

SIXTY FIFTH ANNUAL REPORT 2023-24



**DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT**
Ministry of Labour & Employment, Government of India

OBJECTIVES OF THE BOARD

- a) To stimulate and promote education and development programmes for workers of organized and unorganized sectors;
- b) To implement the recommendations contained in the Report on Workers Education, as endorsed at the 15th Session of Indian Labour Conference at its meeting held on 11th and 12th July, 1957;
- c) To organise informative and educational programmes in educational institutions, including universities, schools, vocational education or training institutions, distance learning universities and like other institutions, interalia, on the following topics, namely: -
 - (i) Social dialogue and solidarity economy;
 - (ii) Union-management relations and knowledge of the industry;
 - (iii) Capacity Building and Training of Trainers Programmes for Federations, Trade Union Leaders and workers or Employees or both of Industries, establishments and offices; both organized and unorganized sectors;
 - (iv) Consultancy, research and monitoring;
 - (v) Code of discipline as ratified in the Sixteenth Session of the Indian Labour Conference held at Nainital on 19th and 20th of May, 1958;
 - (vi) Holistic individual development of workers;
- d) To provide for Training of Trainers and programme administration for full and part-time assignment;
- e) Publishing and Distribution of Curriculum and Resource Development materials, in regional languages.
- f) To take up individually or collaborate with such initiatives of Governmental or Non-Governmental Bodies or Institutions that are meant to: -
 - (i) Facilitate access to information and resources related to social security, to offer guidance, and support services to workers seeking assistance and in assessing government schemes, social security benefits, schemes-based advocacy and registration programmes or camps;
 - (ii) Enhance employability; chance of getting wage or self-employment and; income or income generating opportunities of any individual or a group of people.
 - (iii) Leverage modern technologies and innovative strategies to empower the workers by providing them access to information, education and opportunities.
 - (iv) Create and manage digital platform and mobile applications aimed at enhancing the employability and livelihood prospects of unorganized and migrant workers.
 - (v) Promote Financial inclusion by partnering with Financial institutions and providing access to mobile banking services, microcredit facilities and savings initiatives.

- (vi) Facilitate peer-to-peer support groups where experienced workers guide and mentor those with less knowledge, encourage sharing of practical and life experiences;
- g) To purchase, take on lease or otherwise acquire any land, building, or other such property, movable or immovable wherever situated in India, which may be necessary for carrying on the functions of the Society;
- h) To invest funds or moneys entrusted to the Society in such a manner as may, from time to time, be determined by the Central Government;
- i) To draw, accept, make, endorse, discount and deposit Government of India and other promissory notes, bills of exchange, cheques, or other negotiable instruments for the purpose of the society;
- j) To make rules and regulations for the conduct to meetings and affairs of the Society and to adopt and vary them from time to time;
- k) To regulate the expenditure and manage the accounts of Society;
- l) To sale, exchange, lease or otherwise dispose of all or any portion of the properties of the Society, movable or immovable, on such terms, as may be determined by the Government of India, in the Ministry of Labour and Employment;
- m) To raise and borrow money on bonds, mortgages, promissory notes or other obligations, or securities founded or based upon all or any of the properties and assets of the Society or without any securities, upon such terms and conditions as may be determined the Government of India, and to pay, out of the funds of the Society, all expenses of and incidental to the raising of money and to repay and redeem any money borrowed;
- n) To make such rules and byelaws as it may, from time to time, consider to be necessary for regulating the management of the affairs of the Society; and
- o) To do all other acts and things as the Society may consider necessary, conducive or incidental to the attainment or enlargement of the aforesaid objects or any one of them.

Our Guiding Force (2023-2024)



Shri Bhupender Yadav
Hon'ble Minister for Labour and Employment
Govt. of India



Shri Rameswar Teli
Minister of State
Ministry of Labour and Employment
Govt. of India



Ms Arti Ahuja
Secretary
Ministry of Labour and Employment
Govt. of India
Vice President, DTNBWED



Shri Virjesh Upadhyay
Vice President, DTNBWED
Chairperson of GB, DTNBWED



Shri Kamal Kishore Soan
Joint Secretary
Ministry of Labour and Employment
Govt. of India



Col. Neeraj Sharma
Director General, DTNBWED

DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(Erstwhile CENTRAL BOARD FOR WORKERS EDUCATION)

(Registered under the Societies Registration Act. XXI of 1860 on 16th September, 1958)

Members as on 31.03.2024 of the DTNBWED

PRESIDENT

Shri Bhupender Yadav	Hon'ble Minister Ministry of Labour and Employment, Govt. of India
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VICE PRESIDENT

Ms. Arti Ahuja	Secretary (L&E) Ministry of Labour and Employment, Govt. of India
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VICE PRESIDENT OF GB

Shri Virjesh Upadhyay	Vice President Chairperson of GB, Dattopant Thengadi National Board for Workers Education, Pusa Road, Pusa, New Delhi
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Representatives of Government of India (EX-officio Member)

Shri Ramesh Krishnamurthi	Additional Secretary, Ministry of Labour & Employment, Govt. of India, New Delhi
Shri Kamal Kishore Soan	DGLW, Ministry of Labour & Employment, Govt. of India, New Delhi
Shri Kamal Kishore Soan	Joint Secretary, Ministry of Labour & Employment, Govt. of India, New Delhi
Ms. G. Madhumita Das	Joint Secretary & Financial Advisor, Ministry of Labour & Employment, Govt. of India, New Delhi
Shri R. Rajesh	DDG (HE), Department of Higher Education, Govt. of India, New Delhi
Shri Shreeshail Malge	Joint Secretary Ministry of Skill Development, Govt. of India

