

# SIXTY FIRST ANNUAL REPORT 2019-2020



**DATTOPANT THENGADI**  
**NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**  
(Ministry of Labour and Employment, Government of India)  
North Ambazari Road, Nagpur – 440 033.

## **OBJECTIVES OF THE BOARD**

- To strengthen among all sections of the working class, including rural workers, a sense of Patriotism, National Integrity, Unity, Amity, Communal Harmony, Secularism and pride in being an Indian;
- To equip all sections of workers, including rural workers and women workers, for their intelligent participation in social and economic development of the nation in accordance with its declared objectives;
- To develop amongst the workers a greater understanding of the problems of their social and economic environment, their responsibilities towards family members, and their rights and obligations as citizens, as workers in industry and as members and officials of their Trade Union;
- To develop capacity of workers in all aspects to meet the challenges of the country from time to time;
- To develop strong, united and more responsible trade unions and to strengthen democratic processes and traditions in the trade union movement through more enlightened members and better trained officials;
- To empower the workers as employees of the organization and to develop sense of belongingness as effective instruments of amicable industrial relations and maintaining industrial peace;
- To meet the needs of workers to have access to ways of acquiring and continuous upgradation of knowledge and skills that they require to find and hold a job.

## **OBJECTIVES OF RURAL WORKERS EDUCATION PROGRAMME**

- To promote among rural workers, critical awareness of the problems of their socio economic environment and their privileges and obligations as workers, as members of the village community and as citizens ;
- To educate the rural workers in protecting them self confidence and build up ascientificattitude;
- To educate the rural workers in protecting and promoting their individual and social interests;
- To educate rural workers in developing their organization through which they can fulfill socio-economic function & responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society, regards for all faiths and religions and equitable distribution of wealth acquired etc. ;
- To motivate rural workers for family welfare planning and to combat social evils.

**61<sup>st</sup> ANNUAL REPORT AND ACCOUNTS**  
**2019 – 2020**



**DATTOPANT THENGADI NATIONAL BOARD FOR  
WORKERS EDUCATION AND DEVELOPMENT**

**(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)**  
**Ministry of Labour and Employment, Govt. of India,**  
**North Ambazari Road, Nagpur – 440 033.**



Our Guiding Force 2019-2020



**SHRI SANTOSH KUMAR GANGWAR**  
Hon'ble Minister of State  
Labour & Employment (Independent Charge)



**SHRI HEERALAL SAMARIYA, IAS**  
Secretary (MOL&E)  
Govt. of India



**SHRI HIRANMAY PANDYA,**  
CHAIRMAN, DTNBWED



**MS. ANURADHA PRASAD,**  
**I.D.A.S**  
Additional Secretary (MOL&E)  
Govt. of India



**MS. SIBANI SWAIN, IES**  
Additional Secretary/  
Financial Advisor (MOL&E)  
Govt. of India



**SHRI HARSH VAIDYA, I.D.A.S**  
Director General, DTNBWED





## **REPRESENTATIVES OF EMPLOYERS ORGANISATIONS**

Shri Jitendra Gupta	National General Secretary, Laghu Udyog Bharati, Bhopal.
Prof. Dr. Saurabh Agarwal	ASSOCHAM, Professor of Accounting and Finance & Dean, (Academics) Indian Institute of Finance, Greater Noida, Uttar Pradesh.
Mr. K. Manickam	Secretary General, Council of India Employers, (CIE) Employers' Federation of Southern India, Chennai.
Shri B. P. Pant	Executive Director, FICCI, Federation House, All India Organisation of Employers, New Delhi.
Shri M. L. Sharma	Chairman, All India Manufacture Organization, Delhi State Board, Jeevan Sahakar, Mumbai.
Shri Sattish Ghogre	Co-Chairman, Confereration of India Industries, Western Region, Sub Committee on IR & Senior Vice President, Mahendra & Mahendra, Confederation of Indian Industry, India Habitat Centre, New Delhi.

## **REPRESENTATIVES OF EDUCATIONAL INSTITUTION**

Smt MantriKalavathy	Kavadiguda, Secunderabad, Telangana.
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## **REPRESENTATIVES OF UNIVERSITY GRANTS COMMISSION**

Prof. Suhas Pednekar	Vice-Chancellor, University of Mumbai.
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## **EX- OFFICIO MEMBER SECRETARY**

Shri Harsh Vaidya	Director General, DTNBWED.
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## DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION

The Governing Body as on 31.03.2020.

### PRESIDENT



**SHRI HIRANMAY PANDYA,**  
CHAIRMAN, DTNBWED

### VICE - PRESIDENTS



**MS. ANURADHA PRASAD,**  
I.D.A.S



**SHRI SUDHAKAR R. APRAJ**  
General Secretary,  
Mumbai Port Trust,  
HMS



**SHRI K. MANICKAM**  
Secretary General, CIE,  
Employers'  
Federation of Southern India

### MEMBERS



**MS. SIBANI SWAIN, IES**  
Financial Advisor (MOL&E)  
Govt. of India



**SHRI KRISHNA PRATAP SINGH**  
General Secretary,  
Bharatiya Mazdoor Sangh, MP



**SMT. B. V. VIJAYALAKSHMI**  
AITUC, Hyderabad



**SHRI JITENDRA GUPTA**  
National General Secretary,  
Laghu Udyog Bharati, New Delhi



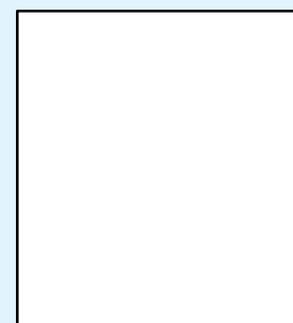
**PROF. DR. SAURABH AGARWAL**  
Assocham, Professor of  
Accounting and Finance &  
Dean, (Academics) Indian  
Institute of Finance,  
Greater Noida, U.P.



**SHRI HARSH VAIDYA,**  
Director General,  
DTNBWED



**SHRI ASHUTOSH AWASTHI,**  
Labour Commissioner  
Representative of  
Labour Secretary,  
Govt. of Madhya Pradesh,  
Bhopal



**SHRI NEERABH KUMAR PRASAD,**  
IAS, Spl. Chief Secretary,  
Labour Employment  
Training and Factories Department,  
Govt. of Andhra Pradesh, Guntur



## BOARD'S FINANCE SUB COMMITTEE AS ON 31<sup>st</sup> MARCH, 2020

### CHAIRMAN

Shri Hiranmay J. Pandya Chairman.

### MEMBERS

Ms. Anuradha Prasad	Additional Secretary to Union of India, Ministry of Labour & Employment.
Ms. Sibani Swain	Financial Advisor, Ministry of Labour & Employment, Govt. of India.
Shri Jagdish Joshi	Vice President, Bharatiya Mazdoor Sabha.
Prof. Dr. Saurabh Agarwal	ASSOCHAM.
Ms. B.V. Vijayalakshmi	Secretary, AITUC.
Shri Harsh Vaidya	Director General, DTNBWED.

### Meeting of the Finance Committee

The 63<sup>rd</sup> Meeting of Finance Sub-Committee of the Board held at New Delhi on 14<sup>th</sup> November, 2019.

### Finance & Accounts

Grants-in-aid of Rs.113 crores received from Ministry of Labour & Employment, Government of India, New Delhi by the Board for the Financial Year 2019-20. The Board has incurred expenditure of Rs.116.20 on accrual basis. As such there is unspent grant of Rs.0.26 crores by the end of 2019-20 and matching grants of Rs.3.46 crore is receivable.

Contingent expenditure of Rs.1.29 crore was booked from SGF/CTP interest earned.



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## Chapter – I

### INTRODUCTION OF THE BOARD

During the Second - Five Year Plan it was felt by the Planners that democratic society like India requires active and intelligent participation of workers in the affairs of trade unions and economic activities of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. This necessitated the Government of India in the year 1957 to secure an expert advice in formulating "Workers Education Scheme". The Government of India in collaboration with the Ford Foundation appointed an International Team of Experts to suggest 'Workers Education Scheme'. The Team of Experts submitted its report in March, 1957. Which was endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference recommended for setting up of a semi-autonomous Board for administering the 'Workers Education Scheme'. Consequent by the Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in nature.

#### **Organisational Set-up**

The Board has its Headquarters at Nagpur. It operates through a network of 50 Regional Directorates and 7 Sub-Regional Directorates located at various parts of the country. There are six (6) Zonal Directorates at Delhi, Guwahati, Kolkata, Mumbai, Chennai and Bhopal to monitor and supervise the training activities of the Regional Directorates in the respective Zone.

The Board's activities are carried out at three levels viz. National, Regional and Unit, to conduct various training programmes. The national level programmes are conducted by Board's Apex Training Institute i.e., Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct National level training programmes for achieving its objectives, to develop strong and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them 'nation first' approach based on commonality of interests.

The Institute serves as an information centre and offers specialised training programmes for labour leaders, Trade Union activist. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has research wing for developing methods and tools of teaching for workers in the emerging situation. It conducts in-house training programmes.

#### **Board and Governing Body**

The Board comprises representatives of Central Govt., Central Organizations of Workers, Central Organizations of Employers, representatives of State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

The Board is headed by a part-time non-official Chairman, nominated by the Government of India. Shri Hiranmay J. Pandya, Chairman of the Board w.e.f. 14/09/2018 to 31/12/2021. The Director is Administrative Head of the Board appointed by ACC. Shri Harsh Vaidya has taken over charge of Director, DTNBWED w.e.f. 19/07/2018.

At the Regional Directorate level, Tripartite Regional Advisory Committees are constituted to review the progress of the scheme, to recommend measures for proper implementation of the programmes and to guide the work of Regional Directorates.

### **Coverage**

The training programmes of the Board cater to the training needs of the workers of Organized, Unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through Joint Education Programmes. During 2019-20, 6012 nos. of programmes for organized, unorganized, rural and informal sectors were organized and 187203 workers were trained. This includes the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

### **Evaluations**

The training programme of the Board had been evaluated from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers, trade union and employers' organizations. Accordingly training activities are suitably amended, upgraded and implemented.

The impact of the training programmes have been assessed by external agencies like Indian Statistical Institute, Jadavpur / Bombay Labour Institute EDCL, VVGNI, etc. 201 Self Help Groups were formed during 2019-20 which helped in generation of self employment among the members of these Self Help Groups in unorganized sector.

### **Thrust Areas**

The Board's thrust has been on educating Rural, Unorganized Workers Tribal Labour, Construction worker, Child Labour and Women Workers specially under privileged and deprived sections.

### **Special Component for North-East Region**

Specialised attention is given to the workers in North-East region for the development of the region with nationalist approach. This is covered by four Regional Directorates, Guwahati, Imphal, Tinsukia and Siliguri.

A special package of Rs 1.34 Crore was also sanctioned by Govt. of India to the Board during the year 2019-2020 to undertake the activities in the North-East Region.

## Performance of the Board

### Training activities in last two years.

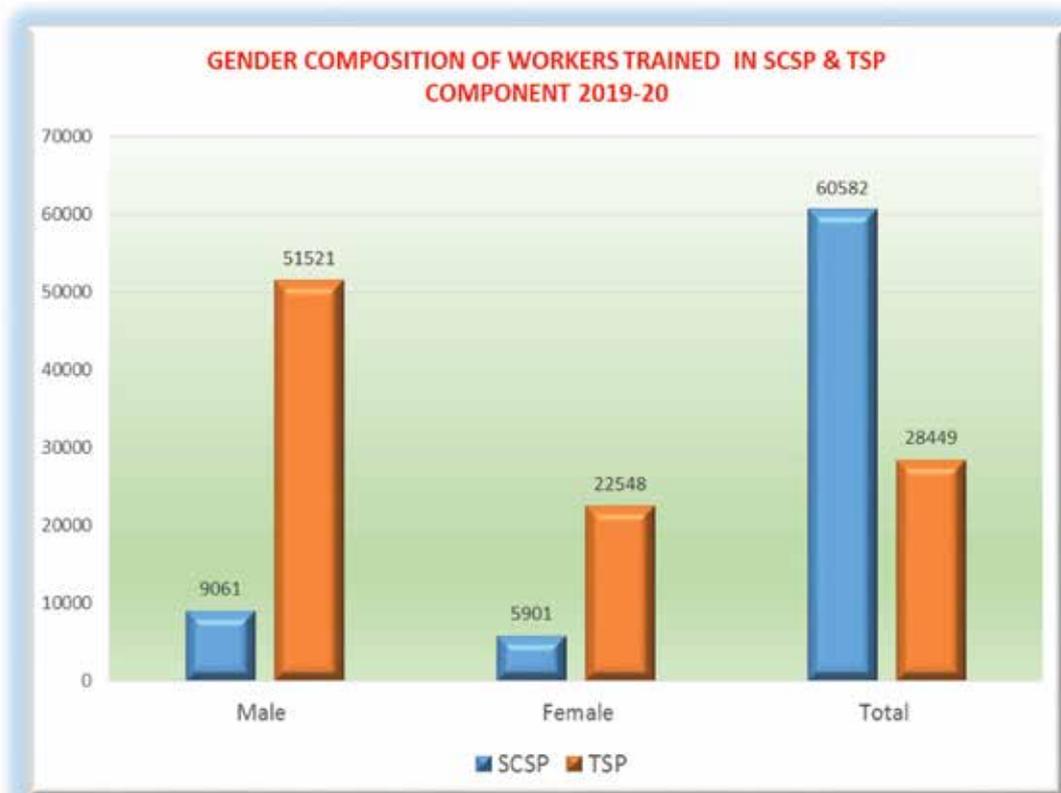
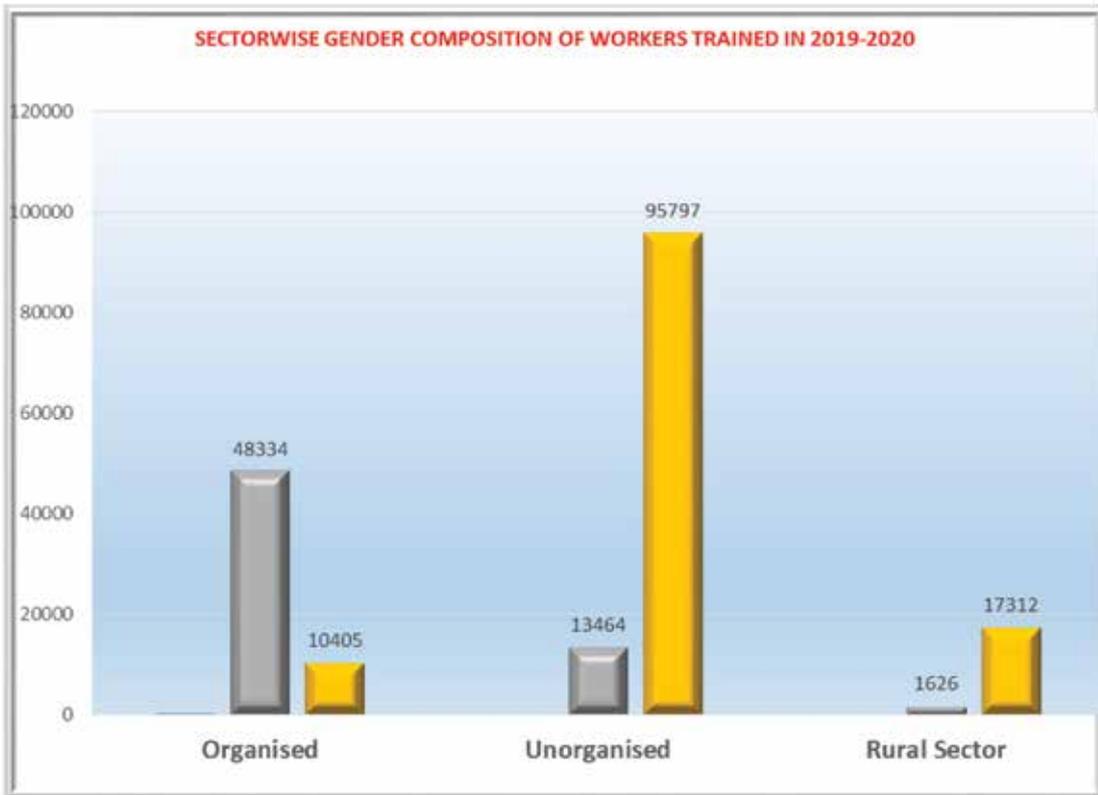
S. No.	Name of the Training Programme	2018-2019		2019-2020	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
(1)	(2)	(3)	(4)	(5)	(6)
<b>NATIONAL LEVEL</b>					
1	Courses for Trade Union activists	27	557	11	265
2	Refresher Courses for Regional Directors/ E.O.s	-	-		
3	Courses for Group C&D Employees of Board	-	-		
4	Trade Union Activists from Jammu & Kashmir	-	-		
	<b>TOTAL</b>	<b>27</b>	<b>557</b>	<b>11</b>	<b>265</b>
<b>ORGANISED SECTOR</b>					
<b>NATIONAL LEVEL</b>					
5	Special Programmes for North East Region (5 days)	5	150	8	240
<b>REGIONAL LEVEL</b>					
6	Training of Trainers (45-days)	1	24	2	20
7	Personality Development Programmes (21 days)	9	233	9	260
8	Capacity Building Programme <b>(Refresher Courses for Trainers (5-days))</b>	-	-	7	117
9	Need Based Seminars (2-days)	146	3525	209	4785
10	Self Generation of Fund Programmes (1/2/3-days)	516	10007	649	12683
11	Programmes on Workers Participation in Management (3 days)	17	415	13	322
12	Joint Educational Programmes (1 day)	716	18261	1207	30393
13	Need Based Seminar (1 day) / (5 day)	-	-	-	-
14	Joint Educational Programme (3 days)	2	35	2	35
	<b>TOTAL</b>	<b>1412</b>	<b>32650</b>	<b>2106</b>	<b>48855</b>

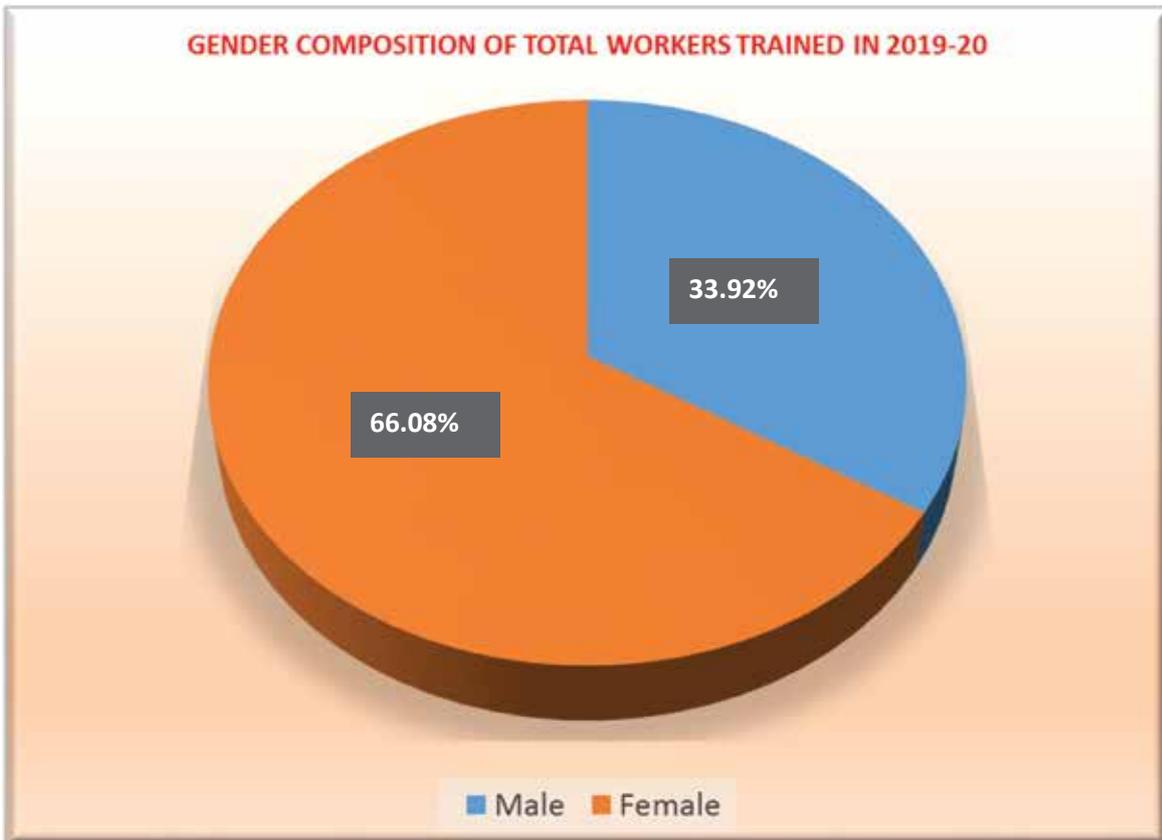
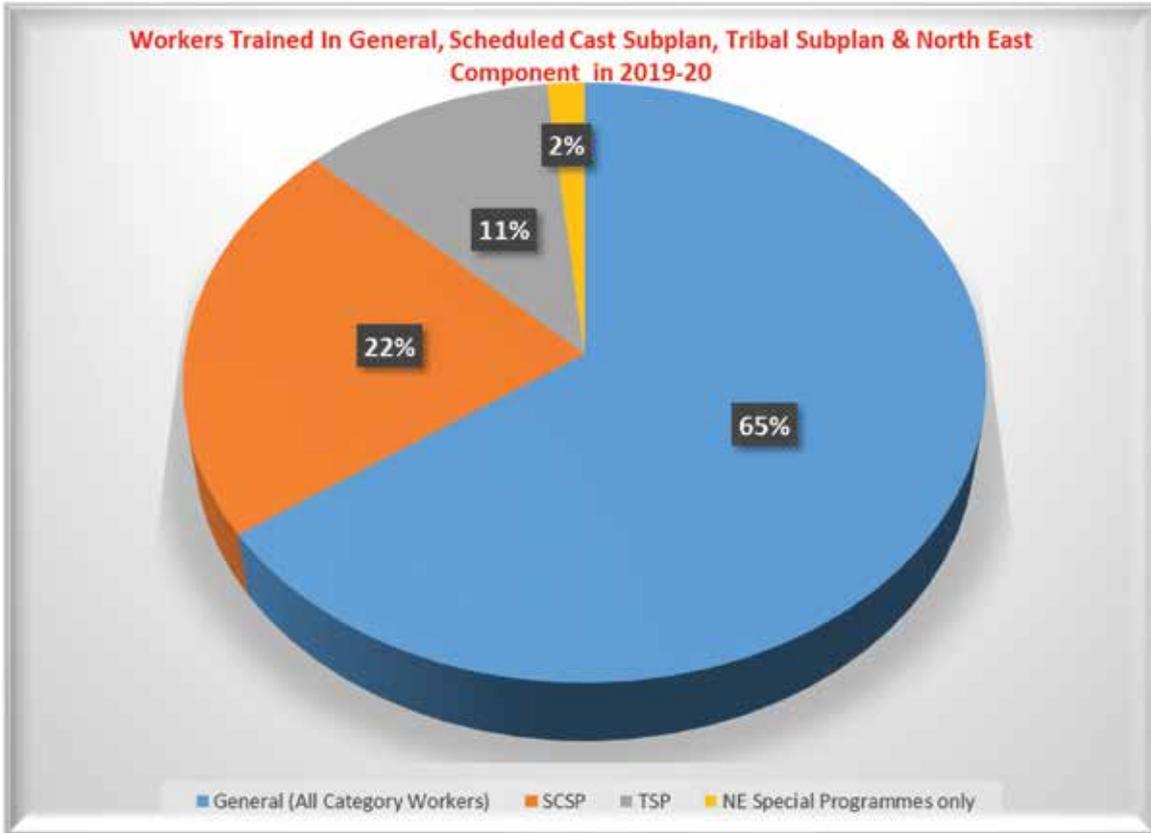
UNIT LEVEL					
15	Part Time/Full Time Unit Level Classes at plant	22	562	14	348
16	Joint Education Programmes (2-days)	132	3262	222	5331
17	Quality of Life Programmes (2-days) workers & spouses	11	366	13	400
18	Plant Level Programmes (1-Day) (retraining)	110	2617	143	3615
<b>TOTAL</b>		<b>275</b>	<b>6807</b>	<b>392</b>	<b>9694</b>
UNORGANISED SECTOR					
19	Empowerment Programmes for Unorganized / Weaker Sections Workers (4 days)	113	4415	31	1156
20	Quality of Life Programmes (4-days) workers & spouses	29	1100	5	166
21	Quality of Life Programmes (2-days) workers & spouses	45	1742	21	720
22	Retraining Programmes (1 day)	103	5557	21	869
23	State Level Programmes for Skill Development in North East Region (3 days)	45	1350	67	2099
24	Personality Development Programmes (10 days)	4	120	6	190
25	Programmes for Stone Quarry Workers (2 days)	2	80	1	40
26	Prog. for Unorganized Sector Workers (2-days)	587	22303	402	14831
27	Programmes for Women Workers (2-days)	403	15344	356	13412
28	Prog. for Parents of Child Labour (2-days)	198	7746	33	1236
29	Prog. for Child Labour (2-days)	-	-	-	-
30	Prog for SC/ST workers 2 days	256	9571	81	2862
31	Programmes for SCSP/TSP Workers (2-days)	2173	81357	1720	61861
32	Prog. on Labour Welfare and Development (2-days)	424	16062	212	7914
33	Programmes for Panchayati Raj Functionaries (2 days)	14	525	6	232
34	Programmes for Panchayati Raj for North East Region (3 days)	18	523	19	551
35	Programmes on Construction Workers (2 days)	-	-	-	-
36	Innovative prog. (1 day)	21	2187	17	1312
<b>TOTAL</b>		<b>4435</b>	<b>169982</b>	<b>2998</b>	<b>109451</b>
RURAL SECTOR					
37	Rural Awareness Camps (2 days)	689	26450	413	15437
38	Empowerment Programmes for Rural Workers (4-days)	40	1573	11	424
39	Retraining Programmes (1-day)	91	4872	9	463
40	MGNREGA Village Level Programmes	238	9188	72	2614
41	MGNREGA Block Level Programmes	-	-	-	-
42	Grants-in-aid Programmes	-	-	-	-
43	Self Reliance camp 4 days	4	160	-	-
<b>TOTAL</b>		<b>1062</b>	<b>42243</b>	<b>505</b>	<b>18938</b>
<b>GRAND TOTAL</b>		<b>7211</b>	<b>252239</b>	<b>6012</b>	<b>187203</b>

**State/Regional Directorates wise Progress of Boards' Activities  
April 2019 to March 2020**

State/Centre ( No.of EOs)	No.of Workers Trained				Programme under Self Generation of Fund Collected Amount earned (In Rs.)
	Organised	Unorganised	Rural	Total	
<b>ANDHRA PRADESH (3)</b>	<b>846</b>	<b>2682</b>	<b>227</b>	<b>3755</b>	<b>Rs.180000</b>
VIJAYAWADA (2)	451	1846	227	2524	
VISAKHAPATNAM (1)	395	836	0	1231	
<b>ASSAM (3)</b>	<b>437</b>	<b>3050</b>	<b>487</b>	<b>3974</b>	
GUWAHATI (1)	222	1224	90	1536	
TINSUKIA (2)	215	1826	397	2438	
<b>BIHAR (2)</b>	<b>195</b>	<b>1262</b>	<b>238</b>	<b>1695</b>	<b>Rs.60000</b>
MUZAFFARPUR (2)	195	1262	238	1695	
<b>CHHATTISGARH (2)</b>	<b>833</b>	<b>1886</b>	<b>557</b>	<b>3276</b>	<b>Rs.392000</b>
RAIPUR (2)	833	1886	557	3276	
<b>DELHI (3)</b>	<b>1854</b>	<b>2507</b>	<b>200</b>	<b>4561</b>	<b>Rs.144000</b>
DELHI (3)	1854	2507	200	4561	
<b>GOA (2)</b>	<b>656</b>	<b>2027</b>	<b>186</b>	<b>2869</b>	<b>Rs.148000</b>
GOA (2)	656	2027	186	2869	
<b>GUJARAT (6)</b>	<b>3638</b>	<b>6488</b>	<b>1378</b>	<b>11504</b>	<b>Rs.560000</b>
AHMEDABAD (3)	1454	3099	574	5127	
BARODA (2)	1387	2095	594	4076	
RAJKOT (1)	797	1294	210	2301	
<b>HARYANA (3)</b>	<b>3687</b>	<b>2001</b>	<b>181</b>	<b>5869</b>	<b>Rs.684000</b>
FARIDABAD (3)	3687	2001	181	5869	
<b>HIMACHAL PRADESH (1)</b>	<b>1347</b>	<b>372</b>	<b>38</b>	<b>1757</b>	<b>Rs. 432000</b>
PARWANOO (1)	1347	372	38	1757	
<b>JAMMU &amp; KASHMIR (1)</b>	<b>208</b>	<b>996</b>	<b>200</b>	<b>1404</b>	<b>Rs.72000</b>
JAMMU (1)	208	996	200	1404	
<b>JHARKHAND (6)</b>	<b>3793</b>	<b>5575</b>	<b>973</b>	<b>10341</b>	<b>Rs. 698000</b>
DHANBAD (2)	1040	1816	240	3096	
JAMSHEDPUR (3)	2311	2840	585	5736	
RANCHI (1)	442	919	148	1509	
<b>KARNATAKA (6)</b>	<b>4818</b>	<b>5216</b>	<b>1165</b>	<b>11199</b>	<b>Rs.644000</b>
BANGALORE (3)	3872	2624	761	7257	
HUBLI (1)	432	647	214	1293	
MANGALORE (2)	514	1945	190	2649	
<b>KERALA (5)</b>	<b>4879</b>	<b>5013</b>	<b>672</b>	<b>10564</b>	<b>Rs.804000</b>

COCHIN (3)	2745	3373	435	6553	
KOZHIKODE (2)	2134	1640	237	4011	
<b>MADHYA PRADESH (10)</b>	<b>4170</b>	<b>9176</b>	<b>1544</b>	<b>14890</b>	<b>Rs.560000</b>
BHOPAL (4)	1413	3616	936	5965	
GWALIOR (1)	197	1487	0	1684	
INDORE (2)	1010	1729	0	2739	
JABALPUR (3)	1550	2344	608	4502	
<b>MAHARASHTRA (10)</b>	<b>3569</b>	<b>9711</b>	<b>2123</b>	<b>15403</b>	<b>Rs. 814000</b>
MUMBAI (2)	707	1799	508	3014	
NAGPUR (3)	1457	3132	595	5184	
PUNE (3)	458	2802	664	3924	
NASIK (2)	947	1978	356	3281	
<b>MANIPUR (3)</b>	<b>842</b>	<b>2720</b>	<b>743</b>	<b>4305</b>	<b>Rs. 20000</b>
IMPHAL (Tripura) (3)	842	2720	743	4305	
<b>ORISSA (8)</b>	<b>1716</b>	<b>7699</b>	<b>1561</b>	<b>10976</b>	<b>Rs. 452000</b>
BERHAMPUR (2)	399	1946	844	3189	
BHUBANESHWAR (4)	929	3580	557	5066	
ROURKELA (2)	388	2173	160	2721	
<b>PUNJAB (2)</b>	<b>1048</b>	<b>1339</b>	<b>389</b>	<b>2776</b>	<b>Rs.272000</b>
CHANDIGARH (2)	1048	1339	389	2776	
<b>RAJASTHAN (4)</b>	<b>2021</b>	<b>4881</b>	<b>538</b>	<b>7440</b>	<b>Rs. 100000</b>
JAIPUR (2)	643	2788	378	3809	
UDAIPUR (2)	1378	2093	160	3631	
<b>TAMIL NADU (13)</b>	<b>9412</b>	<b>12446</b>	<b>906</b>	<b>22764</b>	<b>Rs.400000</b>
CHENNAI (5)	4439	4928	120	9487	
COIMBATORE (4)	1424	4186	507	6117	
MADURAI (4)	3549	3332	279	7160	
<b>TELANGANA (3)</b>	<b>708</b>	<b>3536</b>	<b>120</b>	<b>4364</b>	<b>Rs.140000</b>
HYDERABAD (3)	708	3536	120	4364	
<b>UTTAR PRADESH (15)</b>	<b>5655</b>	<b>10817</b>	<b>1777</b>	<b>18249</b>	<b>Rs.786000</b>
ALLAHABAD (4)	657	2324	472	3453	
BAREILLY (2)	987	1673	80	2740	
GHAZIABAD (3)	1161	2165	159	3485	
GORAKHPUR (3)	1094	2400	546	4040	
KANPUR (3)	1756	2255	520	4531	
<b>WEST BENGAL (10)</b>	<b>2407</b>	<b>7861</b>	<b>2735</b>	<b>13003</b>	<b>Rs.848000</b>
ASANSOL (2)	237	1766	669	2672	
BARRACKPORE (2)	378	1886	355	2619	
KOLKATA (4)	1606	2499	1191	5296	
SILIGURI (2)	186	1710	520	2416	
<b>GRAND TOTAL (122)</b>	<b>58739</b>	<b>109261</b>	<b>18938</b>	<b>186938</b>	<b>Rs.9210000</b>





## PHOTOS

### VVIPs Presence in Board's Training Activities



Shri Santosh Kumar Gangwar, Hon'ble Minister of State Labour & Employment (Independent Charge) grace the AGM of the Board on 14<sup>th</sup> November 2019 at New Delhi.





