	-	-	1	-	39	40	-	-	40
45	GWALIOR	-	-	-	-	-	-	-	-	-	-	-	-
46	INDORE	-	-	-	-	-	-	-	-	-	-	-	-
47	JABALPUR	4	3	47	37	87	1	41	31	73	-	-	160
48	JAIPUR	-	-	-	-	-	-	-	-	-	-	-	-
49	NAGPUR	1	-	4	-	4	-	35	-	35	-	-	39
50	UDAIPUR	-	-	-	-	-	-	-	-	-	-	-	-
Total - CZ		6	3	51	37	91	2	76	70	148	-	-	239
Grand Total		27	14	51	139	204	258	78	533	869	-	-	1073

Table - V											
Regional Directorate-wise Distribution of Workers Trained (Special Seminars)											
During - April-2020 To March-2021											
Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
NORTH ZONE											
1	ALLAHABAD	72	204	14	564	782	715	-	1337	2052	2834
2	BAREILLY	27	77	-	161	238	131	35	571	737	975
3	CHANDIGARH	23	60	-	55	115	506	-	287	793	908
4	DELHI	102	37	-	218	255	512	-	3050	3562	3817
5	FARIDABAD	52	169	-	278	447	626	-	870	1496	1943
6	GHAZIABAD	76	84	-	155	239	555	-	2060	2615	2854
7	GORAKHPUR	57	53	-	212	265	711	-	1086	1797	2062
8	JAMMU	24	97	50	35	182	385	100	264	749	931
9	KANPUR	59	149	-	186	335	822	-	1203	2025	2360
10	PARWANOO	13	24	2	19	45	153	19	249	421	466
	Total - NZ	505	954	66	1883	2903	5116	154	10977	16247	19150
EAST ZONE											
11	ASANSOL	18	3	33	1	37	105	74	493	672	709
12	BARRACKPORE	39	212	2	100	314	531	33	524	1088	1402
13	BERHAMPUR	36	12	59	146	217	455	163	553	1171	1388
14	BHUBANESHWAR	69	80	30	471	581	391	153	1598	2142	2723
15	DHANBAD	51	48	8	114	170	304	93	1473	1870	2040
16	JAMSHEDPUR	87	24	98	379	501	126	542	1951	2619	3120
17	KOLKATA	93	81	10	136	227	1540	61	1730	3331	3558
18	MUZAFFARPUR	53	148	23	311	482	432	-	1142	1574	2056
19	RANCHI	31	9	40	90	139	12	701	385	1098	1237
20	ROURKELA	18	10	49	41	100	71	199	349	619	719
	Total - EZ	495	627	352	1789	2768	3967	2019	10198	16184	18952
WEST ZONE											
21	AHMEDABAD	77	62	1	112	175	802	141	1693	2636	2811
22	BARODA	33	39	23	77	139	429	20	726	1175	1314
23	GOA	83	-	40	287	327	5	400	2540	2945	3272
24	MUMBAI	25	7	-	11	18	230	133	499	862	880
25	PUNE	49	-	-	9	9	349	88	1422	1859	1868
26	RAJKOT	31	-	-	-	-	53	1	1005	1059	1059
27	NASIK	20	22	7	36	65	183	111	386	680	745
	Total - WZ	318	130	71	532	733	2051	894	8271	11216	11949
SOUTH ZONE											
28	BANGALORE	78	22	-	48	70	413	106	2284	2803	2873
29	CHENNAI	109	-	9	-	9	2575	46	1719	4340	4349
30	COCHIN	53	46	14	423	483	102	41	1162	1305	1788
31	COIMBATORE	60	30	-	69	99	981	-	1250	2231	2330
32	HUBLI	14	22	-	58	80	167	-	313	480	560
33	HYDERABAD	92	70	27	143	240	739	128	2464	3331	3571
34	KOZHIKODE	32	17	-	151	168	140	-	775	915	1083
35	MADURAI	68	-	-	-	-	668	-	1972	2640	2640
36	MANGALORE	72	-	-	4	4	624	209	1870	2703	2707
37	VIJAYWADA	20	33	1	57	91	299	22	384	705	796
38	VISAKHAPATNAM	-	-	-	-	-	-	-	-	-	-
	Total - SZ	598	240	51	953	1244	6708	552	14193	21453	22697
NORTH-EAST ZONE											
39	GUWAHATI	14	9	19	45	73	46	215	175	436	509
40	IMPHAL	48	38	79	125	242	170	116	1343	1629	1871
41	SILIGURI	41	8	21	49	78	671	171	677	1519	1597
42	TINSUKIA	20	-	1	19	20	41	154	532	727	747
	Total - NE	123	55	120	238	413	928	656	2727	4311	4724
CENTRAL ZONE											
43	RAIPUR	38	14	3	1	18	242	210	824	1276	1294
44	BHOPAL	103	76	51	151	278	1484	252	2074	3810	4088
45	GWALIOR	23	11	1	21	33	257	48	504	809	842
46	INDORE	50	6	-	24	30	538	95	1234	1867	1897
47	JABALPUR	59	27	53	366	446	205	431	1153	1789	2235
48	JAIPUR	42	74	8	87	169	543	109	643	1295	1464
49	NAGPUR	60	27	17	14	58	505	390	1122	2017	2075
50	UDAIPUR	37	15	35	24	74	219	614	275	1108	1182
	Total - CZ	412	250	168	688	1106	3993	2149	7829	13971	15077
	Grand Total	2451	2256	828	6083	9167	22763	6424	54195	83382	92549

Table - VI											
WEAKER SECTION (4 Days)											
During April-2020 To March-2021											
S.N	Name of Regional Directorate	No. of Program mes	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
NORTH ZONE											
1	ALLAHABAD	1	5	-	-	5	35	-	-	35	40
2	BAREILLY	-	-	-	-	-	-	-	-	-	-
3	CHANDIGARH	-	-	-	-	-	-	-	-	-	-
4	DELHI	2	-	-	-	-	-	-	80	80	80
5	FARI DABAD	-	-	-	-	-	-	-	-	-	-
6	GHAZIABAD	1	-	-	-	-	-	-	37	37	37
7	GORAKHPUR	1	-	-	-	-	11	-	29	40	40
8	JAMMU	-	-	-	-	-	-	-	-	-	-
9	KANPUR	1	-	-	-	-	1	-	39	40	40
10	PARWANOO	-	-	-	-	-	-	-	-	-	-
Total - NZ		6	5	-	-	5	47	-	185	232	237
EAST ZONE											
11	ASANSOL	-	-	-	-	-	-	-	-	-	-
12	BARRACKPORE	-	-	-	-	-	-	-	-	-	-
13	BERHAMPUR	-	-	-	-	-	-	-	-	-	-
14	BHUBANESHWAR	1	-	-	-	-	-	-	40	40	40
15	DHANBAD	-	-	-	-	-	-	-	-	-	-
16	JAMSHEDPUR	1	-	-	-	-	-	-	40	40	40
17	KOLKATA	1	-	-	-	-	24	-	16	40	40
18	MUZAFFARPUR	-	-	-	-	-	-	-	-	-	-
19	RANCHI	-	-	-	-	-	-	-	-	-	-
20	ROURKELA	-	-	-	-	-	-	-	-	-	-
Total - EZ		3	-	-	-	-	24	-	96	120	120
WEST ZONE											
21	AHMEDABAD	7	4	-	-	4	218	-	46	264	268
22	BARODA	-	-	-	-	-	-	-	-	-	-
23	GOA	-	-	-	-	-	-	-	-	-	-
24	MUMBAI	-	-	-	-	-	-	-	-	-	-
25	PUNE	-	-	-	-	-	-	-	-	-	-
26	RAJKOT	-	-	-	-	-	-	-	-	-	-
27	NASIK	-	-	-	-	-	-	-	-	-	-
Total - WZ		7	4	-	-	4	218	-	46	264	268
SOUTH ZONE											
28	BANGALORE	2	-	-	-	-	5	-	75	80	80
29	CHENNAI	2	-	-	-	-	68	-	10	78	78
30	COCHIN	1	-	-	-	-	-	-	40	40	40
31	COIMBATORE	3	-	-	-	-	70	-	50	120	120
32	HUBLI	-	-	-	-	-	-	-	-	-	-
33	HYDERABAD	1	1	-	13	14	3	1	22	26	40
34	KOZHIKODE	-	-	-	-	-	-	-	-	-	-
35	MADURAI	1	-	-	-	-	1	-	39	40	40
36	MANGALORE	-	-	-	-	-	-	-	-	-	-
37	VIJAYWADA	-	-	-	-	-	-	-	-	-	-
38	VISAKHAPATNAM	-	-	-	-	-	-	-	-	-	-
Total - SZ		10	1	-	13	14	147	1	236	384	398
NORTH-EAST ZONE											
39	GUWAHATI	-	-	-	-	-	-	-	-	-	-
40	IMPHAL	-	-	-	-	-	-	-	-	-	-
41	SILIGURI	-	-	-	-	-	-	-	-	-	-
42	TINSUKIA	-	-	-	-	-	-	-	-	-	-
Total - NE		-	-	-	-	-	-	-	-	-	-
CENTRAL ZONE											
43	RAIPUR	-	-	-	-	-	-	-	-	-	-
44	BHOPAL	1	3	-	-	3	34	-	3	37	40
45	GWALIOR	-	-	-	-	-	-	-	-	-	-
46	INDORE	-	-	-	-	-	-	-	-	-	-
47	JABALPUR	2	-	-	22	22	3	36	19	58	80
48	JAIPUR	-	-	-	-	-	-	-	-	-	-
49	NAGPUR	1	-	-	-	-	31	-	5	36	36
50	UDAIPUR	-	-	-	-	-	-	-	-	-	-
Total - CZ		4	3	-	22	25	68	36	27	131	156
Grand Total		30	13	-	35	48	504	37	590	1131	1179

Table - VII
Progress Report of Training Programme
During April-2020 To March-2021

Activity	Annual Target	No. of Programmes	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
ORGANISED SECTOR											
NATIONAL LEVEL											
NORTH EAST NATIONAL LEVEL (5 Days)	4	-	-	-	-	-	-	-	-	-	-
REGIONAL LEVEL											
TRAINING OF TRAINERS (45 Days)	-	1	9	-	23	32	-	-	3	3	35
NEED BASED SEMINAR (2 Days)	246	113	120	53	1396	1569	107	112	483	702	2271
SELF GENERATION OF FUNDS PROGRAMMES (3 Days)	-	1	3	-	13	16	-	-	4	4	20
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	20	9	16	1	205	222	-	-	17	17	239
JOINT EDUCATIONAL PROGRAMME (1 Days)	494	623	595	493	7375	8463	419	415	2675	3509	11972
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)	4	2	-	-	-	-	4	22	34	60	60
EMPOWERMENT CNMP FOR SCST 4 DAYS (TSP) (4 Days)	-	1	-	7	-	7	-	33	-	33	40
NEED BASED SEMINAR (1 Days)	-	15	-	40	228	268	9	9	148	166	434
5 DAYS CAPACITY BUILDING PROGRAMME (5 Days)	20	3	12	-	40	52	-	-	5	5	57
UNIT LEVEL											
UNIT LEVEL CLASSES (PT) (45 Days)	48	2	9	3	51	63	-	-	-	-	63
JOINT EDUCATIONAL PROGRAMMES (2 Days)	370	85	81	30	1289	1400	34	22	236	292	1692
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	147	30	28	23	433	484	-	4	30	34	518
SELF GENERATION OF FUNDS PROGRAMME (1 Days)	246	102	74	62	1722	1858	2	6	104	112	1970
QUALITY OF LIFE PROG.(ORG.) (4 Days)	1	-	-	-	-	-	-	-	-	-	-
QUALITY OF LIFE PROG.(ORG.) (2 Days)	26	2	3	-	38	41	3	-	36	39	80
PLANT LEVEL PROGRAMME (1 Days)	198	108	89	53	1264	1406	11	132	330	473	1879
Total	1824	1097	1039	765	14077	15881	589	755	4105	5449	21330
UNORGANISED SECTOR											
UNORGANISED SECTOR PROGRAMMES (4 Days)	20	27	14	51	139	204	258	78	533	869	1073
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	9	14	43	17	216	276	43	16	223	282	558
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	37	48	220	39	672	931	220	41	672	933	1864
STATE LEVEL N.E. (3 Days)	55	24	8	11	99	118	20	36	546	602	720
SPL SC WORKERS SCSP (2 DAYS) (2 Days)	851	1087	3858	1	11	3870	37167	67	242	37476	41346
SPL ST WORKERS TSP (2 DAYS) (2 Days)	454	496	31	2825	4	2960	36	15744	3	15783	18643
COVID 19 (2 Days)	133	174	112	26	585	723	1333	310	3964	5607	6330
WEAKER SECTION											
WEAKER SECTION (4 Days)	20	30	13	-	35	48	504	37	590	1131	1179
STONE QUARY WORKERS (2 Days)	10	5	10	-	15	25	90	-	56	146	171
SPECIAL SEMINAR											
SPL SEMINAR FOR UNORGANISED SECTOR (2 Days)	261	899	535	78	2060	2673	5618	1155	16943	23716	26389
SPL SEMINAR FOR WOMEN WORKERS (2 Days)	246	593	-	-	8	8	5124	1221	16215	22560	22568
SPL SEMINAR FOR PARENTS OF CHILD LABOUR (2 Days)	109	83	72	22	135	229	822	209	1896	2927	3156
SPL SEMINAR FOR CHILD LABOUR (2 Days)	-	5	6	4	29	39	5	112	44	161	200
SPL SEMINAR FOR SC/ST WORKERS (2 Days)	148	186	477	289	-	766	4246	1969	34	6249	7015
SPL SEMINAR LABOUR WELFARE & DEVELOPME (2 Days)	233	401	265	112	1293	1670	3216	675	9297	13188	14858
PANCHAYATI RAJ (2 Days)	86	29	137	33	264	434	225	59	313	597	1031
INOVATIVE PROGRAMME (1 Days)	-	6	-	-	135	135	-	-	131	131	266
SPL PROGRAMME FOR MIGRAINT WORKERS (2 Days)	540	449	764	290	2159	3213	3507	1024	9322	13853	17066
SPL/PACKAGE FOR N.E. REGON											
SPL PROG PANCHAYATIRAJ N.E. (3 Days)	22	25	26	18	267	311	37	24	319	380	691
Total	3234	4381	6591	3816	8126	18533	62471	22777	61343	146591	165124
RURAL SECTOR											
RURAL AWARENESS CAMP (2 Days)	475	722	799	200	2281	3280	6641	1576	15872	24089	27369
CONSCIENTIZATION CAMP FOR RURAL (4 Days)	-	1	-	-	23	23	-	-	17	17	40
MGNREG											
MGNREGA VILLEGE LEVEL (2 Days)	222	288	247	147	695	1089	2681	892	6158	9731	10820
Total	697	1011	1046	347	2999	4392	9322	2468	22047	33837	38229
Grand Total	5755	6489	8676	4928	25202	38806	72382	26000	87495	185877	224683