MEMBERS**SIX REPRESENTATIVES FROM STATE GOVERNMENT**

Smt. Alarmelmangai D	Secretary, Labour Department Govt. of Chattisgarh
Dr. Atul Anand	Principal Secretary / Commissioner of Labour, Govt. of Tamil Nadu
Shri Dhan Babu Reang TCS	SSG Labour Commissioner, Govt. of Tripura
Shri Vikash S. Bhale	Principal Secretary, Govt. of Rajasthan

Shri Pradeep Kumar Jena	Chief Secretary, Govt. of Odisha
Dr. Suman Vaishnav	Assistant Professor (Psychology), Mahatma Gandhi Labour Institute (MGLI), Govt. of Gujarat

SIX REPRESENTATIVES OF ORGANISATIONS OF WORKERS

Shri Mahendra Pratap Singh	All India Vice-President, Bharatiya Mazdoor Sangh, Kanpur.
Smt. Neeta Chobey	All India Vice President, BMS
Mrs. Sudeepa Jaiswal	National Secretary and Incharge Women Cell and Scheme Workers
Shri Ramendra Kumar	National Secretary, TUCC
Shri K. Somasekhar	Vice-President, All India Committee, All India United Trade Union Centre (AIUTUC), New Delhi
Shri Sudhakar R. Apraj	General Secretary(HMS), Mumbai Port Trust, Dock & General Employees Union, Port Trust Kamgar Sadan, Mumbai

SIX REPRESENTATIVES FROM ORGANISATION OF EMPLOYERS

Shri Atul sobti	Director General (SCOPE)
Dr. Harsh Juneja	Deputy Director, CII
Shri Anadi N Sinha	Co-Chairman ASSOCHAM
Mr. Srinageshwar	AIOE, Sr. VP-Group IR, Simpson & Companies
Ms. Kanika Shriram	FICCI, President – Shriram Rayons
Shri Yogindra Sharma	Laghu Udyog Bharati, M/s Chandra Stone Crusher

TWO EDUCATIONISTS

Prof. Ashwini K . Mohapatra,	Professor Jawaharlal Nehru University
Prof. P . Kanagasabapathi	(Former Chairman, ICSSR), Secretary & Distinguished Fellows, Dr.Shyam Prasad Mookerjee Research Foundation

ONE REPRESENTATIVE FROM ORGANIZATION WORKING IN THE FIELD OF WORKERS EDUCATION OR ADULT EDUCATION

Shri Ajay Patki	Plot No. 113, Lendra West, New Ramdaspath, Nagpur, Maharashtra-440010
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Member Secretary

Col. Neeraj Sharma	Director General, Dattopant Thengadi National Board for Workers Education and Development, Pusa Road, Pusa, New Delhi
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Members of Governing Body as on 31.03.2024**Chairperson**

Shri Virjesh Upadhyay	Chairperson of Governing Body, Dattopant Thengadi National Board for Workers Education, Pusa Road, Pusa, New Delhi
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Members**Representatives of Government of India**

Shri Kamal Kishore Soan	DGLW, Ministry of Labour & Employment, Govt. of India, New Delhi
Shri Kamal Kishore Soan	Joint Secretary, Ministry of Labour & Employment, Govt. of India, New Delhi
Ms. G. Madhumita Das	Joint Secretary & Financial Adviser, Ministry of Labour & Employment, Govt. of India, New Delhi
Shri Shreeshail Malge	Joint Secretary Ministry of Skill Development, Govt. of India
Shri R. Rajesh	DDG (HE), Department of Higher Education, Govt. of India, New Delhi

Representatives of State Governments

Shri Atul Anand	Principal Secretary / Commissioner of Labour, Govt. of Tamil Nadu
Shri Dhan Babu Reang TCS	SSG Labour Commissioner, Govt. of Tripura

Representatives of Workers Organisations

Shri Mahendra Pratap Singh	All India Vice-President, Bharatiya Mazdoor Sangh, Kanpur
Mrs. Sudeepa Jaiswal	National Secretary and Incharge Women Cell and Scheme Workers
Shri Ramendra Kumar	National Secretary, TUCC
Shri K. Somasekhar	Vice-President, All India Committee, All India United Trade Union Centre, (AIUTUC), New Delhi

Representatives of Employers Organizations

Shri Atul sobti	Director General (SCOPE)
Shri Anadi N Sinha	Co-Chairman ASSOCHAM
Ms. Kanika Shriram	FICCI, President – Shriram Rayons
Shri Yogindra Sharma	Laghu Udyog Bharati, M/s Chandra Stone Crusher

Member Secretary

Col. Neeraj Sharma	Director General, Dattopant Thengadi National Board for Workers Education and Development, Pusa Road, Pusa New Delhi
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MEMBERS OF FINANCE SUB COMMITTEE AS ON 31.03.2024**CHAIRPERSON**

Ms. G. Madhumita Das	Joint Secretary & Financial Advisor, Ministry of Labour & Employment, Govt. of India, New Delhi
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MEMBERS

Kamal Kishore Soan	Joint Secretary Ministry of Labour & Employment, Govt. of India, New Delhi
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Shri Santosh Kumar	Chief Controller of Accounts, Ministry of Labour & Employment, Govt. of India, New Delhi
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MEMBERS SECRETARY

Col. Neeraj Sharma	Director General, Dattopant Thengadi National Board for Workers Education and Development, Pusa Road, Pusa, New Delhi
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Finance & Accounts

During the year 2023-24, The Board had received Grants-in-aid of **Rs. 105.13 crores including past receivable of Rs. 0.45 Crore** from Ministry of Labour & Employment, Government of India, New Delhi (**Salary Rs. 88.61 Crores; General – Rs. 16.52 Crores**; and utilized **Rs. 105.30 Crores** on accrual basis. As such there were grants receivable of **Rs. 0.63 Crores**.