Shri Santosh Kumar Gangwar, Hon'ble Minister of State Labour & Employment (Independent Charge) addressing Annual General Meeting of DTNBWED on 14<sup>th</sup> November 2019 held at Shram Shakti Bhavan, New Delhi.



Discourse in 174<sup>th</sup> Governing Body Meeting at Udaipur on 5<sup>th</sup> April, 2019 in presence of Shri Hiranmay J. Pandya, Hon'ble Chairman, Ms. Anuradha Prasad, Additional Secretary, Ms. Sibani Swain, Financial Advisor, Ministry of Labour & Employment, Government of India and Shri Harsh Vaidya, Director General, DTNBWED.



Discourse in 74<sup>th</sup> Annual General Meeting of the DTNBWED on 5<sup>th</sup> April, 2019 at Udaipur.



Smt. Anuradha Prasad, Addl. Secretary, Ministry of Labour & Employment, Govt. of India inaugurated 2 Days Special Program for Women Workers conducted from 12<sup>th</sup> to 13<sup>th</sup> December, 2019 and lauded the efforts of the DTNBWED for enrolment of workers in PMSYM. She also addressed the participants and resolved the doubts about PMSYM.

## **Change of Membership**

The Board has been reconstituted on 16th April, 2017 for 3 years i.e. till April, 2020.

## **Meeting of the Annual General Body.**

The Annual General Meeting held two meetings during the year 2019-2020.

1. 74<sup>th</sup> Meeting at Udaipur on 5th April, 2019.
2. 75<sup>th</sup> Meeting at Main Committee Room, New Delhi on 14th November, 2019.

## **Important Decisions**

The Annual General Meeting in its meeting approved the following proposals.

- Draft 58th Annual Report & Audited Accounts of DTNBWED for the year 2016-17 approved in 74th AGM.
- Draft 59th Annual Report & Audited Accounts of DTNBWED for the year 2017-18 approved in 75th AGM.

## **Meeting of the Governing Body.**

The Governing Body held two meetings during the year 2019-2020.

1. 174<sup>th</sup> Meeting at Udaipur on 5<sup>th</sup> April, 2019.
2. 175<sup>th</sup> Meeting at Main Committee Room, New Delhi on 14<sup>th</sup> November, 2019.

## **Important Decisions**

The Governing Body in its meeting approved the following proposals.

- Draft guidelines for maintenance and utilization of Corpus Funds (only interest part of fund) are approved by the Governing Body.
- Governing Body agreed to shift the Court Case of WPTC 85 of 2010 being dealt by Kolkata High Court to Nagpur High Court for close monitoring & speedy disposal.
- Enhancement of provision of 14% of Employers contribution to New Pension Scheme in DTNBWED approved in 175th Governing Body.

## Manpower Matrix of the Board as on 31/03/2020

Head Office, Nagpur	No.
Director General	1
Additional Director	-
Financial Adviser	-
Dy. Directors	-
Regional Directors	2
Assistant Director (OL)	1
Education Officers	2
Accounts Officer	-
Assistant Directors	2
Senior Translations Officer	1
Accountants	2
Jr. Translations Officer	1
Stenographers Grade I & II	4
Statistical Assistant	1
Technical Assistant	1
Sr. Clerks	7
Jr. Artist	1
U D Cs	9
LDCs	1
Hindi Typist	1
Drivers	2
MTS(Peon)	10
<b>Total</b>	<b>49</b>

IIWE, Mumbai	No.
Dy. Director (Trg.)	-
TO	2
RO	-
Librarian	1
Library Assistant	1
Stenographers	2
Sr. Clerk	1
UDC	-
LDC	-
Care Taker	1
Driver	-
MTS (Peon)	4
<b>Total</b>	<b>12</b>

Sr. No.	Regional Directorate	ZD/RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office, Mumbai	-	-	1	1	-	-	1	-	1	4	Owned
2	Ahmedabad	-	3	-	-	1	-	-	-	1	5	Owned
3	Goa	-	2	-	-	-	1	1	-	1	5	Rent – Rs.37,500/- p.m.
4	Mumbai	1	-	-	-	1	1	1	-	1	5	Owned
5	Pune	-	3	-	1	1	-	1	-	-	6	Rent- Rs. 55,956/- p.m.
6	Rajkot	-	1	-	-	-	-	1	-	2	4	Rent- Rs. 29,500 /- p.m.
7	Nashik	-	2	-	-	1	-	-	-	1	4	Rent- Rs. 54,360/- p.m.
8	Vadodara	-	2	-	1	-	1	-	-	1	5	Rent- Rs.21,530/- p.m.
	<b>Total</b>	<b>1</b>	<b>13</b>	<b>1</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>-</b>	<b>8</b>	<b>38</b>	<b>-</b>

Sr. No.	Regional Directorate	ZD/RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon/ Chowkidar	Total Strength	Building status (Owned / rented)
1	ZD (CZ), Bhopal	-	-	-	-	1	-	1	-	-	2	Rent - Free
2	Bhopal	-	4	-	-	-	1	2	-	-	7	Rent- Free
3	Gwalior	1	1	-	1	-	1	1	-	-	5	Rent – Rs.24,750/- p.m.
4	Indore	-	2	-	-	-	1	-	-	2	5	Rent – Rs.10,000/- p.m.
5	Jabalpur	-	3	-	-	-	2	-	-	-	5	Rent – Rs.23,625/- p.m.
6	Jaipur	1	2	-	1	1	-	1	-	1	7	Rent – Rs.14,356/- p.m.
7	Nagpur	-	3	-	1	1	1	1	1	2	10	-Owned-
8	Raipur	-	2	-	-	1	-	2	-	-	5	Rent – Rs.29,193/- p.m.
9	Udaipur	1	2	-	-	-	1	1	-	1	6	Rent – Rs.25,144/- p.m.
	<b>Total</b>	<b>3</b>	<b>19</b>	<b>-</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>6</b>	<b>52</b>	

Sr. No.	Zonal/Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS/ Peon/ Chowkidar	Total Strength	Building status (Own/ Rented)
1	Zonal Directorate Guwahati	-	-	-	01 (Gr-I)	-	-	1	-	-	2	Own
2	Guwahati	1	1	-	1	-	-	-	-	2	5	
3	Tinsukia	-	2	-	1	-	1	-	-	2	6	Free Govt. Accommodation
4	Imphal	1	3	-	1	1	1	-	1	02 (MTS)	10	Govt. Building Rent- Rs. 4000/- p.m.
5	Siliguri	-	2	-	1	-	1	1	-	02 (MTS)	7	Rent-Rs. 27,877/- p.m.
	<b>Total</b>	<b>2</b>	<b>8</b>	<b>-</b>	<b>5</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>8</b>	<b>30</b>	

Sr. No.	Regional Directorate	ZD/RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon/ Chowkidar	Total Strength	Building status (Owned / rented)
1	Zonal Office (EZ) - Kolkata	-	-	-	1	1	-	1	1	1(MTS)	5	Own
2	Asansol	-	2	-	-	1	1	1	-	2(MTS)	7	Rent Rs.18,000/-p.m.
3	Barrackpore	1	2	-	-	-	1	1	-	1(MTS)	6	Own
4	Berhampur	-	2	-	-	-	1	1	-	-	4	RentRs.22,986/- p.m.
5	Bhubaneswar	-	4	-	1	-	-	-	-	-	5	Rent Rs.37,964/-p.m.
6	Dhanbad	-	2	-	-	1	2	1	-	1(MTS)	7	Rent Rs.15,481/- p.m.
7	Jamshedpur	-	3	-	-	-	2	-	-	1(MTS)	6	Gift by TATA
8	Kolkata	-	4	-	1	1	-	1	-	3(MTS)	10	Own
9	Muzaffarpur	-	2	-	-	-	2	-	-	1(MTS)	5	Rent - Rs.28,452/- p.m.
10	Ranchi	-	1	-	1	-	1	-	-	1(MTS)	4	Rent – Rs.30,857/- p.m.
11	Rourkela	1	2	-	1	1	1	-	-	1(MTS)	7	Rent – Rs. 17,244/- p.m.
	<b>Total</b>	<b>2</b>	<b>24</b>	<b>-</b>	<b>5</b>	<b>5</b>	<b>11</b>	<b>6</b>	<b>1</b>	<b>12</b>	<b>66</b>	

Sr.No.	Name of ZD / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon/ Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Office (SZ) - Chennai	-	-	1	-	-	3	-	-	1	5	Own
2	Chennai	-	5	-	-	-	2	-	-	2	9	Own
3	Madurai	-	4	-	-	-	1	-	-	1	6	Rent – Rs.21,970/- p.m.
4	Coimbatore	1	4	-	-	-	1	1	1	-	8	Rent – Rs.25000/-p.m.
5	Hyderabad	1	3	-	-	-	2	1	-	1	8	Rent – Rs.34,125/- p.m.
6	Vijayawada	-	2	-	1	-	-	1	-	1	5	Rent – Rs.36,504/-p.m.
7	Visakhapatnam	-	1	-	-	1	2	-	-	-	4	Rent – Rs.33243/- p.m.
8	Bangalore	1	4	-	-	-	1	-	-	1	7	Rent – Rs.36,792/- p.m.
9	Hubli	1	1	-	-	-	1	-	-	1	4	Rent – Rs.28788/- p.m.
10	Mangalore	-	2	-	-	-	1	-	-	1	4	Rent – Rs.3000/-p.m.
11	Cochin	1	3	-	1	-	2	-	-	1	8	Rent – Rs.25420/- p.m.
12	Kozhikode	1	1	-	1	-	1	-	-	2	6	CGO-Rs.64,440/-p.m.
	<b>Total</b>	<b>6</b>	<b>30</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>17</b>	<b>3</b>	<b>1</b>	<b>12</b>	<b>74</b>	

Sr. No.	Name of ZD / Regional Directorate	ZD/RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon/ Chowkidar	Total Strength	Building status (Owned / rented)
1	Zonal Office (NZ) - Delhi	-	-	-	1 Min.	-	5	-	1	4	11	Owned
2	Allahabad	1	3	-	1	1	-	2	-	2	10	Rent- Rs. 39000/-p.m.
3	Bareilly	1	2	-	-	1	-	1	-	2	7	Rent- Rs.36171/- p.m.
4	Chandigarh	-	2	-	1	1	1	1	1	2	9	Rent- Rs. 52000/-p.m.
5	Delhi	1	3	-	-	-	1-UDC	-	-	1-MTS	6	Free Accommodation Min.
6	Faridabad	1	3	-	1	--	-	--	--	1	6	Rent- Rs. 43824/-p.m.
7	Gorakhpur	-	3	-	-	1	-	-	-	2	6	Rent-Rs. 33,000/-p.m.
8	Ghaziabad	-	3	-	-	1	1	-	-	2	7	Rent- Rs. 38,000/-p.m.
9	Kanpur	1	3	-	1	1	2	-	-	1	9	Rent Rs. 34425/-
10	Jammu	-	1	-	1	-	1	-	-	1	4	Rent- Rs. 23000/-p.m.
11	Parwanoo	1	1	-	1	-	1	-	-	2	6	Rent- Rs. 18,614/-p.m.
	<b>Total</b>	<b>6</b>	<b>24</b>	<b>-</b>	<b>7</b>	<b>7</b>	<b>12</b>	<b>4</b>	<b>2</b>	<b>20</b>	<b>81</b>	

## Chapter - II

### INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the DattopantThengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/ Federations and their affiliated Associations working in the field.

The activities of the Institute are directed by the Managing Committee constituted for the purpose by the Governing Body of the Board. The Managing Committee consisted of the following Members:

#### MANAGING COMMITTEE, INDIAN INSTITUTE OF WORKERS EDUCATION, MUMBAI AS ON 31.03.2020

##### CHAIRMAN

Shri Hiranmay J.Pandya Chairman.

##### VICE – CHAIRMAN

Shri Krishna Pratap Singh Secretary, Bhartiya Mazdoor Sangh.

Shri Sattish Ghogre Chairman, CII Western Region, Sub Committee on IR & Senior Vice President, Mahendra & Mahendra, Confederation of Indian Industry, Indian Habitat Centre, New Delhi.

##### MEMBERS

Ms. Anuradha Prasad Additional Secretary,  
Ministry of Labour & Employment, Govt. of India.

Ms. Sibani Swain Financial Adviser,  
Ministry of Labour & Employment, Govt. of India.

Director General National Literacy Mission,  
Ministry of Human Resource Development,  
Government of India.

Shri M. L. Sharma Chairman, AIMO, Delhi State Board.

Shri Sudhakar R. Apraj General Secretary, Mumbai Port Trust, Dock & General Employees Union, Mumbai .

Dr. T. Indrasena Reddy Workers Education, Hyderabad.

Shri Jagdish Joshi Vice President, BMS Adult Education

Dr. M. M. Rehman Research Scholar

Shri Harsh Vaidya Director General, DTNBWED

## Ex. Officio Member Secretary

Shri R.J. Wankhade

Dy. Director (Trg.) I/c, IIWE, Mumbai  
(up to 31.1.2020)

During the year 2019–20, the Institute conducted 11 training programmes as well as activists of Central Trade Union Organizations, National Federations and Management representatives.

Duration, number of participants, classification of training programmes, theme, etc. are given in the following table:

Sr. No.	Name of the Programme	Theme	Duration	Sex-wise Distribution		Total
				Male	Female	
1.	Trade Union Activists in collaboration with Saloon Beauty Parlour Association	Role & Functions of Trade Union Association & Concept & Meaning of Leadership Skills	25.11.2019	41	01	42
2.	Joint Education Programme at Vasudhara Dairy, Boisar	Total Quality Management	30.11.2019	18	-	18
3.	SGF Programme at Vsudhara Dairy, Boisar	Total Quality Management & 5 'S' of House Keeping	27.12.2019	15	-	15
4.	Spl. Seminar for Trade Union Activists of Don Bosco Yuva Sanstha, Karjat	Role & Functions of Trade Union Association & Concept & Meaning of Leadership Skills & Social Security Schemes for Unorganised Sector	28.12.2019	30	-	30
5.	Supervisory Skill Development Training Programme at AYM Syntex Ltd., Mhim Villge, Palghar	Supervisory Skill Development Training Programme	16.01.2020 & 17.01.2020	19	-	19
6.	Trade Union Office Bearers of Tata Steel, Khopoli, Khalapur, Dist. Raigad	Role & Function of Joint Council	28.01.2020	14	02	16
7.	Supervisory Skill Development Training Programme at AYM Syntex Ltd., Mhim Villge, Palghar	Supervisory Skill Development Training Programme	19.02.2020 & 20.02.2020	15	01	16
8.	Trade Union Office Bearers of Ordnance Factory, Ambarnath	Role & Function of Works Committee	22.02.2020	24	02	26
9.	NGO Activists of Rambaug Lane, Kalyan	Personality Development	26.02.2020	15	11	26
10.	Trade Union Activists of Central Trade Unions	Challenges before Unorganised Sector Workers	05.03.2020 & 07.03.2020	15	14	29
11.	Trade Union Activists of Central Trade Unions	Social Security Provisions for Unorganised Sector Workers	12.03.2020 & 14.03.2020	21	07	28
<b>TOTAL PROGRAMMES : 11</b>				<b>227</b>	<b>38</b>	<b>265</b>

Sr. No.	Name of Union	No. of programmes conducted
1.	Saloon Beauty Parlour Association	1
2.	Vasudhara Dairy Employees Union, Boisar	2
3.	Don Bosco Yuva Sanstha, Karjat, Raigad	1
4.	AYM Syntex Ltd., Mhim Villge, Palghar	2
5.	Tata Steel Employees Union, Khopoli, Khalapur, Dist. Raigad	1
6.	Ordnance Factory Employees Union, Ambernath	1
7.	NGO, Rambaug Lane, Kalyan	1
8.	Central Trade Union Organisation	2
<b>TOTAL PROGRAMMES :-</b>		<b>11</b>

### ORGANISATION WISE

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1.	Trade Union Activists in collaboration with Saloon Beauty Parlour Association, Dadar, Mumbai	1	41	01	42
2.	Joint Education Programme at Vasudhara Dairy, Boisar, MIDC, Palghar	1	18	-	18
3.	SGF Programme at Vasudhara Dairy, Boisar, Palghar	1	15	-	15
4.	Spl. Seminar for Trade Union Activists of Don Bosco Yuva Sanstha, Karjat	1	30	-	30
5.	Supervisory Skill Development Training Programme at AYM Syntex Ltd., Mhim Villge, Palghar	1	19	-	19
6.	Trade Union Office Bearers of Tata Steel, Khopoli, Khalapur, Dist. Raigad	1	14	02	16
7.	Supervisory Skill Development Training Programme at AYM Syntex Ltd., Mahim Villge, Palghar	1	15	01	16
8.	Trade Union Office Bearers of Ordnance Factory, Ambernath	1	24	02	26
9.	NGO Activists of Rambaug Lane, Kalyan	1	15	11	26
10.	Trade Union Activists of Central Trade Unions	1	15	14	29
11.	Trade Union Activists of Central Trade Union Organisations	1	21	07	28
<b>Total :-</b>		<b>11</b>	<b>227</b>	<b>38</b>	<b>265</b>

## POSITION WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1.	President	10	01	11
2.	Vice President	08	03	11
3.	General Secretary	11	-	11
4.	Secretary	06	05	11
5.	Deputy Secretary	11	-	11
6.	Organizer	11	-	11
7.	Conveyor	11	-	11
8.	Treasurer	09	02	11
9.	Office Bearer / Member	150	27	177
	<b>Total</b>	<b>227</b>	<b>38</b>	<b>265</b>

## STATE WISE DISTRIBUTION

Sr. No.	Name of State	Male	Female	Total
1.	MAHARASHTRA	227	38	265
	<b>Total</b>	<b>227</b>	<b>38</b>	<b>265</b>

## CATEGORY WISE DISTRIBUTION

Sr. No.	Category	Male	Female	Total
1	SC	26	08	34
2.	ST	11	02	13
3.	Others	190	28	218
	<b>Total</b>	<b>227</b>	<b>38</b>	<b>265</b>

## STATISTICAL OUTLINE OF IIWE LIBRARY ACTIVITIES

IIWE Library and Documentation Centre, throughout the year provided dynamic and quality services like Reference services, Selective Dissemination of Information (SDI) Service and Current Awareness Service (CAS) to users on latest labour and allied topics. The study materials and references were made available in every training programme of IIWE. In short, Library services were dedicated to support IIWE training activities. This year as per structural audit report, S. S. Bhavan building was declared unsafe. As a result residential IIWE training programmes were suspended. Hence, it has affected overall utilization of Library. Statistical outline of the library activities is as follows:

Sr. No	Library Activity	April 2019 - March 2020
1	Number of library users	105
2	Documents issued and referred	1018
3	Selective Dissemination of Information (SDI) services to the users	23 users (on 35 topics)
4	Photo Gallery Visitors	Temporarily restricted the visit due to unsafe condition
5	Total number of library books	14881
6	Number of library books added	-
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions to course participants	57 participants (on 10 topics)
8	Study Material References – topics	15 (2 IIWE Campus training programmes)
9	Publication – Facts For You (Monthly)	12 issues
10	Publication – Manthan ( Hindi, Monthly)	08
11	Publication –Focus (Special Issue)	01
12	Current Awareness Services (CAS) - Displays	19
13	Total number of Ph. D thesis	38

## AUDIO VISUAL AIDS

During the year 2019-20, the Audio Visual Section of IIWE undertook the following job :

Sr. No.	A.V. Aid	No./Frequency
1.	Computer	1
	Laptop	2
	LCD	1
	Lumens Visualizer	1
2.	O.H.P.	2
3.	DVD Player + LCD show	1

## **PHOTO GALLERY**

During the year 2019-20, visitors were temporarily restricted to visit Photogallery due to its unsafe condition.

## **LABOUR EDUCATION SERVICE**

The post of Research Officer has been transferred from IIWE, Mumbai to Head Office, Nagpur.

## **ANALYSIS AND IMPACT OF TRAINING PROGRAMME**

During the year 2019-20, Institute conducted 11 training programmes and trained 265 participants. Out of them 227 are male and 38 are female. All the theme-based programmes were highly appreciated by the participants.

Out of the 11 programmes, 2 training programmes were conducted for activists of Central Trade Union Organisations at IIWE Campus & 1 SGF programme (one day) was conducted and Rs.12,000/- were deposited to the Board's account.

## **THRUST ON NORTH-EAST REGION**

Training Programmes for North-East Region are being organized and conducted at respective Regional Directorates of North-East Region.

## **MANAGING COMMITTEE MEETINGS AND DECISIONS TAKEN IN THE MEETINGS**

During the year under report, no Meeting of the Managing Committee for IIWE was held.

## **NOTE ON FEATURES**

- Proposal for Training Infrastructure & Staff Quarters / VIP Guest House at IIWE, Mumbai has been submitted to H.O. with Layout Plan in February 2016. Approval of the drawings from Competent Authority is awaited. After receiving approval, CPWD can be approached for estimate.
- Proposal for Construction of Temporary Structure with estimate of Rs.99,42,333/- received from CPWD has been submitted to H.O. for approval.
- One SGF programme (one day) was conducted and Rs.12,000/- were deposited to Board's account.
- Study Material in booklet form was prepared in Hindi on the theme 'Asanghatit Shramik Sanghon Ke Pratinidhi Avem Prashikshanarthiyon ke liye Asanghatit, Shramik, Suraksha Yojana avem Kalyankari Yojana ( Social Security & Welfare Schemes for Unorganised Labour) for 3 days Training Programme for Trade Union Activists of Central Trade Union Organisation.
- In the month of June 2019, IIWE Library introduced new publication 'Manthan' in Hindi, based on suggestion of the Rajbhasha Vibhag, GOI, Mumbai.
- Special reference service was provided to Head Office on the topic "ILO and Workers Education since inception of the Board" in connection with ILO conference held at Ahmedabad.
- Shri Sudhakar Apraj, G. B. Member was provided information on 'Sustainable Development Goals' for his international presentation in Philippines.

- It was noticed that old Accession Registers were in deteriorating conditions which were opened long back in 1960s. Library staff transferred essential data related to books from old Accession Registers to Microsoft Excel. 15,900 entries covering main details were transferred into Excel.
- Smt. Kamal Narayankar, Manager (Civil Section), State Bank of India, Mumbai, during her visit to S. S. Bhavan in connection with Pension Adalat, visited IIWE Library. She appreciated the Library arrangements and in her words,

“The day I visited this Library is my daughter’s birthday. It is very nice organization and nicely arranged Library. A huge number of collection of books. Keep it up.”

## **FACULTY SUPPORT**

During the year under report, 2 Training Officers at IIWE co-ordinated and conducted the training programmes along with expert services from the respective fields i.e. Trade Unions / Managements / Govt. Organizations, concerned Training Institutes viz. Ambekar Institute for Labour Studies, Late Narayan Meghaji Lokhande Maharashtra Institute of Labour Studies & local govt. offices viz. Regional Labour Commissioner, Regional Provident Fund Commissioner, ESIC.

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## Chapter - III

### TRAINING PROGRAMMES OF THE BOARD

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>A</b>	<b>ORGANISED SECTOR</b>			
1	Training of Trainers (10 days)	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	<ol style="list-style-type: none"> <li>1. Aims &amp; objectives of DTNBWED, the course focus on developing training presentation skills and to provide necessary knowledge inputs.</li> <li>2. Developing positive attitude, self development and second line leadership.</li> <li>3. Creating awareness among the participants about the latest developments in industrial scenario.</li> <li>4. Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc.</li> <li>5. Inculcating a sense of responsibility and make them realize their duties and inherent potentials.</li> </ol>	<p>The main aim of the course is to develop in-house trainers in organizations so that they can in turn take over their responsibilities of training their co-workers.</p> <p>More stress is laid in developing their training and educating skills. To enable course participants to conduct ULCs effectively in their units.</p>
2	Personality Development Programme/ Capacity Building Programme (5 days).	Workers are from industries, Public sector, private sector etc. these participants are of T.U./ industries released by management of the industries	<ol style="list-style-type: none"> <li>1. The course focus should be on developing all round personality and leadership skills among the participants.</li> <li>2. developing positive attitude, self development and second line leadership.</li> <li>3. Creating awareness among the participants about the latest developments in industrial scenario.</li> <li>4. Developing the personality of a person in all aspects viz. socio / psychological / behavioural etc.</li> <li>5. Inculcating a sense of responsibility and make them realize their duties and inherent potentials.</li> </ol>	Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>A</b>	<b>ORGANISED SECTOR</b>			
3	Refresher Course for Worker Trainer (1 week)	Only those trainers who have conducted at least one ULC in the preceding 3 years in their respective units.	To equip, refresh and update workers trainers with current knowledge and new training techniques.	This can be achieved only through continuous training, which our vast workforce is not easily accessible to
4	Self Generation of Funds Programme (1/2/3 days)	Any industry/ organization/ agency willing to take the Board services on payment of fees.	<p>The management of attitudes, habits, ways of thinking, expectations and values require a managerial excellence. In the perspective to unearth the potentials within, the DTNBWED has introduced a special programme of 1/2/3 days duration for which a nominal fee.</p> <p>In this society performance is based on knowledge and intelligence. The intellectual labour will naturally aspire for intrinsic motivation from management so that their high level needs can be actualized. The excellence in this sector will depend on the self-awareness about one's own feeling, understanding of relationship, development of competence.</p>	<p>The trends indicating the way our society appears to be going in the next couple of decades are emergence of knowledge society, emergence of socially concerned humanistic society.</p> <p>DTNBWED has introduced a special programme of 1/2/3 days duration for which a nominal fee is charged while all the other programmes of DTNBWED are offered free of cost.</p>
5	Need Based Seminar (2 days) / Need Based Special Course (Part -Time 1 week)	Any industry/ organization/ agency willing to take Board's services as per their needs.	Depending upon the needs identified by the Management / Trade Unions, The Board conducts 2 days "Need based seminars" to provide in-depth and updated knowledge on topics of importance to Trade Unions and Managements.	The objective of the programme is to impart training in line with the needs identified by the management / Trade Unions. This has facilitated the workers to play a positive and effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>A</b>	<b>ORGANISED SECTOR</b>			
6	Joint Educational Programme (1/2/3day)	Any management and/ or Trade Unions willing to take Board's services.	<p>To promote participative culture and conducive work environment. The underlying objective of the programme is to make both the Workers and Management respect the sentiments of each other and make them realize that both are like the two wheels of the chariot.</p> <p>Only if their thinking and working synchronize, will the chariot (growth &amp; prosperity of the Organization) move towards progress. The growth of one is interdependent on the growth of the other.</p>	<p>This programme aims at making the workers realize their duties and responsibilities towards their work &amp; organization and convince the management about the rights of the workers, there by creating a conducive atmosphere.</p> <p>Total Employee Involvement and thereby create a conducive atmosphere for improving productivity, quality in products and services.</p>
7	Workers Participation in Management (3 days)		Subjects like scope, methods and functions of workers participation in managements in strengthening participative management culture, total quality management, work culture, etc. are taught. For these programmes, separate funds are received annually from the Industrial Relation division of the MOL&E.	These programmes are held to create an atmosphere wherein workers and management feel closure to each other and work in unison for the development of the organization.
8	Part Time Unit Level Classes/ Full Time Unit Level Classes	Under the three-tier system, Education officers are selected and undergo a 6 months extensive training on a gambit of topics. They constitute the first tier of the system. On their successful completion of the training they impart training to worker trainers who constitute the second tier of the system. The Unit Level Class is the third stage where the trained worker trainers impart education to their Co-workers in the respective organization.	DTNBWED has designed a three-tier system of training to make workers education accessible to all workers Education has become inevitable in this fast changing knowledge era. Today every worker needs to be made aware and updated of these changes. This can be achieved only through continuous training, which our vast workforce is not easily accessible to.	The classes are conducted by the Worker Trainer on a FULL TIME basis or on a PART TIME basis as per the needs of the organization. In the part time programme, the classes are conducted for 45 days at their respective organizations. These Classes are conducted for 1 hour daily. This ULC is conducted under the supervision and guidance of the Education Officers of the respective Regional Directorates of DTNBWED. He inspects the classes as and when required to help worker trainers and monitors the activity.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>A</b>	<b>ORGANISED SECTOR</b>			
9	Programme for Trained Workers at Plant Level (1 day)	Any industry / organization where workers trainers are present.	As per need of target group and prescribed syllabus. The Board conducts 1 day "Plant Level Seminar" for the workers / middle level managers / trade union functionaries as sought for by the management on need basis. This programme is charted out after a mutual discussion with the management and identifying the pressing need. It is a single point programme wherein the topic, group discussion / debate, exercises revolves around the single identified need of the organization. It is also known among the clientele group as a trouble shooting exercise and is highly sought after.	This has facilitated the workers to play a positive and effective role in the socio-economic changes that are taking place to boost up the Productivity and to enable them to participate effectively in the decision making process.
10	FALC	Any industry/ organization where worker trainers are present.	As per need of the target group and prescribed syllabus. As per management and trade union convenience.	
	Mining			
	Plantation			
	Others			
11	Special Programme Quality of Life for workers and their spouses ( 2/4 days Organised Sector)	This programme is for couples- i.e. employee with hi/her spouse. The same couple should attend the programme from beginning till end.	<p>To enhance the quality of life of participants.</p> <p>The workers in this sector have their own problems at their work place and it becomes worst when problems arise at their home too. Taking all the above mentioned factors into consideration the CBWE had come out with an unique programme viz. QUALITY OF LIFE PROGRAMME.</p> <p>That, most of the workers in the organized sector do not give much focus to their Quality of Life. The reason being their low education, low earnings, unwarranted expenditure, social evils, etc.</p>	<p>To sensitize the wives about their duties and responsibilities towards their family.</p> <p>To make them aware of their rights within the family.</p> <p>To enlighten them on the various roles played by them in the Family viz. as a mother, as an in-law, as a wife etc.</p> <p>To sensitize the husbands about their duties and responsibilities as a breadwinner of the family.</p> <p>To enlighten them on the various roles played by them in the Family viz. as a father, as an in-law, as a husband etc.</p> <p>To emphasis the need for better understanding between them in order to lead a happy family.</p>

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>B</b>	<b>UNORGANISED SECTOR</b>			
1	Empowerment Programmes for Unorganized/ Weaker Sections Workers	Handloom Power loom Khadi and Rural Industries Small Scale Industries Industrial Estate Handicrafts Sericulture Coir Industries Beedi Industries Salt Workers Health Workers (Nurses, Matrons, Etc.) Rag Pickers	DTNBWED since the year 2003 has implemented 4 days Empowerment Camp for rural workers in order to sustain effect of the Training Programmes at Block level. Unorganized sector in order to develop awareness among them about their socio-economic problems and equip them for developing their own organizations.  This programme is of residential nature wherein the participants are made to stay for the entire duration. The objective behind this is to bring a change in the attitude and mindsets, to initiate and sensitize/enable them to look at alternatives and better possibilities for their overall development.	The objectives of this programme are :  To enlighten the workers in the unorganized sector about their rights and entitlements.  To enlighten on the various Social security measures existing under various labour laws.  To help them understand the need to be organized.  To create awareness among workers to accept what is good and reject what is bad. To give inputs in thinking which is the nucleus of creativity.
2	Quality of Life Programmes (4/2-days)	Unorganized Sector Workers and their Spouses	Aims, objectives and programmes of DTNBWED  Freedom movement	1.Unorganized & Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens.  2. Unorganized&Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude.  3. Unorganized&Rural Sector workers are expected to protect and promote their individual and social interests.  4. They are expected to develop their own organizations through which they can fulfil socio-economic functions and responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society.
3	State level Programmes for Skill Development North East Region (3-days)	Unorganized Sector Workers	Our cultural heritage  Land and people  Need and importance of a trade union	
4	Personality Development Programmes (10-days)	Unorganized Sector Workers	What is a trade union – how to organize it?  Functions of trade unions  Economics of small scale industries – role of labour in its development	
5	Programmes for Stone Quarry Workers(2-days)	Stone Quarry Workers	Employer – employees relations and its importance	
6	Prog. For Unorganized Sector Workers (2-days)	Unorganized Sector Workers	Labour legislation as applicable to the industry  Social security  RashtriyaSwasthyaBimaYojana (RSBY)	
7	Programmes for Women Workers	Unorganized Women Workers	Pradhan Mantri Suraksha BimaYojana (PMSBY)	
8	Programmes for Parents of Child Labour	Parents of Child Labour	Pradhan Mantri Jeevan JyotiBimaYojana (PMJJBY)  BetiBachaoBetiPadhao Scheme	
9	Programmes for Child Labour	Child Labour	Atal Pension Yojana (APY)  Pradhan Mantri Jan DhanYojana (PMJDY)  Pradhan Mantri Mudra Bank Yojana (PMMBY)	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>B</b>	<b>UNORGANISED SECTOR</b>			
10	Programmes for SC/ST Workers ( 2 days)	SC/ST Workers	Swachh Bharat Mission (Gramin) ParamparagatKrishiVikasYojana (PKVY)	5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts.
11	Programmes for SC Workers (2 Days) (SCSP)	SC Workers	Pradhan MantriKrishiSinchaiYojana (PMKSY) Din DayalUpadhyaya Gram JyotiYojana (DDUGJY)	
12	Special Programmes for Tribal Workers (2 ays)(TSP)	Tribal Workers	Pradhan Mantri Jan ArogyaYojana(PMJAY) How to prepare a home budget Family welfare planning, population education and family health	6. They are expected to: a) Follow Small family norms, b) Follow COVID19 preventive measures,
13	Programmes for Labour Welfare Development ( 2 days)	1.Salt Workers, 2. Cine Workers, 3. Mine Workers, 4.Stone Quarry Workers	Fundamental rights and duties Role of small scale industries in economic development Importance of productivity in small scale industries	c) Protect themselves from HIV/TB. d) Abstain from various social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc.
14	Programmes for Panchayati Raj Functionaries (2 Days)	Panchayati Raj Functionaries	Quality consciousness Consumer awareness	e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards.
15	Programmes for Panchayati Raj for North East Region (3 Days)	Panchayati Raj Functionaries	National integration, social harmony Effects f technological changes Social evils – drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc.	
16	Programmes for Construction Workers (2-days)	Construction Workers	Importance of savings – quality of life Filling up of various forms such as pay-in-slip/withdrawal slip of post office/bank, money order forms and railway reservation form Human rights – human rights of child labour. Empowerment of women Problems of child labour – programmes and policies Role of government, employers, trade unions and other agencies in elimination of child labour Abolition of contract labour. 40)Gender Discrimination & Gender Budgeting 41)Primary Health Care, COVID19, HIV/AIDS, TB awareness.	