TABLE - VIII
MGNREGA VILLAGE LEVEL (2 Days)
During April-2020 To March-2021

S.N	Name of Regional Directorate	No. of Program	Male				Female				Grand Total
			Sc	St	Oth	Total	Sc	St	Oth	Total	
NORTH ZONE											
1	ALLAHABAD	6	25	-	65	90	40	-	110	150	240
2	BAREILLY	4	18	36	59	113	-	-	50	50	163
3	CHANDIGARH	2	9	-	2	11	49	-	20	69	80
4	DELHI	-	-	-	-	-	-	-	-	-	-
5	FARIDABAD	4	-	-	15	15	94	-	46	140	155
6	GHAZIABAD	11	-	-	72	72	155	1	192	348	420
7	GORAKHPUR	7	-	-	15	15	36	-	196	232	247
8	JAMMU	3	-	-	4	4	41	-	75	116	120
9	KANPUR	8	4	-	63	67	38	-	215	253	320
10	PARWANOO	3	11	7	1	19	28	33	39	100	119
	Total - NZ	48	67	43	296	406	481	34	943	1458	1864
EAST ZONE											
11	ASANSOL	-	-	-	-	-	-	-	-	-	-
12	BARRACKPORE	4	16	-	1	17	96	2	31	129	146
13	BERHAMPUR	2	-	-	-	-	7	-	71	78	78
14	BHUBANESHWAR	12	6	-	13	19	148	-	306	454	473
15	DHANBAD	8	-	-	21	21	9	-	290	299	320
16	JAMSHEDPUR	4	-	2	9	11	-	54	50	104	115
17	KOLKATA	13	6	-	-	6	274	1	239	514	520
18	MUZAFFARPUR	6	16	-	22	38	65	-	121	186	224
19	RANCHI	5	4	24	18	46	8	120	16	144	190
20	ROURKELA	8	5	17	8	30	42	133	113	288	318
	Total - EZ	62	53	43	92	188	649	310	1237	2196	2384
WEST ZONE											
21	AHMEDABAD	10	4	-	20	24	89	-	230	319	343
22	BARODA	2	-	-	-	-	79	1	-	80	80
23	GOA	4	-	-	24	24	-	-	121	121	145
24	MUMBAI	-	-	-	-	-	-	-	-	-	-
25	PUNE	-	-	-	-	-	-	-	-	-	-
26	RAJKOT	2	-	-	-	-	-	-	80	80	80
27	NASIK	2	-	-	-	-	20	55	4	79	79
	Total - WZ	20	4	-	44	48	188	56	435	679	727
SOUTH ZONE											
28	BANGALORE	6	-	-	2	2	22	-	151	173	175
29	CHENNAI	15	-	-	5	5	274	30	290	594	599
30	COCHIN	16	6	-	116	122	30	-	436	466	588
31	COIMBATORE	7	2	-	12	14	65	-	201	266	280
32	HUBLI	4	13	-	10	23	67	-	70	137	160
33	HYDERABAD	8	17	-	4	21	73	10	195	278	299
34	KOZHICODE	10	9	-	28	37	113	6	209	328	365
35	MADURAI	6	-	-	-	-	46	-	194	240	240
36	MANGALORE	8	-	-	1	1	12	36	217	265	266
37	VIJAYWADA	2	2	-	-	2	61	2	15	78	80
38	VISAKHAPATNAM	-	-	-	-	-	-	-	-	-	-
	Total - SZ	82	49	-	178	227	763	84	1978	2825	3052
NORTH-EAST ZONE											
39	GUWAHATI	-	-	-	-	-	-	-	-	-	-
40	IMPHAL	-	-	-	-	-	-	-	-	-	-
41	SILIGURI	2	2	-	8	10	38	-	31	69	79
42	TINSUKIA	-	-	-	-	-	-	-	-	-	-
	Total - NE	2	2	-	8	10	38	-	31	69	79
CENTRAL ZONE											
43	RAIPUR	10	12	-	-	12	74	39	227	340	352
44	BHOPAL	18	26	17	16	59	151	34	422	607	666
45	GWALIOR	4	15	-	14	29	48	-	83	131	160
46	INDORE	7	-	-	-	-	83	-	197	280	280
47	JABALPUR	10	8	34	10	52	40	161	97	298	350
48	JAIPUR	10	11	-	37	48	118	-	199	317	365
49	NAGPUR	11	-	-	-	-	46	61	308	415	415
50	UDAIPUR	4	-	10	-	10	2	113	1	116	126
	Total - CZ	74	72	61	77	210	562	408	1534	2504	2714
	Grand Total	288	247	147	695	1089	2681	892	6158	9731	10820

TABLE - IX

Number of Education Officers, Trainers and Workers Trained (1958- 2021)										
Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in			Workers in			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camps	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						0
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	0	1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002	0	2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	0	516765	623111	1698	30369
Eleventh Plan 2007-2012	0	1134	7275	15361	279644	0	500276	700630	343	24922
Annual Plan 2012-2013	0	204	1158	2318	46542	0	90442	281710	366	2322
Annual Plan 2013-2014	0	195	988	1757	47169	0	91742	285992	185	2847
Annual Plan 2014-2015	0	185	1075	2306	43437	0	66564	237208	51	3134
Annual Plan 2015-2016	0	83	417	1726	43607	0	83696	337099	0	240
Annual Plan 2016-2017	0	16	468	1199	54578	0	58736	216560	0	0
Annual Plan 2017-2018	0	0	302	563	50303	0	51109	209435	0	0
Annual Plan 2017-2018	0	0	302	563	50303	0	51109	209435	0	0
Annual Plan 2018-2019	0	24	353	562	40825	0	42243	167675	0	0
Annual Plan 2019-2020	0	20	567	348	59116	0	18938	107949	0	0
Annual Plan 2020-2021			177	63	21953	0	38229	164858	0	0
Total	816	91200	86983	4107762	3196936	2321	3423808	3516602	261239	684277

Chapter – X

Grants-in-Aid to Trade Union Organisations and other Bodies/ Institutions as on April, 2020 to March, 2021

Sr. No.	Organisation	No. of Union	Amount paid Upto 31st March, 2020	Amount paid from April, 20 to March, 2021	Total Amount paid upto March, 2021	Workers Trained upto March., 2021
	Unions Affiliated to Following Central Organisations					
1	2	3	4	5	6	7
1	Bharatiya Mazdoor Sangh (BMS)	184	3,566,322.43	15930.00	3,591,522.43	50385
2	Indian National Trade Union Congress (INTUC)	363	5,702,939.00		5,702,939.00	165577
3	All Indian Trade Union Congress (AITUC)	162	3,479,053.03		3,479,053.03	86831
4	Hind Mazdoor Sabha (HMS)	111	3,103,274.82		3,103,274.82	89625
5	Centre of Indian Trade Union	16	91,564.04		91,564.04	2699
6	United Trade Union Congress	8	30,071.05		30,071.05	2522
7	National Front of India Trade Union	15	166,405.67		166,405.67	10743
8	National Labour Organisation	27	1,130,237.76		1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25		44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00		118,976.00	1960
11	NATIONAL FEDERATION					
	a All India Port & Dock Workers Federation	3	71,159.95		71,159.95	1458
	b All India Defence Employees Federation	28	459,934.64		459,934.64	20763
	c All India Chemical & Pharmaceutical Employees Association	1	2,109.75		2,109.75	83
	d All India P & T Employees Federation	1	3,177.00		3,177.00	225
	e All India Railwaymen's Federation	1	17,106.15		17,106.15	519
	f All India Electricity Employees Federation	2	121,184.23		121,184.23	3402
	g Indian National Metal Workers Federation	1	26,781.90		26,781.90	454
	h National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70		4,574.70	262
	i All India Reserve Bank Workers Federation	3	8,331.60		8,331.60	159
	j All India Medical & Health Employees Federation, Kolkata	1	693.00		693.00	40
	k All India Insurance Corporation Federation	6	48,774.95		48,774.95	784
	l All Confederation of CGO Association	1	1,444.50		1,444.50	40
	m All India Ban Employees Federation	4	11,894.00		11,894.00	1256
	n All India Contonment Employees Federation	1	3,082.50		3,082.50	82
12	S.L.F. (State Level Federation)	60	406,313.70		406,313.70	26600
13	Independent Trade Unions	309	4,453,860.10		4,453,860.10	116261
14	Educational Institutions	15	74,089.41		74,089.41	7196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	249	4,953,181.94		4,969,111.94	56647
	TOTAL	1593	28,221,901.62	15930.00	28,237,831.62	684607

**ANNUAL ACCOUNTS
FOR THE
FINANCIAL YEAR
2020 - 2021**



**DATTOPANT THENGADI NATIONAL BOARD FOR
WORKERS EDUCATION AND DEVELOPMENT**
Ministry of Labour and Employment, Govt. of India.



K. P. YADAW

Director General of Audit (Central)

INDIAN AUDIT & ACCOUNTS DEPARTMENT

महानिदेशक लेखापरीक्षा, (केन्द्रीय), मुंबई - 400 051.

C-25, Audit Bhavan, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051.

Tel. : (O) 2567 2578 • Fax No.: 2657 2451

E-mail : pdacentralmumbai@cag.gov.in

**D.O.No.DGA(C)/C&AB/SAR/DTNBWED,
Nagpur/20-21/2022/ 33**

Date : April 7, 2022

Dear Sir,

I have audited the annual accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year 2020-21 and have issued the Audit Report on 07.04.2022. During the course of audit, the following deficiencies, which have not been included in the Audit Report, are brought to your notice for corrective and remedial action.

1. The Board has adopted depreciation on Written Down Value (WDV) method as per rates specified in the Income-tax Act, 1961. The Board has incorrectly calculated/accounted excess Depreciation amounting to ₹2.59 lakh due to incorrect application of rates as detailed in the Statement-I (enclosed). This has resulted in understatement of Assets by ₹2.59 lakh and overstatement of expenditure to that extent.
2. The time barred cheque No.374947 dated 16.03.2020 of ₹14,640 was not written back as income, (DTNBWED- Madurai).

Regards,

Yours sincerely,

(K.P.Yadaw)

Encl: As above

Shri Harsh Vaidya,
Director,
Dattopant Thengadi National Board
for Workers Education and Development,
North Ambazari Road,
Nagpur - 440 033.

Statement showing Depreciation as per account and as per WDM for the FY 2020-2021.

Sr. No	Name of Assets	Amount in (Rs.)			Month of Addition	Rate of Depreciation (%)	Depreciation (Rs.)		Difference
		Opening Balance	Addition during the Year	Addition in HQR			As per Board A/c	Actual as per WDV	
1	Motor and other Vehicle	429293.17	1361717.9	1361717.9	Mar-21	7.5	268651.66	166522.8225	102128.84
2	Furniture	4567361.92	473220	202790	Jul-20	10	504058	490631.5	13426.50
				268530	Mar-21	5			
3	Office Equipment	4053557.24	640491	316261	Mar-21	7.5	704107	680387.425	23719.57
4	Computer Peripherals	1061213.06	1712695	166300	Jul-20	40	1109563	1028105.6	81457.40
				407287	Mar-21	20			
5	Audio Visual Aids	689010.66	510973.00	510973.00	Mar-21	7.5	179997.55	141674.575	38322.97
	Total		4699096.90	3233858.9			2766377.21	2507321.92	259055.29



सत्यमेव जयते

भारतीय लेखा परीक्षा और लेखा विभाग
महानिदेशक लेखा परीक्षा (केंद्रीय) का कार्यालय
सी-25, लेखा परीक्षा भवन, आयकर भवन के पीछे,
बांद्रा कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051.
टेली/ः (EPBX) (022)-26572907 फैक्स/ः 26572451

क्र. म.नि.ले.प.(के.)/ना.एवं.स्वा.नि./एस.आर.ए./20-21/ DTNBWED NAGPUR /

दिनांक:- 10/4/2022

सेवा में,
सचिव, भारत सरकार
Ministry of Labour and Employment,
Shram Shakti Bhawan,
नई दिल्ली - 110001.

विषय - वर्ष 2020-21 के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर के लेखाओं पर
पृथक लेखापरीक्षा प्रतिवेदन।।

महोदया,

31 मार्च 2021 को समाप्त वर्ष के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड,
नागपुर, (Dattopant Thengdi National Board for Workers Education and Development, Nagpur) के
लेखों पर पृथक लेखापरीक्षा प्रतिवेदन निम्नलिखित दस्तावेजों के साथ संसद के दोनों सदनों की पटल पर प्रस्तुत करने हेतु
अग्रहित किया जा रहा है।

i) वर्ष 2020-21 के लिए वार्षिक लेखे

ii) अनुबंधक सहित लेखापरीक्षा प्रतिवेदन-मह-लेखापरीक्षा प्रमाण पत्र

कृपया संसद में प्रस्तुत दस्तावेजों की प्रतियां एवं सदनों में उनकी प्रस्तुति की तिथि के सम्बन्ध में सूचना इस कार्यालय को अग्रहित की
जाए।

कृपया पत्र की प्रामि की सूचना दे।

यह पत्र महानिदेशक ऑडिट (केंद्रीय) मुंबई के अनुमोदन के साथ जारी किया जा रहा है।

भवदीय,

- इत -

संलग्नक: यथोपरि

उपनिदेशक/ना.एवं.स्वा.नि

क्र. म.नि.ले.प.(के.)/ना.एवं.स्वा.नि./एस.आर.ए./20-21/ DTNBWED NAGPUR / 31

दिनांक:- 07/10/2022

सेवा में,

निदेशक,

दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर,

North Ambazari Road, Nagpur 440 033.

अनुबंधक के साथ पृथक लेखापरीक्षा प्रतिवेदन की एक प्रति जानकारी एवं आवश्यक कार्यवाही हेतु अग्रहित की जा रही है। संसद में
दस्तावेजों की प्रस्तुति की तिथि एवं उनकी प्रतिलिपि इस कार्यालय को प्रस्तुत की जाए।


7/10/2022
उपनिदेशक/ना.एवं.स्वा.नि.

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year ended 31 March 2021.

We have audited the Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2021, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2022-23. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial

statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;
- (iii) In our opinion, proper books of accounts and other relevant records except those mentioned in the Annexure to this Report, have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;

iv. We further report that:

A General Comments

1. “Current Liabilities and Provisions”, showed provision for ‘Sundry Creditors’, including Retirement Benefits, Electricity, water charges, leave encashment etc. The distinct provision for retirement benefits should not have been clubbed with miscellaneous provisions. This defeated the purpose of distinct account heads and transparency in presentation of accounts.
2. Corpus/Capital Fund (Schedule 1) ₹11.98 crore showed ₹50,000 towards conveyance and computer advance given to employees. Advances recoverable from employees are current assets as per uniform format of accounts. However, the Board treated the same as capital expenditure and added it to corpus. Despite being pointed out in earlier SAR, the management has not taken corrective action.
3. The addition of undisbursed (pending for more than 3 years) ‘Direct Beneficiary Transfer’ amount of ₹82.69 lakh to Corpus fund account instead of refunding to the grantor was irregular.
4. Salary for the month of March 2021 was not provided in the annual accounts as the Board, instead of adhering to the accounting year from April 2020 to March 2021 on accrual basis, followed the year of ‘March 2020 to February 2021’ on actual basis. This was irregular.
5. The Board has not made provision for retirement benefits viz Pension, Gratuity and Leave Encashment on Actuarial basis as required in terms of Accounting Standard 15. Despite being pointed out in earlier SAR, the management has not taken corrective action.