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Chapter – I

INTRODUCTION OF THE BOARD

During the Second - Five Year Plan, it was felt by the Planners that democratic society like India requires active and intelligent participation of workers in the affairs of trade unions and economic activities of the country for its speedy socio-economic development. A strong, free, responsible and democratic trade union movement would make significant contribution to the realization of better life for workers. Workers should be trained to play their role effectively for the attainment of socio-economic development of the country. It was envisaged that Workers Education could help in preparing the workers and their trade unions to play their role effectively in the task of nation building. This necessitated the Government of India in the year 1957 to secure an expert advice in formulating “Workers Education Scheme”. The Government of India in collaboration with the Ford Foundation appointed an International Team of Experts to suggest ‘Workers Education Scheme’. The Team of Experts submitted its report in March, 1957. Which was endorsed by the Indian Labour Conference in its 15th session held in July, 1957. The Indian Labour Conference recommended for setting up of a semi-autonomous Board for administering the ‘Workers Education Scheme’. The Central Board for Workers Education was established on 16th September, 1958 and was registered under the Societies Registration Act XXI of 1860. The Board is tripartite in nature. The Board was renamed as Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) in the year 2016.

Organizational Set-up

The Board has its Headquarter at New Delhi. It operates through a network of 50 Regional Directorates and 06 Sub-Regional Directorates located at various parts of the country. The Board's activities are carried out at three levels viz. National, Regional and Unit. The national level programmes are conducted by Board's apex Training Institute i.e., Indian Institute of Workers Education (IIWE) established in 1970 at Mumbai.

The primary aim of establishing the Indian Institute of Workers Education is to enable the Board to conduct national level training programmes for achieving its objectives, to develop strong and more responsible trade unions, to promote the growth of democratic process in trade union administration, to equip labour to take its place in a democratic society, to inculcate in them 'nation first' approach based on commonality of interests.

The Institute serves as an information Centre and offers specialized training programmes for labour leaders Trade Union activist. It also serves as a clearing-house of information for Regional and Sub-Regional Directorates of the Board. It has research wing for developing methods and tools of teaching for workers in the emerging situation. It conducts in-house training programmes.

Board and Governing Body

The Board is headed by the President, Hon'ble Minister for Labour and Employment is the President of the Board and LE Secretary is the one of the Vice President and Chairperson of GB as second Vice President. The Board comprises representatives of Central Govt., Central Organizations of Workers, Central Organizations of Employers, representatives of State Governments and Educational Bodies. The affairs of the Board are managed by Governing Body elected from amongst the members of the Board.

The Governing Body is headed by Chairperson, nominated by the Government of India. Shri Virjesh Upadhyay is the Chairperson of the Board. The Director General is Administrative Head of the Board appointed by ACC. Col. Neeraj Sharma is the Director General of DTNBWED.

At the Regional Directorate level, Tripartite Regional Advisory Committees are constituted to review the progress of the scheme, to recommend measures for proper implementation of the programmes and to guide the work of Regional Directorates.

Coverage

The training programmes of the Board cater to the training needs of the workers of organized, unorganized, rural and informal sectors. Supervisory and managerial cadres are also covered through MT Programmes, MTP SGS Programmes during 2023-24. This includes the programmes and workers trained by the trade unions under the Grants-in-aid scheme of the Board.

Evaluations

The training programme of the Board had been evaluated from time to time since inception of the Board. Further the Board assesses its programmes internally by way of getting feedback from the workers, trade union and employers' organizations. Accordingly, training activities are suitably amended, upgraded and implemented.

The impact of the training programmes have been assessed earlier by external agencies like Indian Statistical Institute, Jadhavpur / Bombay Labour Institute EDCL, VVGNNLI, etc

Thrust Areas

The Board's thrust has been on educating Rural, Unorganized Workers Tribal Labour, Construction worker and Women Workers especially under privileged and deprived sections.

Introduction of New Programmes:-

During the year 2023-2024, the Board's Programmes were modified as per the recommendations of the Roadmap Committee constituted by the Ministry of Labour & Employment, Government of India.

Following Programmes were introduced during 2023-2024.

➤ Organized Sector

1. Capacity Building Programme – 4 Modules
2. Training of Trainer Programme (TOT) – 10 Modules
3. Sensitization programme for activists of Trade Unions and Federations – 6 Modules
4. Modular Training Programme (MTP) – 2 Modules
5. Modular Training Programme for Self-Generation of Funds – 2 Modules/4 Modules/6 Modules
6. Board provides assistance for conducting trainings in tune with objectives of Workers Education through Trade Unions for Capacity Building of Trade Unions - 6 Modules

➤ Unorganized Sector/Rural Sector

1. Training of Trainers (TOT)
2. Short Term Training Programme (STTP)
3. Sponsored Short Term Training Programme (SSTTP)
4. Shramik Chaupal

These programmes were introduced after the due approval by Governing Body in its 179th meeting held at New Delhi and subsequent approval of the Ministry of Labour and Employment. The new pattern was made into effect since October, 2022 after the signing of MoU 2023-2024 between Dattopant Thengadi National Board for Workers Education and Development and Ministry of Labour & Employment.