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED	EXPECTED OUTCOME
<b>C</b>	<b>RURAL SECTOR</b>			
17	Rural Awareness Programme	Landless Labour, Agriculture Workers and Marginal Farmers, Fisheries Labour, Rural Artisans, Forest Labour, Educated Unemployed in Rural Areas, Tribal Labour, Plantation Workers.	1) Aims and objective of rural workers education programmes of DTNBWED 2) Freedom struggle 3) Our cultural heritage 4) Land and people 5) Need, importance and objectives of rural workers organization 6) Role of voluntary organizations in organizing rural workers 7) Obligations of office – bearers members of rural workers organizations 8) Welfare programme of state government, central government and other agencies (a) Swarna jayanti Gram Swarogjar Yojana (b) Rashtriya Swasthya Bima Yojana (RSBY) (c) Pradhan Mantri Suraksha Bima Yojana (PMSBY) (d) Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) (e) Beti Bachao Beti Padhao Scheme (f) Atal Pension Yojana (APY) (g) Pradhan Mantri Jan Dhan Yojana (PMJDY) (h) Pradhan Mantri Mudra Bank Yojana (PMMBY) (i) Swachh Bharat Mission (Gramin) (j) Paramparagat Krishi Vikas Yojana (PKVY) (k) Pradhan Mantri Krishi Sinchai Yojana (PMKSY) (l) Din Dayal Upadhyaya Gram Jyoti Yojana (DDUGJY) (m) Jawahar Smreedhi Yojana (n) Prime Minister Rojgar Yojana (o) Insurance scheme related to rural population (p) Old-age pension scheme (q) Gram Sarvodaya Yojana and other relevant schemes pertaining to rural workers. (r) Pradhan Mantri Jan Arogya Yojana (PMJAY)	1. Unorganised & Rural Sector workers will gain critical awareness of the problems of their socio-economic environment and their privileges and obligations as workers, as members of the village community and as citizens.  2. Unorganised & Rural Sector workers will gain the knowledge to enhance their Self-confidence and build up a scientific attitude.  3. Unorganised & Rural Sector workers are expected to protect and promote their individual and social interests.  4. They are expected to develop their own organizations through which they can fulfill socio-economic functions and responsibilities in rural economy and strengthen democratic, secular and socialist fiber of rural society.  5. They will be motivated to enroll themselves in various welfare schemes of both Central & respective State Govts.  6. They are expected to: a) Follow Small family norms, b) Follow COVID19 preventive measures, c) Protect themselves from HIV/TB. d) Abstain from various social evils – like drinking, gambling, drug addiction, , avoidance of wasteful expenditure etc. e) They are expected to follow Safety norms at workplace and Protect themselves from various health hazards.
18	Empowerment Camp for Rural Labour (4days)			
19	Retraining for Rural Sector (1 days )			
20	MGNREGA Village Level Programme	MGNREGA Workers	9) Welfare Legislation - Minimum wages for agricultural workers - Abolition of bonded labour and their rehabilitation - Equal pay for equal work - Problems of migrant workers – within the country and abroad 10) Land Reforms Legislation - Tenancy Act (e.g. Possession of Land Holding) - Agriculture productivity – need for adopting improved scientific technique for agriculture production.	
21	MGNREGA Block Level Programme		11) Social Evils : - Drinking - Gambling - HIV/AIDS awareness/Hepatitis - Drug addiction - Avoidance of wasteful expenditure - Dowry - Child marriage - Untouchability etc. 12) Social progress - Family welfare planning – mother's health, child care and personal hygiene and cleanliness - Small savings - Home budget - Quality of life - Filling up of various forms such as pay-in-slips/withdrawal slips of banks and post office, money order form, railway reservation form etc.	
22	Grants- in- aid Programme	Trade Union Functionaries		
23	Self Reliance camp (4-days)			
	<b>North East Special Programmes</b>	North East Workers exclusively		
24	Panchayati Raj prog. (3 days)			
25	State Level Programme (3 days)			
26	Special programme on Personality Development (5 days)			
27	Rural Leadership Development Programme (10 days)		13) Importance of education 14) Cooperative system 15) Panchayati raj system 16) Empowerment of rural women 17) Role of different agencies, governmental and nongovernmental in elimination of child labor 18) Human rights – human rights of child labor 19) Need and importance of socio, economic and communal harmony 20) Rural employment – problems and remedies. 21) Gender Discrimination & Gender Budgeting 22) Primary Health Care, COVID19, HIV/AIDS, TB awareness	

#### **D) PREPARATION, PUBLICATIONS AND DISTRIBUTION OF EDUCATIONAL MATERIAL**

The Board brings out suitable educational material in simple and lucid language for workers of organized, unorganized and rural sectors. In order to sustain interest of the adult workers pictorial form is encouraged. A.V. Aids posters, C.Ds., films etc. continuously produced.

The booklets are sold at a subsidized price of Rs. 5/- per copy.

##### **Workers Education Journal**

The Board publishes the quarterly journal “Workers Education” which contains standard articles on Trade Unionism, Industrial Relations, Labour Economics, Tools and Techniques of Education, Productivity, Participative Management etc. in English and Hindi. Shram Kiran e-magazine in hindi and e-pamphalets in Hindi regarding Board’s achievement prepared and circulated 2019-20 bilingual calendar with welfare schemes on it deserves special mention.

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## Major achievements of the Board

### Apex court on Workers Education:

In one of the landmark judgments in 1984, the Hon'ble Supreme Court of India had directed the CBWE to organize periodic camps for workers in Stone Quarries and Stone Crushers in Faridabad District to enlighten them about their rights and entitlements. In accordance with the directives of the Supreme Court of India, the Board has been conducting two-day awareness camps for these workers in Faridabad district since 1984. The camps are conducted at work sites or at places convenient to the workers in collaboration with trade unions functioning in the quarries.

The thrust was on creating awareness among these workers about their rights and entitlements, protective and welfare provisions under various laws such as The Bonded Labour System (Abolition) Act, 1976, The Contract Labour (Regulation and Abolition) Act, 1976, The Maternity Benefit Act, 1961, The Equal Remuneration Act, 1976, The Minimum Wages Act, 1948, The Mines Act, 1952, The Factories Act, 1948, The Employees Provident Fund Act, 1952, The Employees State Insurance Act, 1948, The Inter State Migrant Workmen Act, 1979, etc.

During the year 2019-20, 80 following workers participated and were enlightened in 2 camps :

Sr. No.	Place	Duration	No. of Participants		Total
			Male	Female	
1.	Dayanan Colony Green Field Faridabad	24 <sup>th</sup> & 25 <sup>th</sup> January, 2020	23	17	40
2	Satnam Bhawan, Mehtru Ka Dera, Faridabad	12 <sup>th</sup> & 13 <sup>th</sup> February, 2020	4	36	40
<b>TOTAL</b>			<b>27</b>	<b>53</b>	<b>80</b>

## Chapter - IV

### GRANTS-IN-AID

The Grants-in-Aid Scheme of the Board was introduced in the year 1960. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to needs of the Trade Union.

Grants-in-aid is available for conducting four types of training programmes by the Trade Union Organizations: -

- |    |  |                  |
|----|--|------------------|
| 1. | Full time residential programmes             | 3 days to 7 days |
| 2. | Full time non-residential programmes         | 3 days to 7 days |
| 3. | Part time non-residential programmes         | 2 days to 4 days |
| 4. | State level full time residential programmes | 3 days to 7 days |

During 2019 – 2020 an amount of Rs. 25,200/- was paid to the Trade Union Organizations as grants for conducting their own programmes in which 200 Workers were Trained.

The Regional Directors/Education Officers of the Board inspected the Grants-in-aid programmes and provided necessary guidance to grantees unions.

Details of Grants-in-Aid paid to the Trade Union Organizations during the year 2018-2019 and 2019-2020 are as under:

Sr. No.	Organisation	No. of Trade Unions/Institutions to whom Grant was paid during		Amount of Grant Paid (in Rupees)	
		2018-19	2019-20	2018-19	2019-20
<b>CENTAL TRADE UNION ORGSNISATIONS/ NATIONAL FEDERATIONS</b>					
1	Bharatiya Mazdoor Sangh (BMS)	1	5	15,930.00	25,200.00
2	Indian National Trade Union Congress (INTUC)	0	0	0	0
3	All India Trade Union Congress (AITUC)	0	0	0	0
4	Hind Mazdoor Sabha (HMS)	0	0	0	0
5	Centre of Indian Trade Unions (CITU)	0	0	0	0
6	Independent Trade Unions	0	0	0	0
7	Other Bodies Registered under Societies Registration Act XXI of 1860	0	0	0	0
8	All India Defence Employees Dederation	0	0	0	0
<b>TOTAL</b>		<b>1</b>	<b>5</b>	<b>15,930.00</b>	<b>25,200.00</b>

By the end of March, 2020, 1592 Trade Union Organisations availed Grants-in-aid amounting to Rs.2,82,21,901.62 from the Board and trained 6,84,567 workers. The details of the Grants-in-aid paid and Workers Trained are given in TABLE – XIV under statistical table.

## Chapter –V

### OTHER ACTIVITIES

#### Transparent administration

##### Public Grievances

Public Grievances	Total No. of Application received	Cases disposed off
	53	53

##### Right to Information Act, 2005

RTI cases	Total No. of Application received	Cases disposed off	Fees received
	140	140	150/-

##### Staff Welfare

Computer Advances of Rs.45,500/- were disbursed to officials in 2019-20 as welfare measures.

##### Staff Position

The sanctioned strength of Group A, B, C & Multi Tasking Staff employees was as under:

S. No.	Name of office	Group "A"	Group "B"	Group "C"	Multi Tasking Staff	Total
1	Head Office, Nagpur	5	13	45	12	75
2	IIWE, Mumbai	1	5	10	6	22
3	Zonal Directorates (6)	6	4	20	5	35
4	Regional Directorates (50)	0	265	197	121	583
<b>Total</b>		<b>12</b>	<b>287</b>	<b>272</b>	<b>144</b>	<b>715</b>

#### 1. Implementation of Official Language – Hindi in the Board

- a) In 2019-2020, two (2) group "C" employees of the Board received awards and incentives for passing Hindi Examination under Hindi Teaching Scheme of Govt. of India, Department of Official Language, Ministry of Home Affairs.

Official Language Implementation Committee held one meeting at Head Office and reviewed the progress made in the use of Hindi in the Board.

#### **b) Observance of Hindi Day/Fortnight.**

Hindi Day and Hindi fortnight were celebrated at the Head office, Nagpur from 3.9.2019 to 13.9.2019. Different types of competitions were conducted and prizes were distributed to winner's 1st, 2nd, 3rd & Consolation prizes respectively Rs.1800/-, 1500/-, 1200/- & 500/-.

#### **c) Contribution Towards Tolic**

In 2019-2020 the Board has sanctioned Rs.5500/- (Five Thousand five Hundred Rupees only) as contribution to Town Official Language Implementation Committees for organizing Half Yearly meetings, Competitions, Activities of Town official Language Implementation Committees (TOLICs), for Publication of Hindi magazines etc to the Tolic of Faridabad & Jaipur.

#### **d) Publication of Hindi Magazine.**

'Shram Kiran' Hindi Magazine (E-Magazine) has been published by the Board.

#### **Observance Significant Days by the Board.**

International Labour Day	1 <sup>st</sup> May, 2019
Swachhata Pakhwada	1 <sup>st</sup> May to 15 <sup>th</sup> May, 2019
Anti- Terrorism Day	21 <sup>st</sup> May, 2019
Yoga Day	21 <sup>st</sup> June, 2019
Independence Day	15 <sup>th</sup> August, 2019
Sadbhavana Day	20 <sup>th</sup> August, 2019
Hindi Week	3 <sup>rd</sup> to 13 <sup>th</sup> September, 2019
Hindi Day	13 <sup>th</sup> September, 2019
Workers Education Day	16 <sup>th</sup> September, 2019
Vigilance Awareness Week	28 <sup>th</sup> October to 3 <sup>rd</sup> November, 2019
Rashtriya Ekta Diwas (National Unity Day)	31 <sup>st</sup> October, 2019
Quami Ekta Week	19 <sup>th</sup> to 25 <sup>th</sup> November, 2019
Constitution Day	26 <sup>th</sup> November, 2019
Republic Day	26 <sup>th</sup> January, 2020
Martyrs Day	30 <sup>th</sup> January, 2020

On the occasions, seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges, were administered.

**Visit / Inspections by the higher authorities in 2019-20**  
**the Chairman visited the following places**

Sr. No.	Date	Places Visited	Purpose
1.	05.04.2019	Udaipur	174 <sup>th</sup> GB meeting and 74 <sup>th</sup> AGM meeting of the Board
2.	19.04.2019	Pune	Inaugurated and addressed the participants of the programme of SGF at Centrury Enka Ltd.
3.	26.04.2019	India Habitat Centre, Delhi	Met Director, ILO.
4.	09.05.2019	Paryavarn Bhawan, Delhi	Met Secretary, Ministry of Environment, Forest and Climate Change, Govt. of India.
5.	1-02.06.2019	Chandigarh	To address the participants in SGF prog at Verka Milk Plant Mohali. To address the Participants of unorganized workers at Morni Hills conducted by Regional Directorate, Faridabad.
6.	28-29.06.2019	Ahmedabad (Village Chhala Palanpur)	To address the participants in the 2days special prog for ST Workers and one day prog JEP at Banas Dairy Palanpur.
7.	08.07.2019	Rajkot (Mithapur)	To address the participants in the training prog. of TATA Chemicals at Mitapur, Dwarka.
8.	18.07.2019	Bengaluru	To address the participants of 2 days special prog. for women workers.
9.	16.09.2019	Chandigarh	61st Foundation Day of DTNBWED.
10.	19.09.2019	HO, Nagpur	To attend DPC of RD and EOs.
11.	12-13.10.2019	Bhopal	Stakeholder meeting and RAC meeting 2 day SCSP prog.
12.	24-25.10.2019	Bengaluru	Visited Regional Directorate Bengaluru
13.	03.11.2019	Guwahati	To address the participants in the prog. conducted by Regional Directorate, Guwahati .
14.	05.11.2019	Tinsukia	To address the participants in the prog. conducted by Regional Directorate, Tinsukia.
15.	09-10.11.2019	Kanyakumari under Regional Directorate Madurai	To address the participants of 2 days Women Workers.
16.	14.11.2019	Delhi	63 <sup>rd</sup> FSC and 175 GB meeting.
17.	28.11.2019	Ahmedabad	To address the participants in the 2 days special prog. for SC at Balapir mill Ni Chali.
18.	13.12.2019	Haridwar under Regional Directorate, Bareilly	To address the participants in the 2 days unorganized sector workers.
19.	14-16.12.2019	Bhopal	To address the participants in the 2 days unorganized women workers training prog.
20.	19.12.2019	HO Nagpur	To address the RD and RD Ic in the conference at HO Nagpur.
21.	21-22.12.2019	Mithapur, Rajkot	To address the participants in the training prog. of TATA Chemicals at Mitapur, Dwarka.
22.	05-06.1.2020	Ahmedabad	To address the participants for SC/ST workers.
23.	14-15.02.2020	Ahmedabad	To address the participants for women workers.
24.	21-22.02.2020	Bhopal	To address the participants of SC/ST women workers.
25.	29.02.2020 to 01.03.2020	Sirsa under Regional Directorate Faridabad	To address the participants in the 2 days special prog. for unorganized workers .
26.	16.03.2020	Bengaluru	To address the participants in the 2 days special seminar for women workers.
27.	18.03.2020	Ahmedabad	To address the participants in the PDP.

## Administrative visit by the Director General of the Board during 2019-20.

Sr. No.	Date	Places Visited	Purpose
1	04.04.2019 to 06.04.2019	Udaipur	174 <sup>th</sup> GB Meeting and 74 <sup>th</sup> AGM Meeting at Udaipur
2	07.05.2019	New Delhi	Meeting with Addl. Secretary (L&E), MoLE
3	17.07.2019	New Delhi	Meeting with Addl. Secretary (L&E), MoLE
4	22.08.2019	New Delhi	Meeting on Restructuring and revision/updation of the bye-laws of DTNBWED at Ministry.
5	29.08.2019	New Delhi	Meeting with Addl. Secretary (L&E), MoLE.
6	16.10.2019 to 17.10.2019	Kolkata	To attend Stakeholders Meeting at Kolkata.
7	13.11.2019 to 14.11.2019	New Delhi	GB Meeting, AGM and FSC Meeting at Ministry, New Delhi.
8	21.11.2019 to 23.11.2019	New Delhi	To attend a meeting with all the RD's & RD I/c of North Zone, DTNBWED, at New Delhi.
9	02.12.2019 to 03.12.2019	Jabalpur	Inspection of Regional Directorate, DTNBWED, Jabalpur.
10	02.02.2020 to 04.02.2020	Raipur	Inspection of Regional Directorate, DTNBWED, Raipur.
11	25.02.2020 to 26.02.2020	Ahmedabad	To attend the programme for "Capacity Building Workshop on HIV AIDS & TB" for Senior Officers of DTNBWED at Ahmedabad organized by ILO.

## Chapter – VI

### SIGNIFICANT PROGRAMMES BY THE BOARD IN 2019-20.

#### NAGPUR

##### a) Celebration of 'Workers Education Day' on 16<sup>th</sup> September, 2019:

Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) celebrated its foundation days as 'Workers Education Day' on 16<sup>th</sup> September, 2019 at its National Headquarters, Nagpur. The programme started with the hosting of Board's emblem by the Director General of DTNBWED, Harsh Vaidya and lighting of traditional lamp.

Shri Harsh Vaidya, Director General in his presidential address and guest of honour, Smt. Namratta Tiwari, General Manager Telecom, Nagpur and former Director, DTNBWED both stated that change is inevitable and we should be receptive to the change. They also highlighted the need of dignity of Labour and added that the problems faced by the workers in the present day scenario needs to be studied and addressed to the best possible extent by the Board. The Director General, Harsh Vaidya stated that there should be synergy between the activities of the Board and the vision of the present Government including Swachh Bharat Abhiyan concern towards environment, like present day use of plastic and water harvesting and should generate awareness at the grass-root level through its training programmes, as Board is a very unique organization and can diversify in different areas. Smt Namratta Tiwari said that changes is only things which is constant and positive synergy will only make us to survive in the change.

Dy. Director (Edn.)/c presented the key note address and briefed about the successful journey and elaborated the importance of Workers Education in the present scenario. Dy. Director (Hq.)/c shared her experience with the Workers Education Scheme.

The Regional Director, Nagpur welcomed the Guest and elaborated the activities of Board conducted by the Regional Directorate, Nagpur.

The Education Officer, Nagpur proposed the vote of thanks and compared the programme. On this occasion, Health Check-up camp was organized with the co-operation of Wockhardt Hospital, Nagpur and a Blood donation camp was organized with the help of Dr. Hedgewar Rakthpeti, Nagpur. Various cultural events were organized to mark this occasion and prizes were also distributed to the winners at the hands of the Director General. A mono act and also a group song on workers education and swachata mission were also presented by participants of training programme organized for the employees of Mahila Arthik Vikas Mandal. The programme concluded with National Anthem.

#### IIWE, Mumbai

The 62<sup>nd</sup> Workers Education Day was celebrated by Regional Directorate, Mumbai. Shri Yashodhan Wangae, IRS, Dy. Chairman, Mumbai Port Trust, Adv. Shri S. K. Shetye, Dock & General Employees Union, Shri Sudhakar Apraj, Governing body member & trustee of Mumbai Port Trust, Shri Yatin Patel, Executive President, Mumbai Port Trust, Dock & General Employees Union.

Shri Yashodhan Wangae, IRS, Dy. Chairman, Mumbai Port Trust appreciated the efforts of DTNBWE&D for creating awareness among the work force of this country. Training & education plays a very significant role in changing the attitude of human behaviour, workers education has to take lead in developing strong & educated work force to face all the upcoming challenges. He has also guided participants to implement the knowledge and experience for strengthening the industry.

Shri Yatin Patel, Executive President, Mumbai Port Trust, Dock & General Employees Union also spoke on the occasion. He has highlighted the importance of workers education in BPT and mentioned that late Shri Shantibhai Patel ( Ex. Mayor, Mumbai Municipal Corporation ) extended full support in giving land in kurla for the workers education activity.

Shri Sudhakar Apraj, Governing body member & trustee of Mumbai Port Trust, while speaking on the occasion thanked CBWE for arranging celebration of workers education day at their union premises. He has also mentioned that their union has also entered in centenary celebration hence celebration of workers education day will be a historical event. He suggested all the participants to take maximum use of DTNBWE&D through their different training activities which are really very useful at all the levels while performing trade union leadership and social leadership also. The board has its uniqueness and only the organization in country to reach every nook and corner of this country. The labour ministry should strengthen this organization which is doing noble task of educating workers.

## **IMPHAL**

The 'Workers Education Day' along with 'Hindi Diwas' was organized at Dattopant Thengadi National Board for Workers Education and Development, Regional Directorate Imphal, Manipur was held at Conference Hall, Directorate of Art & Culture, Government of Manipur, Palace Compound, Imphal on 16<sup>th</sup> September, 2019.

The Chief Guest was **Shri Heikham Dingo, Hon'ble MLA, Sekmai Assembly and Chairman, Manipur Building & Other Construction Workers Welfare Board, Govt of Manipur.** Addressing the occasion, Shri Heikham Dingo, Hon'ble MLA, Sekmai Assembly Constituency and Chairman, All Manipur Building and Other Construction Workers Welfare Board, Government of Manipur expressed his happiness that he has been able to hear the issues, problems faced by the construction workers in particular and workers in general.

Hon'ble Member also expressed his sincere desire to help the workers as their blessings are crucial in his effort to develop the society and workers in particulars. While admitting certain areas of concern in the working of the welfare Board, he expressed his desire for the active cooperation from all walks of life especially from DTNBWED to improve the working of the welfare Board. He lauded the efforts of the DTNBWED to bring the workers to the stage of enlightened workers conscious of rights and duties. He especially stressed the achievement of the Board for making workers able to enhance income and get themselves involved in the social activities for social development.

## **GWALIOR**

The 'Workers Education Day' was celebrated on 16<sup>th</sup> September, 2019 by the Regional Directorate, Gwalior. Hon'ble Member of Parliament of Gwalior Shri Vivek Narayan Shejwalkar inaugurated the programme and addressed the stakeholders of the Board and their role towards the country.

### **b) Observance of Vigilance Awareness Week**

Vigilance Awareness Week from 29th October, 2019 to 3rd November, 2019 was observed at Head Office, Nagpur and Regional Directorates of DTNBWED.

## Special Programme for Women Workers

### MUZAFFARPUR

Two Days Special Programme for Women Workers was conducted at Village. Khabra, Block Mushahari, Distt. Muzaffarpur, Training Hall DTNBWED, Muzaffarpur from 15.09.2019 to 16.09.2019 for 32 Landless Workers. This programme was validated by Shri Uma Prasad Bhajpai, RAC, Chairman DTNBWED, Muzaffarpur. The participants became aware of Govt. Welfare schemes and human rights, MGNREGA, RTI Act, Ayushman Yojana.

### BANGALORE

Two (2) days special programme for 'Women Workers' was organized by the Regional Directorate, Bangalore on 17<sup>th</sup> & 18<sup>th</sup> July, 2019 at Byrapatna Village, Ramnagra Distt. Hon'ble Chairman Shri Hiranmay Pandya attended the programme and addressed the participants. The participants were highly inspired by the talk of the Hon'ble Chairman and women participants promised to empower themselves by improvement their socio-economic conditions.

### Joint Educational Programme (JEP):

#### NASIK

One day Joint Educational Programme was organized and conducted at Mahindra & Mahindras, Ltd., Satpur, Dist. Nashik. Total 49 participants attended the programme. The programme was inaugurated by Shri Sunil Bhandari, Dy. General Manager in the presence of Smt. Priya Pujari, Assistant Manager, HR Mahindra & Mahindrs, Ltd., Satpur, Dist. Nashik. The topic discussed during the programme was Industrial Health & Safety, International Labour Days importance & information, Self Development etc.. The programme concluded by our Hon'ble Director General Shri Harsh Vaidya, addressed the participants he guided workers for motivation towards their best work to stand in top position in world. He also expressed that everyone must be positive to accept global market challenges. Shri Rahual P Deore, RAC Member was present for valedictory session of the programme.

#### ALLAHABAD

Two days Joint Educational Programme was conducted at Hyderabad Industries Limited (HIL), Sathariya, Dist.-Jaunpur w.e.f. 21.06.2019 to 22.06.2019. The programme was very effective and informative. All the participants and guest are appreciated the programme.

### Rural Awareness Programme.

#### ASANSOL

Two Days Rural Awareness Programme conducted by the Regional Directorate Asansol under Ardha Gram Panchayat from 18.03.2020 to 19.03.2020 has motivated members of SHG to start income generating projects and as a result of which members of 3 groups viz. Maa Sarada NRLM group, Sathi WB SHG and Baba Kartick NRLM women group have started jute bag making, tailoring and allied work to earn their living. Smt. Susmita Chakraborty, Smt. Tripti Chakraborty, Smt. Rumpa Ghosh, Kakoli Roy & Shampa Ghosh from Maa Sarada NRLM group & Mousumi Debasi, Pampa Debasi from Sathi WB SHG, Smt. Tina Dey, Mousumi Dey, Rinku Dey from Baba Kartick NRLM participated in the said programme.

## **ROURKELA**

2-days Rural Awareness Camp (RAP) at Sarkanda, Sohela Block, Dist. Bargarh (Odisha) conducted by the Regional Directorate, Rourkela from 22.05.2019 to 23.05.2019. **Shri Susanta Singh, Hon'ble Minister of Energy & Labour, Govt. of Odisha** inaugurated the programme & deliver his speech to the Participants.

### **Labour Welfare Development Programme (LWD)**

## **GOA**

Two (2) Days Labour Welfare Development Programme was conducted at Training Hall of Nestle India Ltd, Usgao Ponda Goa on 14.05.2019 and 15.05.2019. The programme was inaugurated by Shri Santosh Balkundri. Manager H R. 40 participants were participated in the training programme. In concluding programme Shri Santosh Balkundri Manager H R was present.

### **Need Based Seminar (NBS)**

## **TINSUKIA**

Two days Need Based Seminar conducted by the Regional Directorate, Tinsukia at Training Hall, Assam Chah Mazdoor Sangha (ACMS), District- Tinsukia from 8<sup>th</sup> and 9<sup>th</sup> May, 2019 for 18 participants. Shri Raju Chahu, Ex- Parliamentary Secretary, Govt. of Assam & Ex- MLA, Chabua LAC was chief guest. The participants viewed that they were highly benefited from the programme as they came to know about importance of Trade Union and Trade Union Act, 1926, Absenteeism and its Effect, Social Evils, Productivity – an imperative in the changing economic scenario and about many new Govt. Schemes discussed in the programme and the participants promised to disseminate the information to their co-workers.

### **State Level Training Programme for Trade Union Activists of North-East (N.E.) Region.**

## **TINSUKIA**

Five (5) days North East Special Programmes for Trade Union Activists at Training Hall, Dibrugarh, District- Dibrugarh from 02.03.2020 to 06.03.2020 was organized by Tinsukia Regional Directorate. The participants viewed that they learnt new subjects on Labour Legislations and various Govt. Schemes like Pradhan Mantri Suraksha Bima Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Atal Pension Yojana (APY), Mudra Loan, RSBY & Skill Development Initiative Scheme (SDIS), NRLM etc. which will help them to disseminate those information to their coworkers.