6. (i) Schedule 7 – Current Liabilities and Provision showed liability of ₹62.86 lakh against ‘other Deposits’, including balances of GSLI premium, Income Tax deducted from salary, professional tax, CGHS contribution etc. which should have been distinctly accounted under ‘statutory liabilities’.

(ii) Further, liabilities in respect of income tax and professional tax are the liabilities of other regional Directorates shown in Hqrs account books by booking net payments and TDS instead of the gross amounts.

7. Schedule 7- Current Liabilities included ₹6.99 lakh as liability for disbursement of GPF Advances to various Regional Directorates, which included ₹2.99 lakh pertaining to the period 2012-13 or prior, as payable. The same is required to be reviewed. Despite being pointed out in earlier SAR, the management has not taken corrective action.

8. Current Assets (Schedule 11) under the head ‘Grants, SGF, HBA & CTP A/c’ includes an amount of ₹1.16 crore on account of GPF receivable. However, as per GPF Balance Sheet, the liability payable to Board’s Account reflected as ₹1.04 crore. The difference of ₹12 lakh needs to be reconciled.

9. (i) Remittances in transit (Schedule-11) of ₹9.62 lakh included bank balance (NE Region Saving Bank A/c No.10984001294) of ₹30,314.48.

(ii) This also included ₹8.22 lakh pertaining to period prior 2019-20.

(iii) GPF Balance sheet- Assets-Remittances in transit of ₹3.65 lakh included ₹1.36 lakh pertaining to ‘Rourkela’ Centre outstanding

since April 2020 and “Remittances in transit” pertaining to Delhi centre was pending prior to 2019-20.

(iv) Receipt and Payment account of NPS depicted an amount of ₹4,132 as opening and closing balance as ‘Remittances in Transit’. ‘Remittances in transit’ cannot be more than a year. This showed poor internal control system.

10. Deposit Account Balance (Schedule 11) was ₹29,66,90,391 as against ₹29,66,90,211, being the value of FD. The difference was owing to FDR No. 37559315081 (TDS refund) renewed on 26.02.2021 and incorrectly accounted as ₹39,46,793 and ₹180 as TDS deducted by Bank.

11. Bank Reconciliation Statement as on 31.03.2021 in respect of HBA account with SBI account No.10984000370 showed that the balance as per account was ₹30,019.79 and the balance as per Bank was ₹24,459.79. Thus, there was a difference of ₹5,560 which pertained to the period prior to 2005-06 and has not been acknowledged by the bank.

12. As per GPF Balance Sheet, the closing balance of GPF Fund showed an amount of ₹3,876.66 lakh, whereas the GPF Ledger Account (Broad Sheet) reflected the same as ₹3,882.67 lakh. Thus, there was a difference of ₹6.01 lakh which was required to be reconciled. Despite being pointed out in earlier SAR, the management has not taken corrective action.

13. The non-plan funds received from Headquarters in Receipt and Payment Account was ₹94.26 lakh and as per cheque register was ₹87.44 lakh. The difference of ₹6.82 lakh was not reconciled. (DTNBWED-Madurai)

14. There was unreconciled difference of ₹63,677.50 between closing balance as per cash book and closing balance as per Bank. (DTNBWED-Mangalore)

15. The Board added the advances/deposits with CPWD of current year as well as that of previous years of ₹43.40 lakh to Corpus Fund and reduced the fund by ₹1.05 crore by making adjustment entries of deposits/ advances refunded etc. However as per the uniform format of accounts, advances to suppliers for capital works should be shown in advances recoverable in Schedule 11. In order to make the accounting fair and transparent, the Board is required to frame a policy regarding the treatment of capital advance and conversion of capital advances into work in progress or complete asset.

16. Further Schedule 11 Current Assets, Loans, Advances etc., was showing an opening balance of ₹2.86 crore of Advances on Capital Account/CPWD Deposits. During the current year, it was reduced to ₹75.65 lakh owing to book adjustments routed through accounts as current year transactions which was irregular and without the specific approval of the competent authority.

C. Grants-in-aid

During the year 2020-21, the Board received a grant of ₹84.50 crore from Government of India (OH-31 General- ₹16.50 crore and OH-36-Salaries- ₹68.00 crore) and utilized ₹91.13 crore, involving excess expenditure of ₹6.63 crore. However, as per Utilisation Certificate, the same was ₹90.59 crore and ₹6.09 crore, respectively. Further, interest earned on grants of earlier years amounting to ₹13.30 lakh was booked as liability in the accounts but not shown in the Utilisation Certificate. The internal revenue generated (IRG) by the Board was ₹2.91 crore.

The capital expenditure of ₹58.43 lakh has been met out of and booked under revenue grants (purchase of assets- ₹46.99 lakh, advance of ₹50,000 towards conveyance & computer advance & deposit of ₹10.94 lakh towards CPWD deposit) which is contrary to accounting principles and without specific approval by the competent authority.

v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.

-
-
- a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2021, and
- (b) In so far as it relates to the Income & Expenditure Account, of the **surplus** for the year ended on that date.

**For and on behalf of the
Comptroller & Auditor General of India**



Director General of Audit (Central),

Place: Mumbai

Date : .04.2022

Annexure

1.	<p>Adequacy of Internal Audit System</p> <p>The Internal Audit System is weak as neither an Internal Audit wing nor an internal audit manual has been prepared by the Board. Internal audit of Board for the period 2018-19, 2019-20 and 2020-21 is yet to be completed. There has been pendency of internal audit in respect of the units as detailed below:</p> <ul style="list-style-type: none">• The internal audit of Gwalior unit is pending since 2016-17.• The internal audit of Jabalpur unit is pending since 2016-17.• The internal audit of Udaipur unit is pending since 2015-16.• The internal audit of Mangalore unit is pending since 2012-13.• The internal audit of Bhopal unit is pending since 2014-15.• The internal audit of Madurai unit is pending since 2017-18.• The internal audit of Hubballi unit is pending since 2017-18.• There is no internal audit system in the Parwanoo unit.• The internal audit of Prayagraj unit is pending since 2017-18.• The internal audit of Kanpur unit is pending since 2016-17.• The internal audit of Bareilly unit is pending since 2002-03.
2.	<p>Adequacy of Internal Control System</p> <p>The overall Internal Control System is very weak and does not commensurate with the size and nature of the Board as the following deficiencies were noticed:</p> <ul style="list-style-type: none">• The Board instead of booking gross amounts booked amounts net of TDS• The Cash and Bank Balances of Rs 60519.30 and 3172281.23 respectively pertaining to the units under the jurisdiction of the Board could not be ascertained.• Clubbing of different accounting heads together resulted in lack of transparency.

	<ul style="list-style-type: none"> • 'Remittances in transit' pertained to more than 12 months. • Detailed head-wise and item-wise bifurcation of Current Liabilities (Schedule 7) and Current Assets Loans & advances (schedule 11) were not available with the Board, thus the correctness of the balances and its age could not be verified. • Provision was not made for LTC, TA, Electricity, water and Salary. • There were 38 outstanding paras pertaining to 2015-16 to 2017-18. • Total 08 audit paras of C&AG compliance audit were pending pertaining to period 1990-91 to 2014-15. (DTNBWED Gwalior) • 10 paras of compliance audit from 2004 to September 2015 are still outstanding. 4 paras of internal audit up to February 2016 are still outstanding. (DTNBWED Jabalpur) • 13 paras of Compliance audit from 06/1999 to 02/2017 are still outstanding. (DTNBWED Bhopal)
<p>3.</p>	<p>System of Physical verification of fixed assets.</p> <p>The Board has not produced Fixed Assets Register and Physical Verification Reports/Certificates thereof to audit. The Board has not conducted the physical verification of office equipment, Fixed Assets, Hotel Guest room equipment/furniture and library books for the year 2020-21. Hence correctness of Assets appearing in Sch 8 : Fixed Assets could not be ascertained.</p> <ul style="list-style-type: none"> • Fixed Assets Register has not been maintained in the proper format for the year 2019-20&2020-21. (DTNBWED Parwanoo (HP)) • Physical verification of Assets was not conducted for 2020-21. (DTNBWED Udaipur) • Fixed Assets Register has not been maintained (DTNBWED Prayagraj)

4.	System of Physical verification of Inventory The Board does not maintain any Inventory.
5.	Regularity in payment of statutory dues. The payment of statutory dues could not be ascertained as it was clubbed under “other Deposits” and item-wise and age-wise pendency was not available. Further, professional tax liability discharged by the units, has been retained as liability in the Head Quarter accounts.



Director General of Audit (Central)

**Separate Audit Report of the Comptroller & Auditor General of India
on the Accounts of the Dattopant Thengadi National Board
for Workers Education and Development, Nagpur for the year
ended 31 March, 2021.**

Separate Audit Report	Replies
<p>(1) Introduction</p> <p>We have audited the Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2021, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period up to 2022-23. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.</p> <p>2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p> <p>3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as</p>	<p>No comments.</p> <p>No comments.</p> <p>No comments.</p>