Performance of the Board

Sr. No.	Name of the Training Programme	2022-2023		2023-2024	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
1	2	3	4	5	6
	NATIONAL LEVEL				
1	Courses for Trade Union activists	119	2796	46	1176
	TOTAL	119	2796	46	1176
	ORGANISED SECTOR				
2	Capacity Building Programme (5 Days)	6	163	2	98
3	Capacity Building Programme for Office Bearers of TUs (04 Modules)	9	236	-	-
4	Joint Educational Programmes (1 day)	520	11239	-	-
5	Joint Educational Programmes (2 days)	69	1557	-	-
6	Modular Training Programme (MTP) 02 Modules	1596	38134	1222	29539
7	Modular Training Programme on SGF 02 Modules	321	6417	427	8539
8	Modular Training Programme on SGF 04 Modules	13	259	13	252
9	Modular Training Programme on SGF 06 Modules	1	20	5	100
10	Modular Training Programme on WPM 06 Modules	8	226	1	20
11	Need Based Seminars (1-day)	32	876	-	-
12	Plant Level Programmes (1-Day) (retraining)	8	241	-	-
13	Quality of Life Programmes (2-days) workers & spouses	2	70	-	-
14	Self Generation of Fund Programmes (1/2/3-days)	209	4105	-	-
15	Sensitization Programme for Trade Union/ Federation Leaders (06 Modules)	1	16	-	-
17	Training of Trainers Programme (10-days)	3	90	-	-
18	Training of Trainers Programme (TOT) 10 Modules	8	187	-	-
19	Programmes on Workers Participation in Management (3 days)	1	21	-	-
20	Need Based Seminars (2-days)	62	1270	-	-
21	Part Time/Full Time Unit Level Classes at plant	3	69	-	-
	TOTAL	2857	64797	1670	38548

Sr. No.	Name of the Training Programme	2022-2023		2023-2024	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
	UNORGANISED SECTOR				
22	Special Programmes for Panchayati Raj Functionaries (2 days)	2	69	-	-
23	Special Programme for Parents of Child Labour (2-days)	18	689	-	-
24	Special Programme for SC/ST workers 2 days	38	1446	-	-
25	Special Programmes for SCSP/TSP Workers (2-days)	163	6249	-	-
26	Special Programme for Unorganized Sector Workers (2-days)	152	5924	-	-
27	Special Programme for Women Workers (2-days)	138	5395	-	-
28	Special Programme on Labour Welfare and Development (2-days)	216	8412	-	-
29	Special Programmes for Stone Quarry Workers (2 days)	1	38	-	-
30	Empowerment Programmes for Unorg./ Weaker Sections (4 Days)	5	199	-	-
31	Empowerment Programme for Livelihood	21	823	-	-
32	Quality of Life Programmes (2-days) workers & spouses	9	360	-	-
33	Quality of Life Programmes (4-days) workers & spouses	1	40	-	-
34	Short Term Training Programme (01 day)	1395	130454	3147	294944
35	Short Term Training Programme for Women Workers (AKAM) (01 day)	400	37855	208	19379
36	Shramik Chaupal	2013	117389	6096	414577
37	Special Programmes for Construction Workers (2 days)	1	40	-	-
38	Special programme on Covid-19 (2 days)	18	704	-	-
39	Special Programmes for Migrant Workers (2 days)	51	1942	-	-
40	Sponsored Short Term Training Programme (SSTTP) (01 day)	459	42850	140	10801
41	Training of Trainers for Unorganised Sector (Facilitator/RV)	44	1036	-	-
	TOTAL	5145	361914	9591	739695

Sr. No.	Name of the Training Programme	2022-2023		2023-2024	
		No. of Progs.	No. of Participants	No. of Progs	No. of Participants
	Rural Sector				
42	Rural Awareness Camps (2 days)	258	10112	-	-
43	MGNREGA Village Level Programmes	33	1286	-	-
	TOTAL	291	11398	-	-
	GRAND TOTAL	8427	441304	11307	779419

State/Regional Directorates wise Progress of Boards' Activities During 2023-2024

State/Centre	No.of Workers Trained		
	Organised	Unorganised	Total
ANDHRA PRADESH			
VIJAYAWADA	1057	11648	12705
VISAKHAPATNAM	1184	15456	16640
TOTAL	2241	27104	29345
ARUNACHAL PRADESH			
TINSUKIA	0	296	296
TOTAL	0	296	296
ASSAM			
TINSUKIA	74	10874	10948
GUWAHATI	0	13756	13756
IMPHAL	170		170
TOTAL	244	24630	24874
BIHAR			
DHANBAD	26	562	588
JAMSHEDPUR	0	620	620
PATNA	1082	14148	15230
RANCHI		81	81
TOTAL	1108	15411	16519
CHANDIGARH			
CHANDIGARH	35	653	688
TOTAL	35	653	688
CHHATTISGARH			
RAIPUR	340	10000	10340
TOTAL	340	10000	10340
DELHI			
DELHI	727	15959	16686
TOTAL	727	15959	16686
GOA			
GOA	1205	11374	12579
TOTAL	1205	11374	12579
GUJARAT			
VADODARA	926	14502	15428
AHMEDABAD	1675	16837	18512
IIWE, Mumbai	150		150
RAJKOT	648	18168	18816
TOTAL	3399	49507	52906