### **Special Programme for SC/ST Workers**

## **AHMEDABAD**

Two Day Special programme for SC/ST Workers, Vill: Modasa, Tal: Modasa, Dist: Arawalli was conducted by the Regional Director, Ahmedabad from 21.12.2019 to 22.12.2019. the participants who were sending their kids as child labour in cotton Mill (B.T. Cotton) has stopped sending their kids to Mill due to the Awareness about importance of Education and the penalties under Child Labour/ Prohibition & Regulation Act, 1986.

## **KANPUR**

Two (2) days SC/ST was conducted by the Regional Directorate, Kanpur at Lucknow from 05.08.2019 to 06.08.2019. After the programme, 31 participants enrolled under PMSBY, 34 participants enrolled themselves under PM Ayushman Yojna. 37 Participants filled up the form of PM Shram Yogi Maan Dhan Yojna.

## Special Programme for Tribal Sub-Plan (TSP) Workers

### JAMSHEDPUR

Two (2) days training programme on “T.B & HIV-Aids” was effectively by the Regional Directorate, Jamshedpur in the most backward and tribal region of District - Singhbhum, Jharkhand from 24.10.2019 to 25.10.2019 where 25 Male & Female workers actively participated the programme.

During the discussion on 1st day on the topic “Elimination of T.B & HIV/AIDS—Symptom/causes & remedies” it was informed by the participants to the Education Officer that large numbers of T.B patients are living in that village without treatment. Shri Madhu Sudan Kuldi who was our training participants is also suffering from T.B. disease and along with him there were 13 other participants suffering from TB but they were not aware of it.

As per the symptom of initial stage of T.B disease, 14 poor tribal workers in our training programme has been identified as T.B patients. Some of them are under treatment and some are in the preliminary stage.

During the programme all the T.B patients were convinced and motivated strongly to visit the Referral Hospital, Majhgaon for check up and start 6 months free treatment course immediately. During the feedback session all the participants including T.B patients told that they were not aware about this disease and till date no Govt. agency communicated to them for proper treatment. Further, they added that DTNBWED programme has changed their mind set about this disease and shown a ray of hope and new life in the society. They became very glad and excited after attending our training programme. They also were aware of the myths of the disease. We have deputed our Programme Facilitator to keep regular contact with the patients and help them for their treatment. We hope the training programme of the board will be very much useful, informative and beneficial for the working community of society and it will be milestone in future for eliminating T.B from the country by 2025.

### VISAKHAPATNAM

Two (2) days Special Programme for Tribal Sub-Plan (TSP) Workers at Chilakalag Gedda (V), Anantagiri (M), Visakhapatnam was organized from 29.01.2020 to 30.01.2020 by the Regional Directorate, Visakhapatnam. The Participants were educated on TB & HIV prevention, on the 2nd day of the programme the participants have identified 2 TB patients & decided to send them to near by PHC to get treatment & financial support.

## Special Programme for Scheduled Caste Sub-Plan (SCSP) Workers

### COCHIN

Two (2) days SCSP programme was conducted on 22.08.2019 to 23.08.2019 organised by the Regional Directorate, Cochin. Hon’ble Member of Legislative Assembly Prof. Arunlal, Irinjalakkuda inaugurated the programme. The participants were enlightened about the various welfare schemes run by the Central & State Government for the citizen of India.

### KANPUR

Two (2) days SCSP Programme was conducted by the Regional Directorate, Kanpur at Sai Sewa Ashram, Manak Nagar, Alambagh, Lucknow w.e.f. 04.07.2019 to 05.07.2019. During the programme, 36 participants enrolled themselves under PM Ayushman Bharat Yojna. 38 participants filled up the form for PM Shram Yogi Maan Dhan Yojna.

## **BAREILLY**

Two (2) days SC-SP Program conducted by the Regional Directorate, Bareilly at Choti Vihar from 15.9.2019 to 16.9.2019. In a Programme **Dr. Arun Kumar, Hon'ble Member Legislative Assembly City Bareilly** visited the program of SC-SP and said that the women of Schedule Caste should come up with their participation in the development process. The women should be prepared for such self-employment which can yield for better standard of living and ensuring their participation in the main stream of socio economic development of the country. Arun Kumar also appreciated the DTNBWED for imparting training program for downtrodden community and helping them to become aware for their own development.

## **ALLAHABAD**

Two (2) days Special programme for SCSP workers was conducted at village-Jamua, Block-Koraon, Dist.-Prayagraj w.e.f. 14.09.2019 to 15.09.2019. The programme was highly appreciated by the Chief guest and the participants of the programme. All the participants got information about all the provisions of SC/ST Act and also got **registered under Building and Other Construction Workers Act, 2009.**

## **VADODARA**

Two days SCSP workers Prog. was conducted at Vill.: Bhutpipli(Mehlav) Tal.: Petlad Dist: Anand from 14.12.2019 & 15.12.2019. The participants have undergone Agricultural cultivation and vegetable plantation & horticulture training (Japanese technique) through SEWA-Anand and have doubled their agriculture income.

## **Programmes under MGNREGA**

### **MANGALORE**

2days Special Programme for MGNREGA Awareness Programme was conducted at Govt. LPS., Aggenda Thaudya Village, Arsikere Taluk in Hassan Dist BY THE Regional Directorate, Mangalore from 20.12.2019 to 21.12.2019. All the participants promised to enroll in MGNREGA Job Card and also promised to improve their community development work through MGNREGA.

### **Unorganised programme**

### **AHMEDABAD**

**Special Report on visit of Honourable Member Legislative Assembly, Shri Pradeepbhai Parmar, Asarva Constituency, Ahmedabad, Gujrat** in 2 days Special Programme for Unorganised Sector, held on 20.10.2019 to 21.10.2019 organised by the Regional Directorate, Ahmedabad. Total 40 Participants were present in the programme. The programme was inaugurated by the A.C.P. of Ahmedabad City Police station, Madam, Panna Momayya, she appealed all the participants to inculcate the habit of discipline in every walk of life to live a peaceful life. She further requested to participate actively to make Ahmedabad city clean, under Swacch Bharat Abhiyaan.

In this two days programme topics like, importance of small savings, Social Security Schemes, Welfare Schemes of Government, Health – Hygiene, Saving and its importance, Sukanya Sammirdhi yojna, SHG and its function, Environment Protection, Skill development schemes, Swacch Bharat Abhiyaan, how to leave bad habits and improve quality of life were discussed .

In the concluding programme, **Honourable M.L.A, Shri Pradeepbhai Parmar, Asarva Constituency, Ahmedabad**, was present as a chief guest, after listening the feedback of the programme from the participants, he appreciated the work of DTNBWED, and urged all the participants to participate actively in Swacch Bharat Abhiyaan and healthy India. He further requested all the participants to leave bad habits like tobacco, Gutkha, smoking and make use of different schemes of government to improve their livelihood.

**In the Presence of Honourable M.L.A, Shri Pradeepbhai Parmar, Asarva Constituency, Ahmedabad**, all the participants took oath to leave all kind of bad habits and take proper care of their family members, and to make Ahmedabad a clean city.

## **COCHIN**

Two (2) Days Unorganized Workers seminar was conducted by the Regional Directorate, Cochin on 06.06.2019 to 07.06.2019 at Mar Basil Kakkad Social Service Society, Elanthoor, Pathanamthitta, Kerala Hon'ble Member of Parliament Shri Anto Antony, Pathanamthitta attended the seminars and addressed the unorganized workers and enriched the workers for the role as a responsible citizen.

## **BAREILLY**

Two (2) days Special program for Unorganized Workers at village Jwalapur, Bahadrabad, Haridwar, Uttarakhand from 11.12.2019 to 12.12.2019 was conducted by the Regional Director Bareilly. Shri Hiranyamay Pandya, Hon'ble Chairman DTNBWED, visited 2 days Special program for Unorganized Workers and appreciated and also put a verbal note on the effort of officers and staff of the DTNBWED, at Bareilly. He said that the employee of DTNBWED has always been the best in the field of training and education for working class of all sector.

## **GWALIOR**

Two (2) days special programme for Unorganized Workers was conducted by the Regional Director, Gwalior at Community Bhavan, Kalpi Bridge, Morar from 07.01.2020 to 08.01.2020. The programme was inaugurated by Shri Nihal Singh Chouhan, Director, NFL Agro Product Ltd., were in participants has been motivated through training programme now they preparing sanitary pad napkin and formed Self Help Group for the women.

## **4-days Empowerment Programme**

## **PUNE**

Four (4) days Empowerment Camp for Weaker Section conducted by the Regional Directorate, Pune at Khandala, Dist. Satara from 20.01.2020 to 23.01.2020. The participants were eager to enroll in various government schemes. Hence, along with the help of NGO a small Guidance Centre was opened for enrolling in schemes and implementing the social security programmes for workers.

## **Panchayati Raj Functionaries**

## **TINSUKIA**

Three (3) days North East Special Programmes for Panchayat Functionaries at Conference Hall of Kaliabor Anchalik Panchayat, Block- Kaliabor, District- Nagaon on 11.03.2020 to 13.03.2020 was organized by the Regional Directorate, Tinsukia. The participants viewed that they learnt about Panchayat system in Assam. They also learnt new subjects like Pradhan Mantri Suraksha Bima

Yojana (PMSBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), RSBY & Skill Development Initiative Scheme (SDIS), Atal Pension Yojana (APY), Pradhan Mantri Shram Yogi Man Dhan Yojana etc. which will help them to disseminate those information to village people.

### **Quality of Life Programme (QLP) - 2 and 4 days**

#### **CHANDIGARH**

Two 2 days Quality of Life Program was conducted at Paras Ram Nagar, Block & Distt. Bathinda (Pb.) from 24.02.2020 to 25.02.2020 by the Regional Directorate, Chandigarh. It was inaugurated by Sh. Pardeep Gola – MC. The valedictory function was presided over by Teasvipreet Kaur, Distt. Social Security Officer, Child & Women Deptt. Bathinda. The participants were highly motivated to improve the quality of life by adopting good habits. They decided to treat their girl child with equal status.

### **Self Generation of Fund Programme (SGF)**

#### **ALLAHABAD**

Three (3) days Self Generation of Fund Programme was conducted at Northern Coalfields Limited, Central Execution Training Institute (CETI), Singrauli w.e.f. 02.09.2019 to 04.09.2019. All the participants appreciated the programme and took oath to work hard after changing their attitude to increase productivity of the organization.

## BOARD'S ACTIVITIES PHOTOS



Stakeholder meet conducted by the Committee for Restructuring and Revision/ Updation of By-laws of the DTNBWED under the Chairmanship of Shri Devender Singh, Economic Adviser, MOL&E held at Zonal Directorate, Kolkata on 17/10/2019.



Smt Kesari Devi Patel, Hon'ble Member of Parliament, Phulpur, Prayagraj (Allahabad) attended Workers Education Day on 16th September, 2019 organised by Regional Directorate, Allahabad.



Shri Anto Antony, Hon'ble Member of Parliament Lighting the Lamp in valedictory function of 2 days Unorganised Seminar conducted from 06.06.2019 to 07.06.2019 at Elanthoor, Pathanamthitta District , Kerala



Shri Vivek Narayan Shejwalkar, Hon'ble Member of Parliament, Gwalior addressing on 16.09.2019 on Workers Education foundation day.



Honourable Member of Legislative Assembly, Shri Pradeepbhai Parmar, Asarva Constituency, Ahmedabad, Gujarat visited in 2 days Special Programme for Unorganised Sector, held on 20/10/2019 to 21/10/2019.



Dr. Arun Kumar, Hon'ble Member of legislative Assembly Bahar, Bareilly felicitating the representatives of Trade Union/Management/NGO organized by the Regional Directorate, Bareilly.



Shri H.J. Pandya, Hon'ble Chairman, DTNBWED addressing the participants of 2 days Special Seminar for Women Workers at Byrapatana, Channapatna, Tq Ramanagar District on 18.07.2019.



Workers Education Day on 16<sup>th</sup> September, 2019 organised by the Regional Directorate, Chandigarh Smt. Monika Malik, IAS, Additional Labour Commissioner and Smt. Alka Lamba, IAS, Joint Labour Commissioner , Haryana grace the occasion of DTNBWED foundation day.



Shri Harsh Vaidya, Director General, addressing Special programme for Women workers participants of Unorganised Sector programme held on 3<sup>rd</sup> & 4<sup>th</sup> February, 2020 at Raipur, Chattisgarh



61<sup>st</sup> Workers Education Day was celebrated by Regional Directoate, Mumbai in Mumbai Port Trust, Dock and General Employees Union at Kamgar Sadan, Nawab Tank Road, Mazgoan Mumbai on 16<sup>th</sup> September 2019.

Shri Yashodhan Wangae, IRS, Dy. Chairman, Mumbai Port Trust, Shri Sudhakar Apraj, Governing Body Member & trustee. Grace occasion.



2 day Special programme for Unorganized sector workers held on 16.05.2019 to 17.5.2019 at Oinam Village Bishnupur District Manipur. Enrolment of Participants into the Pradhan Mantri Shram Yogi Man Dhan pension scheme by Common service centre/VLE



Shri Harsh Vaidya, Director General addressing the Sr. Officers of the Board during Capacity Building Workshop on TB and HIV/AIDS held on 25<sup>th</sup> & 26<sup>th</sup> February, 2021.



Two days Regional Directors' Conference at Head Office, DTNBWED, Nagpur on 19.12.2019 to 20.12.2019 "Shramik Shiksha Vikas ki Diksha".

## Chapter VII

### TRAINING IMPACT ON PARTICIPANTS AND SOCIETY

#### BANGALORE

Shri H.J. Pandya, Hon'ble Chairman visited the office of the Regional Directorate, Bangalore on 18.07.2019 and inaugurated the programme. Later the same day he visited Byrapatana, Channapatna Tq Ramanagar District and graced the 2 days special seminar for Women Workers programme conducted by the Education Officer from 18.07.2019 to 19.07.2019. In his talk the Chairman emphasized the role of women in National Development. He gave the examples of Ms.Hima Das and Mary Kom who even though were from humble background and remote areas with their hard work and determination excelled in sports and brought glory to nation. He told the participants to avail the benefits from Government and enlighten themselves the participants felt inspired by his talk and promised to help them to help others. The Regional Director, Bangalore translated the talk of the Hon'ble Chairman and honoured him.

#### MUZAFFARPUR

Two Days Special programme for Women workers was organised by the Regional Directorate, Muzaffarpur at Vill. Khori Pakar, Sahebganj from 05.2.2020 to 06.02.2020 for 40 daily wage workers. This programme was inaugurated by Prof. Ajay Kumar, Principal and programme was validated by Mr. Farooq Ansari, Secretary. The participants became aware about Govt. Welfare Schemes for SC, MGNREGA, Small Family, HIV/TB, Ayushman Bharat Scheme, importance of small saving schemes. The participants were motivated to send their children to school and motivated to take the benefit of Govt. welfare schemes.

#### TINSUKIA

Ten (10) days North East Special Rural Leadership Development Programme at District- Tinsukia from 03.03.2020 to 12.03.2020 was organized by the Regional Directorate, Tinsukia. The participants appreciated the topics discussed like Social Security Act, Prevention of Domestic Violence, Prevention of Child Labour, Income Generation Activities, Skill Development Initiative Schemes, RSBY, Life Skills, Atal Pension Yojana (APY), Sukannya Samridhi, Water Hyacinth produce for Income Generation, Career in Beautician for self employment, Tailoring and knitting for self employment, Tailoring and Painting for self employment and Pradhan Mantri Shram Yogi Man Dhan Yojana, Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Jiban Jyoti Bima Yojana (PMJJBY), Pradhan Mantri Suraksha Bima Yojana (PMSBY), New Pension Schemes etc. and will follow it up in the future.

#### IIFE, Mumbai

Three (3) days programme for Trade Union Activists CTUO on 'Challenges before Unorganised Sector Workers was organised at IIFE campus from 05.03.2020 to 07.03.2020 for 29 participants The session on 'Pradhan Mantri Suraksha Bima, Yojana' & Atal Pension Yojana' were motivating factor for unorganized workers. Participants agreed to register under pension scheme and take benefit of these pension schemes.

## **KANPUR**

2 days Special Programme for Women Workers was conducted by the Regional Directorate, Kanpur at Lucknow w.e.f. 29.07.2019 to 30.07.2019. During the programme, 39 participants applied for PM Shram Yogi Maan Dhan Yojna. 32 Participants enrolled themselves under PM Ayushman Yojna.

### **Formation of Self Help Groups as impact of Boards training programme.**

The discussion on importance and need for Self Help Groups at the training programmes motivated the workers to form Self Help Groups to reap the benefits from the Central / State Government Schemes for socio-economic upliftment. In the year 2019-20, about 201 Self Help Groups were formed by the participants as reported by the Regional Directorates of the Board.

## Chapter - VIII



# **STATISTICAL TABLES**

## Abbreviation used in the Report

EO	Education Officers
RD	Regional Director
TTC	Training of Trainers Courses
PDP	Personality Development Programmes
RCT	Refresher Course for Trainers
JEP	Joint Education Programme
NBS	Need Based Seminar
ULC	Unit Level Classes
FALC	Functional Adult Literacy Classes
NBSP	Need Based Special Programmes
Unorg. / WS	Unorganised / Weaker Sections
RAC	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
SGF	Self Generation of Funds Programme
LWDP	Labour Welfare & Development Programmes
Empowerment Camp R.L.	Empowerment Camps for Rural Workers
ZD	Zonal Director
GB	Governing Body

**PROPOSED ANNUAL TARGET FOR THE YEAR 2020-2021**

Sr. No.	Regional Directorate	Organised Sector Programmes														Unorganised Sector Programmes														Rural Sector Programmes	N.E. Special Component				MGNR EGA	Total						
		No. of EOs	T.O.T. (10 days)	P.D.P. 5 days capacity building prog.	Refresher Course (5 days)	S.G.F. (3 days)	Fund Generation Special Prog.	N.B.S. (2 days)	N.B.S. (1 days)	J.E.P. (1 day)	PT/FT U.L.C.	J.E.P. (2 days)	S.G.F. (2 days)	S.G.F. (1 days)	W.P.M. (3 days)	F.A.L.C.	QOL (Org.) (4 day)	QOL (Org.) (2 day)	Plant Level (1 day)	Emp. Camp Unorg. (4 day)Prog for Self Reliance	Emp. Camp Weaker (4 day)Prog for Self Reliance	QOL (Unorg.) (4 day)	QOL (Unorg.) (2 day)	Programmes for COVID 19 (2 day)	Spl. Prog. Unorg (2 day)	Spl. Prog. Women Workers (2 day)	Spl. Prog. P.C.L. (2 day)	Spl. Prog. Child Lab. (2 day)	Spl. Prog. SC/ST Workers (2 day) SCSP		Spl. Prog. SC/ST Workers (2 day) TSP	Spl. Prog. LW & D (2 day)	Spl. Prog. Pan.Raj (2 day)	Spl. Prog. Stone Quarry (2 day)			Special Prog for Migrant Workers Unorg. (2 day)	State Level Programme (3 days)	Panchayat Raj (3 days)	Rural Leadership Development Prog. (10 days)	Special Programme (5 days) (conducted at IIME)	Village Level Programme (2 days)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43
1	ALLAHABAD	3	0	1	0	0	10	17	0	12	4	8	1	5	1	1	4	4	6	2	5	36	0	8	1	15	10	6	160													
2	BAREILLY	2	6	11	1	6	3	4	0	3	4	0	1	3	0	0	3	4	4	2	3	15	8	4	1	10	14	4	107													
3	CHANDIGARH	1	2	5	0	2	1	2	1	2	1	2	1	2	0	0	1	2	2	2	3	8	0	2	1	4	6	2	54													
4	DELHI	3	9	16	0	12	4	6	1	1	9	1	1	1	1	1	4	6	7	2	0	3	27	0	6	1	15	18	6	158												
5	FARIDABAD	2	6	10	1	6	3	6	1	1	10	0	0	0	4	4	6	2	3	21	0	6	1	5	10	2	112															
6	GHAZIABAD	3	9	16	1	12	4	8	1	1	6	1	0	1	4	6	7	2	3	21	0	6	1	15	26	6	158															
7	GORAKHPUR	3	9	15	0	12	4	8	1	1	6	1	1	1	4	6	7	2	3	22	0	6	1	15	26	6	158															
8	JAMMU	1	2	5	0	3	1	2	0	0	2	0	0	0	1	3	3	2	3	6	8	2	1	5	2	2	53															
9	KANPUR	3	6	15	3	12	4	8	1	1	4	1	1	1	4	6	7	2	3	24	0	6	1	15	26	7	160															
10	PARWANOO	1	2	5	0	3	1	2	0	0	3	0	0	0	1	3	2	2	2	9	0	2	1	12	4	3	53															
11	ASANSOL	1	2	5	1	3	1	2	0	0	2	0	0	0	1	3	2	2	2	10	6	2	1	5	4	0	54															
12	BARRACKPORE	2	4	10	1	6	3	5	1	1	6	0	0	0	3	4	4	2	3	20	9	4	1	10	6	4	108															
13	BERHAMPUR	2	4	10	0	6	0	4	0	1	3	0	0	0	3	4	4	2	4	16	12	4	1	10	16	4	108															
14	BHUBANESHWAR	4	8	20	0	14	4	8	0	1	10	1	1	1	6	10	8	2	4	30	28	10	1	22	18	8	216															
15	DHANBAD	2	6	10	0	6	3	5	0	1	4	0	0	0	2	4	4	2	4	16	22	4	1	10	2	4	110															
16	JAMSHEDPUR	2	6	8	0	6	3	5	0	1	4	1	0	1	2	4	4	2	4	16	20	4	1	10	2	4	110															
17	KOLKATA	4	8	25	0	14	6	10	1	1	14	1	1	1	6	10	8	3	4	30	16	10	1	22	14	0	216															
18	MUZAFFARPUR	2	6	10	2	6	0	0	0	0	3	0	0	0	3	4	4	2	2	30	0	4	1	10	14	6	107															
19	RANCHI	2	6	10	0	6	3	5	0	1	4	0	0	0	1	3	4	4	2	4	16	22	4	1	8	2	4	110														
20	ROURKELA	2	4	8	0	6	1	4	0	0	4	0	0	0	2	4	4	2	2	16	24	4	1	10	8	4	108															



**Table - I**  
**Category-wise break up of Workers Trained in Rural Awareness Camps**

Sr. No.	Category of Rural Workers	*Five days Camps 1977-84		** Empowerment Camps (4 Days)				Two -Days Awareness Camps @			Participants			
		Progs.	Participants	2003-2019		1977-2019	2019-2020	Total	1977-2019	2019-20	Total	1977-2019	2019-20	Total
				Progs.	Participants									
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
1	Landless Labour	328	12846	1279	49980	5	178	21672	248	21920	845400	9383	854783	
2	Agriculture Workers and Marginal Farmers	969	38520	600	23598	1	40	34054	98	34152	1339165	3533	1342698	
3	Fisheries Labour	36	1479	32	1246	0	0	868	4	872	33969	148	34117	
4	Tribal Labour	91	3595	24	929	0	0	1225	3	1228	47662	115	47777	
5	Rural Artisans	57	2299	75	2908	1	40	1747	15	1762	66884	565	67449	
6	Forest Labour	17	683	45	1733	1	36	455	4	459	17226	142	17368	
7	Educated Unemployed	163	6291	86	3373	1	40	2530	21	2551	98657	801	99458	
8	Plantation Workers	0	0	48	1933	1	50	249	5	254	9966	200	10166	
9	Rural Workers (General)	290	11656	219	9218	1	40	10779	15	10794	424547	550	425097	
	<b>Total</b>	<b>1951</b>	<b>77369</b>	<b>2408</b>	<b>94918</b>	<b>11</b>	<b>424</b>	<b>73579</b>	<b>413</b>	<b>73992</b>	<b>2883476</b>	<b>15437</b>	<b>2898913</b>	

**Grand Total Col. 4+6+8+14 i.e. 77369+94918+424+2898913 =3071624**

\*\* Conscientization Camps Started from 2003-04

\*\* Figures of 'One Day Retraining Programme of Rural Sectors are not included in this table( No.of Prog. 9 & No.of Parti 463)

Grand total of Rural Programmes      **413+ 11+ 9=433**

Grand total of Rural Participants      **15437+424+463= 16324**

**Table II**  
**Rural Workers Education during 2019-2020**  
**Category wise breakup of Workers Trained**

Sr. No.	Category of Rural Workers	No. of Programmes	Male				Female				Grand Total	
			SC	ST	OTHER	TOTAL	SC	ST	OTHER	TOTAL		
1	2											
1	Landless Labour	248	165	77	580	822	1819	581	6161	8561	9383	
2	Agriculture Workers and Marginal Farmers	98	85	19	223	327	593	251	2362	3206	3533	
3	Fisheries Labour	4		8	8	8	36		104	140	148	
4	Tribal Labour	3		43	43	43		72	0	72	115	
5	Rural Artisans	15	3	6	35	44	76	48	397	521	565	
6	Forest Labour	4		10	10	10	25	13	94	132	142	
7	Educated Unemployed	21	8	12	57	77	206	89	429	724	801	
8	Plantation Workers	5		32	32	32	8		160	168	200	
9	Rural Workers (General)	15	2	35	43	80	148	23	299	470	550	
	<b>Total</b>	<b>413</b>	<b>263</b>	<b>192</b>	<b>988</b>	<b>1443</b>	<b>2911</b>	<b>1077</b>	<b>10006</b>	<b>13994</b>	<b>15437</b>	

**Table - III**  
**Regional Directorate-wise Distribution of Workers Trained (Rural Sector)**  
**During - April- 2019 To March - 2020**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	12	47		172	219	79		144	223	442
2	BAREILLY	2				0	15		65	80	80
3	CHANDIGARH	5	12		3	15	87		90	177	192
4	DELHI	5				0	109		91	200	200
5	FARIDABAD	7	6		12	18	10		153	163	181
6	GHAZIABAD	4	6		9	15	18		126	144	159
7	GORAKHPUR	10	2		16	18	121		217	338	356
8	JAMMU	5	20	8	33	61	16	2	121	139	200
9	KANPUR	13	43		111	154	83		283	366	520
10	PARWANOO	1	1			1	35		2	37	38
<b>Total - NZ</b>		<b>64</b>	<b>137</b>	<b>8</b>	<b>356</b>	<b>501</b>	<b>573</b>	<b>2</b>	<b>1292</b>	<b>1867</b>	<b>2368</b>
<b>EAST ZONE</b>											
11	ASANSOL	15	2	2		4	154	204	192	550	554
12	BARRACKPORE	7	4		19	23	101		159	260	283
13	BERHAMPUR	19	0	0	0	0	290		477	767	767
14	BHUBANESHWAR	6	1		20	21	64		155	219	240
15	DHANBAD	6	7		27	34	46	43	117	206	240
16	JAMSHEDPUR	14	6	30	67	103	18	137	242	397	500
17	KOLKATA	30	1		46	47	448		630	1078	1125
18	MUZAFFARPUR	1				0	27		13	40	40
19	RANCHI	2		4		4	16	34	14	64	68
20	ROURKELA	4		1	33	34	10	18	98	126	160
<b>Total - EZ</b>		<b>104</b>	<b>21</b>	<b>37</b>	<b>212</b>	<b>270</b>	<b>1174</b>	<b>436</b>	<b>2097</b>	<b>3707</b>	<b>3977</b>
<b>WEST ZONE</b>											
21	AHMEDABAD	12	30		5	35	211	2	134	347	382
22	BARODA	15				0	227	58	309	594	594
23	GOA	4			2	2		1	143	144	146
24	MUMBAI	13				0	8	2	498	508	508
25	PUNE	16		2	18	20	70	75	430	575	595
26	RAJKOT	4				0			159	159	159
27	NASIK	8				0	11	28	277	316	316
<b>Total - WZ</b>		<b>72</b>	<b>30</b>	<b>2</b>	<b>25</b>	<b>57</b>	<b>527</b>	<b>166</b>	<b>1950</b>	<b>2643</b>	<b>2700</b>
<b>SOUTH ZONE</b>											
28	BANGALORE	17	3		1	4	113		525	638	642
29	CHENNAI	3				0	100		20	120	120
30	COCHIN	10			23	23	8		364	372	395
31	COIMBATORE	13			62	62	36		409	445	507
32	HUBLI	5			1	1	40	20	153	213	214
33	HYDERABAD	0				0				0	0
34	KOZHIKODE	6			24	24	16		197	213	237
35	MADURAI	7				0	109		170	279	279
36	MANGALORE	3				0	7	3	110	120	120
37	VIJAYWADA	6	23		45	68	25	8	126	159	227
38	VISAKHAPATNAM	0				0				0	0
<b>Total - SZ</b>		<b>70</b>	<b>26</b>	<b>0</b>	<b>156</b>	<b>182</b>	<b>454</b>	<b>31</b>	<b>2074</b>	<b>2559</b>	<b>2741</b>
<b>NORTH-EAST ZONE</b>											
39	GUWAHATI	1				0	0	5	45	50	50
40	IMPHAL	18			105	105	5		633	638	743
41	SILIGURI	11			30	30	116	44	250	410	440
42	TINSUKIA	8				0	6		311	317	317
<b>Total - NE</b>		<b>38</b>	<b>0</b>	<b>0</b>	<b>135</b>	<b>135</b>	<b>127</b>	<b>49</b>	<b>1239</b>	<b>1415</b>	<b>1550</b>
<b>CENTRAL ZONE</b>											
43	BHOPAL	25	33	131	67	231	123	245	306	674	905
44	GWALIOR	0				0				0	0
45	INDORE	0				0				0	0
46	JABALPUR	16	17	10	16	43	50	31	454	535	578
47	JAIPUR	10	3		3	6	93	5	242	340	346
48	NAGPUR	16				0	87	69	408	564	564
49	RAIPUR	14	1	2	27	30	24	37	344	405	435
50	UDAIPUR	4		2	3	5	2	62	91	155	160
<b>Total - CZ</b>		<b>85</b>	<b>54</b>	<b>145</b>	<b>116</b>	<b>315</b>	<b>379</b>	<b>449</b>	<b>0</b>	<b>2673</b>	<b>2988</b>
<b>Grand Total</b>		<b>433</b>	<b>268</b>	<b>192</b>	<b>1000</b>	<b>1460</b>	<b>3234</b>	<b>1133</b>	<b>8652</b>	<b>14864</b>	<b>16324</b>

**Table IV**  
**Workers Trained in Unorganised Sector During 2019-20**

Sr. No.	Category of Workers	Number of Programmes			Number of Participants		
		1979-2019	2019-2020	Total	1979-2019	2019-2020	Total
1	Handloom	2146	7	2153	75973	269	76242
2	Powerloom	218	1	219	7948	40	7988
3	Khadi & Rural Industries	407	2	409	15693	80	15773
4	Small Scale Industries	1180	1	1181	45146	40	45186
5	Industrial Estate	185	2	187	6997	61	7058
6	Handicrafts	419		419	16019		16019
7	Sericulture	79		79	3079		3079
8	Coir Industries	174		174	6706		6706
9	Beedi Industries	736		736	40951		40951
10	Salt Workers	25	<b>1</b>	26	1016	<b>35</b>	1051
11	Health Workers	18		18	706		706
12	Rag Pickers	45		45	1746		1746
13	Cine Workers	1		1	40		40
14	Ship Breaking Workers	3		3	115		115
15	Others 4 days	3849	1	3850	150493	30	150523
	2 days	9099	402	9501	353513	14831	368344
	1 days	1421	21	1442	80756	869	81625
	<b>Total</b>	<b>20005</b>	<b>438</b>	<b>20443</b>	<b>806897</b>	<b>16255</b>	<b>823152</b>

**Table V**  
**Workers Trained in Unorganised Sector During 2019-2020**  
**(Category wise breakup of Workers Trained)**  
**Unorganised Sector Programmes ( 4 days)**