<p>evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p> <p>4. Based on our audit, we report that:</p> <p>(i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;</p> <p>(ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;</p> <p>(iii) In our opinion, proper books of accounts and other relevant records except those mentioned in the Annexure to this Report, have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;</p> <p>iv. We further report that:</p> <p>A General Comments</p> <p>1. "Current Liabilities and Provisions", showed provision for 'Sundry Creditors', including Retirement Benefits, Electricity, water charges, leave encashment etc. The distinct provision for retirement benefits should not have been clubbed with miscellaneous provisions. This defeated the purpose of distinct account heads and transparency in presentation of accounts.</p> <p>2. Corpus/Capital Fund (Schedule 1) ₹11.98 crore showed ₹50,000 towards conveyance and computer advance given to employees. Advances recoverable from employees are current assets as per uniform format of accounts. However, the Board treated the same as capital expenditure and added it to corpus. Despite being pointed out in earlier SAR, the management has not taken corrective action.</p> <p>3. The addition of undisbursed (pending for more than 3 years) 'Direct Beneficiary Transfer' amount of ₹82.69</p>	<p>No comments.</p> <p>1. As per the audit observation, Provision for Retirement benefits will be shown distinctly apart from other Miscellaneous provisions while preparing the Annual Accounts for the year 2021-22.</p> <p>2. Noted for compliance in ensuing years.</p> <p>3. As per the audit observation the undisbursed pending Direct Beneficiary Transfer' amount of Rs. 82,69,098.29</p>
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<p>lakh to Corpus fund account instead of refunding to the grantor was irregular.</p> <p>4. Salary for the month of March 2021 was not provided in the annual accounts as the Board, instead of adhering to the accounting year from April 2020 to March 2021 on accrual basis, followed the year of 'March 2020 to February 2021' on actual basis. This was irregular.</p> <p>5. The Board has not made provision for retirement benefits viz Pension, Gratuity and Leave Encashment on Actuarial basis as required in terms of Accounting Standard 15. Despite being pointed out in earlier SAR, the management has not taken corrective action.</p> <p>6. (i) Schedule 7 – Current Liabilities and Provision showed liability of ₹62.86 lakh against 'other Deposits', including balances of GSLI premium, Income Tax deducted from salary, professional tax, CGHS contribution etc. which should have been distinctly accounted under 'statutory liabilities'.</p> <p>(ii) Further, liabilities in respect of income tax and professional tax are the liabilities of other Regional Directorates shown in Hqrs account books by booking net payments and TDS instead of the gross amounts.</p>	<p>added to Corpus fund account (Pending for more than 3 years) will be refunded to the Grantor i.e. Govt. of India.</p> <p>4. Board as usual paying March month's salary on the first working day of the April month. Making provision for again one more March month's salary on accrual basis will lead to booking of 13 month's salary in one financial year. However, the observation of audit will be complied from 2021-22 account.</p> <p>5. The Board has made provision for retirement benefits viz Pension, Gratuity and Leave Encashment on Estimated basis as service books for employees other than that of head office are being maintained in concerned Regional Directorate/Zonal Directorate. However, the audit observations will be complied in ensuing years.</p> <p>6 (i) Distinctly break up details of these liabilities prior to 2000-2001 is not available. Therefore Current Liabilities and Provision of Liability of Rs. 62.86 Lakh against 'Other Deposits' including balances of GSLI premium, Income Tax deducted from salary, Professional tax etc. could not be accounted distinctly under current liabilities. However the working papers and grouping schedules produced to Audit showing liability of Rs. 62.86 Lakh.</p> <p>Therefore, the para may please be dropped.</p> <p>(ii) The closing balance in Tally Software is exclusively maintained for Head Office transactions and only debit credit in tally software is accounted for preparing Receipts & Payments of the Head Office. The same is then clubbed with all units accounts for preparing consolidated BALANCE SHEET of the Board. This was disclosed in Notes to Accounts. Therefore closing balances in tally software exclusively maintained for Head Offices is not the part of Balance sheet of entire Board.</p> <p>Therefore, the para may please be dropped.</p>
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<p>7. Schedule 7- Current Liabilities included ₹6.99 lakh as liability for disbursement of GPF Advances to various Regional Directorates, which included ₹2.99 lakh pertaining to the period 2012-13 or prior, as payable. The same is required to be reviewed. Despite being pointed out in earlier SAR, the management has not taken corrective action.</p> <p>8. Current Assets (Schedule 11) under the head 'Grants, SGF, HBA & CTP A/c' includes an amount of ₹1.16 crore on account of GPF receivable. However, as per GPF Balance Sheet, the liability payable to Board's Account reflected as ₹1.04 crore. The difference of ₹12 lakh needs to be reconciled.</p> <p>9. (i) Remittances in transit (Schedule-11) of ₹9.62 lakh included bank balance (NE Region Saving Bank A/c No.10984001294) of ₹30,314.48.</p> <p>(ii) This also included ₹8.22 lakh pertaining to period prior 2019-20.</p> <p>(iii) GPF Balance sheet- Assets-Remittances in transit of ₹3.65 lakh included ₹1.36 lakh pertaining to 'Rourkela' Centre outstanding since April 2020 and "Remittances in transit" pertaining to Delhi centre was pending prior to 2019-20.</p> <p>(iv) Receipt and Payment account of NPS depicted an amount of ₹4,132 as opening and closing balance as 'Remittances in Transit'. 'Remittances in transit' cannot be more than a year. This showed poor internal control system.</p> <p>10. Deposit Account Balance (Schedule 11) was ₹29,66,90,391 crore as against ₹29,66,90,211 crore being the value of FD. The difference was owing to FDR No. 37559315081 (TDS refund)</p>	<p>7. Out of Rs. 6.99 lakh, Rs. 400348/- pertains to Late Shri R. Satishkumar, Ex-UDC, DTNBWED, Coimbatore which has already been paid. Balance amount of Rs.298829/- is unclaimed from 2013-14 onwards and could not reconciled and thus will be treated as miscellaneous receipt while preparing accounts for 2021-22.</p> <p>Therefore para may please be dropped.</p> <p>8. To reconcile the difference, transactions since from inception of these account are required to be verified. Therefore reconciliation will be done in the ensuing years as per the audit observation.</p> <p>9. (i) This will be corrected while preparing accounts for 2021-22 by correcting opening balance and giving suitable note in the accounts.</p> <p>(ii) Matter has already been taken up with the Regional Directorates and compliance will be made accordingly.</p> <p>(iii) This is due to non receipt of remittances through PFMS and might be due to failure of transaction. Therefore, matter has already been taken up with the Regional Directorates and amount will be credited to GPF/Grants accounts.</p> <p>(iv) Matter has been taken-up with the Regional Directorates as there was no valuable register was maintained by Board during earlier years i.e. prior to start of PFMS.</p> <p>10. Rs.180/- due to error charged as TDS deducted instead of interest received. The same will be corrected while preparing Accounts for 2021-22 as TDS received and interest received.</p>
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<p>renewed on 26.02.2021 and incorrectly accounted as ₹39,46,793 and ₹180 as TDS deducted by Bank.</p> <p>11. Bank Reconciliation Statement as on 31.03.2021 in respect of HBA account with SBI account No.10984000370 showed that the balance as per account was ₹30,019.79 and the balance as per Bank was ₹24,459.79. Thus, there was a difference of ₹5,560 which pertained to the period prior to 2005-06 and has not been acknowledged by the bank.</p> <p>12. As per GPF Balance Sheet, the closing balance of GPF Fund showed an amount of ₹3,876.66 lakh, whereas the GPF Ledger Account (Broad Sheet) reflected the same as ₹3,882.67 lakh. Thus, there was a difference of ₹6.01 lakh which was required to be reconciled. Despite being pointed out in earlier SAR, the management has not taken corrective action.</p> <p>13. The non-plan funds received from Headquarters in Receipt and Payment Account was ₹94.26 lakh and as per cheque register was ₹87.44 lakh. The difference of ₹6.82 lakh was not reconciled. (DTNBWED- Madurai)</p> <p>14. There was un-reconciled difference of ₹63,677.50 between closing balance as per cash book and closing balance as per Bank. (DTNBWED- Mangalore)</p> <p>15. The Board added the advances/deposits with CPWD of current year as well as that of previous years of ₹43.40 lakh to Corpus Fund and reduced the fund by ₹1.05 crore by making adjustment entries of deposits/ advances refunded etc. However as per the uniform format of accounts, advances to suppliers</p>	<p>11. Difference is very old i.e. prior to 2005-06 and also not traceable. Therefore this amount needs to be written off with the permission of Competent Authority.</p> <p>12. To reconcile the difference of Rs.6.01 lakh between GPF summary Sheet and GPF balance Sheet, transactions from inception of this account i.e. from starting from GPF Scheme and onward period needs to be verified.</p> <p>Therefore reconciliation will be done in ensuing years.</p> <p>13 Rs.6,82,10/- was remitted by Head Office during March-2020 for paying March-2020 salary Paid in April-2020 which was added in R & P Account but not added in cheque register during 2020-2021. The Regional Director, DTNBWED, Madurai has been asked ascertain the reasons for the same and take due care about entry of remittance.</p> <p>14. The matter has been taken up with the Regional Director, Mangalore and he has been asked to prepare Bank reconciliation statements for March-2021 and produce to Audit under intimation to head office.</p> <p>15. As per practice in the earlier years, the Board correctly shown the advance and deposit with CPWD under Current Asset on asset side and reduced the adjusted deposit/advances refunded from the total deposits as well as from Corpus Capital fund . Because these advances were given from Grants received from Govt. of India. When these deposits</p>
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<p>for capital works should be shown in advances recoverable in Schedule 11. In order to make the accounting fair and transparent, the Board is required to frame a policy regarding the treatment of capital advance and conversion of capital advances into work in progress or complete asset.</p> <p>16. Further Schedule 11 Current Assets, Loans, Advances etc., was showing an opening balance of ₹2.86 crore of Advances on Capital Account/CPWD Deposits. During the current year, it was reduced to ₹75.65 lakh owing to book adjustments routed through accounts as current year transactions which was irregular and without the specific approval of the competent authority.</p>	<p>were paid it was added to the Corpus Capital Fund and adjusted deposits were reduced. Thus the amount paid from grants is the liability of the Board. The deposit made was accounted for working out the closing balance of Advances to be recovered and shown in schedule -11 i.e. current assets.</p> <p>Therefore para may please be dropped.</p> <p>16. Working papers of CPWD deposit work were already furnished to audit. There was opening balance of Rs. 2.86 Crore as per last balance sheet. Deposit made during the year was Rs.0.11 crore. And deposit omitted of Rs. 0.32 crore during 2018-19 with CPWD, Mumbai was added. As such there was total balance of Rs. 3.29 crore out of which Rs.0.26 crores was refunded by various CPWD. Rs.2.27 crore was adjusted for revenue and capital expenditure by various CPWD. As such there was closing balance of Rs. 0.76 crores. The statement of deposit and expenditure in form No. 65 were also submitted to the Audit.</p>
<p>C. Grants-in-aid</p> <p>i) During the year 2020-21, the Board received a grant of ₹84.50 crore from Government of India (OH-31 General- ₹16.50 crore and OH-36- Salaries- ₹68.00 crore) and utilized ₹91.13 crore, involving excess expenditure of ₹6.63 crore. However, as per Utilisation Certificate, the same was ₹90.59 crore and ₹6.09 crore, respectively.</p>	<p>C. Grants-in-aid</p> <p>During 2020-21 the Board has received grants of Rs. 68.00 crores under salary head. In addition to this there was Rs.15 lakhs receivable grants in aid for 2019-20 from the Ministry which was adjusted from grants for 2020-21. There was expenditure of Rs. 74.09 crores on accrual basis under salary head. Therefore Rs.6.24 Crores was receivable grants as on 31.3.2021 under salary head.</p> <p>During 2020-21 the Board has received grants of Rs. 16.50 crores under General Head. In addition to this there was Rs.0.45 crores receivable grants in aid for 2019-20 from the Ministry. There was expenditure of Rs. 16.50 crore against the Grants received during 2020-21 under General Rs.0.45 crores is yet to be adjusted/receivable from the Ministry. Copies of utilization Certificate produced to Audit and are enclosed herewith.</p>

<p>ii) Further, interest earned on grants of earlier years amounting to ₹13.30 lakh was booked as liability in the accounts but not shown in the Utilisation Certificate.</p>	<p>Noted for compliance.</p>
<p>iii) The internal revenue generated (IRG) by the Board was ₹2.91 crore.</p>	<p>Expenditure on contingent nature of Rs.0.34 crores under office expenses incurred from SGF interest for which Rs. 0.28 crores are receivable to Board. Internally generated entire income is not being permitted to the Board for incurring expenditure. Only interest portion of SGF/CTP corpus is permitted for some contingency expenditure.</p>
<p>iv) The capital expenditure of ₹58.43 lakh has been met out of and booked under revenue grants (purchase of assets- ₹46.99 lakh, advance of ₹50,000 towards conveyance & computer advance & deposit of ₹10.94 lakh towards CPWD deposit) which is contrary to accounting principles and without specific approval by the competent authority.</p>	<p>No separate Grants-in-aid is being received by the Board for the purchases of equipment and deposit work of capital and revenue in nature. Rather, GIA is received under Capital Head from the Ministry for construction of new buildings.</p> <p>Therefore, expenditure incurred on these accounts are made from Grants-in-aid General as per practice in earlier years.</p>
<p>v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.</p>	<p>No comments</p>
<p>vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.</p>	<p>No comments</p>
<p>a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2021, and</p>	<p>No comments</p>
<p>(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.</p>	<p>No comments</p>

Annexure

<p>1. Adequacy of Internal Audit System</p> <p>The Internal Audit System is weak as neither an Internal Audit wing nor an internal audit manual has been prepared by the Board. Internal audit of Board for the period 2018-19, 2019-20 and 2020-21 is yet to be completed. There has been pendency of internal audit in respect of the units as detailed below:</p> <ul style="list-style-type: none"> • The internal audit of Gwalior unit is pending since 2016-17. • The internal audit of Jabalpur unit is pending since 2016-17. • The internal audit of Udaipur unit is pending since 2015-16. • The internal audit of Mangalore unit is pending since 2012-13. • The internal audit of Bhopal unit is pending since 2014-15. • The internal audit of Madurai unit is pending since 2017-18. • The internal audit of Hubballi unit is pending since 2017-18. • There is no internal audit system in the Parwanoo unit. • The internal audit of Prayagraj unit is pending since 2017-18. • The internal audit of Kanpur unit is pending since 2016-17. • The internal audit of Bareilly unit is pending since 2002-03. 	<p>1. As various posts such as Financial Advisor, Accounts Officer and Accountants were vacant and key post of Financial Advisor is on additional charge with Under Secretary working in the Ministry at Delhi from 2017-18, the internal audit system of the board could not be strengthened. Also various vacant post of Officers and Staff were not filled-up for which internal audit could not be conducted.</p> <p>However as per the audit observation, all efforts will be made to conduct internal audit of accounts in respect of units of DTNBWED and it will be carried out in full fladge as soon as the vacant posts are filled up.</p> <p>Meanwhile, the Internal Audit Wing of the Ministry will be requested to conduct the internal audit for 1) Gwalior 2) Jabalpur 3) Udaipur 4) Mangalore 5) Bhopal 6) Madurai 7) Hubli 8) Parwanoo 9) Prayagraj 10) Kanpur 11) Bareilly.</p>
<p>2. Adequacy of Internal Control System</p> <p>The overall Internal Control System is very weak and does not commensurate</p>	<p>From 2020-21 Board started to show gross amount of interest received</p>

<p>with the size and nature of the Board as the following deficiencies were noticed:</p> <ul style="list-style-type: none"> • The Board instead of booking gross amounts booked amounts net of TDS • The Cash and Bank Balances of Rs 60519.30 and 3172281.23 respectively pertaining to the units under the jurisdiction of the Board could not be ascertained. • Clubbing of different accounting heads together resulted in lack of transparency. • `Remittances in transit' pertain to more than 12 months. • Detailed head-wise and item-wise bifurcation of Current Liabilities (Schedule 7) and Current Assets Loans & advances (schedule 11) were not available with the Board, thus the correctness of the balances and its age could not be verified. • Provision was not made for LTC, TA, Electricity, water and Salary. • There were 38 outstanding paras pertaining to 2015-16 to 2017-18. 	<p>and TDS receivable which was deducted by Bank.</p> <p>Therefore, the para may please be dropped.</p> <p>Receipt & Payment ledger account showing the Cash and Bank Balances of Rs 60519.30 and 3172281.23 respectively produced to audit. Moreover, the CAG is also conducting audit of various Regional Directorates from time to time and furnishes its report as corrective measure.</p> <p>Therefore, para may please be dropped.</p> <p>The Audit observation has been noted for compliance.</p> <p>Matter has been taken-up with the Regional Directorates for necessary compliance.</p> <p>i) Distinctly break up details of these liabilities prior to 2000-2001 is not available. Therefore Current Liabilities and Provision of Liability of Rs. 62,86,226 against 'Other Deposits' including balances of GSLI premium, Income Tax deducted from salary, Professional tax, CGHS contribution etc. could not be accounted distinctly under current liabilities. However the working papers and grouping schedules produced to Audit showing liability of Rs. 6286226/- .Therefore para may please be dropped.</p> <p>Provision was made for LTC, TA, Electricity, water and Salary, the same will be appraised to next audit.</p> <p>Details of these 38 outstanding paras from 2015-16 to 2017-18. will be obtained from Audit for its compliance.</p>
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<ul style="list-style-type: none"> • Total 08 audit paras of C&AG compliance audit were pending pertaining to period - 1990 91 to 2014 15. (DTNBWED Gwalior) • 10 paras of compliance audit from 2004 to September 2015 are still outstanding. paras of internal audit up to February 2016 are still outstanding. (DTNBWED Jabalpur) • 13 paras of Compliance audit from 06/1999 to 02/2017 are still outstanding. (DTNBWED Bhopal) 	<p>The Regional Directorate, DTNBWED, Gwalior has been instructed for compliance of these 08 audit paras pending from 1990-91 to 2014-15.</p> <p>The Regional Directorate, DTNBWED, Jabalpur has been instructed for compliance of these 14 audit paras on priority basis.</p> <p>The Regional Directorate, DTNBWED, Bhopal has been instructed for compliance of these 13 audit paras on priority basis.</p>
<p>3. System of Physical verification of fixed assets.</p> <p>The Board has not produced Fixed Assets Register and Physical Verification Reports/Certificates thereof to audit. The Board has not conducted the physical verification of office equipment, d Fixe Assets, Hotel Guest room equipment/furniture and library books for the year 2020-21. Hence correctness of Assets appearing in Sch 8 : Fixed Assets could not be ascertained.</p> <ul style="list-style-type: none"> • Fixed Assets Register has not been maintained in the proper format for the year 2019-20 & 2020-21. (DTNBWED Parwanoo (HP)) • Physical verification of Assets was not conducted for 2020-21. (DTNBWED Udaipur) • Fixed Assets Register has not been maintained (DTNBWED Prayagraj) 	<p>The fixed assets register is being maintained by the H.O. and its Regional Directorates. The Asset register of Regional Directorate is also been verified by the C&AG from time to time. Board has constituted a committee for verification of Fixed Asset/Dead Stock/Stores at H.O. level and report will be produced to next Audit.</p> <p>However, the audit observation has been noted for compliance.</p> <p>R.D., DTNBWED, Parwanoo (HP) has been asked to maintain Fixed Assets Register in proper Format.</p> <p>R.D.,DTNBWED, Udaipur has been instructed to conduct Physical Verification of Assets.</p> <p>R.D., DTNBWED, Prayagraj has been asked to maintain Fixed Assets Register in proper Format.</p>
<p>4. System of Physical verification of Inventory</p> <p>The Board does not maintain any Inventory.</p>	<p>A committee has been constituted for physical verification of inventory and the physical verification of Fixed Asset/Dead stock/Stores is under process.</p>

5. Regularity in payment of statutory dues.

The payment of statutory dues could not be ascertained as it was clubbed under "other Deposits" and item-wise and age-wise pendency was not available. Further, professional tax liability discharged by the units, has been retained as liability in the Head Quarter accounts.

The closing balance in Tally Software is exclusively maintained for head office and only debit credit in tally software is accounted for preparing Receipts & Payments of the Head Office. The same is then clubbed with accounts of all units for preparing consolidate BALANCE SHEET of the Board. This was disclosed in Notes to Accounts. Therefore closing balances in tally software exclusively maintained for Head Offices is not the part of Balance sheet of entire Board. Therefore, payment of Statutory dues made by Regional directorate could not be ascertained in the Head Quarter's Account.