State/Centre	No.of Workers Trained		
	Organised	Unorganised	Total
HARYANA			
FARIDABAD	428	16260	16688
TOTAL	428	16260	16688
HIMACHAL PRADESH			
PARWANOO	655	7790	8445
TOTAL	655	7790	8445
JAMMU & KASHMIR			
JAMMU	399	9097	9496
TOTAL	399	9097	9496
JHARKHAND			
RANCHI	340	14790	15130
JAMSHEDPUR	1595	14078	15673
DHANBAD	949	16015	16964
TOTAL	2884	44883	47767
KARNATAKA			
HUBLI	897	18338	19235
BANGALORE	386	15958	16344
MANGALORE	571	23345	23916
TOTAL	1854	57641	59495
KERALA			
COCHIN	1178	11833	13011
KOZHIKODE	360	7221	7581
TOTAL	1538	19054	20592
MADHYA PRADESH			
INDORE	845	24542	25387
BHOPAL	614	21313	21927
GWALIOR	265	11790	12055
RAIPUR	80		80
JABALPUR	551	8972	9523
TOTAL	2355	66617	68972
MAHARASHTRA			
NAGPUR	1011	15260	16271
IIWE, Mumbai	1026		1026
NASHIK	285	9057	9342
PUNE	548	14639	15187
MUMBAI	1604	13065	14669
TOTAL	4474	52021	56495

State/Centre	No.of Workers Trained		
	Organised	Unorganised	Total
MANIPUR			
IMPHAL	340	7575	7915
TOTAL	340	7575	7915
ORISSA			
ROURKELA	1164	14791	15955
BHUBANESHWAR	1243	16372	17615
BERHAMPUR	979	13637	14616
TOTAL	3386	44800	48186
PUNJAB			
CHANDIGARH	256	8759	9015
TOTAL	256	8759	9015
RAJASTHAN			
JAIPUR	282	21442	21724
UDAIPUR	651	12250	12901
TOTAL	933	33692	34625
TAMIL NADU			
MADURAI	2091	15375	17466
COIMBATORE	1212	11546	12758
CHENNAI	1590	18633	20223
TOTAL	4893	45554	50447
TELANGANA			
HYDERABAD	528	14188	14716
TOTAL	528	14188	14716
UTTAR PRADESH			
KANPUR	394	18185	18579
GORAKHPUR	810	17346	18156
BAREILLY	394	16700	17094
GHAZIABAD	1338	20459	21797
ALLAHABAD	307	22159	22466
TOTAL	3243	94849	98092
UTTARAKHAND			
BAREILLY	52	989	1041
TOTAL	52	989	1041
WEST BENGAL			
KOLKATA	376	7175	7551
ASANSOL	459	19473	19932
BARRACKPORE	116	17222	17338
SILIGURI	40	15239	15279
TOTAL	991	59109	60100

State/Centre	No.of Workers Trained		
	Organised	Unorganised	Total
Tripura	-	-	-
Imphal	-	616	616
Total	-	616	616
Sikkim	-	-	-
SILIGURI	-	286	286
TOTAL	-	286	286
Puduchery	-	-	-
Chennai	40	203	243
Total	40	203	243
Laddakh	-	-	-
Jammu	-	778	778
Total	-	778	778
GRAND TOTAL	38548	739695	778243

MEETING OF THE ANNUAL GENERAL BODY:

The Annual General Meeting was held thrice during the year 2023-2024.

1. 81st Meeting of AGM held at New Delhi on 29.08.2023.
2. 82nd Meeting of AGM held at New Delhi on 20.12.2023.
3. 83rd Meeting of AGM held at New Delhi on 29.01.2024.

Important decisions:

The Annual General Meeting was held and approved the following proposals during 2023-24:

83rd AGM held at New Delhi on 29.01.2024

- Draft 64th Annual Report and Audited Annual Accounts of DTNBWED for 2022-23 approved in 83rd AGM.

MEETING OF THE GOVERNING BODY:

The Governing Body Meeting was held thrice during the year 2023-2024.

1. 182nd Meeting of Governing Body held at New Delhi on 29.08.2023.
2. 183rd Meeting of Governing Body held at New Delhi on 20.12.2023.
3. 184th Meeting of Governing Body held at New Delhi on 13.03.2023.

IMPORTANT DECISIONS:**183th GOVERNING BODY MEETING HELD AT NEW DELHI ON 20.12.2023**

- Approval of Draft 64th Annual Report and Audited Annual Accounts of DTNBWED (CBWE) for the year 2022-23.
- Report of recommendations of the committee for the future road map and
- Reorganizing the training modules/training materials and acceptance thereof.



182nd Meeting of Governing Body held at New Delhi on 29.08.2023



81st Meeting of AGM held at New Delhi on 29.08.2023

Manpower Matrix of the Board as on 31.03.2024

Head Office, New Delhi	No.
Director General	1
Additional Director	0
Financial Adviser	0
Deputy Directors	0
Zonal Directors	0
Regional Directors	2
Assistant Director (OL)	1
Education Officers	1
Accounts Officer	1
Assistant Director	0
Senior Translation Officer	0
Accountants	2
Junior Translation Officer	0
Stenographers Grade I & II	3
Statistical Assistant	0
Technical Assistant	1
Senior Clerks	10
Junior Artist	0
UDC	9
LDC	5
Hindi Typist	1
Driver	0
MTS	0
Total	37