Sr. No.	Category	No.of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
1	Handloom	7	3	1	19	23	93	8	145	246	269
2	Powerloom	1	2		1	3	9		28	37	40
3	Khadi & Rural Industries	2				0	15		65	80	80
4	Small Scale Industries	1	4	0	28	32			8	8	40
5	Industrial Estate	2				0	4	3	54	61	61
6	Handicrafts					0				0	0
7	Sericulture					0				0	0
8	Coir Industries					0				0	0
9	Beedi Industries					0				0	0
10	Salt Workers	1				0	33	0	2	35	35
11	Health Workers					0				0	0
12	Rag Pickers					0				0	0
13	Cine Workers					0				0	0
14	Ship Breaking Workers					0				0	0
15	Others 4 days	1				0	0	0	30	30	30
16	2 days	402	349	207	1427	1983	2547	715	9586	12848	14831
17	One Day Retraining Prog. For Unorganised Sector	21	4	0	6	10	151	76	632	859	869
	<b>Total</b>	<b>438</b>	<b>362</b>	<b>208</b>	<b>1481</b>	<b>2051</b>	<b>2852</b>	<b>802</b>	<b>10550</b>	<b>14204</b>	<b>16255</b>

**Table VI**  
**Empowerment Camp for Unorganised Sector (4 days)**  
**During April 2019 to March 2020**

Regional Directorate	No of Programmes	Male				Female				Grand Total
		SC	ST	Other	Total	SC	ST	Other	Total	
<b>NORTH ZONE</b>										
ALLAHABAD					0				0	0
BAREILLY					0				0	0
CHANDIGARH					0				0	0
DELHI					0				0	0
FARIDABAD					0				0	0
GHAZIABAD					0				0	0
GORAKHPUR					0				0	0
JAMMU					0				0	0
KANPUR					0				0	0
PARWANOO					0				0	0
<b>Total - NZ</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>EAST ZONE</b>										
ASANSOL					0				0	0
BARRACKPORE					0				0	0
BERHAMPUR					0				0	0
BHUBANESHWAR					0				0	0
DHANBAD					0				0	0
JAMSHEDPUR	1				0	1	1	28	30	30
KOLKATA					0				0	0
MUZAFFARPUR					0				0	0
RANCHI					0				0	0
ROURKELA	1	3	1	17	21	1		18	19	40
<b>Total - EZ</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>17</b>	<b>21</b>	<b>2</b>	<b>1</b>	<b>46</b>	<b>49</b>	<b>70</b>
<b>WEST ZONE</b>										
AHMEDABAD					0				0	0
BARODA					0				0	0
GOA					0				0	0
MUMBAI	1	4		28	32			8	8	40
PUNE	2			2	2	5	9	50	64	66
RAJKOT	1				0			34	34	34
NASIK					0				0	0
<b>Total - WZ</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>30</b>	<b>34</b>	<b>5</b>	<b>9</b>	<b>92</b>	<b>106</b>	<b>140</b>
<b>SOUTH ZONE</b>										
BANGALORE					0				0	0
CHENNAI	2				0	33		47	80	80
COCHIN					0				0	0
COIMBATORE					0				0	0
HUBLI					0				0	0
HYDERABAD	1				0	31	1	8	40	40
KOZHICODE	1				0	2		38	40	40
MADURAI	1				0			40	40	40
MANGALORE					0				0	0
VIJAYAWADA					0				0	0
VISAKHAPATNAM					0				0	0
<b>Total - SZ</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66</b>	<b>1</b>	<b>133</b>	<b>200</b>	<b>200</b>
<b>NORTH EAST ZONE</b>										
GUWAHATI					0				0	0
IMPHAL					0				0	0
TINSUKIA					0				0	0
SILIGURI	2	2		1	3	48		29	77	80
<b>Total -NEZ</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>48</b>	<b>0</b>	<b>29</b>	<b>77</b>	<b>80</b>
<b>CENTRAL ZONE</b>										
RAIPUR					0				0	0
BHOPAL					0				0	0
INDORE					0				0	0
JABALPUR					0				0	0
GWALIOR					0				0	0
JAIPUR	2				0	33		32	65	65
UDAIPUR					0				0	0
NAGPUR					0				0	0
<b>Total - CZ</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>0</b>	<b>32</b>	<b>65</b>	<b>65</b>
<b>Grand Total</b>	<b>15</b>	<b>9</b>	<b>1</b>	<b>48</b>	<b>58</b>	<b>154</b>	<b>11</b>	<b>332</b>	<b>497</b>	<b>555</b>

**Table VII**  
**Regional Directoratewise Distribution of Workers Trained (Special Seminars)**  
**During April 2019 to March 2020**

Regional Directorate	No of Programmes	Male				Female				Grand Total
		SC	ST	Other	Total	SC	ST	Other	Total	
<b>NORTH ZONE</b>										
ALLAHABAD	24	99		222	321	168		393	561	882
BAREILLY	16	12		36	48	85		457	542	590
CHANDIGARH	17	12		9	21	537		111	648	669
DELHI	36	14		81	95	39		1248	1287	1382
FARIDABAD	37	63		148	211	426		645	1071	1282
GHAZIABAD	32	6		79	85	337		796	1133	1218
GORAKHPUR	34	56		163	219	354		591	945	1164
JAMMU	12	32	6	41	79	136	5	258	399	478
KANPUR	29	3		63	66	205		875	1080	1146
PARWANOO	4			2	2	44	11	95	150	152
<b>Total - NZ</b>	<b>241</b>	<b>297</b>	<b>6</b>	<b>844</b>	<b>1147</b>	<b>2331</b>	<b>16</b>	<b>5469</b>	<b>7816</b>	<b>8963</b>
<b>EAST ZONE</b>										
ASANSOL	11	5	28	0	33	83	33	281	397	430
BARRACKPORE	19	27	0	61	88	318	76	256	650	738
BERHAMPUR	15	18	58	23	99	132	30	261	423	522
BHUBANESHWAR	37	106	46	207	359	336	115	613	1064	1423
DHANBAD	17		8	63	71	126	6	469	601	672
JAMSHEDPUR	24	15	97	40	152	23	231	471	725	877
KOLKATA	21	8		20	28	253		463	716	744
MUZAFFARPUR	9	11		5	16	190	2	113	305	321
RANCHI	6	18	7	8	33	38	133	1	172	205
ROURKELA	23	19	40	77	136	68	230	486	784	920
<b>Total - EZ</b>	<b>182</b>	<b>227</b>	<b>284</b>	<b>504</b>	<b>1015</b>	<b>1567</b>	<b>856</b>	<b>3414</b>	<b>5837</b>	<b>6852</b>
<b>WEST ZONE</b>										
AHMEDABAD	44	14	2	13	29	561	33	742	1336	1365
BARODA	19	118	1	84	203	253	16	280	549	752
GOA	32	1	22	121	144	1	65	870	936	1080
MUMBAI	24			14	14	64	16	932	1012	1026
PUNE	31	6	13	19	38	231	96	757	1084	1122
RAJKOT	16	9		25	34	136		410	546	580
NASIK	25	32	73	54	159	216	78	482	776	935
<b>Total - WZ</b>	<b>191</b>	<b>180</b>	<b>111</b>	<b>330</b>	<b>621</b>	<b>1462</b>	<b>304</b>	<b>4473</b>	<b>6239</b>	<b>6860</b>
<b>SOUTH ZONE</b>										
BANGALORE	25			2	2	208	69	666	943	945
CHENNAI	50	2		2	4	868		1089	1957	1961
COCHIN	17	4	1	41	46	44	5	559	608	654
COIMBATORE	38			106	106	232		1156	1388	1494
HUBLI	6				0			236	236	236
HYDERABAD	41	9	9	41	59	406	14	1188	1608	1667
KOZHIKODE	14			76	76	44		421	465	541
MADURAI	43	2		30	32	300		1373	1673	1705
MANGALORE	18				0	42	7	505	554	554
VIJAYAWADA	17	4	10	50	64	98	89	377	564	628
VISAKHAPATNAM	9				0	62		208	270	270
<b>Total- SZ</b>	<b>278</b>	<b>21</b>	<b>20</b>	<b>348</b>	<b>389</b>	<b>2304</b>	<b>184</b>	<b>7778</b>	<b>10266</b>	<b>10655</b>
<b>NORTH EAST ZONE</b>										
GUWAHATI	9		9		9	46	62	242	350	359
IMPHAL	13	4	27	63	94	36	14	375	425	519
TINSUKIA	12			20	20	8	1	451	460	480
SILIGURI	7			3	3	134	3	140	277	280
<b>Total -NEZ</b>	<b>41</b>	<b>4</b>	<b>36</b>	<b>86</b>	<b>126</b>	<b>224</b>	<b>80</b>	<b>1208</b>	<b>1512</b>	<b>1638</b>
<b>CENTRAL ZONE</b>					<b>0</b>				<b>0</b>	<b>0</b>
RAIPUR	15	5		1	6	59	15	384	458	464
BHOPAL	32	18	210	16	244	271	198	473	942	1186
INDORE	15	13	1	106	120	54		346	400	520
JABALPUR	14	9	13	47	69	77	190	149	416	485
GWALIOR	16			4	4	149	68	356	573	577
JAIPUR	29	3	23	14	40	285	92	565	942	982
UDAIPUR	7			6	6	46	117	141	304	310
NAGPUR	29	12		10	22	275	216	482	973	995
<b>Total - CZ</b>	<b>157</b>	<b>60</b>	<b>247</b>	<b>204</b>	<b>511</b>	<b>1216</b>	<b>896</b>	<b>2896</b>	<b>5008</b>	<b>5519</b>
<b>Grand Total</b>	<b>1090</b>	<b>789</b>	<b>704</b>	<b>2316</b>	<b>3809</b>	<b>9104</b>	<b>2336</b>	<b>25238</b>	<b>36678</b>	<b>40487</b>

**Table - VIII**  
**Zone-wise Distribution of Trainers and Workers Trained (2019-20)**

Sr. No.	Regional Directorate	No. of Trainers Trained			No. of Participants in PDP			No. of Workers Trained in ULC's		
		Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total	Pub. Sec.	Pvt. Sec.	Total
	<b>NORTH ZONE</b>									
1	ALLAHABAD							0	0	0
2	BAREILLY									
3	CHANDIGARH									
4	DELHI				21	0	21			
5	FARIDABAD									
6	GHAZIABAD							24	0	24
7	GORAKHPUR									0
8	JAMMU									
9	KANPUR				19	5	24		0	
10	PARWANOO									
	<b>EAST ZONE</b>									
11	ASANSOL								0	
12	BARRACKPORE									
13	BERHAMPUR									
14	BHUBANESHWAR									
15	DHANBAD									
16	JAMSHEDPUIR				31	2	33	21	0	21
17	KOLKATA									
18	MUZAFFARPUR									
19	RANCHI									
20	ROURKELA									
	<b>WEST ZONE</b>									
21	AHMEDABAD									
22	BARODA							35	15	50
23	GOA									0
24	MUMBAI							30	25	55
25	PUNE							16	10	26
26	RAJKOT							14		14
27	NASIK				17		17			0
	<b>SOUTH ZONE</b>							<b>25</b>	<b>9</b>	<b>34</b>
28	BANGALORE				21	3	24			
29	CHENNAI									
30	COCHIN									
31	COIMBATORE									
32	HUBLI							30	0	30
33	HYDERABAD	10	0	10				53	16	69
33	KOZHIIKODE									
34	MADURAI	8	2	10						
35	MANGALORE									
36	VIJAYAWADA									
37	VISAKHAPATNAM									
	<b>NORTH EAST ZONE</b>									
38	GUWAHATI									
39	IMPHAL							0		
40	TINSUKIA							0		
41	SILIGURI									
	<b>CENTRAL ZONE</b>									
42	RAIPUR							25		25
43	BHOPAL				23		23			
44	INDORE									
45	JABALPUR									
46	GWALIOR									
47	JAIPUR				30	12	42			
48	UDAIPUR				60	16	76			
50	NAGPUR				0					
	<b>Grand Total</b>	<b>18</b>	<b>2</b>	<b>20</b>	<b>222</b>	<b>38</b>	<b>260</b>	<b>273</b>	<b>75</b>	<b>348</b>

**Table IX**  
**Empowerment Camps for Weaker Section ( 4 days) During April, 2019 to March 2020**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD					0				0	0
2	BAREILLY					0				0	0
3	CHANDIGARH	1	1			1	28		7	35	36
4	DELHI	1				0	40			40	40
5	FARIDABAD					0				0	0
6	GHAZIABAD					0				0	0
7	GORAKHPUR					0				0	0
8	JAMMU					0				0	0
9	KANPUR					0				0	0
10	PARWANOO					0				0	0
<b>Total - NZ</b>		<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>68</b>	<b>0</b>	<b>7</b>	<b>75</b>	<b>76</b>
<b>EAST ZONE</b>											
11	ASANSOL	1				0	17		23	40	40
12	BARRACKPORE					0				0	0
13	BERHAMPUR					0				0	0
14	BHUBANESHWAR					0				0	0
15	DHANBAD					0				0	0
16	JAMSHEDPUIR	1				0		10	15	25	25
17	KOLKATA					0				0	0
18	MUZAFFARPUR	1				0	40			40	40
19	RANCHI	2				0	36	32	7	75	75
20	ROURKELA					0				0	0
<b>Total - EZ</b>		<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>93</b>	<b>42</b>	<b>45</b>	<b>180</b>	<b>180</b>
<b>WEST ZONE</b>											
21	AHMEDABAD		0			0				0	0
22	BARODA					0				0	0
23	GOA					0				0	0
24	MUMBAI					0				0	0
25	PUNE	1				0	20		20	40	40
26	RAJKOT					0				0	0
27	NASIK					0				0	0
<b>Total - WZ</b>		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>20</b>	<b>40</b>	<b>40</b>
<b>SOUTH ZONE</b>											
28	BANGALORE					0				0	0
29	CHENNAI	1				0	11		28	39	39
30	COCHIN					0				0	0
31	COIMBATORE					0				0	0
32	HUBLI	1				0	7		33	40	40
33	HYDERABAD					0				0	0
34	KOZHICODE	1				0			40	40	40
35	MADURAI	1				0	3		37	40	40
36	MANGALORE					0				0	0
37	VIJAYAWADA					0				0	0
38	VISAKHAPATNAM					0				0	0
<b>Total- SZ</b>		<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>138</b>	<b>159</b>	<b>159</b>
<b>NORTH EAST ZONE</b>											
39	GUWAHATI					0				0	0
40	IMPHAL	1				0			38	38	38
41	TINSUKIA	1				0	40			40	40
42	SILIGURI					0				0	0
<b>Total -NEZ</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>0</b>	<b>38</b>	<b>78</b>	<b>78</b>
<b>CENTRAL ZONE</b>											
43	RAIPUR					0				0	0
44	BHOPAL	1				0	38			0	0
45	INDORE					0				0	0
46	JABALPUR					0				0	0
47	GWALIOR					0				0	0
48	JAIPUR	1				0	8		22	30	30
49	UDAIPUR					0				0	0
50	NAGPUR					0				0	0
<b>Total - CZ</b>		<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>22</b>	<b>30</b>	<b>30</b>
<b>Grand Total</b>		<b>16</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>288</b>	<b>42</b>	<b>270</b>	<b>562</b>	<b>563</b>

**Table X**  
**Personality Development Programme (21 days) During April, 2019 to March 2020**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	0								0	
2	BAREILLY									0	
3	CHANDIGARH									0	
4	DELHI	1			21	21				21	
5	FARIDABAD									0	
6	GHAZIABAD									0	
7	GORAKHPUR					0				0	
8	JAMMU					0				0	
9	KANPUR	1	3		17	20			4	4	
10	PARWANOO									0	
<b>Total - NZ</b>		<b>2</b>	<b>3</b>	<b>0</b>	<b>38</b>	<b>41</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	
<b>EAST ZONE</b>											
11	ASANSOL									0	
12	BARRACKPORE					0				0	
13	BERHAMPUR									0	
14	BHUBANESHWAR									0	
15	DHANBAD									0	
16	JAMSHEDPUR	1	1	2	30	33				0	
17	KOLKATA									0	
18	MUZAFFARPUR									0	
19	RANCHI									0	
20	ROURKELA									0	
<b>Total - EZ</b>		<b>1</b>	<b>1</b>	<b>2</b>	<b>30</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>WEST ZONE</b>											
21	AHMEDABAD									0	
22	BARODA					0	0	0	0	0	
23	GOA									0	
24	MUMBAI									0	
25	PUNE									0	
26	RAJKOT									0	
27	NASIK	1	7	2	7	16			1	1	
<b>Total - WZ</b>		<b>1</b>	<b>7</b>	<b>2</b>	<b>7</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	
<b>SOUTH ZONE</b>											
28	BANGALORE	1	2	1	21	24				0	
29	CHENNAI									0	
30	COCHIN									0	
31	COIMBATORE					0	0			0	
32	HUBLI									0	
33	HYDERABAD					0	0	0	0	0	
34	KOZHIKODE					0				0	
35	MADURAI					0	0			0	
36	MANGALORE					0				0	
37	VIJAYAWADA					0				0	
38	VISAKHAPATNAM					0				0	
<b>Total- SZ</b>		<b>1</b>	<b>2</b>	<b>1</b>	<b>21</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>NORTH EAST ZONE</b>											
39	GUWAHATI	1		5	8	13		9	8	17	
40	IMPHAL	3	19		29	48	6		36	42	
41	TINSUKIA	2				0	1	12	57	70	
42	SILIGURI					0				0	
<b>Total -NEZ</b>		<b>6</b>	<b>19</b>	<b>5</b>	<b>37</b>	<b>61</b>	<b>7</b>	<b>21</b>	<b>101</b>	<b>129</b>	
<b>CENTRAL ZONE</b>											
43	RAIPUR						0	0	0	0	
44	BHOPAL	1			23	23	0	0	0	23	
45	INDORE									0	
46	JABALPUR									0	
47	GWALIOR									0	
48	JAIPUR	1	7	8	27	42	0	0	0	42	
49	UDAIPUR	2	11	15	10	36	12	18	10	40	
50	NAGPUR					0				0	
<b>Total - CZ</b>		<b>4</b>	<b>18</b>	<b>23</b>	<b>60</b>	<b>101</b>	<b>12</b>	<b>18</b>	<b>10</b>	<b>40</b>	
<b>Grand Total</b>		<b>15</b>	<b>50</b>	<b>33</b>	<b>193</b>	<b>276</b>	<b>19</b>	<b>39</b>	<b>116</b>	<b>174</b>	

**Table - XI**  
**Progress Report of Training Programmes During April-2019 To March-2020**

Activity	No. of Progs.	Male				Female				Grand Total
		SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NATIONAL LEVEL</b>										
NORTH EAST NATIONAL LEVEL (5 Days)	8	5	14	101	120	3	27	90	120	240
<b>REGIONAL LEVEL</b>					0				0	0
TRAINING OF TRAINERS (10 Days)	2	3	1	16	20				0	20
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)	9	31	28	156	215	12	18	15	45	260
JOINT EDUCATIONAL PROGRAMME (3 Days)	2	4	3	25	32	1	1	1	3	35
NEED BASED SEMINAR (2 Days)	209	373	222	3014	3609	66	68	1042	1176	4785
SELF GENERATION OF FUNDS PROGRAMMES (3 Days) INCLUDING CTPG	11	15	4	173	192		3	6	9	201
WORKERS PARTICIPATION IN MANAGEMENT (3 Days)	13	19	7	230	256	7	2	57	66	322
JOINT EDUCATIONAL PROGRAMME (1 Days)	1207	1684	642	22151	24477	553	268	5095	5916	30393
PERSONALITY DEVELOPMENT PROGRAMME (10 Days)	6	19	5	37	61	7	21	101	129	190
NEED BASED SEMINAR (1 DAYS)					0				0	0
CAPACITY BUILDING PROGRAMME (5 DAY)	7	10	2	93	105	1	1	10	12	117
<b>UNIT LEVEL</b>					0				0	0
UNIT LEVEL CLASSES (PT) (45 Days)	13	49	25	208	282	5	2	38	45	327
UNIT LEVEL CLASSES (FT) (21 Days)	1				0	4	3	14	21	21
UNIT LEVEL CLASSES (FT) (30 Days)					0				0	0
UNIT LEVEL CLASSES WEEK END (90 Days)					0				0	0
JOINT EDUCATIONAL PROGRAMMES (2 Days)	222	424	351	3720	4495	95	74	667	836	5331
SELF GENERATION OF FUNDS PROGRAMMES (2 Days)	157	187	147	2329	2663	15	24	285	324	2987
SELF GENERATION OF FUNDS PROGRAMME (1 Days)	481	541	147	7849	8537	42	10	906	958	9495
QUALITY OF LIFE PROG.(ORG.) (4 Days)	0				0				0	0
QUALITY OF LIFE PROG.(ORG.) (2 Days)	13	17	62	121	200	17	62	121	200	400
PLANT LEVEL PROGRAMME (1 Days)	143	153	105	2812	3070	13	28	504	545	3615
<b>TOTAL</b>	<b>2504</b>	<b>3534</b>	<b>1765</b>	<b>43035</b>	<b>48334</b>	<b>841</b>	<b>612</b>	<b>8952</b>	<b>10405</b>	<b>58739</b>
<b>UNORGANISED SECTOR</b>										
EMPOWERMENT CAMP FOR UNORGANISED SECTOR (4 Day)	15	9	1	48	58	154	11	332	497	555
QUALITY OF LIFE PROG.(UNORG.) (4 Days)	5	23	13	47	83	23	13	47	83	166
QUALITY OF LIFE PROG.(UNORG.) (2 Days)	21	64	9	287	360	64	9	287	360	720
ONE DAY RE-TRG.PROG.(UNORGANISED) (1 Days)	21	4		6	10	151	76	632	859	869
STATE LEVEL N.E. (3 Days)	67	54	144	644	842	119	293	845	1257	2099
EMPOWERMENT CAMP FOR SCSP (4 DAYS)					0				0	0
SPL. SC WORKERS SCSP (2 DAYS)	1136	4239		0	4239	36806		0	36806	41045
SPL ST WORKERS TSP (2 DAYS)	584	0	3042	0	3042	0	17774	0	17774	20816
<b>WEAKER SECTION</b>					0				0	0
EMPOWERMENT CAMP FOR WEAKER SECTION (4 Days)	16	1			1	288	42	270	600	601
STONE QUARY WORKERS (2 Days)	1	15		8	23	12		5	17	40
<b>SPECIAL SEMINAR</b>										
SPL. PROGRAMME FOR UNORGANISED SECTOR (2 Days)	402	349	207	1427	1983	2547	715	9586	12848	14831
SPL. PROGRAMME FOR WOMEN WORKERS (2 Days)	356	71		47	118	2919	596	9779	13294	13412
SPL.PROGRAMME FOR PARENTS OF CHILD LABOR (2 Days)	33		1	130	131	243	69	793	1105	1236
SPL.PROGRAMME FOR CHILD LABOUR (2 Days)					0				0	0
SPL. PROGRAMME FOR SC/ST WORKERS (2 Days)	81	177	232		409	1832	621	0	2453	2862
SPL.PROGRAMME LABOUR WELFARE & DEVELOP (2 Days)	212	165	255	669	1089	1552	354	4919	6825	7914
PANCHAYATI RAJ (2 Days)	6	27	9	43	79	11	7	135	153	232
INNOVATIVE PROGRAMME ( 1 Days)	17			745	745			567	567	1312
PANCHAYATI RAJ (3 Days)	19	38	12	202	252	38	29	232	299	551
<b>TOTAL</b>	<b>2992</b>	<b>5236</b>	<b>3925</b>	<b>4303</b>	<b>13464</b>	<b>46759</b>	<b>20609</b>	<b>28429</b>	<b>95797</b>	<b>109261</b>
<b>RURAL SECTOR</b>										
RURAL AWARENESS CAMP (2 Days)	413	263	192	988	1443	2911	1077	10006	13994	15437
EMPOWERMENT CAMP FOR RURAL SECTOR (4 Days)	11	5		5	10	131	24	259	414	424
ONE DAY RE-TRG. PROG.(RURAL) (1 Days)	9			7	7	192	32	232	456	463
MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURNTTEE ACT. ( 2 DAYS) VILLAGE LEVEL	72	23	19	124	166	687	194	1567	2448	2614
SELF AWARENESS CAMP (4 Days)	0				0				0	0
<b>TOTAL</b>	<b>505</b>	<b>291</b>	<b>211</b>	<b>1124</b>	<b>1626</b>	<b>3921</b>	<b>1327</b>	<b>12064</b>	<b>17312</b>	<b>18938</b>
<b>GRAND TOTAL</b>	<b>6001</b>	<b>9061</b>	<b>5901</b>	<b>48462</b>	<b>63424</b>	<b>51521</b>	<b>22548</b>	<b>49445</b>	<b>123514</b>	<b>186938</b>

**Table XII**  
**MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GURANTEE ACT. PROGRAMME**  
**During April 2019 to March 2020**

Sr. No.	Regional Directorate	No. of Programmes	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
<b>NORTH ZONE</b>											
1	ALLAHABAD	1				0		30	30	30	
2	BAREILLY					0			0	0	
3	CHANDIGARH	5	7		11	18	96	83	179	197	
4	DELHI					0			0	0	
5	FARIDABAD					0			0	0	
6	GHAZIABAD					0			0	0	
7	GORAKHPUR	6			6	6	34	150	184	190	
8	JAMMU					0			0	0	
9	KANPUR					0			0	0	
10	PARWANOO					0			0	0	
	<b>Total - NZ</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>17</b>	<b>24</b>	<b>130</b>	<b>0</b>	<b>263</b>	<b>417</b>	
<b>EAST ZONE</b>											
11	ASANSOL	3				0	75	40	115	115	
12	BARRACKPORE	2				0	37	1	34	72	
13	BERHAMPUR	2				0	34	43	77	77	
14	BHUBANESHWAR	8			43	43	46	228	274	317	
15	DHANBAD					0			0	0	
16	JAMSHEDPUR	3				0	1	74	10	85	
17	KOLKATA	2				0	45		21	66	
18	MUZAFFARPUR	5	8		19	27	64		107	171	
19	RANCHI	2				0	2	74	4	80	
20	ROURKELA					0			0	0	
	<b>Total - EZ</b>	<b>27</b>	<b>8</b>	<b>0</b>	<b>62</b>	<b>70</b>	<b>304</b>	<b>149</b>	<b>487</b>	<b>1010</b>	
<b>WEST ZONE</b>											
21	AHMEDABAD	6	2	17	13	32	52	5	103	160	
22	BARODA					0			0	0	
23	GOA	1				0			40	40	
24	MUMBAI					0			0	0	
25	PUNE	2				0	6	5	58	69	
26	RAJKOT	1				0			51	51	
27	NASIK	1				0			40	40	
	<b>Total - WZ</b>	<b>11</b>	<b>2</b>	<b>17</b>	<b>13</b>	<b>32</b>	<b>58</b>	<b>10</b>	<b>292</b>	<b>392</b>	
<b>SOUTH ZONE</b>											
28	BANGALORE	3	6	2	1	9	24	25	61	110	
29	CHENNAI					0			0	0	
30	COCHIN	1				0	4		36	40	
31	COIMBATORE					0			0	0	
32	HUBLI					0			0	0	
33	HYDERABAD	3			8	8			112	120	
34	KOZHIKODE					0			0	0	
35	MADURAI					0			0	0	
36	MANGALORE	2				0	57	2	11	70	
37	VIJAYAWADA					0			0	0	
38	VISAKHAPATNAM					0			0	0	
	<b>Total- SZ</b>	<b>9</b>	<b>6</b>	<b>2</b>	<b>9</b>	<b>17</b>	<b>85</b>	<b>27</b>	<b>220</b>	<b>349</b>	
<b>NORTH EAST ZONE</b>											
39	GUWAHATI	1				0	9		31	40	
40	IMPHAL					0			0	0	
41	TINSUKIA	2				0	37		43	80	
42	SILIGURI	2			10	10	13		57	80	
	<b>Total -NEZ</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>59</b>	<b>0</b>	<b>131</b>	<b>200</b>	
<b>CENTRAL ZONE</b>											
43	RAIPUR	4			13	13	2		107	122	
44	BHOPAL	1				0	12		19	31	
45	INDORE					0			0	0	
46	JABALPUR	1				0	1	1	28	30	
47	GWALIOR					0			0	0	
48	JAIPUR	1				0	32			32	
49	UDAIPUR					0			0	0	
50	NAGPUR	1				0	4	7	20	31	
	<b>Total - CZ</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>13</b>	<b>51</b>	<b>8</b>	<b>174</b>	<b>246</b>	
	<b>Grand Total</b>	<b>72</b>	<b>23</b>	<b>19</b>	<b>124</b>	<b>166</b>	<b>687</b>	<b>194</b>	<b>1567</b>	<b>2614</b>	

**Table XIII**  
**Number of Education Officers, Trainers and Workers Trained (1958- 2020)**

Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in			Workers in			
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070		9070						-
Third Plan 1961-1966	217	6340		309470						2371
Annual Plan 1966-1969	59	9055		419823	105975					9187
Fourth Plan 1969-1974	36	14856		802394	307591					72987
Fifth Plan 1974-1978	44	15166		720458	485594		6214			110393
Annual Plan 1978-1979	46	3955		213677	91306		7386			25417
(1979-80)		3927		185891	38563		17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	-	1209	3957	52385	46041	169	139798	17138	13607	15056
1991-92	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002	-	2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	-	516765	623111	1698	30369
Eleventh Plan 2007-2012	-	1134	7275	15361	279644	-	500276	700630	343	24922
Annual Plan 2012-2013	-	204	1158	2318	46542	-	90442	281710	366	2322
Annual Plan 2013-2014	-	195	988	1757	47169	-	91742	285992	185	2847
Annual Plan 2014-2015	-	185	1075	2306	43437	-	66564	237208	51	3134
Annual Plan 2015-2016	-	83	417	1726	43607	-	83696	337099	-	240
Annual Plan 2016-2017	-	16	468	1199	54578	-	58736	216560	-	-
Annual Plan 2017-2018	-	-	302	563	50303	-	51109	209435	-	-
Annual Plan 2017-2018	-	-	302	563	50303	-	51109	209435	-	-
Annual Plan 2018-2019	-	24	353	562	40825	-	42243	167675	-	-
Annual Plan 2019-2020	-	20	567	348	59116	-	18938	107949	-	-
<b>Total</b>	<b>816</b>	<b>91200</b>	<b>86806</b>	<b>4107699</b>	<b>3174983</b>	<b>2321</b>	<b>3385579</b>	<b>3351744</b>	<b>261239</b>	<b>684277</b>

**Table - XIV**  
**Grants-in-Aid to trade Union Organisations and other Bodies/Institutions**  
**as on April, 2019 to March, 2020**

Sr. No.	Organisation	No. of Union	Amount paid Upto 31st March, 2019	Amount paid from April, 19 to March, 2020	Total Amount paid upto March, 2020	Workers Trained upto March, 2020
	<b>Unions Affiliated to Following Central Organisations</b>					
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
1	Bharatiya Mazdoor Sangh (BMS)	184	3,566,322.43	25,200.00	3,591,522.43	50385
2	Indian National Trade Union Congress (INTUC)	363	5,702,939.00		5,702,939.00	165577
3	All Indian Trade Union Congress (AITUC)	162	3,479,053.03		3,479,053.03	86831
4	Hind Mazdoor Sabha (HMS)	111	3,103,274.82		3,103,274.82	89625
5	Centre of Indian Trade Union	16	91,564.04		91,564.04	2699
6	United Trade Union Congress	8	30,071.05		30,071.05	2522
7	National Front of India Trade Union	15	166,405.67		166,405.67	10743
8	National Labour Organisation	27	1,130,237.76		1,130,237.76	32848
9	Hind Mazdoor Panchayat	15	44,062.25		44,062.25	2555
10	Hind Khet Mazdoor Panchayat	1	118,976.00		118,976.00	1960
11	NATIONAL FEDERATION				-	
	a All India Port & Dock Workers Federation	3	71,159.95		71,159.95	1458
	b All India Defence Employees Federation	28	459,934.64		459,934.64	20763
	c All India Chemical & Pharmaceutical Employees Association	1	2,109.75		2,109.75	83
	d All India P & T Employees Federation	1	3,177.00		3,177.00	225
	e All India Railwaymen's Federation	1	17,106.15		17,106.15	519
	f All India Electricity Employees Federation	2	121,184.23		121,184.23	3402
	g Indian National Metal Workers Federation	1	26,781.90		26,781.90	454
	h National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70		4,574.70	262
	i All India Reserve Bank Workers Federation	3	8,331.60		8,331.60	159
	j All India Medical & Health Employees Federation, Kolkata	1	693.00		693.00	40
	k All India Insurance Corporation Federation	6	48,774.95		48,774.95	784
	l All Confederation of CGO Association	1	1,444.50		1,444.50	40
	m All India Ban Employees Federation	4	11,894.00		11,894.00	1256
	n All India Contonment Employees Federation	1	3,082.50		3,082.50	82
	o All India Newspaper Employees Federation	1	17,755.90		17,755.90	400
	p L. P.F. (State Level Federation)	3	78,345.65		78,345.65	2231
12	S.L.F. (State Level Federation)	60	406,313.70		406,313.70	26600
13	Independent Trade Unions	309	4,453,860.10		4,453,860.10	116261
14	Educational Institutions	15	74,089.41		74,089.41	7196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	248	4,953,181.94		4,953,181.94	56607
	<b>TOTAL</b>	<b>1592</b>	<b>28,196,701.62</b>	<b>25,200.00</b>	<b>28,221,901.62</b>	<b>684567</b>

**ANNUAL ACCOUNTS  
FOR THE  
FINANCIAL YEAR  
2019 – 2020**



**DATTOPANT THENGADI NATIONAL BOARD FOR  
WORKERS EDUCATION AND DEVELOPMENT**

**Ministry of Labour and Employment  
Govt. of India**





सत्यमेव जयते

**K. P. YADAW**

Director General of Audit



**INDIAN AUDIT & ACCOUNTS DEPARTMENT**  
महानिदेशक लेखापरीक्षा, केन्द्रीय, मुंबई - 400 051.

C-25, Audit Bhavan, Bandra-Kurla Complex,  
Bandra (East), Mumbai - 400 051.