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
BALANCE SHEET AS AT 31/3/2021

CORPUS/CAPITAL FUND AND LIABILITIES		Schedule	<i>(Amount. in Rs.)</i>	
			Current Year Amount	Previous Year Amount
CORPUS/CAPITAL FUND		1	11,97,68,723.57	12,10,26,515.53
RESERVES AND SURPLUS		2		
EARMARKED/ENDOWMENT FUNDS		3, 3(A), 3(B) & 3 (C)		
SECURED LOANS AND BORROWINGS		4	33,14,94,806.61	32,42,64,869.89
UNSECURED LOANS AND BORROWINGS		5		
DEFERRED CREDIT LIABILITIES		6		
CURRENT LIABILITIES AND PROVISIONS		7	19,06,38,233.30	19,02,44,196.94
TOTAL			64,19,01,763.48	63,55,35,582.36
ASSETS		Schedule	Current Year Amount	Previous Year Amount
FIXED ASSETS		8	5,94,53,046.22	5,39,25,153.06
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS		9	1,83,94,682.00	1,66,76,881.00
INVESTMENTS - OTHERS		10		
CURRENT ASSETS, LOANS, ADVANCES ETC.		11	56,40,54,035.26	56,49,33,548.30
MISCELLANEOUS EXPENDITURE <i>(to the extent not written off or adjusted)</i>				
TOTAL			64,19,01,763.48	63,55,35,582.36
SIGNIFICANT ACCOUNTING POLICIES		24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS		25		


(R. V. BANUBAKODE)
ACCOUNTANT
D.T.N.B.W.E.&D., NAGPUR


(SOURAV MALLICK)
ACCOUNTS OFFICER
D.T.N.B.W.E.&D., NAGPUR


(C. S. RAO)
FINANCIAL ADVISER
D.T.N.B.W.E.&D., NAGPUR


(HARSH VAIDYA)
DIRECTOR GENERAL
D.T.N.B.W.E.&D., NAGPUR

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2020-21

	Schedule	(Amount in-Rs.)	
		Current Year	Previous Year
INCOME			
Income from Sales/Services	12		
Grants/Subsidies	13	90,34,73,891.55	1,14,18,08,829.54
Fees/Subscriptions	14		
Income from Investments	15		
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication etc.	16		5,080.00
Interest Earned	17	7,59,545.00	5,69,979.05
Other Income	18	38,48,310.64	23,86,389.59
CPWD& other Deposit Adjusted.	19	1,04,79,113.00	14,39,937.00
Depreciation (Deferred Income)		74,91,909.77	67,55,151.00
Depreciation for earlier years (Deferred Income)		65,51,598.97	
Total (A)		93,26,04,368.93	1,15,29,65,366.18
EXPENDITURE			
Revenue Expenditure	20		
Plan Expenditure	21	90,34,73,891.55	1,14,18,08,829.54
ILO Expenditure	22		
CPWD & other revenue Expenditure	23	78,51,841.00	
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		74,91,909.77	67,55,151.00
Depreciation for earlier years		65,51,598.97	
Depreciation for earlier years			
Total (B)		92,53,69,241.29	1,14,85,63,980.54
Balance being excess of Income over Expenditure (A-B)			
Transfer to Special Reserve (Specify each)			
Transfer to / from General Reserve			
BALANCE BEING SURPLUS/(DEFICIT)		72,35,127.64	44,01,385.64
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		


(R.V. BANUBAKODE)
 ACCOUNTANT
 D.T.N.B.W.E.& D., NAGPUR


(SOURAV MALLICK)
 ACCOUNTS OFFICER
 D.T.N.B.W.E.& D., NAGPUR


(C. S. RAO)
 FINANCIAL ADVISER
 D.T.N.B.W.E.& D., NAGPUR


(HARSHVAIDYA)
 DIRECTOR GENERAL
 D.T.N.B.W.E.& D., NAGPUR

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

	Current Year	Previous Year	(Amount in Rs.)
SCHEDULE 1 - CORPUS/CAPITAL FUND :			
Balance as at the beginning of the year	12,10,26,515.53	12,02,72,357.19	
Add: Contributions towards Corpus/Capital Fund			
1. Building		-	
2. Motor & other vehicles	4,73,220.00	5,44,480.00	
3. Furnitures	6,40,491.00	6,24,064.00	
4. Office Appliances	17,12,695.00	16,88,252.70	
5. Computer/Peripherals			
6. Library Books	5,10,973.00		
7. Audio Visual Aids	10,93,645.00	16,45,564.00	
8. Deposit with CPWD	50,000.00	45,500.00	
9. Conveyance & Computer Advance	13,61,717.90		
10. Motar Vehicle	64,75,582.64	38,31,406.59	
11. Balance of net Income transferred from Income and Expenditure Account.	-	-	
12. Surrendered to the Ministry Adjusted for Ealier years	32,47,386.00	5,69,979.05	
13. Deposits with CPWD From mumbai omitted earlier	7,59,545.00		
14. Interest on saving account	82,69,098.29	14,56,20,869.36	12,92,21,603.53
15. Undisbursed DBT			
Total	14,56,20,869.36	12,92,21,603.53	12,92,21,603.53
Less:			
1. CPWD Deposit Adjusted / Refunded	26,27,272.00	14,39,937.00	
2. Depreciation for earlier years	65,51,598.97		
3. Revenue exp from Deposit	78,51,841.00		
4. Depreciation on Fixed Assets	74,91,909.77	67,55,151.00	
6. Matching GIA for earlier year Adjusted			
7. Interest on Grants Account shifted to current Liability	13,29,524.05	-	
Total	2,58,52,145.79	81,95,088.00	81,95,088.00
BALANCE AS AT THE YEAR -END	11,97,68,723.57	12,10,26,515.53	12,10,26,515.53


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

	(Amount - Rs.)	
	Current Year	Previous Year
SCHEDULE 2 - RESERVES AND SURPLUS:		
1. Capital Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil
2. Revaluation Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil
3. Special Reserves: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil
4. General Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil
TOTAL	Nil	Nil


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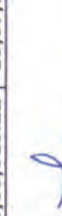
DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

SCHEDULE 3 - EARMARKED/ENDOWMENT FUNDS	BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	25,52,582.88	22,10,391.88	18,74,60,613.22	17,04,40,185.22	19,00,13,196.10	17,26,50,577.10
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	1,63,198.00	1,50,632.00	1,02,03,687.00	91,26,956.00	1,03,66,885.00	92,77,588.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued	89,364.00	1,10,693.00	43,58,836.00	54,22,464.00	44,48,200.00	55,33,157.00
vi) Income Accrued						
vii) Deposit Receipt				1,000.00		1,000.00
Add: Interest for previous years		91,322.00		59,31,763.00		60,23,085.00
Less: Accrued Interest (previous Year)	1,10,693.00	10,456.00	54,22,464.00	34,61,755.00	55,33,157.00	34,72,211.00
Less: Income Accrued (previous Year)						
Total (a+b)	26,94,451.88	25,52,582.88	19,66,00,672.22	18,74,60,613.22	19,92,95,124.10	19,00,13,196.10
c) Utilisation/Expenditure towards objectives of funds:						
i. Capital Expenditure	NIL	NIL	NIL	NIL	NIL	NIL
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Other Administrative Expenses for 2019-20			1,29,38,756.53		1,29,38,756.53	
- Other Administrative Expenses for 2020-21			5,89,394.47		5,89,394.47	
Total (c)	-	-	1,35,28,151.00	-	1,35,28,151.00	-
NET BALANCE AS AT THE YEAR-END (a+b-c)	26,94,451.88	25,52,582.88	18,30,72,521.22	18,74,60,613.22	18,57,66,973.10	19,00,13,196.10


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021


(Amount in- Rs.)

SCHEDULE 3(A) - EARMARKED/ENDOWMENT FUNDS	HBA Fund A/c		Other-CTP- A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	2,08,26,378.79	1,72,22,054.38	11,29,50,519.00	9,69,38,555.00	13,37,76,897.79	11,41,60,609.38
b) Additions to the funds:						
i. Donation/grants/ Fund			29,88,060.72	74,42,035.00	29,88,060.72	74,42,035.00
ii. Interest	16,34,021.00	20,91,731.41	73,09,166.00	57,51,594.00	89,43,187.00	78,43,325.41
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued	10,52,190.00	12,05,737.00	34,75,151.00	37,54,965.00	45,27,341.00	49,60,702.00
vi) Income Accrued			2,08,400.00	4,56,400.00	2,08,400.00	4,56,400.00
vii) Deposit Receipt		16,645.00				16,645.00
Add: Interest for previous years		7,34,795.00				28,89,840.00
Less: Accrued Interest (previous Year)	12,05,737.00	4,44,584.00	37,54,965.00	28,42,355.00	49,60,702.00	32,86,939.00
Less: Income Accrued (previous Year)			4,56,400.00	7,05,720.00	4,56,400.00	7,05,720.00
Total (a+b)	2,23,06,852.79	2,08,26,378.79	12,27,19,931.72	11,29,50,519.00	14,50,26,784.51	13,37,76,897.79
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets						
- Others						
Total						
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)						
NET BALANCE AS AT THE YEAR-END (a+b-c)	2,23,06,852.79	2,08,26,378.79	12,27,19,931.72	11,29,50,519.00	14,50,26,784.51	13,37,76,897.79


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

(Amount in- Rs.)

SCHEDULE 3(B) - EARMARKED/ENDOWMENT FUNDS	Current Year		Previous year		TDS Refund Received		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	-	-	37,63,976.00	34,99,846.00	37,63,976.00	34,99,846.00	37,63,976.00	34,99,846.00
b) Additions to the funds:								
i. Donation/grants/ Fund(TDS Refund received)			33,89,750.00	2,42,639.00	33,89,750.00	2,42,639.00	33,89,750.00	2,42,639.00
ii. Interest			2,28,197.00		2,28,197.00		2,28,197.00	
iii. Other additions (Specify nature)								
iv) Funds raised from Board's Special Event								
v) Interest Accrued			19,769.00	21,693.00	19,769.00	21,693.00	19,769.00	21,693.00
vi) Income Accrued								
vii) received from Boards A/c								
Add: Interest for previous years			21,693.00	21,130.00	21,693.00	21,130.00	21,693.00	21,130.00
Less: Accrued Interest (previous Year)			-	21,332.00	-	21,332.00	-	21,332.00
Less: Shifted to Corpus Capital Sch-1								
Less: Shifted to Current asset(Claim Receivable)			66,78,950.00	32,89,200.00	66,78,950.00	32,89,200.00	66,78,950.00	32,89,200.00
Total (a+b)			7,01,049.00	4,74,776.00	7,01,049.00	4,74,776.00	7,01,049.00	4,74,776.00
c) Utilisation/Expenditure towards objectives of funds.								
i. Capital Expenditure								
- Fixed Assets								
- Others								
Total								
ii. Revenue Expenditure								
- Salaries, Wages and allowances etc.								
- Rent								
- Other Administrative Expenses								
Total (c)								
NET BALANCE AS AT THE YEAR-END (a+b-c)			7,01,049.00	4,74,776.00	7,01,049.00	4,74,776.00	7,01,049.00	4,74,776.00



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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

	(Amount in- Rs.)		
	Current Year		Previous year
Schedule 4 - SECURED LOANS AND BORROWINGS:			
1. Central government			
2. State government (Specify)			
3. Financial Institutions			
a) Term Loans			
b) Interest accrued and due			
4. Banks:			
a) Term Loans	NIL	NIL	NIL
- Interest accrued and due			
b) Other Loans (specify)			
- Interest accrued and due			
5. Other Institutions and Agencies			
6. Debentures and Bonds			
7. Others (Specify)			
TOTAL	NIL	NIL	NIL

Note : Amounts due within one year


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2021

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS		
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
Total	NIL	NIL

Note : Amount due within one year



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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2021

SCHEDULE 6 - DEFERRED CREDIT LIABILITIES:		(Amount in- Rs.)	
	Current Year	Previous Year	
a) Acceptances secured by hypothecation of capital equipment and other assets			
b) Others	NIL		NIL
Total	NIL		NIL

Note : Amount due within one year



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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2021

		(Amount in- Rs.)		
SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS		Current Year	Previous Year	
a.	New Pension Schemeamt. to be transferred to NPS A/c	-	-	19,02,44,196.94
b.	Liability for GPF Adv. Disbursement	6,99,177.00	6,99,177.00	
c.	Undisbursed Amount	61,39,886.48	1,37,69,108.77	
d.	GPF Subscription & Recovery Amount Recovered	-	-	
e.	Other Deposits	62,86,226.16	75,13,632.16	
f.	Sundry Creditors(gratuity retiral benefits etc.)	15,02,34,115.00	16,48,14,254.00	
g.	HBA recoveries to be Transferred to HBA by Board	6,59,049.00	4,52,649.00	
h.	Unspent Grants-in-Aid	19,101.01	25,95,000.01	
i.	To be transferred to NPS Account	-	4,00,376.00	
j.	Pension	2,52,71,154.60		
k.	Interest earned on Grants Account	13,29,524.05		
TOTAL (A)		19,06,38,233.30	19,02,44,196.94	19,02,44,196.94
B. PROVISIONS				
1.	For Taxation			
2.	Gratuity			
3.	Superannuation/Pension	NIL	NIL	NIL
4.	Accumulated Leave Encashment			
5.	Trade Warranties/Claims- Matching Grants			
TOTAL (A+B)		19,06,38,233.30	19,02,44,196.94	19,02,44,196.94


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2021

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK			DEPRECIATION			NET BLOCK			
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year	As at the Current year	As at the Previous year
A. FIXED ASSETS:										
1. LAND	42,29,521.00	-	-	42,29,521.00	-	-	-	-	42,29,521.00	42,29,521.00
2. BUILDING 10% Add: for previous years	3,88,82,057.01	-	-	3,88,82,057.01	38,88,205.70	-	-	38,88,205.70	3,49,83,851.31	3,88,82,057.01
3. MOTOR AND OTHER VEHICLES	83,20,706.03	13,61,717.90	-	17,91,011.07	8,32,070.60	2,04,257.69	-	2,68,651.66	74,88,635.43	4,29,293.17
4. FURNITURES 15%	4,29,293.17	4,73,220.00	-	50,40,581.92	4,56,736.19	47,322.00	-	5,04,058.19	45,36,523.73	45,67,361.92
5. OFFICE EQUIPMENT 10%	45,67,361.92	6,40,491.00	-	46,94,048.24	6,08,033.59	96,073.65	-	7,04,107.24	39,89,941.00	40,53,557.24
6. COMPUTER/PERIPHERALS 15%	40,53,557.24	17,12,695.00	-	27,73,908.06	4,24,485.22	6,85,078.00	-	11,09,563.22	16,64,344.84	10,61,213.06
7. LIBRARY BOOKS 40%	10,61,213.06	5,10,973.00	-	13,139.00	5,255.60	-	-	5,255.60	7,883.40	13,139.00
8. AUDIO VISUAL AIDS 40%	13,139.00	6,89,010.66	-	11,99,983.66	1,03,351.60	76,645.95	-	1,79,997.55	10,19,986.11	6,89,010.66
15%	6,89,010.66									
TOTAL OF CURRENT YEAR	6,22,45,859.09	46,99,096.90	-	6,69,44,955.99	63,82,532.48	11,09,377.29	-	74,91,909.77	5,94,53,046.22	5,39,25,153.06
PREVIOUS YEAR										
CAPITAL WORK IN PROGRESS										
Total	6,22,45,859.09							74,91,909.77	5,94,53,046.22	5,39,25,153.06