IIWE, Mumbai	No.
Deputy Director (Trg.)	0
Training Officer	0
Research Officer	0
Education Officer	1
Librarian	1
Library Assistant	1
Stenographers	0
Senior Clerk	1
UDC	0
LDC	0
Care Taker	1
Driver	0
MTS	2
Total	7

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (WZ), Mumbai	0	0	0	2	0	0	0	0	1	3	Owned
2	Ahmedabad	0	2	0	1	0	1	0	0	1	5	Owned
3	Goa	0	1	0	0	0	2	0	0	1	4	Rented
4	Mumbai	1	1	0	0	1	2	0	0	1	6	Owned
5	Pune	0	2	0	1	1	1	0	0	0	5	Rented
6	Rajkot	1	1	0	0	0	0	1	0	1	4	Rented
7	Nashik	0	1	0	0	1	1	0	0	3	6	Rented
8	Vadodara	1	1	0	0	0	1	0	0	1	4	Rented
	Total	3	9	0	4	3	8	1	0	9	37	

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (CZ), Bhopal	0	0	0	0	0	1	0	0	0	1	Free
2	Bhopal	0	1	0	0	0	1	1	0	1	4	Free
3	Gwalior	0	2	0	0	0	1	1	0	0	4	Rented
4	Indore	1	1	0	0	1	1	0	0	1	5	Rented
5	Jabalpur	0	1	0	1	0	2	0	0	2	6	Rented
6	Jaipur	0	2	0	1	0	1	0	0	1	5	Rented
7	Nagpur	1	1	0	1	1	2	1	1	2	10	Owned
8	Raipur	0	1	0	0	1	1	2	0	2	7	Rented
9	Udaipur	0	2	0	0	0	1	1	0	1	5	Rented
	Total	2	11	0	3	3	11	6	1	10	47	

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (NEZ), Guwahati	1	0	0	0	0	0	0	0	0	1	Owned
2	Guwahati	0	0	0	1	0	1	0	0	1	3	Owned
3	Tinsukia	0	2	0	1	0	1	0	0	1	5	Free
4	Imphal	0	2	0	1	0	1	0	1	2	7	Free
5	Siliguri	0	2	0	1	0	1	1	0	1	6	Rented
	Total	1	6	0	4	0	4	1	1	5	22	

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (EZ), Kolkata	0	0	0	0	1	1	0	1	1	4	Owned
2	Asansol	0	2	0	0	1	1	0	0	2	6	Rented
3	Barrackpore	0	2	0	0	1	1	0	0	1	5	Owned
4	Berhampur	0	2	0	0	0	0	1	0	0	3	Rented
5	Bhubaneswar	0	2	0	1	0	0	0	0	0	3	Rented
6	Dhanbad	1	1	0	0	0	1	1	0	1	5	Rented
7	Jamshedpur	0	2	0	0	0	2	0	0	0	3	Free
8	Kolkata	1	1	0	1	0	0	1	0	3	6	Owned
9	Patna	0	2	0	1	0	1	0	0	1	5	Rented
10	Ranchi	0	2	0	0	0	0	0	0	0	2	Rented
11	Rourkela	0	2	0	1	0	1	1	0	1	6	Rented
	Total	2	18	0	4	3	8	4	1	10	48	

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (SZ), Chennai	0	0	0	0	0	1	0	1	1	3	Owned
2	Chennai	1	1	0	0	0	2	0	0	1	5	Owned
3	Madurai	0	2	0	0	0	1	1	0	1	5	Rented
4	Coimbatore	0	2	0	0	0	1	0	1	0	4	Rented
5	Hyderabad	0	2	0	1	0	4	1	0	1	9	Rented
6	Vijayawada	0	2	0	1	0	1	0	0	1	5	Rented
7	Visakhapatnam	0	2	0	0	0	0	1	0	0	3	Rented
8	Bangalore	1	1	0	0	0	1	1	0	1	5	Rented
9	Hubli	0	2	0	0	1	0	1	0	1	5	Rented
10	Mangalore	0	3	0	0	0	1	1	0	1	6	Owned
11	Cochin	0	2	0	0	0	2	0	0	1	5	Rented
12	Kozhikode	1	1	0	1	0	1	0	0	2	6	Rented
	Total	3	20	0	3	1	15	6	2	11	61	

Sr. No.	Name of Zonal Directorate / Regional Directorate	ZD/ RD	EO	Accountant	Steno	Sr. Clerk	UDC	LDC	Driver	MTS Peon / Chowkidar	Total Strength	Building status (Owned/ rented)
1	Zonal Directorate (NZ), Delhi	0	0	0	1	1	2	0	1	1	6	Owned
2	Allahabad	0	2	0	1	1	0	2	0	0	6	Rented
3	Bareilly	0	2	0	0	0	0	1	0	1	4	Rented
4	Chandigarh	0	1	0	1	0	1	1	1	2	7	Rented
5	Delhi	1	1	0	0	1	2	2	0	4	11	Owned
6	Faridabad	1	1	0	1	0	0	1	0	1	5	Rented
7	Gorakhpur	0	2	0	0	0	0	0	0	2	4	Rented
8	Ghaziabad	0	2	0	0	0	0	0	0	2	4	Rented
9	Kanpur	0	2	0	1	0	2	0	0	1	6	Rented
10	Jammu	0	1	0	1	0	0	1	0	1	4	Rented
11	Parwanoo	0	1	0	1	0	1	0	0	1	4	Rented
	Total	2	15	0	7	4	8	8	2	16	62	

Chapter – II

INDIAN INSTITUTE OF WORKERS EDUCATION

The Indian Institute of Workers Education (IIWE), Mumbai was established in the year 1970 by the Dattopant Thengadi National Board for Workers Education and Development (Erstwhile Central Board for Workers Education). The IIWE, being the apex training institute, organizes a variety of training programmes such as in-house training programmes for Board's Officials, specialized courses and seminars for the representatives of Central Trade Union Organizations/Federations and their affiliated Associations working in the field.