Tel.: (O) 2657 2578 • Fax : 2657 2451

E-mail : pdacentralmumbai@cag.gov.in

D.O.No. DGA(C)/C & AB/SAR/DTNBWED,  
Nagpur/19-20/124

Date : June 16, 2021

Dear Sir,

I have audited the annual accounts of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur for the year 2019-20 and have issued the Audit Report on 16.06.2021. During the course of audit, the following deficiencies which have not been included in the Audit Report are brought to your notice for corrective and remedial action.

- (a) As detailed head wise, item wise and age-wise bifurcation of current liabilities (Schedule-7) and current assets, loans and advances (Schedule-11) were not available with the Board, the correctness of the balances and its age could not be verified.
- (b) The Board has accounted expenditure towards pension payment based on pension account operated by SBI by diverting the grants instead of accounting on actual payments of pension for the year 2019-20.
- (c) Advances amounting to ₹2.83 crore were given to CPWD and Others right from 2006-07 to 2018-19, but no details such as purpose for which advances given, works completed, amount lying unspent with CPWD, etc were not available with the Board. Non-availability indicated lack of proper documentation of such significant information did not provide Audit assurance regarding their correctness and veracity.
- (d) Professional Tax of ₹5.02 lakh though paid as claimed by the Board is still appearing in current liabilities and provisions thus showing incorrect balances in accounts.
- (e) Provision was not made for LTC, TA, Electricity, water and salary on estimation basis.
- (f) Audit could not certify bank balances of ₹12.83 crore in current account in whole, as the bank balances include the balances from all the regional offices under the Board. The current account of Head Office with a balance ₹10.67 crore could only be verified and reconciled.
- (g) Current Liabilities & Provisions (Schedule-7) showed a liability of ₹ 1.38 crore as undisbursed amount through DBT. The break-up details showed that these undisbursed amounts were pertaining to the period ranging from 2014-15 to 2019-20. These payments are related to per diem allowance and boarding allowance for participants in training. These were pending due to the participants' accounts were not integrated with nationalized banks and non-linking of Aadhar, etc. This defeated the very purpose of Direct Beneficiary Transfer. The Board should review these amounts pending for more than 3 years and remit the same to the grantor.

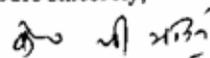
Contd.....2

-: 2 :-

- (h) Bank reconciliation statement in respect of Bank Account with SBI as on 31.3.2020 (Account No.10984000370) revealed a difference of ₹5560, in the opening balance, as deposits made in the banks (prior to 2005-06) was not acknowledged by bank. The Board needs to take step to clear this difference.

*Regards,*

Yours sincerely,

  
(K.P.YADAW)

**Shri Harsh Vaidya,  
Director General,  
Dattopant Thengadi National Board for Workers Education and Development,  
North Ambazari Road,  
NAGPUR - 440 033.**



भारतीय लेखा परीक्षा और लेखा विभाग  
महानिदेशक लेखा परीक्षा (केंद्रीय) का कार्यालय  
सी-25, लेखा परीक्षा भवन, आयकर भवन के पीछे,  
बांद्रा कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई - 400051.  
टेली/ (EPBX) (022)-26572907/फैक्स/26572451

क्र. म.नि.ने.प. (के.)/ना.एवं.स्वा.नि./एस.आर.ए./19-20/ DTNBWED NAGPUR /

दिनांक:- 16/06/2021

सेवा में,

सचिव, भारत सरकार  
Ministry of Labour and Employment,  
Shram Shakti Bhawan,  
नई दिल्ली - 110001.

विषय - वर्ष 2019-20 के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर के लेखाओं पर पृथक लेखापरीक्षा प्रतिवेदन।

महोदय,

31 मार्च 2020 को समाप्त वर्ष के लिए दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर, (Dattopant Thengdi National Board for Workers Education and Development, Nagpur) के लेखों पर प्रथक लेखापरीक्षा प्रतिवेदन निम्नलिखित दस्तावेजों के साथ संसद के दोनों सदनों की पटल पर प्रस्तुत करने हेतु अर्पित किया जा रहा है।

- i) वर्ष 2019-20 के लिए वार्षिक लेखे
- ii) अनुबंधक सहित लेखापरीक्षा प्रतिवेदन-मह-लेखापरीक्षा प्रमाण पत्र

कृपया संसद में प्रस्तुत दस्तावेजों की प्रतियां एवं सदनों में उनकी प्रस्तुति की तिथि के सम्बन्ध में सूचना इस कार्यालय को अर्पित की जाए।

कृपया पत्र की प्राप्ति की सूचना दे।

भवदीय

संलग्नक: यथोपरि

हस्ता/-

उपनिदेशक/ना. एवं. स्वा. नि

क्र. म.नि.ने.प. (के.)/ना.एवं.स्वा.नि./एस.आर.ए./19-20/ DTNBWED NAGPUR /122

दिनांक:- 16/06/2021

सेवा में,

निदेशक,  
दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नागपुर,  
North Ambazari Road, Nagpur 440 033.

अनुबंधक के साथ प्रथक लेखापरीक्षा प्रतिवेदन की एक प्रति जानकारी एवं आवश्यक कार्यवाही हेतु अर्पित की जा रही है। संसद में दस्तावेजों की प्रस्तुति की तिथि एवं उनकी प्रतिलिपि इस कार्यालय को प्रस्तुत की जाए।

उपनिदेशक/ना. एवं. स्वा. नि.

**Separate Audit Report of the Comptroller & Auditor General of India  
on the Accounts of Dattopant Thengadi National Board for Workers  
Education and Development, Nagpur for the year ended 31 March 2020.**

We have audited the attached Balance Sheet of Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2020, the Income & Expenditure Account and the Receipt & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. The audit has been entrusted for the period up to 2022-23. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.

3. We have conducted the audit in accordance with the generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (ii) The Balance Sheet, Income & Expenditure Account and the Receipt & Payment Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;
- (iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;

iv. We further report that:

**A Balance Sheet**

**A.1 Liabilities**

**A.1.1 Earmarked Fund/Endowment Fund (Schedule 3) ₹.32.43 crore**

The Board incorrectly accounted the interest of ₹1.29 crore receivable from investment of endowment funds (SGI and CTP) as income in Grants/Subsidies (Schedule 13) instead of accounting the same as addition to Earmarked / Endowment Funds. This has resulted in overstatement of income (consequent overstatement of excess of income over expenditure carried to Corpus Fund) by ₹ 1.29 crore with consequent understatement of Earmarked Fund/Endowment Fund to the same extent.

**A.1.2 Current Liabilities & Provision (Schedule 7) ₹19.02 crore**

Sundry Creditors of ₹16.48 crore under Current Liabilities & Provision (Schedule 7) included a provision for retirement benefits for ₹9.05 crore instead of ₹6.30 crore. This has resulted in overstatement of current liabilities (sundry creditors) by ₹2.75 crore and overstatement of expenditure on account of provision for retirement benefits.

Further, the Board had not made provisions for retirement benefits viz., Pension, Gratuity and Leave encashment on actuarial basis as required in terms of Accounting Standard 15.

## **A.2 Assets**

### **A.2.1 Current Assets, Loans & Advances (Schedule 11) ₹56.49 crore**

Significant Accounting Policies (Schedule 25) vide para 2 III (shown as 2 II) disclosed that the Board operated SBI current account no. 10983996109 for disbursement of Pension. It was also stated that the Board treated the provision made by SBI from Grants Account as expenditure. The closing balance of this account as on 31.03.2020 was ₹15,29,01,596.60. However, the same was not included under Current Assets (Schedule 7). This resulted in understatement of current assets by ₹ 15.29 crore and understatement of current liabilities and provisions (provision for pension) to the same extent.

## **B Income and Expenditure Account**

### **B.1 Income**

#### **B.1.1. Interest earned (Schedule 17) ₹5.70 lakh**

As per GFR 230(8) of 2017, interest on government grants in aid is refundable to the Government. However, the Board, accounted interest earned on grants-in-aid of ₹5.70 lakh as income of the Board. This has resulted in overstatement of income by Rs 5.70 lakh as well as understatement of current liabilities (unspent grant) to the same extent.

## **C. Receipts & Payments Account**

### **C.1 Receipts**

The interest amounting to ₹6.48 lakh on Bank Account received on 25.03.2020 was not taken into statement of Receipts by DTNBWED, Jaipur.

#### **D. General Comments**

1. Corpus / Capital Fund (schedule 1) showed ₹16.91 lakh towards conveyance and computer advance given to employees. Advances recoverable from employees are current assets as per uniform format of accounts. However, the Board treated the same as capital expenditure and added it to corpus. Although this has been pointed out in previous audit report, no corrective action has been taken by the Board till date.

2. General Provident Fund opening balance as per Balance Sheet was ₹ 3327.89 lakh, whereas GPF Ledger Account (Broad Sheet) reflected the same as ₹ 3334.21 lakh. Thus, there was a difference of ₹ 6.31 lakh which needs to be reviewed and rectified. Although this pointed out in the previous year SAR also, the same was not complied by the Board.

3. As per statement of pending court cases furnished by the Board, there were 60 court cases pending against the Board up to 2019-20 which included the claims of arrears of rent including interest thereon and payment against supplies made to the Board, etc. The Board did not disclose the same as contingent liability in the accounts to the extent of claims preferred with the Board on account of rent and supplies made etc. Although, this was commented in the previous year SAR also, the same was not complied by the Board.

4. Current Liabilities and Provisions (Schedule-7) included GPF advances of ₹2.99 lakh pertaining to 2012-13 or even earlier periods. The same should be written back and included as income. Although commented in previous year SAR, no reconciliation has been done till date

5. The Board has a Special Deposit under GPF Investment of ₹3.93 crore and they had accounted interest of ₹31.28 lakh on this amount for the period January

2019 to December 2020 instead of following the accounting year of April 2019 to March 2020 on accrual basis.

6. Statement of Savings account & Deposit account of Earmarked / Endowment Funds showed a total of ₹28.23 crore invested and held in savings. However, the closing balance of these funds under Schedule 3 of Annual Accounts showed the closing balance of ₹32.43 crore. The fund balances should be equally represented by debit balances. This needs reconciliation.

7. Other Deposits of ₹75.13 lakh under Current Liabilities and Provisions (Schedule 7) included an amount of ₹28.47 lakh on account of pending Earnest Money Deposits prior to FY 2011-12 and pending payment of ₹ 5.02 lakh towards Professional tax discharged by the 51 units on salary disbursement from Head Office during November 2011 to February 2012 and the tax liability cleared by the respective unit. However, the same was shown as liability in Head Office. The Board has to review and take suitable action in this regard.

8. Current Assets (Schedule 11) under the head "Grants, SGF, HBA & CTP A/c" included an amount of ₹1.57 crore on account of GPF receivable. However, as per GPF Account Balance Sheet the liability payable to Board's Account reflected as ₹1.45 crore. The difference needs to be reconciled.

#### **E. Grants-in-aid**

Out of Grant-in-Aid of ₹116.46 crore (including unspent grant ₹3.46 crore carried forward from previous year) and Internal Revenue Generated (IRG) was ₹1.12 crore, the Board utilized ₹117.33 crore resulting in excess IRG of ₹25.00 lakh as on 31 March 2020. This included ₹16.91 lakh as advances.

Audit has not considered the advance of ₹ 16.91 lakh towards conveyance and Computer Advances and ₹16.46 lakh to CPWD Deposit as capital expenditure. This was not reflected in the U.C. submitted to Ministry.

**F. Management letter**

Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board through a management letter, issued separately for remedial/corrective action.

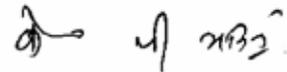
v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, the Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements, read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.

a) In so far as it relates to the Balance Sheet, of the state of affairs of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2020, and

(b) In so far as it relates to the Income & Expenditure Account, of the surplus for the year ended on that date.

**For and on behalf of the  
Comptroller & Auditor General of India**



**Director General of Audit (Central),**

**Place: Mumbai  
Date : 16.06.2021**

### Annexure

<b>1.</b>	<p><b>Adequacy of Internal Audit System</b></p> <p>The Internal Audit is inadequate and not commensurate with the nature and size of the Board. The Board has its headquarters at Nagpur with 50 Regional Centres, 9 Sub-Regional Directorates, six Zonal Directorates and an apex Training Institute (IIWE) at Mumbai. Internal audit of Board for 2018-19 and 2019-20 is yet to be completed. The Board has no independent Internal Audit Wing, and therefore, no internal audits of 50 Regional Centres, Nine Sub-Regional Directorates, Six Zonal Directorates and Training Institute at Mumbai were conducted so far.</p>
<b>2.</b>	<p><b>Adequacy of Internal Control System</b></p> <p>The overall Internal Control System is very weak and not commensurate with the size and nature of the Board for the following reasons :-</p> <p>(i) Though the Board was exempted from payment of Income Tax, TDS is being deducted on income from Investments including investments of G.P. Fund. Further, the accounting treatment followed by the Board in respect of TDS was incorrect.</p> <p>(ii) Board stated that the Income Tax return for the FY 2011-12 and 2012-13 were not filed. The Board has also not filed the Income tax Returns for the Financial Years 2014-15, 2015-16 and 2018-19 within the prescribed time limit, thus acceptance of returns by IT Deptt for the years 2014-15 and 2016-17 are now doubtful. Non-filing of timely returns involves risk of losing TDS refund from Income Tax Authorities.</p> <p>(iii) The Board has no separate, approved Accounting Manual with codified account heads for standardized recording of accounting transactions.</p> <p>(iv) Head-wise Ledger is not available except in respect of transactions pertaining to Head Office. Similarly, Grouping Schedules were also not available except in respect of transactions occurred in Head Office, though groupings are being done manually depending on the needs from time to time.</p> <p>(v) Though adjustments were carried out in Balance Sheet and Income &amp; Expenditure Account, no JVs were prepared in support of them and got approved from competent</p>

	authorities, while carrying out such adjustment entries.
<b>3.</b>	<b>System of Physical verification of fixed assets.</b>  The Board has not produced Fixed Assets Register and Physical Verification Reports / Certificates thereof to audit. The Board has not conducted the physical verification of office equipment, Fixed Assets, Hotel/Guest room equipment / furniture and library books for the year 2019-2020. Hence correctness of assets appeared in Sch-8: Fixed Assets could not be ascertained.
<b>4.</b>	<b>System of Physical verification of Inventory</b>  Board does not maintain any Inventory.
<b>5.</b>	<b>Regularity in payment of statutory dues.</b>  The Board is regular in payment of statutory dues. However, professional tax liability discharged by the units, has been retained as liability in the HQ accounts.

  
**Director General Audit (C)**

**SEPARATE AUDIT REPORT OF THE COMPTROLLER & AUDITOR GENERAL OF INDIA ON  
THE ACCOUNTS OF THE DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS  
EDUCATION AND DEVELOPMENT, NAGPUR FOR THE YEAR ENDED 31 March 2020**

<b>Report</b>	<b>Replies</b>
<p>1. We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development, Nagpur as on 31 March 2020, the Income &amp; Expenditure Account and the Receipts &amp; Payment Account for the year ended on that date under Section 20(1) of the Comptroller and Auditor General's (Duties, Powers and Conditions of Service) Act, 1971. The audit has been entrusted for the period up to 2022-23. These financial statements are the responsibility of the Board's Management. Our responsibility is to express an opinion on these financial statements based on our audit.</p>	-
<p>2. This separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules &amp; Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/CAG's Audit Reports separately.</p>	-
<p>3. We have conducted the audit in accordance with generally accepted auditing standards in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.</p>	-

<p>4. Based on or audit, we report that:</p> <p>(i) We have obtained all the information and explanation, which to the best of our knowledge and belief, were necessary for the purpose of our audit;</p> <p>(ii) The Balance Sheet, Income and Expenditure Account and the Receipts and payment Based Account dealt with by this report have been drawn up in the format prescribed by the Government of India, Ministry of Finance;</p> <p>(iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Dattopant Thengadi National Board for Workers Education and Development, Nagpur so far as it appears from our examination of such books;</p> <p>(iv) We further report that:</p>	<p>-</p> <p>-</p>
<p><b>A Balance Sheet</b>  <b>A.1 Liabilities</b>  <b>A.1.1 Earmarked Fund/Endowment Fund (Schedule 3) : Rs. 32.43 Crore</b></p> <p>The Board incorrectly accounted the interest of Rs 1.29 crore receivable from investment of endowment funds (SGF and CTP) as income in Grants/Subsidies (Schedule 13) instead of accounting the same as addition to Earmarked/ Endowment Funds. This has resulted in overstatement of income (consequent overstatement of excess of income over expenditure carried to Corpus Fund) by Rs 1.29 crore with consequent understatement of Earmarked Fund/Endowment Fund to the same extent.</p>	<p>As per the guideline approved by the Ministry the Board got permission to utilize interest earned on SGF/CTP for contingent expenditure (copy enclosed) <b>Annexure-II</b>. Therefore, the Board correctly shown Rs.1.29 Crores receivable from Corpus. And there is no overstatement of Income, no over statement of excess of income over expenditure carried to corps fund by Rs.1.29 crores and no understatement of Earmarked fund.</p> <p>The para may please be dropped.</p>
<p><b>A.1.2 Current Liabilities &amp; Provision (Schedule 7) Rs. 19.02 crore</b></p> <p>Sundry Creditors of Rs.16.48 crore under Current Liabilities &amp; Provision (Schedule 7) included a provision for retirement benefits for Rs. 9.05 crore instead of Rs. 6.30 crore.</p>	<p>While preparing the Accounts for 2020-21 the previous year figure for 2019-20 was corrected and will be produced to next audit for verification.</p>

<p>This has resulted in overstatement of current liabilities (Sundry creditors) by Rs. 2.75 crore and overstatement of expenditure on account of provision for retirement benefits.</p> <p>Further, the Board had not made provisions for retirement benefits viz., Pension, Gratuity and Leave encashment on actuarial basis as required in terms of Accounting Standard 15.</p>	<p>The provisions for retirement benefits viz. Pension, Gratuity and Leave encashment was made on estimated expenditure in the accounts for 2019-20.</p> <p>Therefore para may please be dropped.</p>
<p><b>A.2 Assets</b>  <b>A.2.1 Current Assets, Loan &amp; Advances (Schedule 11) Rs.56.49 crore</b></p> <p>Significant Accounting Policies (Schedule 25) vide para 2 III (Shown as 2 II) disclosed that the Board operated SBI current account no. 10983996109 for disbursement of Pension. It was also stated that the Board treated the provision made by SBI from Grants Account as expenditure. The closing balance of this account as on 31.3.2020 was Rs.15,29,01,596.60. However, the same was not included under Current Assets (Schedule 7). This resulted in understatement of current assets by Rs. 15.29 crore and understatement of current liabilities and provisions (provision for pension) to the same extent.</p>	<p>As per earlier year practice Board treated provision made by State Bank of India from Grants Accounts to Pension Account as Expenditure on pension. Therefore, as in earlier years the opening and closing balance of Pension Account was not included in Statement of Accounts Balance Sheet. Now, as per observation of audit the balances of pension Account was included in current Assets while preparing Account for 2020-21.</p> <p>Therefore, para may kindly be dropped.</p>
<p><b>B. Income &amp; Expenditure Account</b>  <b>B.1 Income</b>  <b>B.1.1 Interest earned (Schedule 17)</b>  <b>Rs. 5.70 lakh</b></p> <p>As per GFR 230 (8) of 2017, interest on government grants in aid is refundable to the Government. However, the Board, accounted interest earned on grants-in-aid of Rs. 5.70 Lakh as income of the Board. This has resulted in overstatement of income by Rs.5.70 lakh as well as understatement of current liabilities (Unspent grant) to the same extent.</p>	<p>While preparing Accounts for 2019-20 the interest earned on the Grants Account was accounted to work out excess of income over expenditure. The same was shown separately along with addition for 2020-21 under Current liability in Accounts for 2020-21.</p> <p>Therefore para may kindly be dropped.</p>
<p><b>C. Receipt &amp; Payments Account</b>  <b>C.1 Receipts</b></p> <p>The interest amounting to Rs.6.48 lakh on Bank Account received on 25.3.2020 was not taken into statement of Receipts by DTNBWED, Jaipur.</p>	<p>No such interest of Rs. 6.48 lakh was received in Bank Account by DTNBWED, Jaipur.</p>

<p><b>D. General Comments</b></p> <p>1. Corpus/Capital Fund (Schedule 1) showed Rs. 16.91 lakh towards conveyance and computer advance given to employees. Advances recoverable from employees are current assets as per uniform format of accounts. However, the Board treated the same as capital expenditure and added it to corpus. Although this has been pointed out in previous audit report, no corrective action has been taken by the Board till date</p>	<p>The balance of Conveyance and computer advance recoverable from employees correctly shown under Current Asset in Schedule-11. Board did not get separate Grants for disbursement of Loan and advances therefore these advances paid from the Grants released by Govt. of India. Board treated the same as Current Asset in schedule 11 (page-17) of Annual Account. When the advances were paid the same amount was reduced from total expenditure and added to corpus capital fund as liability towards refund to the Govt. of India.</p> <p>Therefore, observation made may kindly be dropped.</p>
<p>2. General Provident Fund opening balance as per Balance Sheet was Rs. 3327.89 lakh, whereas GPF ledger Account (Broad Sheet) reflected the same as Rs. 3334.21 lakh. Thus, there was a difference of Rs.6.31 lakh which needs to be reviewed and rectified. Although this pointed out in the previous year SAR also, the same was not complied by the Board.</p>	<p>To reconcile the difference of Rs.6,31,326/- between GPF summary Sheet and GPF balance Sheet transactions from inception of this account i.e. from 2001-02 onwards and may be of prior period needs to be verified.</p> <p>Therefore reconciliation will be done in ensuing years.</p>
<p>3. As per statement of pending court cases furnished by the Board, there were 60 court cases pending against the Board to 2019-20 which included the claims of arrears of rent including interest thereon and payment against supplies made to the Board, etc. The Board did not disclose the same as contingent liability in the accounts to the extent of claims preferred with the Board on account of rent and supplies made etc. Although, this was commented in the previous year SAR also, the same was not complied by the Board.</p>	<p>Notes on Contingent liability regarding Court Cases disclosed in Account for 2020-21.</p>
<p>4. Current Liabilities and provisions (Schedule-7) included GPF advances of Rs. 2.99 lakh pertaining to 2012-13 or even earlier periods. The same should be written back and included as income. Although commented in previous year SAR, no reconciliation has been done till date.</p>	<p>Noted for compliance while preparing Account for 2021-22</p>

<p>5. The Board has a Special Deposit under GPF investment of Rs. 3.93 crores and they had accounted interest of Rs. 31.28 lakh on this amount for the period January-2019 to December 2020 instead of following the accounting year of April 2019 to March 2020 on accrual basis.</p>	<p>Interest accrued on Special Deposit of Rs. 3.93 Crores accounted in Account for 2020-21.</p> <p>Therefore, para may please be dropped.</p>
<p>6. Statement of savings account &amp; Deposit account of Earmarked / Endowment Funds showed a total of Rs. 28.23 crore invested and held in savings. However, the closing balance of these funds under Schedule 3 of Annual Accounts showed the closing balance of Rs. 32.43 crore. The fund balances should be equally represented by debit balances. This needs reconciliation.</p>	<p>Major difference is due to fact that Rs.3.44 Crores deposited to Hon'ble District Judge from SGF kindly refer the Schedule-25.</p> <p>Therefore para may please be dropped.</p>
<p>7. Other Deposits of Rs. 75.13 lakh under Current Liabilities and provisions (Schedule 7) included an amount of Rs.28.47 lakh on account of pending Earnest Money Deposits prior to FY 2011-12 and pending payment of Rs. 5.02 lakh words Professional tax discharged by the 51 units on salary disbursement from Head Office during November 2011 to February 2012 and the tax liability cleared by the respective unit. However, the same was shown as liability in Head Office. The Board has to review and take suitable action in this regard.</p>	<p>Details of firms whose EMD are outstanding were furnished to audit. Some cases of EMD are disputed /subjudice whereas in some cases no claims or completion of work certificate received. As soon as the matter is settled, these EMD will be refunded or will be treated as income.</p> <p>At present Head Office do not have any liability of professional Tax. The credit balance arrived in Tally Ledger exclusively operated for transaction of Head Office. For preparing Accounts for Head Office only transactions i.e. debit and credit accounted and not the opening balance and closing balance of Tally Ledger. The credit balance arrived only due to making salary payment for all 51 Offices of Board from Head Office during November-2011 to February-2012. The liability of Professional Tax in respect of Regional Directorates was wiped out by them.</p> <p>Therefore, para may Please be dropped.</p>
<p>8. Current Assets (Schedule 11) under the head "Grants, SGF, HBA &amp; CTP A/c" included an amount of Rs. 1.57 crore on account of GPF receivable. However, as per GPF Account Balance Sheet the liability payable to Board's Account reflected as Rs. 1.45 crore. The difference needs to be reconciled.</p>	<p>To reconcile the difference transactions since from inception of these accounts needs to be settled in the ensuing year's account.</p>

<p><b>E. Grants-in-aid</b></p> <p>Out of Grants-in-Aid of Rs.116.46 crore (including unspent grant Rs. 3.46 crore carried forward from previous year) and Internal Revenue Generated (IRG) was Rs. 1.12 crore, the Board utilized Rs. 117.33 crore resulting in excess IRG of Rs. 25.00 lakh as on 31 March 2020. This included Rs. 16.91 lakh as advances.</p> <p>Audit has not considered the advance of Rs. 16.91 lakh towards conveyance and Computer Advances and Rs. 16.46 lakh to CPWD Deposit as capital expenditure. This was not reflected in the U.C. submitted to Ministry.</p>	<p>Board has received Grants-in-aid of Rs. 113.00 Crore from the Govt. of India. Internally Generated income of Rs. 1.29 Crore is interest earned on SGF which shown in Schedule-13 as receivable. In addition Rs. 3.46 Crore was receivable from Govt. of India, towards matching Grants-in-aid. (Now as per audit para A.1.2 for 2019-20 Rs.3.46 Crore receivable revised to Rs. 59.94 lakh) Rs. 16.91 lakh is not the Revenue Expenditure but Advance payments and its additions to Opening Balance after deducting recoveries/ refund it's closing balance correctly shown under Current Asset in (Schedule-11). The same was added to corpus capital fund as Board is liable to refund these amount to Govt. of India as it was paid from Grants received from Govt. of India</p>
<p><b>F. Management Letter</b></p> <p>Deficiencies which have not been included in the Audit Report have been brought to the notice of the Board though a management letter, issued separately for remedial/corrective action.</p>	<p>-</p>
<p>v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet and Income &amp; Expenditure Account and Receipt &amp; Payment Account dealt with by this report are in agreement with the books of accounts.</p>	<p>-</p>
<p>vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statement read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report gives a true and fair view in conformity with accounting principles generally accepted in India :</p>	<p>-</p>
<p>a. In so far as it relates to the Balance Sheet, of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development, Nagpur as at 31 March 2020, and</p> <p>b. In so far as it relates to the Income &amp; Expenditure Account of the surplus for the year ended on that date.</p>	

**Annexure-II**

<p><b>1.</b></p>	<p><b>Adequacy of Internal audit System</b></p> <p>The Internal Audit is inadequate and not commensurate with the nature and size of the Board. The Board has its headquarters at Nagpur with 50 Regional Centres, 9 Sub-Regional Directorates, six Zonal Directorates, and an apex Training Institute (IIWE) at Mumbai. Internal Audit of Board for 2018-19 and 2019-20 is yet to be completed. The Board has no independent Internal Audit Wing, and therefore, no internal audit of 50 Regional Centres, Nine Sub-Regional Directorates, Six Zonal Directorates and Training Institute at Mumbai were conducted so far.</p>	<p>The post of Financial Advisor functioning from Delhi and is on additional charge to the Dy. Secretary from the Ministry during the period from 2017 onwards. Moreover, the regular post of Accounts Officer was not filled up till December-2020. The vacant post of Accountants and various staff members due to non-filling of vacancies from long time get abolished.</p> <p>However, the internal audit is being conducted by internal audit wing of the Ministry as well as by CAG. They have been updated with the list and address of all the units of Board. Apart from this there is a need to create internal audit and budget wing. For creation of this wing one post of Controller of Accounts, one additional post of Accounts Officer alongwith two Accountants, two UDC and One Stenographer, Two MTS required to be created. A proposal in this regard will be sent to the Ministry by Administration Section. Efforts are also being made for rationalization of the number of Accounting Units.</p>
<p><b>2.</b></p>	<p><b>Adequacy of Internal Control System</b></p> <p>The overall Internal Control System is very weak and not commensurate with the size and nature of the Board for the following reasons:-</p> <p>(i) Though the Board was exempted from payment of Income Tax, TDS is being deducted on income from Investment including investments of G.P. Fund. Further, the accounting treatment followed by the Board in respect of TDS was incorrect.</p> <p>(ii) Board stated that the Income Tax return of the FY 2011-12 and 2012-13 were not filed the Board has also not filed the Income tax Returns for the Financial years 2014-15, 2015-16 an 2018-19 within the prescribed time limit, thus acceptance of returns by IT Deptt. for the years 2014-15 and 2016-17 are now doubtful. Non-filing of timely returns involves risk of losing TDS refund from Income Tax Authorities.</p>	<p>Internal control system will be strengthened with creation of Internal audit wing.</p> <p>We have requested to the State Bank of India, vide letter No. DTNBWED/ Acctts/ PDA/ SAR/2017-18/530 dated 30.8.2019 not to deduct the TDS on investment of G.P. Fund. Banks now stopped deducting TDS on investment including investment of G.P. Fund.</p> <p>The matter regarding filing of return for AY 2011-12, 2013-14 and 2017-18 now rests with the Chief Commissioner of Income Tax , Nagpur and will be forward with the assistance of Chartered Accountant. For rest of the Assessment year's the Income Tax Return was already filed.</p>