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2021

SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS		(Amount in Rs.)	
		Current Year	Previous Year
1. In Government Securities			
2. Other approved Securities			
3. Shares			
4. Debentures and Bonds		NIL	NIL
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ INVESTMENT: 1) SGF 2) CTP A/c 2) HBA A/c		49,92,588.00 86,41,076.00 47,61,018.00	45,26,566.00 78,34,495.00 43,15,820.00
TOTAL		18394682.00	16676881.00


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2021

	(Amount in- Rs.)	
	Current Year	Previous Year
SCHEDULE 10 - INVESTMENTS - OTHERS		
1. In Government Securities		
2. Other approved Securities		
3. Shares	NIL	NIL
4. Debentures and Bonds		
5. Subsidiaries and Joint Ventures		
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank		
INVESTMENT:		
TOTAL	0.00	0.00


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

		(Amount in Rs.)	
		Current Year	Previous Year
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.			
A. 1. Inventories:			
a. Stores and Spares			
b. Loose Tools			
c. Stock-in-trade	Finished Goods		
	Work in Progress		
	Raw Materials'		
2. Sundry Debtors:			
a. Debts outstanding for a period exceeding six months		97,809.30	1,37,997.93
b. Others			
3. Cash balances in hand (including cheques/drafts and imprest)			
4. Bank Balances:			
a. With Scheduled Banks:			
- On Current Accounts		14,80,03,084.69	12,83,46,308.48
- On Deposit Accounts (including margin money)		27,82,95,529.00	26,55,52,032.00
- On Savings Accounts		5,02,367.10	26,29,586.38
b. With non-Scheduled Banks:			
- On Current Accounts			
- On Deposit Accounts			
- On Savings Accounts			
5. Remittances in Transit		9,61,637.48	2,44,63,468.27
6. Amount Due from ILO			
7. Amount Due from Board's special event			
TOTAL (A)		42,78,60,427.57	42,11,29,393.06


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SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2021

	Current Year		Previous Year	
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC. (Contd.)				
B. 1. Loans:				
a) Staff	4,96,919.00	4,96,919.00	5,92,515.00	5,92,515.00
b) Other Entities engaged in activities/objectives similar to that of the Entity				
c) Other (specify)	75,65,212.00		2,85,75,599.00	
2. Advances and other amounts recoverable in cash or in kind or for value to be received				
a) On Capital Account /CPWD Deposits	21,250.00	75,86,462.00	21,250.00	2,85,96,849.00
b) Prepayments				
c) Others				
3. Income Accrued:				
a) On Investment from Earmarked/Endowment funds.	89,95,310.00		1,05,15,552.00	
b) On Investments - Others(HBA)				
c) On Loans and Advances	2,08,400.00	92,03,710.00	4,56,400.00	1,09,71,952.00
d) Others(SGF from Managements/ CTP A/c) (includes income due unrealised - Rs.)				
4. Claims Receivable				
a) Receivable from SGF/CTP Account	28,15,610.98		1,29,38,756.53	
b) New Pension Scheme	5,51,454.00			
c) Grants, SGF, HBA & CTP A/c	4,86,33,991.00		5,60,93,045.00	
d) Matching Grants receivable from Ministry	6,69,05,460.71	11,83,55,062.69	3,46,11,037.71	10,36,42,839.24
TOTAL (B)	13,61,93,607.69	13,56,42,153.69	14,38,04,155.24	14,38,04,155.24
TOTAL (A + B)	56,40,54,035.26	56,35,02,581.26	56,49,33,548.30	56,49,33,548.30


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR


SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

SCHEDULE 12 - INCOME FROM SALES /SERVICES.		(Amount in Rs.)	
	Current Year	Previous Year	
1) Income from Sales			
a) Sale of Finished goods			
b) Sale of Raw Material			
c) Sale of Scraps			NIL
2) Income from Services			
a) Labour and Processing Charges			
b) Professional/Consultancy Services			
c) Agency Commission and Brokerage			
d) Maintenance Service (Equipment/Property)			
e) Others (Specify)			
Advertisement Receipt			
TOTAL	NIL	NIL	-


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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21


SCHEDULE 13 - GRANTS/SUBSIDIES		(Amount in Rs.)	
	Current Year	Previous Year	
1) Central Government			
a) Plan	-		
b) Non-Plan	68,00,00,000.00	1,00,64,00,000.00	
c) SALARY	16,50,00,000.00	7,63,00,000.00	
d) General	-	2,23,00,000.00	
e) SCSP	-	1,16,00,000.00	
e) TSP	-	1,34,00,000.00	
g) North East	5,89,394.47	-	
h) From SGF	84,55,89,394.47	1,13,00,00,000.00	
Add: (i) Unspent Balance for previous years			
(ii) Grants-in-aid receivable from Govt. of India	6,09,11,628.00	59,93,832.71	
iii) Interest Receivable from SGF/CTP	28,15,610.98	1,29,38,756.53	
Less: 1] Working Balance for Next Years			
2] Unspent Balance for Current year		25,75,899.00	
3] Capital Expenditure.	58,42,741.90	45,47,860.70	
4] (i) Grants-in-aid receivable from Govt. of India			
TOTAL	90,34,73,891.55	1,14,18,08,829.54	


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULES 14 - FEES/SUBSCRIPTIONS		
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees	-	-
4. Consultancy Fees		
5. Others (specify)		
TOTAL	-	-
Note - Accounting Policies towards each item are to be disclosed		


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD (YEAR ENDED 2020-21)

(Amount in Rs.)

SCHEDULE 15 - INCOME FROM INVESTMENTS (Income on Invest. From Earmarked/Endowment Funds transferred to Funds)	Investment from Earmarked Fund		Investment - Others	
	Current Year	Previous Year	Current Year	Previous Year
1. Interest a. On Govt. Securities b. Other Bonds/Debentures	NIL	NIL	NIL	NIL
2. Dividends: a. On Shares b. On Mutual Fund Securities,				
3. Rents				
4. Others (specify)				
Total				
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS				


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.	(Amount in- Rs.)	
	Current Year	Previous Year
1) Income from Publications	-	5080.00
2) Others (specify)	-	-
TOTAL	-	5080.00


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

(Amount in- Rs.)

	Current Year	Previous Year
SCHEDULE 17 - INTEREST EARNED		
1) On Term Deposits:		
a) With Scheduled Banks		
b) With Non - Scheduled Banks		
c) With Institutions		
d) Others		
2) On Savings Accounts:		
a) With Scheduled Banks	7,59,545.00	5,69,979.05
b) With Non - Scheduled Banks		
c) Post Office Savings Accounts		
d) Others		
3) On Loans:		
a) Employees/Staff		
b) Others		
4) Interest on Debtors and Other Receivables		
TOTAL	7,59,545.00	5,69,979.05

NOTE : Tax deducted at source to be indicated


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

	Current Year	Previous Year	(Amount in- Rs.)
SCHEDULE 18 - OTHER INCOME			
1) Profit on Sale/disposal of Assets:			
b) Assets acquired out of grants, or received free of cost			
2) Export Incentives realized	38,48,310.64		23,86,389.59
3) Miscellaneous Receipts			
4) Amount spent from Miscellaneous Income of Previous Years			
Less			
Amount utilised during the year	38,48,310.64		23,86,389.59
TOTAL			

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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2020-21

		(Amount in- Rs.)	
		Current Year	Previous Year
		Rs.	Rs.
SCHEDULE 19 - INCREASE/(DECREASE) IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS			
a) Closing Stock			
- Finished Goods			
- Work-in-Progress	CPWD Deposit Adjusted / Refunded	10,479,113.00	1,439,937.00
b) Less : Opening Stock			
- Finished Goods			
- Work-in-Progress			
NET INCREASE/(DECREASE) [a-b]		10,479,113.00	1,439,937.00


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SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2020-21

SCHEDULE 20 : EXPENDITURE STATEMENT		(Amount in-Rs.)	
	Current Year Amount	Previous year Amount	
A) SALARY	64,37,64,129.00	89,77,65,516.00	
B) I. GENERAL (OFFICE EXPENSES & GENERAL)	16,50,00,000.00	7,88,00,863.71	
II. GENERAL (OFFICE EXPENSES) from SGF/CIP Interest	31,60,760.45	1,29,38,756.53	
C) SCSP	-	2,07,34,108.00	
D)TSP	-	1,05,89,993.00	
E) NORTH EAST	-	1,54,05,665.00	
F) CAPITAL GENERAL	-		
G) CAPITAL NORTH EAST	-		
TOTAL	81,19,24,889.45	1,03,62,34,902.24	
FIXED ASSET/ CAPITAL EXPENDITURE			
a) Office Equipment	6,40,491.00	6,24,064.00	
b) Furniture	4,73,220.00	5,44,480.00	
c) Library Books	5,10,973.00	16,88,252.70	
d) A. V. Equipments	17,12,695.00		
e) Computer & Peripherals	10,93,645.00	16,45,564.00	
f) Building	13,61,717.90		
g) Deposit for Land & building/W.I.P.	50,000.00	45,500.00	
h) Motar Vehicle			
i) Loans & Advances			
	58,42,741.90	45,47,860.70	
Less Fixed Asset & Advances			
Total	80,60,82,147.55	1,03,16,87,041.54	
Outstanding Expenditure			
A) SALARY (Retirement benefits)	9,71,47,499.00	11,01,21,788.00	
B) GENERAL (OFFICE EXPENSES & GENERAL)	2,44,245.00		
Grand Total	90,34,73,891.55	1,14,18,08,829.54	

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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
 SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2020-21

SCHEDULE 21 - PLAN EXPENDITURE I. OFFICE EXPENSES :	(Amount in-Rs.)	
	Current Year Amount	Previous Year Amount
	- NIL -	- NIL -
Grand Total:	-	-


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2020-21

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	-	-
b) Expenditure incurred against the unspent amount.		
TOTAL	-	-

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2020-21

SCHEDULE 23 - CPWD Maintenance Expenditure	Current Year	Previous Year
Expenditure incurred on maintenance of Office Buildings	78,51,841.00	-
TOTAL	78,51,841.00	-


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2020-21

SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES

1 ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IWE Mumbai and clubbing them with that of Head Office at Nagpur. No double entry system of accounting is being done in the Regional Directorates, IWE Mumbai and therefore no separate financial statement are prepared there.

2 FIXED ASSETS

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

3 DEPRECIATION

Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

4 INVESTMENTS

Investments are valued at historical cost.

5 GRANTS

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2020-21

SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES

- 1 CONTINGENT LIABILITIES
 There are 57 pending court cases against DTNBWED as on 31.03.2021 related to different matters. The Board is defending the cases in various courts and the award may go in favour or against the Board. As the amount of award cannot be reasonably estimated at this time, it is disclosed as per AS 29.
- 2 CURRENT ASSETS, LOANS AND ADVANCES
 (I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.
 (II) Current Assets of the Board Includes Rs. 3,44,22,287/- Deposit made with the Hon'ble District Court, Nagpur during 2014-15 in connection with Arbitration reference No. B3/39 of 2012 by M/S Online Computers against CBWE (MSME Act, 2006)
 (III) For disbursement of Pension the SBI operates current account bearing number 10983996109 by diverting amount from Grants Account bearing number 10983996096. The Board treat provision made by SBI from Grants Account as Expenditure. There was balance of RS. 25271154.60 as on 31.3.2021 in Pension Account bearing No. 10983996109 operated by Bank .
- 4 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.
- 5 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2021 and the Income and Expenditure Account for the year ended on that date.


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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2021**

		[Amount in - Rs.]	
	Current Year	Previous Year	
RECEIPTS			
I. Opening Balances			
a) Cash in Hand	1,37,997.93	1,25,548.75	
b) Bank Balances	12,83,46,308.48	6,68,37,350.68	
i) In current accounts	28,22,28,913.00	25,29,20,501.00	
ii) In Deposits accounts	26,29,586.38	74,10,572.97	
iii) Savings accounts	2,44,63,468.27	3,09,03,179.00	
iv) Amount in transit	15,29,01,596.50		
v) Pension Account	84,50,00,000.00	1,13,00,00,000.00	
II. Grants Received			
a) From Govt. of India			
b) From State Govt.			
c) From other sources (details)	1,29,38,756.53		
Grants from SGF FOR 2019-20	5,89,394.47		
Grants from SGF FOR 2020-21	1,95,38,269.00	1,73,63,552.41	
III. Income on Investments from			
a) Earmarked/Endow Funds			
b) Own Funds (Other Investment)			
IV. Interest Received			
a) On Bank deposits			
b) Loans, Advances etc			
V. Other Income (Specify)			
Self Generation of Fund (SGF)			
Donation			
Miscellaneous Receipts	29,88,060.72	74,42,035.00	
Refund by C.P.W.D./ I.T.I. LTD	38,48,310.64	23,91,469.59	
CTP A/c	26,27,272.00	14,39,937.00	
VI. Amount Borrowed			
1. Salary Deductions	3,51,996.00	6,67,867.00	
2. G.P.F. Subscription & Adv. Recovery	5,51,80,574.00	5,34,00,800.00	
3. Amount Recd. For Disbursement	4,95,92,887.00	7,28,18,033.70	
4. Deposit Receipts of GPF Adv. By Centre	4,45,98,676.00	4,61,26,177.00	
5. Undisbursed Payments Received	8,10,956.00	41,84,647.48	
6. Interest Credited by BANK - Grants A/c	7,59,545.00	5,69,979.05	
7. TDS refund. from Income Tax Deptt.	33,89,750.00		
8. HBA Fund Account			
a) HBA Recoveries credited to HBA A/c.			
c. To Interest. from Bank/Loane			
b. HBA Revolving Fund			
9. Deposit Receipts of HBA Adv. By Centre	54,33,018.00	64,02,170.00	
10. Amount Recovered towards CPF (New Pension Scheme)			
11. Pension Provision Amount Received from Grants Account in Pension Account	20,96,00,000.00		
Total	1,84,79,55,336.02	1,70,10,03,820.63	
PAYMENTS			
I. Expenses			
a) REVENUE Expenses (corresponding to Schedule 20)	80,60,82,147.55	1,03,16,87,041.54	
b) Expenses (corresponding to Schedule 21)			
c) ILO Expenditure [HIV PROJECT]			
d) UB--MGNREGA Programme	8,33,54,678.00	73,33,915.00	
e) Paid to Sundry Creditors	33,72,30,442.00		
f) Pension, cpc arrears paid to the Pensioners by Bank			
II. Payments made against funds for various projects (Name of the fund or project should be shown alongwith the particulars of payments made for each project)			
Grants to the Board from SGF for 2019-20	1,29,38,756.53		
Grants to the Board from SGF for 2020-21	5,89,394.47		
III. Investments and deposits made			
a) Out of Earmarked/ Endowment funds			
b) Out of Own Funds (Investment-Other)			
IV. Expenditure on Fixed Assets & Capital Work - In -Progress			
a) Purchase of Fixed Assets:	46,99,096.90	28,56,796.70	
b) Expenditure on Capital Work -in-Progress Deposit /	10,93,645.00	16,45,564.00	
V. Refund of surplus money / Loans			
a) To the Government of India / Un-spent refunded			
b) Excess of Income over Exp/ Misc Receipts Surrendered	25,75,899.00	3,45,47,563.72	
VI. Finance Charges (Interest)			
VII. Other Payments (Specify)			
a. GPF Recoveries credited to GPF	5,10,57,420.00	6,00,32,445.00	
b. Deposit payment of GPF Advances	4,45,98,676.00	4,57,25,829.00	
c. HBA advance disbursed			
d. Deposit Payment (HBA A/c)			
e. HBA recoveries credited to HBA fund by Board			
f. Undisbursed payments disbursed	1,71,080.00	10,89,267.41	
g. Sundry creditors paid		7,30,776.00	
h. Deposit payment CTP A/c			
i. Amount received for disbursement paid	5,08,20,293.00	7,17,37,162.20	
j. Conveyance/ computer Advance disbursed	50,000.00	45,500.00	
k. Deposit Payment(SGF A/c)			
l. Tier-I Recoveries to NPS Account	63,84,848.00	54,79,879.00	
m. TDS deducted by SBI HBA Account	13,242.00	79,796.00	
n. TDS deducted by SBI Donation A/c		10,378.00	
o. TDS deducted by SBI SGF A/c	14,804.00	1,86,789.00	
p. TDS deducted by SBI CTP A/c	25,624.00	16,467.00	
q. TDS deducted by SBI CTP A/c	180.00	2,377.00	
VIII. Closing Balances			
a) Cash in Hand	97,809.30	1,37,997.93	
b) Bank Balances			
i) In current Accounts(Grants)	12,27,31,930.09	12,83,46,308.48	
ii) In Pension account	25,27,11,54.6	25,27,11,54.6	
iii) Savings Accounts	5,02,367.10	26,29,586.38	
c) Deposits Accounts	29,66,90,211.00	28,22,28,913.00	
d) Amt. in Transit	9,61,637.48	2,44,63,468.27	
Total	1,84,79,55,336.02	1,70,10,03,820.63	