During 2023-2024, most of the Programmes were conducted for short duration at various other places as IIWE building has become non functional.

The construction of IIWE building is under consideration.

TRAINING PROGRAMMES CONDUCTED BY IIWE

During 2023 - 2024

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
1	Modular Training Programme (MTP), 02 Modules, Narmada Clean Tech, Ankleshwar, Dist. Bharuch, Gujarat	Prevention of Sexual Harassment (POSH) Awareness	03.04.2023 (Offline)	32	02	34
2	Modular Training Programme (MTP), 02 Modules, Narmada Clean Tech, Ankleshwar, Dist. Bharuch, Gujarat	Role and Responsibilities of ICC Committee of POSH	06.04.2023 (Online)	05	02	07
3	Modular Training Programme (SGF) 02 Modules, UPL, Dahej, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen/ TQM and Financial Planning	11.04.2023 (Offline)	20	-	20
4	Modular Training Programme (MTP), 02 Modules, UPL, Dahej, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen /TQM and Financial Planning	11.04.2023 (Offline)	08	-	08
5	Modular Training Programme (MTP), 02 Modules, UPL, Vapi Dist. Vapi, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen/ TQM and Financial Planning	12.04.2023 (Offline)	19	-	19
6	Modular Training Programme (MTP), 02 Modules, UPL, Vapi, Dist, Vapi, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen/ TQM and Financial Planning	13.04.2023 (Offline)	16	-	16
7	Modular Training Programme (SGF), 02 Modules, Givaudan, Roha, Dist. Raigad, Maharashtra	Communication Skills, Team Building, Personality Development	24.04.2023 (Offline)	29	-	29
8	Modular Training Programme (MTP), 02 Modules, Maharashtra State Nursing Association, Mumbai	Collective Bargaining and Trade Union Movement	27.04.2023 (Online)	31	50	81

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
9	Modular Training Programme (MTP), 02 Modules, Youth INTUC, Jharkhand	Trade Union Act, 1926	30.04.2023 (Online)	41	05	46
10	Modular Training Programme (MTP), 02 Modules, Maharashtra State Nursing Association, Mumbai	How to make Charter of Demand and Negotiation Skills during Collective Bargaining	01.05.2023 (Online)	24	33	57
11	Capacity Building Programme for Office Bearers of Trade Unions, (04 Modules), Maharashtra State Nursing Association, Mumbai	Trade Union Act 1926, Social Security Schemes, Collective Bargaining and Financial Planning	03.05.2023 to 04.05.2023 (Online)	25	33	58
12	Modular Training Programme (SGF), 02 Modules, UPL, Dahej, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	10.05.2023 (Offline)	20	-	20
13	Modular Training Programme (MTP), 02 Modules, UPL, Dahej, Dist. Bharuch, Gujarat.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	11.05.2023 (Offline)	15	-	15
14	Modular Training Programme (SGF), 02 Modules, UPL, Ankleshwar, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	12.05.2023 (Offline)	10	01	11
15	Modular Training Programme (MTP), 02 Modules, UPL, Ankleshwar, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	24.05.2023 (Offline)	10	-	10
16	Modular Training Programme (SGF), 02 Modules, UPL, Ankleshwar, Dist. Bharuch, Gujarat	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	25.05.2023 (Offline)	10	02	12

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
17	Modular Training Programme (MTP), 02 Modules, UPL, Halol, Dist. Vadodara, Gujarat.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	26.05.2023 (Offline)	18	-	18
18	Modular Training Programme (SGF), 02 Modules, UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	08.06.2023 (Offline)	20	-	20
19	Modular Training Programme (MTP), 02 Modules, UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	09.06.2023 (Offline)	24	-	24
20	Modular Training Programme (SGF), 02 Modules, UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	15.06.2023 (Offline)	22	-	22
21	Modular Training Programme (MTP), 02 Modules, UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	16.06.2023 (Offline)	18	-	18
22	Modular Training Programme (MTP), 02 Modules, ABB, Dist. Vadodara, Gujarat.	Leadership Skills	17.06.2023 (Online)	16	-	16
23	Modular Training Programme (MTP), 02 Modules, Indian Confederation of Laour (ICL), Pan India.	Positive Leadership Development Skills	28.06.2023 (Online)	38	04	42
24	Modular Training Programme (SGF), 02 Modules UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	29.06.2023 (Offline)	20	-	20