	<p>(iii) The Board has no separate, approved accounting Manual with codified account heads for standardized recording of accounting transactions.</p> <p>(iv) Head-wise Ledger is not available except in respect of transactions pertaining to Head Office. Similarly, Grouping Schedules were also not available except in respect of transactions occurred in Head Office, through groupings are being done manually depending on the needs from time to time.</p> <p>(v) Though adjustments were carried out in Balance Sheet and Income &amp; Expenditure Account, no JVs were prepared in support of them and got approved from competent authorities, while carrying out such adjustment entries.</p>	<p>A Copy of administrative manual consisting of Accounts Record shown to Audit. However, Accounting Manual with codified account heads for standardized recording of accounting transactions will be prepared if post of Controller of Accounts get created in Board or on posting of regular Financial Advisor in Head Office.</p> <p>The Regional Offices record the transactions in books of Accounts and submit compiled accounts to the Head Office in the respective Heads. The Grouping is being done in Head Office while preparing consolidated Receipt &amp; Payment Accounts of the Boards. The Grouping Schedules in r/o all the offices i.e. for Board's complete account were manually prepared from consolidated Receipts &amp; Payments Ledger in r/o of entire Board and produced to the Audit.</p> <p>Noted for compliance in future.</p>
<p><b>3.</b></p>	<p><b>System of Physical verification of fixed assets</b></p> <p>The Board has not produced Fixed Assets Register and Physical verification Reports/ Certificates thereof to audit. The Board has not conducted Physical verification of office equipment, Fixed Assets, Hotel/Guest room Equipment/ furniture and library books for the year 2019-2020. Hence correctness of assets appeared in Sch-8 : Fixed Assets could not be ascertained.</p>	<p>Noted for compliance in future</p>
<p><b>4.</b></p>	<p><b>System of physical verification of inventory.</b></p> <p>Board does not maintain any Inventory.</p>	<p>-</p>
<p><b>5.</b></p>	<p><b>Regularity in payment of statutory dues</b></p> <p>The Board is regular in payment of statutory dues. However, professional tax liability discharged by the units, has been retained as liability in the HQ accounts.</p>	<p>The credit balance arrived in tally ledger exclusively maintained for Head Office only due to making salary payment for all 51 Regional Offices of Board from Head Office during November-2011 to February-2012. The liability of Professional Tax in respect of all Regional Directorates was wiped out by them.</p>

## Management Letter and Replies

S. No.	Para	Replies
a.	As detailed head wise, item wise and age-wise bifurcation of current liabilities (Schedule-7) and current assets, loans and advances (Schedule-11) were not available with the Board, the correctness of the balances and its age could not be verified.	<p>The head wise, item-wise and age-wise bifurcation of current liabilities and current assets in respect of opening balance for 1998-99 was not available and neither pointed out by earlier audit. However, after 1998-99 Board's started to prepare grouping statement of other deposits and current assets and produced to each audit. As details of opening balance are not available the detailed head wise, item wise and age-wise bifurcation of current liabilities can not be made available.</p> <p>Therefore, para may Please be dropped.</p>
b.	The Board has accounted expenditure towards pension payment based on pension account operated by SBI by diverting the grants instead of accounting on actual payments of pension for the year 2019-20	<p>As per earlier year practice Board treated provision made by State Bank of India from Grants Accounts to Pension Account as Expenditure on pension. Therefore, as in earlier years the opening and closing balance of Pension Account was not included in Statement of Accounts Balance Sheet. Now, as per observation of audit the balances of pension Account was included in current Assets while preparing Account for 2020-21. From 2021-22 Board will treat pension disbursed from pension account as expenditure on pension.</p> <p>Therefore, para may Please be dropped.</p>
c.	Advances amounting to Rs. 2.83 crore were given to CPWD and others right from 2006-07 to 2018-19, but no details such as purpose for which advances given, work completed, amount lying unspent with CPWD, etc were not available with the Board. Non-availability indicated lack of proper documentation of such significant information did not provide Audit assurance regarding their correctness and veracity.	<p>The details for all the amounts/advances given to CPWD and others right from 2006-07 to 2018-19 are available with the Board. While preparing accounts for 2020-21 the adjustment of these advances were made. Now there is balance of Rs.76 lakhs only which will be adjusted during next year on receipt of deposit and expenditure statement from CPWD, Nagpur for the period 2016-17 onwards.</p>

<p><b>d.</b></p>	<p>Professional Tax of Rs. 5.02 Lakh though paid as claimed by the Board is still appearing in current liabilities and provisions thus showing incorrect balances in accounts.</p>	<p>At present Head Office do not have any liability of professional Tax. The credit balance arrived in Tally Ledger exclusively operated for transaction of Head Office. For preparing Accounts for Head Office only transactions i.e. debit and credit accounted and not the opening balance and closing balance of Tally Ledger. This credit balance is not the part of balance-sheet of the entire Board. The credit balance arrived only due to making salary payment for all 51 Offices of Board from Head Office during November-2011 to February-2012. The liability of Professional Tax in respect of Regional Directorates was wiped out by them.</p> <p>Therefore, para may Please be dropped.</p>
<p><b>e.</b></p>	<p>Provision was not made for LTC, TA, Electricity, water and salary on estimation basis</p>	<p>Provision for LTC, TA, Electricity, Water was made while preparing accounts for 2020-21. However, there are already 12 Salary i.e. from March-2019 to February -2020 are booked in the accounts making again provision for March-2020 salary in account leads to booking of 13 months' salary in one financial year.</p> <p>Therefore para may please be dropped.</p>
<p><b>f.</b></p>	<p>Audit could not certify bank balances of Rs. 12.83 crore in current account in whole, as the bank balances include the balances from all the regional offices under the Board. The current account of Head Office with a balance Rs.10.67 crore could only be verified and reconciled.</p>	<p>Board's accounts are consolidation of account for Head Office, IIWE and 50 Regional Directorate. The books of accounts are being maintained at IIWE and concerned Regional Directorates for their transactions. List of all the Offices produced to audit. The audit of these offices is being conducted concerned DGA.</p> <p>Therefore para may please be dropped</p>

<p><b>g.</b></p>	<p>Current Liabilities &amp; Provisions (Schedule-7) showed a liability of Rs.1.38 crore as undisbursed amount through DBT. The break-up details showed that these undisbursed amount were pertaining to the period ranging from 2014-15 to 2019-20. These payments are related to per diem allowances and Boarding allowances for participants in training. These were pending due to the participants' accounts were not integrated with nationalized banks and non-linking of Aadhar, etc. This defeated the very purpose of Direct Beneficiary Transfer. The Board should review these amounts pending for more than 3 years and remit the same to the grantor.</p>	<p>The undisbursed amount as on 31st March 2017 reduced from closing balance of undisbursed DBT and shown in Schedule – 1 as liabilities.</p>
<p><b>h.</b></p>	<p>Bank reconciliation statement in respect of Bank Account with SBI as on 31.3.2020 (Account No. 10984000370) revealed a difference of Rs. 5560, in the opening balance, as deposits made in the banks (Prior to 2005-06) was not acknowledged by bank. The Board needs to take step to clear this difference.</p>	<p>This difference is very old i.e. prior to 2005-06 the detailed record is not available/traceable. Therefore this amount will be write-off with the approval of competent authority.</p>

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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
BALANCE SHEET AS AT 31/3/2020

(Amount in Rs.)

CORPUS/CAPITAL FUND AND LIABILITIES	Schedule	Current Year	Previous Year
		Amount	Amount
CORPUS/CAPITAL FUND	1	121,026,515.53	120,272,357.19
RESERVES AND SURPLUS	2		
EARMARKED/ENDOWMENT FUNDS	3, 3(A),3(B)& 3 (C)	324,264,869.89	290,311,032.48
SECURED LOANS AND BORROWINGS	4		
UNSECURED LOANS AND BORROWINGS	5		
DEFERRED CREDIT LIABILITIES	6		
CURRENT LIABILITIES AND PROVISIONS	7	190,244,196.94	86,119,580.09
<b>TOTAL</b>		<b>635,535,582.36</b>	<b>496,702,969.76</b>
ASSETS	Schedule	Current Year	Previous Year
		Amount	Amount
FIXED ASSETS	8	53,925,153.06	57,823,507.36
INVESTMENTS - FROM EARMARKED/ ENDOWMENT FUNDS	9	16,676,881.00	16,676,881.00
INVESTMENTS - OTHERS	10	-	-
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	564,933,548.30	422,202,581.40
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		-	-
<b>TOTAL</b>		<b>635,535,582.36</b>	<b>496,702,969.76</b>
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		



(R.V. Banubakode)  
Accounts Officer i/c  
D.T.N.B.W.E. & D., Nagpur



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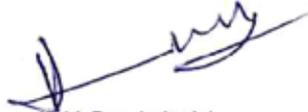


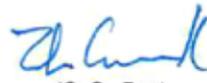
(Harsh Vaidya)  
Director General  
D.T.N.B.W.E. & D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2019-2020**

(Amount in-Rs.)

<b>INCOME</b>	Schedule	Current Year	Previous Year
Income from Sales/ Services	12		-
Grants/Subsidies	13	1170426034.54	760251474.73
Fees/Subscriptions	14		-
Income from Investments	15		-
(Income on Invest from earmarked/endow, Funds transferred to Funds)			
Income from Royalty, Publication etc.	16	5080.00	4773.00
Interest Earned	17	569,979.05	1,267,608.00
Other Income	18	2,386,389.59	2,216,022.50
CPWD & other Deposit Adjusted.	19	1439937.00	1146891.00
Depreciation		6,755,151.00	6509468.00
<b>Total (A)</b>		<b>1181582571.18</b>	<b>771396237.23</b>
<b>EXPENDITURE</b>			
Revenue Expenditure	20	1170426034.54	760251474.73
Plan Expenditure	21		
ILO Expenditure	22	-	-
CPWD & other revenue Expenditure	23	-	-
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		6,755,151.00	6509468.00
Depreciation for earlier years			
Depreciation for earlier years			
<b>Total (B)</b>		<b>1177181185.54</b>	<b>766760942.73</b>
Balance being excess of income over Expenditure (A-B)		-	-
Transfer to Special Reserve (Specify each)		-	-
Transfer to / from General Reserve		-	-
<b>BALANCE BEING SURPLUS/(DEFICIT)</b>		<b>4401385.64</b>	<b>4635294.50</b>
<b>CARRIED TO CORPUS/CAPITAL FUND</b>			
SIGNIFICANT ACCOUNTING POLICIES	24	-	-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25	-	-

  
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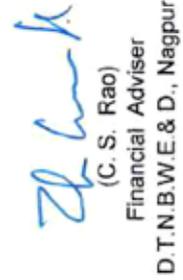
  
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Financial Adviser  
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(Harsh Vaidya)  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

		(Amount in Rs.)	
SCHEDULE 1 - CORPUS/CAPITAL FUND :		Current Year	Previous Year
Balance as at the beginning of the year		120272357.19	118226285.21
Add: Contributions towards Corpus/Capital Fund			
1. Building			-
2. Motor & other vehicles		544,480.00	-
3. Furnitures		624,064.00	5,700.00
4. Office Appliances		1,688,252.70	234,400.00
5. Computer/Peripherals			38,069.00
6. Library Books			
7. Audio Visual Aids			
8. Deposit with CPWD		1,645,564.00	284,112.00
9. Conveyance & Computer Advance		45,500.00	120,000.00
10. Deposit for Building / WORK			
11. Balance of net Income transferred from Income and Expenditure Account.		4,401,385.64	4,635,294.50
12. Surrendered to the Ministry Adjusted for Earlier years		-	27,544.48
13. Deposits with CPWD From Outstanding Payment 2017-18		-	2,359,717.00
14. Income for earlier years			1997594
<b>Total</b>		<b>129,221,603.53</b>	<b>127,928,716.19</b>
<b>Less:</b>			
1. CPWD Deposit Adjusted / Refunded		1,439,937.00	1,146,891.00
2. Depreciation for earlier years			
3. Written Off Assets			
4. Depreciation on Fixed Assets		6,755,151.00	6,509,468.00
6. Matching GIA for earlier year Adjusted			
7. Surrendered to the Ministry		-	-
<b>Total</b>		<b>8,195,088.00</b>	<b>7,656,359.00</b>
<b>BALANCE AS AT THE YEAR -END</b>		<b>121,026,515.53</b>	<b>120,272,357.19</b>

  
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(Harsheyadya)  
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D.T.N.B.W.E.& D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

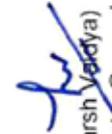
	Current Year		Previous Year	(Amount - Rs.)
<b>SCHEDULE 2 - RESERVES AND SURPLUS:</b>				
1. Capital Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil	Nil	Nil
2. Revaluation Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil	Nil	Nil
3. Special Reserves: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil	Nil	Nil
4. General Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil	Nil	Nil
<b>TOTAL</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>	<b>Nil</b>



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(Harsh Vaidya)  
Director General  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

SCHEDULE 3 - FARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		(Amount in Rs.)	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous year	Current Year	Previous year	Current Year	Total
a) Opening balance of the funds	2210391.88	2165608.88	170440185.22	163464805.22	172650577.10	165630414.10				
b) Additions to the funds:										
i. Donation/grants/ Fund										
ii. Interest	150632.00	129075.00	9,126,956.00	7,405,453.00	9277588.00	7534528.00				
iii. Other additions (Specify nature)										
iv) Funds raised from Board's Special Event										
v) Interest Accrued	110693.00	10456.00	5422464.00	3461755.00	5533157.00	3472211.00				
vi) Income Accrued										
vii) Deposit Receipt			1,000.00		1000.00					
Add: Interest for previous years	91322.00		5931763.00		6023085.00					
vi) Less: Accrued Interest (previous Year)	10456.00	94748.00	3461755.00	3891828.00	3472211.00	3986576.00				
vii) Less: Income Accrued (previous Year)										
<b>Total (a+b)</b>	<b>2552582.88</b>	<b>2210391.88</b>	<b>187460613.22</b>	<b>170440185.22</b>	<b>190013196.10</b>	<b>172650577.10</b>				
c) Utilisation/Expenditure towards objectives of funds.										
i. <b>Capital Expenditure</b>	NIL	NIL	NIL	NIL	NIL	NIL				
- Fixed Assets										
- Others										
<b>Total</b>										
ii. <b>Revenue Expenditure</b>										
- Salaries, Wages and allowances etc.										
- Rent										
- Other Administrative Expenses										
<b>Total (c)</b>										
<b>NET BALANCE AS AT THE YEAR-END (a+b-c)</b>	<b>2552582.88</b>	<b>2210391.88</b>	<b>187460613.22</b>	<b>170440185.22</b>	<b>190013196.10</b>	<b>172650577.10</b>				

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

SCHEDULE 3(A) - FARMARKED/ENDOWMENT FUNDS	(Amount in- Rs.)					
	HBA Fund A/c		Other- CTP- A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	17222054.38	16457902.38	96938555.00	84274222.50	114160609.38	100732124.88
b) Additions to the funds:						
i. Donation/grants/ Fund			7442035.00	7541723.00	7442035.00	7541723.00
ii. Interest	2,091,731.41	1,273,621.00	5751594.00	5333436.50	7843325.41	6607057.50
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	1,205,737.00	444,584.00	3754965.00	2842355.00	4960702.00	3286939.00
vi) Income Accrued			456400.00	705720.00	456400.00	705720.00
vii) Deposit Receipt	16,645.00				16645.00	
Add: Interest for previous years	734,795.00		2155045.00		2889840.00	
vi) Less: Accrued interest (previous Year)	444,584.00	954,053.00	2,842,355.00	2,750,993.00	3286939.00	3705046.00
vii) Less: Income Accrued (previous Year)			705,720.00	1,007,909.00	705720.00	1007909.00
Total (a-b)	20826378.79	17222054.38	112950519.00	96938555.00	133776897.79	114160609.38
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total ( c )						
NET BALANCE AS AT THE YEAR-END (a+b-c)	20826378.79	17222054.38	112950519.00	96938555.00	133776897.79	114160609.38

  
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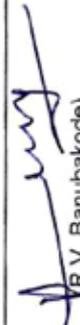
  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

(Amount in- Rs.)

SCHEDULE 3(B) - FARMARKED/ENDOWMENT	Unspent Grants -in-Aid		MGNREGA		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	-	49700420.46	-	725077.00	-	50425497.46
b) Additions to the funds:						
i. Donation/grants/ Fund	-	6146739.00	-	-	-	6146739.00
ii. Interest						
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued						
vi) Income Accrued						
vii) received from Boards A/c						
viii) Matching Grants Required for 2018-19		21280494.73				21280494.73
Less: Accrued Interest (previous Year)						
vii) Less: Shifted to Corpus Capital Sch-1				725,077.00		725077.00
viii) Less: Shifted to Current Liability Sch-7		34566664.73				34566664.73
<b>Total (a+b)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
c) Utilisation/Expenditure towards objectives of funds.						
<b>I. Capital Expenditure</b>						
- Fixed Assets						
- Others						
<b>Total</b>						
<b>ii. Revenue Expenditure</b>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
<b>Total ( c )</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>NET BALANCE AS AT THE YEAR-END (a+b-c)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020

(Amount in- Rs.)

SCHEDULE 3(C) - FARMARKED/ENDOWMENT FUNDS	Mega Event		TDS Refund Received		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	0.00	948268.00	3499846.00	3306870.00	3499846.00	4255138.00
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest			242639.00	189314.00	242639.00	189314.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) Interest Accrued			21693.00	21332.00	21693.00	21332.00
vi) Income Accrued						
vii) received from Boards A/c						
Add: Interest for previous years			21130.00		21130.00	
vi) Less: Accrued Interest (previous Year)			21,332.00	17,670.00	21332.00	17670.00
vii) Less: Shifted to Corpus Capital Sch-1						
viii) Less: Shifted to Current asset( Claim Receivable)			3,289,200.00		3289200.00	948268.00
Total (a+b)	0.00	0.00	474776.00	3499846.00	474776.00	3499846.00
c) Utilisation/Expenditure towards objectives of funds.						
i. <b>Capital Expenditure</b>	NIL	NIL	NIL	NIL	NIL	NIL
- Fixed Assets						
- Others						
Total						
ii. <b>Revenue Expenditure</b>						
- Salaries, Wages and allowances etc.						
- Rent						
- Other Administrative Expenses						
Total (c)	0.00	0.00	0.00	0.00	0.00	0.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	0.00	0.00	474776.00	3499846.00	474776.00	3499846.00

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

(Amount in- Rs.)

	Current Year		Previous year
<b>Schedule 4 - SECURED LOANS AND BORROWINGS:</b>			
1. Central government			
2. State government (Specify)			
3. Financial Institutions			
a) Term Loans			
b) Interest accrued and due			
4. Banks:			
a) Term Loans	NIL	NIL	NIL
- Interest accrued and due			
b) Other Loans (specify)			
- Interest accrued and due			
5. Other Institutions and Agencies			
6. Debentures and Bonds			
7. Others (Specify)			
<b>TOTAL</b>	<b>NIL</b>	<b>NIL</b>	<b>NIL</b>

**Note : Amounts due within one year**

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

	(Amount in Rs.)	
	Current Year	Previous Year
<b>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</b>		
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
<b>Total</b>	NIL	NIL

Note : Amount due within one year

  
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Director General  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

	(Amount in- Rs.)	
	Current Year	Previous Year
a) Acceptances secured by hypothecation of capital equipment and other assets		
b) Others	NIL	NIL
<b>Total</b>	NIL	NIL
<b>Note : Amount due within one year</b>		

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

		(Amount in- Rs.)	
<b>SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS</b>		Current Year	Previous Year
a. New Pension Schemeamt. to be transferred to NPS A/c	-	-	-
b. Liability for GPF Adv. Disbursement	699,177.00	298,829.00	298,829.00
c. Undisbursed Amount	13,769,108.77	10,315,237.29	10,315,237.29
d. GPF Subscription & Recovery Amount Recovered	-	-	-
e. Other Deposits	7,513,632.16	6,440,405.66	6,440,405.66
f. Sundry Creditors( gratuity retiral benefits etc.)	164,814,254.00	33,409,176.00	33,409,176.00
g. HBA recoveries to be Transferred to HBA by Board	452,649.00	1,089,267.41	1,089,267.41
h. Unspent Grants-in-Aid	2,595,000.01	34,566,664.73	34,566,664.73
i. To be transferred to NPS Account	400,376.00	-	-
<b>TOTAL (A)</b>	<b>190,244,196.94</b>	<b>190,244,196.94</b>	<b>86,119,580.09</b>
<b>B. PROVISIONS</b>			
1. For Taxation			
2. Gratuity			
3. Superannuation./Pension	NIL	NIL	NIL
4. Accumulated Leave Encashment			
5. Trade Warranties/Claims- Matching Grants			
<b>TOTAL (A+B)</b>	<b>190,244,196.94</b>	<b>190,244,196.94</b>	<b>86,119,580.09</b>

  
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(Harsh Vaidya)  
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D.T.N.B.W.E. & D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**

**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK				DEPRECIATION				NET BLOCK	
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year	As at the Current year	As at the Previous year
<b>A. FIXED ASSETS:</b>										
1. LAND	4,229,521.00	-	-	4,229,521.00	-	-	-	-	4,229,521.00	4,229,521.00
2. BUILDING 10% Delhi Building 0 %	43,202,286.01	-	-	43,202,286.01	4,320,229.00	-	-	4,320,229.00	38,882,057.01	43,202,286.01
3. MOTOR AND OTHER VEHICLES 15%	505,051.17	-	-	505,051.17	75,759.00	-	-	75,759.00	429,293.17	505,051.17
4. FURNITURES 10%	4,828,886.92	544,480.00	-	5,373,366.92	724,333.00	81,672.00	-	806,005.00	4,567,361.92	4,828,886.92
5. OFFICE EQUIPMENT 15%	4,144,827.24	624,064.00	-	4,768,891.24	621,724.00	93,610.00	-	715,334.00	4,053,557.24	4,144,827.24
6. COMPUTER/PERIPHERALS 40%	80,436.36	1,688,252.70	-	1,768,689.06	32,175.00	675,301.00	-	707,476.00	1,061,213.06	80,436.36
7. LIBRARY BOOKS 40%	21,898.00	-	-	21,898.00	8,759.00	-	-	8,759.00	13,139.00	21,898.00
8. AUDIO VISUAL AIDS 15%	810,600.66	-	-	810,600.66	121,590.00	-	-	121,590.00	689,010.66	810,600.66
<b>TOTAL OF CURRENT YEAR</b>	<b>57,823,507.36</b>	<b>2,856,796.70</b>	<b>-</b>	<b>60,680,304.06</b>	<b>5,904,568.00</b>	<b>850,583.00</b>	<b>-</b>	<b>6,755,151.00</b>	<b>53,925,153.06</b>	<b>57,823,507.36</b>
PREVIOUS YEAR										
CAPITAL WORK IN PROGRESS	-									
<b>Total</b>	<b>57,823,507.36</b>							<b>6,755,151.00</b>	<b>53,925,153.06</b>	<b>57,823,507.36</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

		(Amount in Rs.)	
<b>SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS</b>		Current Year	Previous Year
1. In Government Securities			
2. Other approved Securities			
3. Shares			
4. Debentures and Bonds		NIL	NIL
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ INVESTMENT: 1) SGF 2) CTP A/c 2) HBA A/c		4,526,566.00 7,834,495.00 4,315,820.00	4,526,566.00 7,834,495.00 4,315,820.00
<b>TOTAL</b>		<b>16676881.00</b>	<b>16676881.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2020**

		(Amount in- Rs.)	
		Current Year	Previous Year
<b>SCHEDULE 10 - INVESTMENTS - OTHERS</b>			
1. In Government Securities			
2. Other approved Securities			
3. Shares		NIL	NIL
4. Debentures and Bonds			
5. Subsidiaries and Joint Ventures			
6. Others (to be specified): Public Sector Bond/ Deposit with Nationalised Bank			
INVESTMENT:			
<b>TOTAL</b>		0.00	0.00

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

(Amount in Rs.)	Previous Year	Current Year
<b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.</b>		
<b>A. 1. Inventories:</b>		
a. Stores and Spares		
b. Loose Tools		
c. Stock-in-trade		
Finished Goods		
Work in Progress		
Raw Materials'		
<b>2. Sundry Debtors:</b>		
a. Debts outstanding for a period exceeding six months		
b. Others		
<b>3. Cash balances in hand (including cheques/drafts and imprest)</b>	125548.75	137997.93
<b>4. Bank Balances:</b>		
a. With Scheduled Banks:		
- On Current Accounts	66837350.68	128346308.48
- On Deposit Accounts (including margin money)	236243620.00	265552032.00
- On Savings Accounts	7410572.97	2629586.38
b. With non-Scheduled Banks:		
- On Current Accounts		
- On Deposit Accounts		
- On Savings Accounts		
<b>5. Remittances in Transit</b>		
<b>6. Amount Due from ILO</b>	30903179.00	24463468.27
<b>7. Amount Due from Board's special event</b>		
<b>TOTAL (A)</b>	<b>341520271.40</b>	<b>421129393.06</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2020**

	Current Year		Previous Year	
<b>SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.-(Contd.)</b>				
<b>B. 1. Loans:</b>				
a) Staff	592,515.00	592,515.00	762,233.00	762,233.00
1) Conveyance & HBA				
b) Other Entities engaged in activities/objectives similar to that of the Entity				
c) Other (specify)				
<b>2. Advances and other amounts recoverable in cash or in kind or for value to be received</b>				
a ) On Capital Account /CPWD Deposits	28,575,599.00		28,369,972.00	
b) Prepayments		28,596,849.00		28,391,222.00
c) Others	21,250.00		21,250.00	
<b>3. Income Accrued:</b>				
a) On Investment from Earmarked/Endowment funds.	10,515,552.00		6,780,482.00	
b) On Investments - Others(HBA )				
c) On Loans and Advances	456,400.00			
d) Others( SGF from Managements/ CTP A/c (includes income due unrealised - Rs. ....))		10,971,952.00	705,720.00	7,486,202.00
<b>4. Claims Receivable</b>				
a) Receivable from SGF/CTP Account	12,938,756.53			
b) New Pension Scheme				
c) Grants, SGF, HBA & CTP A/c	56,093,045.00		44,042,653.00	44,042,653.00
d) Matching Grants receivable from Ministry	34,611,037.71	103,642,839.24		
<b>TOTAL (B)</b>	143,804,155.24	143,804,155.24	80,682,310.00	80,682,310.00
<b>TOTAL (A + B)</b>	564,933,548.30	564,933,548.30	422,202,581.40	422,202,581.40

(Amount in Rs.)

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**

**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

SCHEDULE 12 - INCOME FROM SALES / SERVICES.		(Amount in Rs.)	
	Current Year	Previous Year	
<b>1) Income from Sales</b>			
a) Sale of Finished goods			
b) Sale of Raw Material			
c) Sale of Scraps			
<b>2) Income from Services</b>			
a) Labour and Processing Charges			
b) Professional / Consultancy Services			
c) Agency Commission and Brokerage			
d) Maintenance Service (Equipment / Property)			
e) Others (Specify)			
Advertisement Receipt			
<b>TOTAL</b>	NIL	NIL	-

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

(Amount in Rs.)	
Current Year	Previous Year
<b>SCHEDULE 13 - GRANTS/SUBSIDIES</b>	
1) Central Government	
a) Plan	
b) Non-Plan	
c) SALARY	616,300,000.00
d) General	83,200,000.00
e) SCSP	24,200,000.00
c) TSP	11,100,000.00
g) North East	11,000,000.00
h) North East Capital	-
	745,800,000.00
Add: (i) Unspent Balance for previous years	49,681,319.43
(ii) Grants-in-aid receivable from Govt. of India	34,611,037.71
iii) Interest Receivable from SGF/CTP	12,938,756.53
	-
	-
<b>Less: 1] Working Balance for Next Years</b>	
2] Unspent Balance for Current year	2,575,899.00
3] Capital Expenditure.	4,547,860.70
4] (i) Grants-in-aid receivable from Govt. of India	34,547,563.70
	682,281.00
<b>TOTAL</b>	760,251,474.73

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

SCHEDULES 14 - FEES/SUBSCRIPTIONS	(Amount in Rs.)	
	Current Year	Previous Year
1. Entrance Fees		
2. Annual Fees/Subscriptions		
3. Seminar/Programme Fees		
4. Consultancy Fees	-	-
5. Others (specify)		
<b>TOTAL</b>	-	-

Note - Accounting Policies towards each item are to be disclosed

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

	Investment from Earmarked Fund		Investment - Others		(Amount in Rs.)
	Current Year	Previous Year	Current Year	Previous Year	
<b>SCHEDULE 15 - INCOME FROM INVESTMENTS</b>					
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)					
1. Interest					
a. On Govt. Securities					
b. Other Bonds/Debentures					
2. Dividends:					
a. On Shares					
b. On Mutual Fund Securities.					
3. Rents					
4. Others (specify)					
Total	NIL	NIL	NIL	NIL	
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS					

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

(Amount in- Rs.)		Current Year	Previous Year
<b>SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.</b>			
1) Income from Publications		5080.00	4773.00
2) Others (specify)		-	-
<b>TOTAL</b>		<b>5080.00</b>	<b>4773.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2019-20**

		(Amount in- Rs.)	
		Current Year	Previous Year
<b>SCHEDULE 17 - INTEREST EARNED</b>			
1) On Term Deposits:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) With Institutions			
d) Others			
2) On Savings Accounts:			
a) With Scheduled Banks			
b) With Non - Scheduled Banks			
c) Post Office Savings Accounts			
d) Others			
3) On Loans:			
a) Employees/Staff			
b) Others			
4) Interest on Debtors and Other Receivables			
<b>TOTAL</b>		569,979.05	1,267,608.00
<b>NOTE : Tax deducted at source to be indicated</b>			

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

	Current Year	Previous Year	(Amount in- Rs.)
<b>SCHEDULE 18 - OTHER INCOME</b>			
1) Profit on Sale/disposal of Assets:			
b) Assets acquired out of grants, or received free of cost		-	
2) Export Incentives realized		-	
3) Miscellaneous Receipts	2,386,389.59		2,216,022.50
4) Amount spent from Miscellaneous Income of Previous Years			
<b>Less</b>			
Amount utilised during the year	2,386,389.59		2,216,022.50
<b>TOTAL</b>			

  
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**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2019-20**

		(Amount in- Rs.)	
		Current Year	Previous Year
		Rs.	Rs.
<b>SCHEDULE 19 - INCREASE//DECREASE IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS</b>			
a) Closing Stock			
- Finished Goods			
- Work-in-Progress	CPWD Deposit Adjusted / Refunded	1,439,937.00	1,146,891.00
b) Less : Opening Stock			
- Finished Goods			
- Work-in-Progress			
<b>NET INCREASE/(DECREASE) [a-b]</b>		<b>1,439,937.00</b>	<b>1,146,891.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2019-20**

SCHEDULE 20: EXPENDITURE STATEMENT	(Amount in Rs.)	
	Current Year Amount	Previous year Amount
A) SALARY	897,765,516.00	612,837,467.00
B) I. GENERAL ( OFFICE EXPENSES & GENERAL)	78,800,863.71	99,715,444.73
II. GENERAL ( OFFICE EXPENSES) from SGF/CIP Interest	12,938,756.53	
C) SCSIP	20,734,108.00	19,659,298.00
D)TSP	10,589,993.00	9,493,963.00
E) NORTH EAST	15,405,665.00	11,893,668.00
F) CAPITAL GENERAL		
G) CAPITAL NORTH EAST		
	1,036,234,902.24	753,599,840.73
<b>FIXED ASSET/ CAPITAL EXPENDITURE</b>		
a) Office Equipment	624,064.00	234,400.00
b) Furniture	544,480.00	5,700.00
c) Library Books		
d) A. V. Equipments	1,688,252.70	38,069.00
e) Computer & Peripherals		
f) Building		
g) Deposit for Land & building/W.I.P.	1,645,564.00	284,112.00
h) Motor Vehicle		
i) Loans & Advances	45,500.00	120,000.00
	4,547,860.70	682,281.00
Less Fixed Asset & Advances		
Total	1,031,687,041.54	752,917,559.73
<b>Outstanding Expenditure</b>		
A) SALARY (Retirement benefits)	138,738,993.00	7,333,915.00
B) GENERAL ( OFFICE EXPENSES & GENERAL)		
<b>Grand Total</b>	1170426034.54	760251474.73

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2019-20**

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	-	-
b) Expenditure incurred against the unspent amount.		
<b>TOTAL</b>	-	-

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2019-20**

<b>SCHEDULE 23 - CPWD Maintenance Expenditure</b>	Current Year	Previous Year
Expenditure incurred on maintenance of Office Buildings	-	-
<b>TOTAL</b>	-	-

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2019-20**

**SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES**

**1 ACCOUNTING CONVENTION**

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IWE Mumbai and clubbing them with that of Head Office at Nagpur. No double entry system of accounting is being done in the Regional Directorates, IWE Mumbai and therefore no separate financial statement are prepared there.