(R.V. BANUBAKODE)
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2020-21

RECEIPT		Amount 2020-21	Amount 2019-20	PAYMENT	
Amount 2019-20	Particulars	2020-21	2019-20	Particulars	Amount 2020-21
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance			By Bank Commission	
30,00,385.52	Saving A/c	5,61,223.02	-	By Donation A/c	
32,66,77,467.10	Deposit A/c	35,64,56,085.70	-	By TDS Deducted	47,855.00
1,77,710.00	Amt. in Transit	2,29,000.00	-	By Amount transferred to Board's A/c	
2,18,43,199.50	To Interest Received	2,50,73,495.00	5,48,68,301.00	By Withdrawal	5,12,66,134.00
6,00,32,445.00	To Subscription transfer from Board	5,10,57,420.00		By Closing Balance Saving A/c	15,76,945.02
30,000.00	from employees	-	5,61,223.02	Deposit A/c	38,01,21,289.70
51,330.00	To Donation A/c	-	35,64,56,085.70	Amt. in Transit	3,65,000.00
-	Amount Recd from Board	-	2,29,000.00		
3,02,072.60	TDS Refund	-	-		
41,21,14,609.72	Total	43,33,77,223.72	41,21,14,609.72	Total	43,33,77,223.72


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR 2020-21

EXPENDITURE			INCOME		
Amount 2019-20	Particulars	Amount 2020-21	Amount 2019-20	Particulars	Amount 2020-21
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
2,65,94,443.00	To Interest Paid	2,58,05,329.00	2,18,43,199.50	By Interest Received	2,50,73,495.00
-	To TDS Deducted	-	1,01,89,202.00	TDS Receivable	47,855.00
-	To Excess Income over Expenditure	-	91,08,764.00	Add: Interest Accrued Less: Interest Accrued (Previous years)	88,86,563.25 1,01,89,202.00
2,65,94,443.00	Total	2,58,05,329.00	2,65,94,443.00	Total	2,58,05,329.00

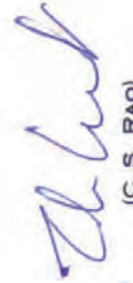
(Amount in Rs.)


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
GPF BALANCE SHEET
FOR THE YEAR 2020-21

LIABILITIES			ASSETS				
Amount 2019-20	Particulars	Amount 2020-21	Amount 2020-21	Amount 2019-20	Particulars	Amount 2020-21	Amount 2020-21
1	2	3	4	5	6	7	8
Rs.		Rs.		Rs.		Rs.	Rs.
12,51,512.01	Excess of Income over upto last year	33,67,565.51		5,61,223.02	BANK BALANCE		15,76,945.02
57,86,859.00	Add: previous year adjustment			2,29,000.00	Ant in Transit		3,65,000.00
36,70,805.50	less : for current year years	20,34,472.75	13,33,092.76	35,64,56,085.70	Investments AS PER ANNEXURE-IV		38,01,21,289.70
33,67,565.51				29,08,645.90	TDS Receivable 2017-18	83,93,432.30	
33,27,89,698.00	GPF Subscription Fund	35,79,46,640.00		3,02,072.60	Add: For current year	47,855.00	
30,000.00	Received inn GPF A/c			57,86,859.00	Less : for current year		84,41,287.30
5,34,00,800.00	Add : Subscription	5,51,80,574.00		83,93,432.30	Add: for Previous Years		
-	yet to be received from board	41,23,154.00		1,01,89,202.00	Interest Accrued		88,86,563.25
5,48,68,301.00	Less : Withdrawal	5,12,66,134.00					
2,65,94,443.00	Add: Interest Paid	2,58,05,329.00					
35,79,46,640.00	Previous year adjustment	-	38,76,66,409.00				
-							
0.51	To be transferred to SCFA/c		0.51				
78,31,762.00	To be transferred to Board's A/c	14,51,4737.00					
51,330.00	Add: During the Year						
66,31,645.00	Add: During the Year	-4,123,154.00	1,03,91,583.00				
1,45,14,737.00							
37,58,28,943.02	Total		39,93,91,085.27	37,58,28,943.02	Total		39,93,91,085.27


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
STATEMENT SHOWING DETAILS OF BANK BALANCE
IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT

Sr. No.	Details	(Amount in Rs.)			
		As on 31.3.2021	As on 31.3.2021	As on 31.3.2020	As on 31.3.2020
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1761.88	2501626.00	1713.88	2338476.00
2	HBA Fund	30019.79	23114464.00	29364.79	21494340.00
3	SGF	85010.71	147352975.00	82737.71	150694516.00
4	C.T.P. A/c	385574.72	116384603.00	2515770.00	103982805.00
5	TDS Refund	-	7336543.00	-	3718776.00
Total		502367.10	296690211.00	2629586.38	282228913.00


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF GPF INVESTMENT AS ON 31-3-2021

ANNEXURE-IV

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, Nagpur	3,93,49,925.00
2	Fixed Deposit with Nationalised Bank	34,07,71,364.70
	Grand Total	38,01,21,289.70


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
SPECIAL DEPOSIT WITH STATE BANK OF INDIA
MAIN BRANCH, NAGPUR AS ON 31/03/2021

(Amount - in Rupees)

Sr. No.	Description	Account No.	Amount Invested
1	2	3	4
1	Special Deposit	SDS - 6	3,93,49,925.00



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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021

(Amount- in Rupees)												
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intr.	Amt. Deposited	Date of Dep.	Date of Matu	M. Value (Rs.)	Accrued Intt. As on 31.3.2021 (Rs.)		
1	GPF	SBI	38439511289	one yr	5.70%	58,83,646.00	6.5.2020	6.5.2021	62,26,251.00	3,08,203.00		
2	GPF	SBI	38447792586	one yr	5.70%	81,50,346.70	9.5.2020	9.5.2021	86,24,941.00	4,22,855.00		
3	GPF	SBI	31693038150	553days	5.70%	90,81,531.00	11.5.2020	17.11.2021	98,95,458.00	4,68,133.00		
4	GPF	SBI	38510008453	one yr	5.10%	64,31,154.00	7.6.2020	7.6.2021	67,65,469.00	2,72,286.00		
5	GPF	SBI	35032720579	one yr	5.10%	76,40,839.00	27.6.2020	27.6.2021	80,38,038.00	3,01,504.00		
6	GPF	SBI	32456975368	one yr	5.10%	37,94,125.00	31.7.2020	31.7.2021	39,91,358.00	1,30,816.00		
7	GPF	SBI	37844872264	one yr	5.10%	55,88,668.00	31.7.2020	31.7.2021	58,79,188.00	1,92,690.00		
8	GPF	SBI	37844871599	one yr	5.10%	55,88,668.00	31.7.2020	31.7.2021	58,79,188.00	1,92,690.00		
9	GPF	SBI	37847575495	one yr	5.10%	55,77,794.00	1.8.2020	1.8.2021	58,67,748.00	1,91,495.00		
10	GPF	SBI	37847574093	one yr	5.10%	55,77,794.00	1.8.2020	1.8.2021	58,67,748.00	1,91,495.00		
11	GPF	SBI	35121878365	one yr	5.10%	1,70,025.00	1.8.2020	1.8.2021	1,78,865.00	5,837.00		
12	GPF	SBI	35980280253	one yr	5.10%	63,21,697.00	1.8.2020	1.8.2021	66,50,322.00	2,17,035.00		
13	GPF	SBI	37930109610	one yr	5.10%	55,75,918.00	7.9.2020	7.9.2021	58,65,775.00	1,62,907.00		
14	GPF	SBI	37930108935	one yr	5.10%	55,75,918.00	7.9.2020	7.9.2021	58,65,775.00	1,62,907.00		
15	GPF	SBI	38761521017	one yr	4.90%	53,64,547.00	12.9.2020	12.9.2021	56,32,279.00	1,46,875.00		
16	GPF	SBI	38761520863	one yr	4.90%	53,64,549.00	12.9.2020	12.9.2021	56,32,282.00	1,46,875.00		
17	GPF	SBI	37933812136	one yr	4.90%	12,49,344.00	10.9.2020	10.9.2021	13,11,696.00	34,546.00		
18	GPF	SBI	34303159385	one yr	4.90%	59,17,751.00	13.10.2020	13.10.2021	62,13,093.00	1,36,089.00		
19	GPF	SBI	34303154343	one yr	4.90%	59,17,751.00	13.10.2020	13.10.2021	62,13,093.00	1,36,089.00		
20	GPF	SBI	38025103916	one yr	4.90%	39,74,161.00	22.10.2020	22.10.2021	41,72,502.00	86,465.00		
21	GPF	UBI	479003030092409	one yr	5.25%	91,41,924.00	19.10.2020	19.10.2021	96,31,407.00	5,40,433.00		
22	GPF	UBI	479003030092410	one yr	5.25%	91,41,925.00	19.10.2020	19.10.2021	96,31,408.00	5,40,433.00		
23	GPF	UBI	479003030088198	one yr	5.25%	94,65,152.00	19.10.2020	19.10.2021	99,71,941.00	5,59,541.00		
24	GPF	SBI	39798303101	one yr	4.90%	75,00,000.00	11.11.2020	11.11.2021	78,74,308.00	1,43,078.00		
25	GPF	SBI	34406052593	one yr	4.90%	61,60,731.00	11.11.2020	11.11.2021	64,68,199.00	1,17,528.00		
26	GPF	SBI	34406016269	one yr	4.90%	73,67,889.00	11.11.2020	11.11.2021	77,35,604.00	1,40,557.00		
27	GPF	SBI	38106494147	one yr	4.90%	51,10,861.00	4.12.2020	4.12.2021	53,65,933.00	81,896.00		
28	GPF	SBI	35399979647	one yr	4.90%	68,16,109.00	9.12.2020	9.12.2021	71,56,286.00	1,04,627.00		
29	GPF	SBI	35399981001	one yr	4.90%	66,79,787.00	9.12.2020	9.12.2021	70,13,160.00	1,02,535.00		
30	GPF	SBI	35412932696	one yr	4.90%	10,63,314.00	10.12.2020	10.12.2021	11,16,382.00	16,179.00		
31	GPF	SBI	35401177532	one yr	4.90%	68,16,649.00	13.12.2020	13.12.2021	71,56,853.00	1,00,961.00		
32	GPF	SBI	35401177893	one yr	4.90%	66,80,315.00	13.12.2020	13.12.2021	70,13,714.00	98,941.00		
33	GPF	SBI	35412933316	one yr	4.90%	10,63,489.00	14.12.2020	14.12.2021	11,16,565.00	15,608.00		
34	GPF	SBI	34506666485	one yr	4.90%	36,42,219.00	14.12.2020	14.12.2021	38,23,994.00	53,454.00		
35	GPF	SBI	35405683964	one yr	4.90%	68,16,786.00	14.12.2020	14.12.2021	71,56,996.00	1,00,044.00		
Total C/f----->						20,22,13,377.70				66,23,607.00		

DATOPANT THEMGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Inltr.	Amt. Deposited	Date of Dep.	Date of Matur	M. Value (Rs.)	Accrued Inlt. As on 31.3.2021 (Rs.)
Total B/f----->										
36	GPF	SBI	35405684991	one yr	4.90%	66,80,451.00	14.12.2020	14.12.2021	70,13,857.00	66,23,607.00
37	GPF	SBI	35412934229	one yr	4.90%	10,63,534.00	15.12.2020	15.12.2021	11,16,613.00	98,043.00
38	GPF	SBI	32718970013	one yr	4.90%	85,94,377.00	19.12.2020	19.12.2021	90,23,303.00	15,465.00
39	GPF	SBI	36331360154	one yr	4.90%	62,61,839.00	20.12.2020	20.12.2021	65,74,353.00	1,20,340.00
40	GPF	SBI	36331339814	one yr	4.90%	63,89,634.00	20.12.2020	20.12.2021	67,08,526.00	86,835.00
41	GPF	SBI	36335536317	Two yrs	5.10%	64,24,430.00	21.12.2020	21.12.2022	71,09,722.00	88,608.00
42	GPF	SBI	36335489233	Two yrs	5.10%	62,95,941.00	21.12.2020	21.12.2022	69,67,527.00	91,830.00
43	GPF	SBI	35439359734	one yr	4.90%	68,18,713.00	28.12.2020	28.12.2021	71,59,020.00	89,994.00
44	GPF	SBI	35439360422	one yr	4.90%	66,82,338.00	28.12.2020	28.12.2021	70,15,838.00	87,205.00
45	GPF	SBI	35442537566	one yr	4.90%	10,64,183.00	29.12.2020	28.12.2021	11,17,294.00	85,461.00
46	GPF	SBI	35431254117	one yr	4.90%	68,18,713.00	28.12.2020	28.12.2021	71,59,020.00	13,467.00
47	GPF	SBI	35431255031	one yr	4.90%	66,82,338.00	28.12.2020	28.12.2021	70,15,838.00	87,205.00
48	GPF	SBI	35442539290	one yr	4.90%	10,64,183.00	29.12.2020	29.12.2021	11,17,294.00	85,461.00
49	GPF	SBI	35426667915	one yr	4.90%	68,18,713.00	28.12.2020	28.12.2021	71,59,020.00	13,467.00
50	GPF	SBI	35426668635	one yr	4.90%	66,82,338.00	28.12.2020	28.12.2021	70,15,838.00	87,205.00
51	GPF	SBI	35442538854	one yr	4.90%	10,64,183.00	29.12.2020	28.12.2021	11,17,294.00	85,461.00
52	GPF	SBI	35424672983	one yr	4.90%	68,18,713.00	28.12.2020	28.12.2021	71,59,020.00	13,467.00
53	GPF	SBI	35424673908	one yr	4.90%	66,82,338.00	28.12.2020	28.12.2021	70,15,838.00	87,205.00
54	GPF	SBI	35442538297	one yr	4.90%	2,63,567.00	29.12.2020	29.12.2021	2,76,721.00	3,335.00
55	GPF	SBI	34552534703	one yr	4.90%	27,98,339.00	28.12.2020	28.12.2021	29,37,998.00	35,788.00
56	GPF	SBI	39897093111	one yr	4.90%	45,00,000.00	28.12.2020	28.12.2021	47,24,585.00	57,551.00
57	GPF	SBI	39897094024	one yr	4.90%	45,00,000.00	28.12.2020	28.12.2021	47,24,585.00	57,551.00
58	GPF	SBI	38216166879	one yr	5.00%	58,51,263.00	28.12.2020	28.12.2021	61,49,358.00	51,199.00
59	GPF	SBI	37614716923	one yr	5.00%	48,04,248.00	26.3.2021	26.3.2022	50,49,002.00	3,917.00
60	GPF	SBI	37614735753	one yr	5.00%	72,06,372.00	26.3.2021	26.3.2022	75,73,503.00	5,875.00
61	GPF	SBI	37614735323	one yr	5.00%	60,05,312.00	26.3.2021	26.3.2022	63,11,255.00	4,896.00
62	GPF	SBI	37615580230	one yr	5.00%	37,21,927.00	27.3.2021	27.3.2022	39,11,542.00	2,528.00
TOTAL----->										
1	GPF-SDL	SBI				34,07,71,364.70			14,62,23,764.00	81,68,427.00
GRAND TOTAL----->										
1	GPF-SDL	SBI				3,93,49,925.00			14,62,23,764.00	7,18,136.25
GRAND TOTAL----->										
38,01,21,289.70										


(HARSHYAIDYA)
DIRECTOR GENERAL


(C. S. RAO)
FINANCIAL ADVISER


(SOURAV MALLIK)
ACCOUNTS OFFICER


(R. V. BANUBAKODE)
ACCOUNTANT

D.T.N.B.W.E.&D., NAGPUR D.T.N.B.W.E.&D., NAGPUR D.T.N.B.W.E.&D., NAGPUR D.T.N.B.W.E.&D., NAGPUR

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrer.	Amt. Deposited	Date of Dep.	Date of Matu	M. Value (Rs.)	[Amount- in Rupees]	
										Accrued Innt. As on 31.3.2021 (Rs.)	
1	HBA	SBI	35749771382	one yr	5.70%	38,59,889.00	5.5.2020	5.5.2021	40,84,650.00		2,02,838.00
2	HBA	SBI	38439974995	one yr	5.70%	53,74,939.00	6.5.2020	6.5.2021	56,87,922.00		2,81,556.00
3	HBA	SBI	38439974134	one yr	5.70%	53,74,938.00	6.5.2020	6.5.2021	56,87,921.00		2,81,556.00
4	HBA	SBI	31684092595	555days	5.70%	47,61,018.00	5.5.2020	11.11.21	51,87,722.00		2,50,192.00
5	HBA	SBI	35490011740	one yr	5.70%	25,23,112.00	6.1.2021	6.1.2022	26,49,035.00		29,191.00
6	HBA	SBI	39158152376	one yr	5.00%	12,20,568.00	20.2.2021	20.2.2022	12,82,750.00		6,857.00
TOTAL.....>									2,45,80,000.00		10,52,190.00


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(HARSH VAIDYA)
 DIRECTOR GENERAL
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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intfr.	Amt. Deposited	Date of Dep.	Date of Matu	M. Value (Rs.)	(Amount - In Rupees)	
										As on 31.3.2021 (Rs.)	Accrued Intt.
1	Donation	SBI	30155784880	1 yr 1 dv	5.70%	1,73,047.00	12.4.2020	12.4.2021	1,83,152.00	9,762.00	
2	Donation	SBI	37850857076	one yr	5.10%	23,28,579.00	2.8.2020	2.8.2021	24,49,627.00	79,602.00	
TOTAL----->									26,32,779.00	89,364.00	



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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF TDS REFUND DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021.

(Amount- In Rupees)										
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Innt. As on 31.3.2021 (Rs.)
1	Combine	SBI	37559315081	one yr	5.00%	39,46,973.00	26.2.2021	26.2.2022	41,48,053.00	18,848.00
2	Combine	SBI	40106508096	one yr	5.00%	33,89,750.00	30.3.2021	30.3.2022	35,62,442.00	921.00
TOTAL----->									77,10,495.00	19,769.00


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021

(Amount- in Rupees)										
Sr.No	Particulate rs of Investme nt	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Matu	M.Value (Rs.)	Accrued Intt. As on 31.3.2021 (Rs.)
1	SGF	SBI	31669981389	555days	5.70%	49,92,588.00	25.4.2020	1.11.2021	54,40,588.00	2,70,924.00
2	SGF	SBI	35743290149	one yr	5.70%	63,04,153.00	2.5.2020	2.5.2021	66,71,244.00	3,34,443.00
3	SGF	SBI	35743289098	one yr	5.70%	64,32,806.00	2.5.2020	2.5.2021	68,07,388.00	3,41,269.00
4	SGF	SBI	35745606061	one yr	5.70%	64,32,921.00	3.5.2020	3.5.2021	68,07,510.00	3,40,200.00
5	SGF	SBI	35745604586	one yr	5.70%	63,04,264.00	3.5.2020	3.5.2021	66,71,361.00	3,33,396.00
6	SGF	SBI	35747156585	one yr	5.70%	41,42,658.00	4.5.2020	4.5.2021	43,83,885.00	2,18,389.00
7	SGF	SBI	34053240121	one yr	5.10%	48,22,664.00	13.8.2020	13.8.2021	50,73,364.00	1,57,067.00
8	SGF	SBI	33207734557	one yr	5.10%	22,68,649.00	13.8.2020	13.8.2021	23,86,582.00	73,886.00
9	SGF	SBI	35197907570	one yr	5.10%	11,41,103.00	1.9.2020	1.9.2021	12,00,422.00	34,312.00
10	SGF	SBI	35197905062	one yr	5.10%	11,41,103.00	1.9.2020	1.9.2021	12,00,422.00	34,312.00
11	SGF	SBI	35197905890	one yr	5.10%	11,41,103.00	1.9.2020	1.9.2021	12,00,422.00	34,312.00
12	SGF	SBI	35197903961	one yr	5.10%	11,41,103.00	1.9.2020	1.9.2021	12,00,422.00	34,312.00
13	SGF	SBI	36094119421	one yr	5.10%	36,59,621.00	8.9.2020	8.9.2021	38,49,862.00	1,06,400.00
14	SGF	SBI	38765583784	one yr	4.90%	57,17,540.00	13.9.2020	13.9.2021	60,02,890.00	1,55,759.00
15	SGF	SBI	37933803255	one yr	4.90%	55,65,258.00	10.9.2020	10.9.2021	58,43,008.00	1,53,888.00
16	SGF	SBI	37933811165	one yr	4.90%	55,65,258.00	10.9.2020	10.9.2021	58,43,008.00	1,53,888.00
17	SGF	SBI	37936137359	one yr	4.90%	55,65,358.00	11.9.2020	11.9.2021	58,43,112.00	1,53,132.00
18	SGF	SBI	37936135884	one yr	4.90%	55,65,358.00	11.9.2020	11.9.2021	58,43,112.00	1,53,132.00
19	SGF	SBI	37938935425	one yr	4.90%	55,65,459.00	12.9.2020	12.9.2021	58,43,219.00	1,52,375.00
20	SGF	SBI	37938937284	one yr	4.90%	55,65,459.00	12.9.2020	12.9.2021	58,43,219.00	1,52,375.00
21	SGF	SBI	37944123460	one yr	4.90%	55,65,658.00	14.9.2020	14.9.2021	58,43,427.00	1,50,862.00
22	SGF	SBI	37944122853	one yr	4.90%	55,65,658.00	14.9.2020	14.9.2021	58,43,427.00	1,50,862.00
23	SGF	SBI	38926184428	one yr	4.90%	53,19,901.00	15.11.2020	15.11.2021	55,85,405.00	98,523.00
24	SGF	SBI	34434706816	one yr	4.90%	48,81,305.00	15.11.2020	15.11.2021	51,24,920.00	90,400.00
25	SGF	SBI	38931083477	one yr	4.90%	53,94,267.00	18.11.2020	18.11.2021	56,63,483.00	97,645.00
26	SGF	SBI	35410594066	one yr	4.90%	68,16,786.00	14.12.2020	14.12.2021	71,56,996.00	1,00,044.00
27	SGF	SBI	35410594282	one yr	4.90%	66,80,451.00	14.12.2020	14.12.2021	70,13,857.00	98,043.00
28	SGF	SBI	32084678287	one yr	4.90%	92,32,604.00	14.12.2020	14.12.2021	96,93,382.00	1,35,499.00
29	SGF	SBI	35412957940	one yr	4.90%	3,51,674.00	15.12.2020	15.12.2021	3,69,225.00	5,114.00
30	SGF	SBI	35412956924	one yr	4.90%	3,51,674.00	15.12.2020	15.12.2021	3,69,225.00	5,114.00
31	SGF	SBI	34740902209	one yr	5.00%	81,58,571.00	26.2.2021	26.2.2022	85,74,212.00	38,959.00
TOTAL						14,73,52,975.00			15,51,92,599.00	43,58,836.00


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DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2021.

(Amount- In Rupees)											
Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrer.	Amt. Deposited	Date of Dep.	Date of Matu	M. Value (Rs.)	Accrued Innt. As on 31.3.2021 (Rs.)	
1	CTP	SBI	31669956953	555days	5.70%	86,41,076.00	25.1.2020	1.11.2021	94,16,997.00	4,68,910.00	
2	CTP	SBI	35746991323	one yr	5.70%	77,19,644.00	4.5.2020	4.5.2021	88,69,159.00	4,06,958.00	
3	CTP	SBI	35749772126	one yr	5.70%	88,80,281.00	5.5.2020	5.5.2021	93,97,380.00	4,66,660.00	
4	CTP	SBI	33049854690	one yr	5.10%	89,49,653.00	10.6.2020	10.6.2021	94,14,889.00	3,75,051.00	
5	CTP	SBI	38538164081	one yr	5.10%	42,87,436.00	19.6.2020	19.6.2021	45,10,313.00	1,74,118.00	
6	CTP	SBI	33983290676	one yr	5.10%	7,74,527.00	24.7.2020	24.7.2021	8,14,790.00	27,417.00	
7	CTP	SBI	35970177372	one yr	5.10%	64,59,537.00	24.7.2020	24.7.2021	67,95,328.00	2,28,653.00	
8	CTP	SBI	33989292878	one yr	5.10%	44,99,909.00	24.7.2020	24.7.2021	47,33,831.00	1,59,287.00	
9	CTP	SBI	35973410490	one yr	5.10%	63,30,465.00	25.7.2020	25.7.2021	66,59,546.00	2,23,165.00	
10	CTP	SBI	35115108213	one yr	5.10%	41,56,063.00	31.7.2020	31.7.2021	43,72,110.00	1,43,295.00	
11	CTP	SBI	35121870739	one yr	5.10%	11,41,118.00	1.8.2020	1.8.2021	12,00,438.00	39,177.00	
12	CTP	SBI	36138526677	one yr	4.90%	56,61,015.00	29.9.2020	29.9.2021	59,43,544.00	1,41,861.00	
13	CTP	SBI	39710637273	one yr	4.90%	32,00,000.00	5.10.2020	5.10.2021	33,59,705.00	77,117.00	
14	CTP	SBI	37288026437	one yr	4.90%	42,03,988.00	8.11.2020	8.11.2021	44,13,800.00	81,957.00	
15	CTP	Vijaya Bank	50670331100779	one yr	4.90%	66,85,543.00	10.1.2021	10.1.2022	70,19,203.00	3,87,314.00	
16	CTP	SBI	39141267262	one yr	5.00%	37,14,772.00	12.2.2021	12.2.2022	39,04,022.00	25,043.00	
17	CTP	SBI	36548640588	one yr	5.00%	42,11,301.00	16.2.2021	16.2.2022	44,25,847.00	26,025.00	
18	CTP	SBI	38327712199	one yr	5.00%	68,03,575.00	15.3.2021	15.3.2022	71,50,185.00	15,715.00	
19	CTP	SBI	37614679015	one yr	5.00%	42,03,718.00	26.3.2021	26.3.2022	44,17,878.00	3,427.00	
20	CTP	SBI	40106508370	one yr	5.00%	20,00,000.00	30.3.2021	30.3.2022	21,01,891.00	543.00	
21	CTP	SBI	35664282843	one yr	5.00%	54,42,681.00	30.3.2021	30.3.2022	57,19,960.00	1,479.00	
22	CTP	SBI	35664284432	one yr	5.00%	61,23,017.00	30.3.2021	30.3.2022	64,34,956.00	1,664.00	
23	CTP	SBI	36729987876	one yr	5.00%	22,95,284.00	31.3.2021	31.3.2022	24,12,218.00	315.00	
						11,63,84,603.00			12,34,87,990.00	34,75,151.00	


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DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR
NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2020-21

RECEIPT		PAYMENT			
Amount 2019-20	Particulars	Amount 2020-21	Amount 2019-20	Particulars	Amount 2020-21
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance				
76,425.15	Saving A/c	80,924.65			
4,132.00	To Remittance in Transit	4,132.00			
4,765.00	To Interest Received	4,147.00	1,09,60,023.50	By Amount transferred NPS Trust ACCOUNT	1,46,58,684.00
54,79,879.00	To Employees Contribution of Tier-I	73,30,085.00			
54,79,879.00	To Board's Contribution of Tier-I	73,30,085.00	80,924.65	By Closing Balance Saving A/c Deposit A/c	86,557.65
			4,132.00	By Remittance in Transit	4,132.00
1,10,45,080.15	Total	1,47,49,373.65	1,10,45,080.15	Total	1,47,49,373.65


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NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT

(An Autonomous Board Under Ministry of Labour & Employment, Government of India)

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