**2 FIXED ASSETS**

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

**3 DEPRECIATION**

Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.

**4 INVESTMENTS**

Investments are valued at historical cost.

**5 GRANTS**

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.



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(Harsh Vardya)  
Director General  
D.T.N.B.W.E.& D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2019-20**

**SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES**

- 1 CONTINGENT LIABILITIES - NIL
- 2 CURRENT ASSETS, LOANS AND ADVANCES
  - (I) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.
  - (II) Current Assets of the Board Includes Rs. 3,44,22,287/- Deposit made with the Hon'ble District Court, Nagpur during 2014-15 in connection with Arbitration reference No. B3/39 of 2012 by M/S Online Computers against CBWE (MSME Act, 2006)
  - (II) For disbursement of Pension the SBI operates current account bearing number 10983996109 by diverting amount from Grants Account bearing number 10983996096. The Board treat provision made by SBI from Grants Account as Expenditure. There was balance of RS. 152901596.60 as on 31.3.2020 in Pension Account bearing No. 10983996109 operated by Bank .
- 3 TAXATION

In view of there being no taxable income under Income-tax Act 1961, no provision for Income tax has been considered necessary.
- 4 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.
- 5 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2020 and the Income and Expenditure Account for the year ended on that date.

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2020**

		[Amount in - Rs.]	
		Current Year	Previous Year
<b>RECEIPTS</b>	<b>PAYMENTS</b>		
<b>I. Opening Balances</b>	<b>I. Expenses</b>		
a) Cash in Hand	a) REVENUE Expenses (corresponding to Schedule 20)	125,548.75	1,031,687,041.54
b) Bank Balances	b) Expenses (corresponding to Schedule 21)	66,837,350.68	-
	c) ILO Expenditure (IRV PROJECT)	252,920,501.00	-
	d) UN - MONREGLA Programme	7,410,572.97	-
	e) Paid to Sundry Creditors	30,903,179.00	21,083,448.00
<b>II. Grants Received</b>	<b>II. Payments made against funds for various projects</b>		
a) From Govt. of India	(Name of the fund or project should be shown alongwith the particulars of payments made for each project)	1,130,000,000.00	-
b) From State Govt.		-	-
c) From other sources (detail) i.e. ONGC		-	-
<b>III. Income on Investments from</b>	<b>III. Investments and deposits made</b>		
a) Earmarked/Endow Funds	a) Out of Earmarked/ Endowment funds	17,363,552.41	-
b) Own Funds (Other Investment)	b) Out of Own Funds (Investment-Other)	-	-
	c) Purchase of Fixed Assets:	-	278,169.00
	a) Expenditure on Capital Work -in-Progress Deposit / Deposit with CPWD	14,330,899.50	-
	b) Expenditure on Capital Work -in-Progress Deposit / Deposit with CPWD	-	284,112.00
<b>IV. Interest Received</b>	<b>V. Refund of surplus money/Loans</b>		
a) On Bank deposits	a) To the Government of India / Un-spent refunded	7,841,723.00	-
b) Loans, Advances etc.	b) Excess of income over Exp/ Misc Receipts Surrendered	2,220,795.50	-
<b>V. Other Income (Specify)</b>	<b>VI. Finance Charges ( Interest)</b>	1,459,937.00	34,547,563.72
Self Generation of Fund (SGF)	<b>VII. Other Payments (Specify)</b>		
Donation	a. GPF Recoveries credited to GPF	-	60,032,445.00
Miscellaneous Receipts	b. Deposit payment of GPF Advances	-	45,725,829.00
Refund by C.P.W.D./ I.T.I. LTD.	c. HBA advance disbursed	-	38,163,893.00
<b>VI. Amount Borrowed</b>	d. Deposit Payment (HBA A/c)	1,089,267.41	-
<b>VII. Any other receipts (Give details)</b>	e. HBA recoveries credited to HBA fund by Board	730,770.00	244,380.00
1. Salary Deductions	f. Undisbursed payments disbursed	-	-
2. G.P.F. Subscription & Adv. Recovery	g. Sundry creditors paid	-	-
3. Amount Recd. For Disbursement	h. Deposit payment CTP A/c	-	-
4. Deposit Receipts of GPF Adv. By Cash	i. Amount received for disbursement paid	71,727,162.20	40,297,683.00
5. Undisbursed Payments Received	j. Conveyance / computer Advance disbursed	45,500.00	120,000.00
6. Interest Credited by BANK - Grants A/c	k. Deposit Payment (SGF A/c)	-	-
7. TDS refund received from Bank	m. Tier-1 Recoveries in HPS Account	5,479,879.00	4,634,821.00
8. HBA Fund Account	n. TDS deducted by SEI HBA Account	79,796.00	-
a. HBA Recoveries credited to HBA A/c.	o. TDS deducted by SEI Donation A/c	10,378.00	-
b. HBA Reversing Fund	p. TDS deducted by SEI SOF A/c	166,769.00	-
c. To Interest From Bank/Loaner	q. TDS deducted by SEI CTP A/c	16,467.00	-
9. Deposit Receipts of HBA Adv. By Centre	r. TDS deducted on TDS Investment	2,377.00	-
10. Amount Recovered towards CFP [New Pension Scheme]	<b>VIII. Closing Balances</b>		
11. Amt. Recd. For Disbursement (GPF A/c)	a) Cash in Hand	137,997.93	125,548.75
12. Amt. Recd. For Disbursement (UHL)	b) Bank Balances	-	-
13. GPF Payments recovered	i) In current Accounts (Grants)	128,346,308.48	66,837,350.68
14. Amt. Recd. For Disbursement (CTP A/c)	ii) Savings Accounts	2,629,586.38	7,410,572.97
	iii) Deposits Accounts	282,228,913.00	252,920,501.00
	iv) Amt. in Transit	24,463,468.27	30,903,179.00
	<b>Total :</b>	1,701,003,820.63	1,277,667,847.13

  
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(Harish Yedega)  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**GPF RECEIPT & PAYMENT ACCOUNT**  
**FOR THE YEAR 2019-20**

RECEIPT		PAYMENT			
Amount 2018-19	Particulars	Amount 2019-20	Amount 2018-19	Particulars	Amount 2019-20
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance			By Bank Commission	
8,576,312.52	Saving A/c	3,000,385.52	2,059,046.00	By Donation A/c	
287,045,577.70	Deposit A/c	326,677,467.10		By TDS Deducted	
135,200.00	Amt. in Transit	177,710.00	1,460,015.60	By Amount transferred to Board's A/c	54,868,301.00
19,311,920.00	To Interest Received	21,843,199.50	45,421,386.00	By Withdrawal	
48,609,742.00	To Subscription transfer From Board	60,032,445.00	3,000,385.52	By Closing Balance Saving A/c	561,223.02
72,000.00	from employees	30,000.00	326,677,467.10	Deposit A/c	356,456,085.70
2,059,046.00	To Donation A/c	51,330.00	177,710.00	Amt. in Transit	229,000.00
149,325.00	Amount Recd from Board				
12,836,887.00	TDS Refund	302,072.60			
<b>378,796,010.22</b>	<b>Total</b>	<b>412,114,609.72</b>	<b>378,796,010.22</b>	<b>Total</b>	<b>412,114,609.72</b>

  
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**DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**GPF INCOME & EXPENDITURE ACCOUNT**  
**FOR THE YEAR 2019-20**

EXPENDITURE			INCOME		
Amount 2018-19	Particulars	Amount 2019-20	Amount 2018-19	Particulars	Amount 2019-20
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
23,869,550.00	To Interest Paid	26,594,443.00	19,311,920.00	By Interest Received	31,843,199.50
-	To TDS Deducted	-	9,108,764.00	Add: Interest Accrued	10,189,202.00
-	To Excess Income over Expenditure	-	6,787,653.00	Less: Interest Accrued (Previous years)	9,108,764.00
23,869,550.00	<b>Total</b>	<b>26,594,443.00</b>	2,236,529.00	By Excess Expenditure over Income	3,670,805.50
			<b>23,869,550.00</b>	<b>Total</b>	<b>26,594,443.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**GPF BALANCE SHEET**  
**FOR THE YEAR 2019-20**

LIABILITIES			ASSETS				
Amount 2018-19	Particulars	Amount 2019-20	Amount 2019-20	Amount 2018-19	Particulars	Amount 2019-20	Amount 2019-20
Rs.	2	3	4	5	6	7	8
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
2,039,410.71	Excess of income over upto last year	1251512.01		3,000,385.52	BANK BALANCE		561,223.02
1,448,630.30	Add: previous year adjustment	5786859.00		177,710.00	Amt in Transit		229,000.00
2,236,529.00	less : for current year years	3670805.50	3,367,565.51	326,677,467.10	Investments AS PER ANNEXURE-IV		356,456,085.70
1,251,512.01				2,908,645.90	TDS Receivable 2017-18	2,908,645.90	
305,659,792.00	GPF Subscription Fund	332789698.00		9,108,764.00	Less : for current year	302,072.60	
48,681,742.00	Received in GPF A/c	30000.00			Add: for Previous Years	5,786,859.00	8,393,432.30
45,421,386.00	Add : Subscription yet to be received from board	53400800.00			interest Accrued		10,189,202.00
23,869,550.00	Less : Withdrawal	54868301.00					
332,789,698.00	Add: Interest Paid	26594443.00	357,946,640.00				
-	Previous year adjustment	0.00					
-							
0.51	To be transferred to SGF A/c		0.51				
7,831,762.00	To be transferred to Board's A/c	7831762.00					
-	Add: During the Year	51,330.00					
-	Add: During the Year	6631645.00	14,514,737.00				
-							
341,872,972.52	Total		375,828,943.02	341,872,972.52	Total		375,828,943.02

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**STATEMENT SHOWING DETAILS OF BANK BALANCE**  
**IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT**

(Amount in Rs.)

Sr. No.	Details	As on 31.3.2020		As on 31.3.2019	
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1713.88	2338476.00	1655.88	2198280.00
2	HBA Fund	29364.79	21494340.00	70720.38	19424404.00
3	SGF	82737.71	150694516.00	5075468.71	136760618.00
4	C.T.P. A/c	2515770.00	103982805.00	2262728.00	91058685.00
5	TDS Refund	-	3718776.00	-	3478514.00
	<b>Total</b>	<b>2629586.38</b>	<b>282228913.00</b>	<b>7410572.97</b>	<b>252920501.00</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**

**DETAILS OF HBA DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

(Amount- in Rupees)

Str. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intr.	Amt. Deposited	Date of Dep.	Date of Matu.	M. Value	Accrued interest
1	HBA	SBI	31684092595	555days	6.70%	4315820	28.10.201	5.5.2020	4774260	304481
2	HBA	SBI	35749771382	one yr	6.80%	3608203	5.5.2019	5.5.2020	3859889	227311
3	HBA	SBI	38439974995	one yr	6.80%	5024464	6.5.2019	6.5.2020	5374939	315535
4	HBA	SBI	38439974134	one yr	6.80%	5024463	6.5.2019	6.5.2020	5374938	315535
5	HBA	SBI	35490011740	one yr	6.25%	2371390	6.1.2020	6.1.2021	2523112	35017
6	HBA	SBI	39158152376	one yr	6.00%	1150000	20.2.2020	20.2.2021	1220568	7858
Total----->						<b>21494340</b>				<b>1205737</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**DETAILS OF DONATION ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intra.	Amt. Deposited	Date of Dep.	Date of Matu	Maturity Value	Accrued interest
1	Donation	SBI	30155784880	1 yr 1 dy	6.80%	161733	11.4.2019	12.4.2020	173047	10964
2	Donation	SBI	37850857076	one yr	6.80%	2176743	2.8.2019	2.8.2020	2328579	99729
			Total----->			2338476				110693

(Amount- in Rupees)



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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**

**DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

(Amount- in Rupees)

Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Infr.	Amt. Deposited	Date of Dep.	Date of Matu.	Maturity Value	Accrued interest
1	SGF	SBI	31669981389	555days	6.70%	4526566	18.10.2018	25.4.2020	5007392	319756
2	SGF	SBI	35743290149	one yr	6.80%	5893088	2.5.2019	2.5.2020	6304153	374768
3	SGF	SBI	35743289098	one yr	6.80%	6013352	2.5.2019	2.5.2020	6432806	382416
4	SGF	SBI	35745606061	one yr	6.80%	6013460	3.5.2019	3.5.2020	6432921	381228
5	SGF	SBI	35745604586	one yr	6.80%	5893192	3.5.2019	3.5.2020	6304264	373603
6	SGF	SBI	35747156585	one yr	6.80%	3872534	4.5.2019	4.5.2020	4142658	244733
7	SGF	SBI	34053240121	one yr	6.80%	4508200	13.8.2019	13.8.2020	4822664	196858
8	SGF	SBI	33207734557	one yr	6.80%	2120721	13.8.2019	13.8.2020	2268649	92605
9	SGF	SBI	35197907570	one yr	6.70%	1067746	1.9.2019	1.9.2020	1141103	42299
10	SGF	SBI	35197905062	one yr	6.70%	1067746	1.9.2019	1.9.2020	1141103	42299
11	SGF	SBI	35197905890	one yr	6.70%	1067746	1.9.2019	1.9.2020	1141103	42299
12	SGF	SBI	35197903961	one yr	6.70%	1067746	1.9.2019	1.9.2020	1141103	42299
13	SGF	SBI	36094119421	one yr	6.70%	3424360	8.9.2019	8.9.2020	3659621	131145
14	SGF	SBI	38765583784	one yr	6.50%	5360521	13.9.2019	13.9.2020	5717540	194212
15	SGF	SBI	37933803255	one yr	6.50%	5217748	10.9.2019	10.9.2020	5565258	191894
16	SGF	SBI	37933811165	one yr	6.50%	5217748	10.9.2019	10.9.2020	5565258	191894
17	SGF	SBI	37936137359	one yr	6.50%	5217841	11.9.2019	11.9.2020	5565358	190946
18	SGF	SBI	37936135884	one yr	6.50%	5217841	11.9.2019	11.9.2020	5565358	190946
19	SGF	SBI	37938935425	one yr	6.50%	5217936	12.9.2019	12.9.2020	5565459	189998
20	SGF	SBI	37938937284	one yr	6.50%	5217936	12.9.2019	12.9.2020	5565459	189998
21	SGF	SBI	37944123460	one yr	6.50%	5218123	14.9.2019	14.9.2020	5565658	188101
22	SGF	SBI	37944122853	one yr	6.50%	5218123	14.9.2019	14.9.2020	5565658	188101
23	SGF	SBI	34434706816	one yr	6.25%	4587778	14.11.2019	14.11.2020	4881305	108895
24	SGF	SBI	38926184428	one yr	6.25%	5000000	15.11.2019	15.11.2020	5319901	118679
25	SGF	SBI	38931083477	one yr	6.25%	5069894	18.11.2019	18.11.2020	5394267	117657
			<b>Total C/f-----&gt;</b>			<b>108297946</b>				<b>4727629</b>

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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**DETAILS OF SGF ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

(Amount- in Rupees)										
Sr.No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Innter.	Amt. Deposited	Date of Dep.	Date of Matru.	Maturity Value	Accrued interest
			Total B/f----->			<b>108297946</b>				<b>4727629</b>
26	SGF	SBI	35410594066	one yr	6.25%	6406873	14.12.2019	14.12.202	6816786	120000
27	SGF	SBI	35410594282	one yr	6.25%	6278736	14.12.2019	14.12.202	6680451	117600
28	SGF	SBI	35408087094	one yr	6.25%	6406873	14.12.2019	14.12.202	6816786	120000
29	SGF	SBI	35408096756	one yr	6.25%	6278736	14.12.2019	14.12.202	6680451	117600
30	SGF	SBI	32084678287	one yr	6.25%	8677421	14.12.2019	14.12.202	9232604	162527
31	SGF	SBI	35412957940	one yr	6.25%	330527	15.12.2019	15.12.202	351674	6134
32	SGF	SBI	35412956924	one yr	6.25%	330527	15.12.2019	15.12.202	351674	6134
33	SGF	SBI	34740902209	one yr	6.00%	7686877	26.2.2020	26.2.2021	8158571	44840
			Total----->			<b>150694516</b>				<b>5422464</b>

  
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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**

**DETAILS OF GPF INVESTMENT AS ON 31-3-2020**

(Amount- in Rupees)

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, Nagpur	39,349,925.00
2	Fixed Deposit with Nationalised Bank	317,106,160.70
	<b>Grand Total</b>	<b>356,456,085.70</b>



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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**SPECIAL DEPOSIT WITH STATE BANK OF INDIA**  
**MAIN BRANCH, NAGPUR AS ON 31/03/2020**

(Amount- in Rupees)			
Sr. No.	Description	Account No.	Amount Invested
1	2	3	4
1	Special Deposit	SDS - 6	39349925.00

  
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 D.T.N.B.W.E.& D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

(Amount - in Rupees)										
Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrer.	Amt. Deposited	Date of Dep.	Date of Maturity	M Value	Accrued interest
1	GPF	SBI	31693038150	555days	6.80%	8230006.00	3.1.2018	11.5.2020	9105893	580235.00
2	GPF	SBI	38439511289	one yr	6.80%	5500000.00	6.5.2019	6.5.2020	5883646	345398.00
3	GPF	SBI	38447792586	one yr	7.00%	7603935.70	9.5.2019	9.5.2020	8150347	487225.00
4	GPF	SBI	38510008453	one yr	7.00%	6000000.00	7.6.2019	7.6.2020	6431154	350602.00
5	GPF	SBI	35032720579	one yr	7.00%	7128586.00	27.6.2019	27.6.2020	7640839	387980.00
6	GPF	SBI	37844872264	one yr	7.00%	5213995.00	31.7.2019	31.7.2020	5588668	248114.00
7	GPF	SBI	37844871599	one yr	7.00%	5213995.00	31.7.2019	31.7.2020	5588668	248114.00
8	GPF	SBI	32456975368	one yr	7.00%	3539761.00	31.7.2019	31.7.2020	3794125	168444.00
9	GPF	SBI	37847575495	one yr	7.00%	5214092.00	1.8.2019	1.8.2020	5577794	239905.00
10	GPF	SBI	37847574093	one yr	6.80%	5214092.00	1.8.2019	1.8.2020	5577794	239905.00
11	GPF	SBI	35121878365	one yr	6.80%	158939.00	1.8.2019	1.8.2020	170026	7313.00
12	GPF	SBI	35980280253	one yr	6.80%	5909488.00	1.8.2019	1.8.2020	6321697	271901.00
13	GPF	SBI	37930109610	one yr	6.80%	5217466.00	7.9.2019	7.9.2020	5575918	200799.00
14	GPF	SBI	37930108935	one yr	6.70%	5217466.00	7.9.2019	7.9.2020	5575918	200799.00
15	GPF	SBI	38761521017	one yr	6.50%	5029570.00	12.9.2019	12.9.2020	5364547	183139.00
16	GPF	SBI	38761520863	one yr	6.50%	5029571.00	12.9.2019	12.9.2020	5364549	183139.00
17	GPF	SBI	37933812136	one yr	6.50%	1171331.00	10.9.2019	10.9.2020	1249344	43078.00
18	GPF	SBI	34303159385	one yr	6.40%	5553693.00	13.10.2019	13.10.2020	5917751	167235.00
19	GPF	SBI	34303154343	one yr	6.40%	5553693.00	13.10.2019	13.10.2020	5917751	167235.00
20	GPF	SBI	38025103916	one yr	6.40%	3729672.00	22.10.2019	22.10.2020	3974161	106313.00
21	GPF	UBI	4790030092409	one yr	6.60%	8562648.00	19.10.2019	19.10.2020	9141924	565469.00
22	GPF	UBI	4790030092410	one yr	6.60%	8562649.00	19.10.2019	19.10.2020	9141925	565469.00
23	GPF	UBI	4790030088198	one yr	6.60%	8865394.00	19.10.2019	19.10.2020	9465152	585462.00
24	GPF	SBI	34406052593	one yr	6.25%	5790269.00	11.11.2019	11.11.2020	6160731	141521.00
25	GPF	SBI	34406016269	one yr	6.25%	6924837.00	11.11.2019	11.11.2020	7367889	169251.00
26	GPF	SBI	38949417866	one yr	6.25%	7500000.00	26.11.2019	26.11.2020	7979851	163472.00
27	GPF	SBI	38106494147	one yr	6.25%	4803530.00	4.12.2019	4.12.2019	5110861	98255.00
28	GPF	SBI	35399979647	one yr	6.25%	6406237.00	9.12.2019	9.12.2019	6816109	125513.00
29	GPF	SBI	35399981001	one yr	6.25%	6278112.00	9.12.2019	9.12.2019	6679787	123003.00
30	GPF	SBI	35412932696	one yr	6.25%	999374.00	10.12.2019	10.12.2020	1063314	15408.00
31	GPF	SBI	35401177532	one yr	6.25%	6406744.00	13.12.2019	13.12.2020	6816649	121102.00
32	GPF	SBI	35401177893	one yr	6.80%	6278609.00	13.12.2019	13.12.2020	6680315	118680.00
33	GPF	SBI	35412933316	one yr	6.80%	999538.00	14.12.2019	14.12.2020	1063489	18721.00
34	GPF	SBI	34506666485	one yr	6.25%	3423202.00	14.12.2019	14.12.2020	3642219	64116.00
35	GPF	SBI	35405683964	one yr	6.25%	6406873.00	14.12.2019	14.12.2020	6816785	120000.00
						<b>Total C/f-----&gt;</b>				<b>7826315.00</b>
						<b>189637367.70</b>				

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**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**DETAILS OF GPF DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intir.	Amt. Deposited	Date of Dep.	Date of Matur	M Value	Accrued interest	(Amount- in Rupees)	
											Total B/f----->	
36	GPF	SBI	35405684991	one yr	6.25%	6278736	14.12.2019	14.12.2020	6680451	117600.00		7826315.00
37	GPF	SBI	35412934229	one yr	6.25%	999581	15.12.2019	15.12.2020	1063534	18550.00		
38	GPF	SBI	32718970013	one yr	6.25%	8077573	19.12.2019	19.12.2020	8594377	144325.00		
39	GPF	SBI	36331360154	one yr	6.25%	5885297	20.12.2019	20.12.2020	6261839	104140.00		
40	GPF	SBI	36331339814	one yr	6.25%	6005407	20.12.2019	20.12.2020	6389634	106265.00		
41	GPF	SBI	36335506317	one yr	6.25%	5624298	21.12.2019	21.12.2020	6436295	399217.00		
42	GPF	SBI	36335489233	one yr	6.25%	5511812	21.12.2019	21.12.2020	6307569	391233.00		
43	GPF	SBI	35439359734	one yr	6.25%	6408684	28.12.2019	28.12.2020	6818713	104557.00		
44	GPF	SBI	35439360422	one yr	6.25%	6280510	28.12.2019	28.12.2020	6682338	102466.00		
45	GPF	SBI	35431254117	one yr	6.25%	6408684	28.12.2019	28.12.2020	6818713	104557.00		
46	GPF	SBI	35431255031	one yr	6.25%	6280510	28.12.2019	28.12.2020	6682338	102466.00		
47	GPF	SBI	35426667915	one yr	6.25%	6408684	28.12.2019	28.12.2020	6818713	104557.00		
48	GPF	SBI	35426668635	one yr	6.25%	6280510	28.12.2019	28.12.2020	6682338	102466.00		
49	GPF	SBI	35424672983	one yr	6.25%	6408684	28.12.2019	28.12.2020	6818713	104557.00		
50	GPF	SBI	35424673908	one yr	6.25%	6280510	28.12.2019	28.12.2020	6682338	102466.00		
51	GPF	SBI	34552534703	one yr	6.25%	2630067	28.12.2019	28.12.2020	2798339	42909.00		
52	GPF	SBI	35442538854	one yr	6.25%	1000191	29.12.2019	29.12.2020	1064183	16146.00		
53	GPF	SBI	35442538297	one yr	6.25%	247718	29.12.2019	29.12.2020	263567	3999.00		
54	GPF	SBI	35442537566	one yr	6.80%	1000191	29.12.2019	29.12.2020	1064183	16146.00		
55	GPF	SBI	35442539290	one yr	6.25%	1000191	29.12.2019	29.12.2020	1064183	16146.00		
56	GPF	SBI	38195920807	one yr	6.80%	6442156	18.1.2020	18.1.2021	6844208	79890.00		
57	GPF	SBI	38216166879	one yr	6.80%	5507540	28.1.2020	28.1.2021	5851263	59070.00		
58	GPF	SBI	37614716923	one yr	6.80%	4530949	26.3.2020	26.3.2021	4804248	4359.00		
59	GPF	SBI	37614735753	one yr	6.80%	6796424	26.3.2020	26.3.2021	7206372	6538.00		
60	GPF	SBI	37614735323	one yr	6.80%	5663688	26.3.2020	26.3.2021	6005312	5448.00		
61	GPF	SBI	37615580230	one yr	6.80%	3510198	27.3.2020	27.3.2021	3721927	2814.00		
						<b>317106160.70</b>						<b>10189202.00</b>

  
**(R.V. Banubakode)**  
 Accounts Officer I/c  
 D.T.N.B.W.E.& D., Nagpur

  
**(C. S. Rao)**  
 Financial Adviser  
 D.T.N.B.W.E.& D., Nagpur

  
**(Harsh Verdyne)**  
 Director General  
 D.T.N.B.W.E.& D., Nagpur

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**DETAILS OF CTP ACCOUNT DEPOSITS WITH NATIONALIZED BANK AS ON 31/03/2020**

(Amount- in Rupees)

Sr. No.	Particulars of Investment	Name of Bank	A/C No.	Period	Rate of Intrr.	Amt. Deposited	Date of Dep.	Date of Maturity	M. Value	Accrued Interest
1	CTP	SBI	31669956953	555days	6.70%	7834495	10.10.2018	25.4.2020	8666700	553428
2	CTP	SBI	35746991323	one yr	6.80%	7216281	4.5.2019	4.5.2020	7719644	456048
3	CTP	SBI	3574972126	one yr	6.80%	8301239	5.5.2019	5.5.2020	8880281	522965
4	CTP	SBI	33049854690	one yr	7.00%	8349655	10.6.2019	10.6.2020	8949653	482881
5	CTP	SBI	38538164081	one yr	7.00%	4000000	19.6.2019	19.6.2020	4287436	224116
6	CTP	SBI	35970177372	one yr	7.00%	6026480	24.7.2019	24.7.2020	6459537	294363
7	CTP	SBI	33989292878	one yr	7.00%	4198228	24.7.2019	24.7.2020	4499909	205062
8	CTP	SBI	33983290676	one yr	7.00%	722602	24.7.2019	24.7.2020	774527	35295
9	CTP	SBI	35973410490	one yr	7.00%	5906061	25.7.2019	25.7.2020	6330465	287305
10	CTP	SBI	35115108213	one yr	7.00%	3877434	31.7.2019	31.7.2020	4156063	184512
11	CTP	SBI	35121870739	one yr	6.80%	1066711	1.8.2019	1.8.2020	1141118	49080
12	CTP	SBI	36138526677	one yr	6.50%	5307525	29.9.2019	29.9.2020	5661015	176801
13	CTP	SBI	37288026437	one yr	6.40%	3945360	8.11.2019	8.11.2020	4203988	100895
14	CTP	Vijaya Bank	506703311001779	one yr	6.25%	6283522	10.1.2020	10.1.2021	6685543	98844
15	CTP	SBI	39141267262	one yr	6.00%	3500000	12.2.2020	12.2.2021	3714772	26583
16	CTP	SBI	36548640588	one yr	6.00%	3967821	16.2.2020	16.2.2021	4211301	29759
17	CTP	SBI	38327712199	one yr	5.90%	6416540	15.3.2020	15.3.2021	6803575	17489
18	CTP	SBI	37614679015	one yr	5.90%	3964581	26.3.2020	26.3.2021	4203718	3814
19	CTP	SBI	35664282843	one yr	5.70%	5143193	30.3.2020	30.3.2021	5442681	1593
20	CTP	SBI	35664284432	one yr	5.70%	5786093	30.3.2020	30.3.2021	6123017	1792
21	CTP	SBI	36729987876	one yr	5.70%	2168984	31.3.2020	31.3.2021	2295284	340
			Total----->			103982805				3754965

  
 (R.V. Banubakode)  
 Accounts Officer I/c  
 D.T.N.B.W.E.& D., Nagpur

  
 (C. S. Rao)  
 Financial Adviser  
 D.T.N.B.W.E.& D., Nagpur

  
 (Harsh Vaidya)  
 Director General  
 D.T.N.B.W.E.& D., Nagpur



**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NAGPUR**  
**NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT**

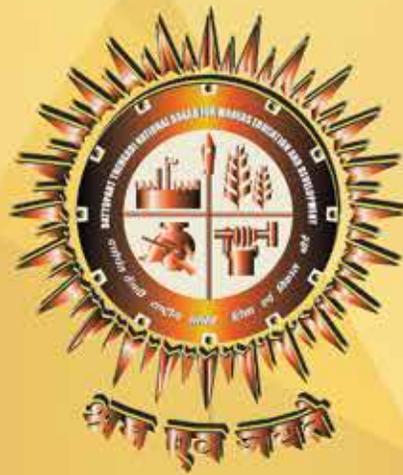
**FOR THE YEAR 2019-20**

RECEIPT			PAYMENT		
Amount 2018-19	Particulars	Amount 2019-20	Amount 2018-19	Particulars	Amount 2019-20
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance				
80946.15	Saving A/c	76425.15			
4132.00	To Remittance in Transit	4132.00			
6921.00	To Interest Received	4765.00	9281084.00	By Amount transferred NPS Trust ACCOUNT	10960023.50
4634821.00	To Employees Contribution of Tier-I	5479879.00			
4634821.00	To Board's Contribution of Tier-I	5479879.00	76425.15	By Closing Balance Saving A/c Deposit A/c	80924.65
<b>9361641.15</b>	<b>Total</b>	<b>11045080.15</b>	<b>9361641.15</b>	<b>Total</b>	<b>11045080.15</b>

  
**(R.V. Banubakode)**  
 Accounts Officer I/c  
 D.T.N.B.W.E.& D., Nagpur

  
**(C. S. Rao)**  
 Financial Adviser  
 D.T.N.B.W.E.& D., Nagpur

  
**(Harsh Vaidya)**  
 Director General  
 D.T.N.B.W.E.& D., Nagpur



**DATTOPANT THENGADI**  
**NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**  
(Ministry of Labour and Employment, Government of India)  
North Ambazari Road, Nagpur – 440 033.