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
25	Modular Training Programme (MTP), 02 Modules, UPL, Tarapur, Dist. Palghar, Maharashtra.	Personal Productivity, Team Building, Housekeeping / Kaizen / TQM and Financial Planning	30.06.2023 (Offline)	42	-	42
26	Modular Training Programme (MTP) 02 Modules, Maharashtra State Nursing Association, Mumbai	Financial Management and Savings	24.07.2023 (Online)	15	35	50
27	Modular Training Programme (MTP) 02 Modules, Maharashtra State Nursing Association, Mumbai	Financial Management and Savings	25.07.2023 (Online)	03	17	20
28	Modular Training Programme (MTP) 02 Modules, Maharashtra State Nursing Association, Mumbai	Financial Management and Savings	26.07.2023 (Online)	01	14	15
29	Modular Training Programme (MTP) 02 Modules, Maharashtra State Nursing Association, Mumbai	Financial Management and Savings	27.07.2023 (Online)	11	03	14
30	Modular Training Programme (MTP) 02 Modules, ABSA Employee Association, Nashik, dist. Nashik, Maharashtra.	Leadership and Collective Bargaining, Labour Code 2020, Positive Leadership Skills and Financial Planning	01.08.2023 (Offline)	45	-	45
31	Modular Training Programme (MTP) 02 Modules, Transrail Lighting Limited, Mumbai.	Communication Skills and Team Building	14.09.2023	21	-	21
32	Modular Training Programme (MTP) 02 Modules, Regional Labour Institute, Government of Maharashtra, Nagpur, Dist. Nagpur, Maharashtra.	Personality Development	14.10.2023 (Offline)	41	27	68

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
33	Modular Training Programme (MTP) 02 Modules, TUCC, Mumbai.	Leadership Skills and Communications Skills	16.10.2023 (Online)	4	-	04
34	Modular Training Programme (MTP) 02 Modules, Transrail Lighting Limited, Mumbai.	Leadership and Communication	07.11.2023 (Online)	16	-	16
35	Modular Training Programme (MTP) 02 Modules, Transrail Lighting Limited, Mumbai.	Design Thinking	08.11.2023 (Online)	13	-	13
36	Modular Training Programme (MTP) 02 Modules, Globe Denwash Private Limited, Ahmedabad, Dist. Ahmedabad, Gujarat.	Positive Work Culture	21.11.2023 (Online)	13	07	20
37	Modular Training Programme (MTP) 02 Modules, Globe Denwash Private Limited, Ahmedabad, Dist. Ahmedabad, Gujarat.	Positive Work Culture	22.11.2023 (Online)	18	02	20
38	Modular Training Programme (MTP) 02 Modules, Bhartiya Mazdoor Sangh (BMS), Pan India.	Social Security and Welfare Schemes by Government of India	08.12.2023 (Online)	06	03	09
39	Modular Training Programme (MTP) 02 Modules, Symbiosis Institute of Management, Nagpur, Dist Nagpur, Maharashtra.	Prevention of Sexual Harassment (POSH) Awareness	14.12.2023 (Online)	19	10	29
40	Modular Training Programme (MTP) 02 Modules, HR Professionals, Pan India.	Prevention of Sexual Harassment (POSH) Awareness	14.12.2023 (Online)	06	01	07
41	Modular Training Programme (MTP) 02 Modules, HR Professionals, Pan India.	Domestic Inquiry	21.12.2023 (Online)	19	05	24

Sr. No.	Name of the Programme	Theme	Duration	Gender-wise Distribution		Total
				Male	Female	
42	Modular Training Programme (MTP) 02 Modules, HR Professionals, Pan India.	Design Thinking	28.12.2023 (Online)	26	04	30
43	Modular Training Programme (MTP) 02 Modules, Symbiosis Centre for Management Studies, Nagpur, Dist Nagpur, Maharashtra.	Cracking the Job Interviews: Do's and Don't	08.01.2024 (Online)	12	24	36
44	2-Days Capacity Building Programme for Office Bearers of Trade Unions, 04 Modules, TUCC Ordinance Factory, Pune, Dist. Pune, Maharashtra.	Labour Code 2020, Financial Management, Positive attitude, Safety at Workplace	13.02.2024 to 14.02.2024 (Offline)	40	-	40
45	Modular Training Programme (MTP) 02 Modules, Transrail Lighting Limited, Mumbai.	Social Security and Welfare Schemes of Government of India	28.02.2024 (Online)	15	-	15
46	Modular Training Programme (MTP) 02 Modules, Transrail Lighting Limited, Mumbai.	Social Security and Welfare Schemes of Government of India	29.02.2024 (Online)	15	-	15
Total Number of Programmes Conducted = 46				892	284	1176

COVERAGE OF PARTICIPANTS

ORGANISATION WISE IN IIWE PROGRAMME

Sr. No.	Name of Organisation	No. of Programme	Gender wise Distribution		
			Male	Female	Total
1	Bhartiya Mazdoor Sangh (BMS)	1	06	03	09
2	Youth INTUC, Jharkhand	1	41	05	46
3	Indian Confederation of Labour (ICL)	1	38	04	42
4	TUCC	1	04	-	04
5	TUCC Ordinance Factory, Pune	1	40	-	40
6	ABB, Vadodara	1	16	-	16
7	ABSA Employee Association, Nashik	1	45	-	45
8	Givaudan, Roha	1	29	-	29
9	Globe Denwash Private Limited, Ahmedabad	2	31	09	40
10	H.R. Professionals	3	51	10	61
11	Maharashtra State Nursing Association, Mumbai	7	110	185	295
12	Narmada Clean Tech, Ankleshwar	2	37	04	41
13	Regional Labour Institute, Nagpur	1	41	27	68
14	Symbiosis Centre for Management Studies, Nagpur	1	12	24	36
15	Symbiosis Centre of Management Studies, Nagpur	1	19	10	29
16	Transrail Lighting Limited, Mumbai	5	80	-	80
17	United Phosphorous Limited (UPL)	16	292	03	295
Total		46	892	284	1176

POSITION WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	CEO	02	-	02
2	CFO	02	-	02
3	CS	02	-	02
4	Managers	31	04	35
5	H.R. Managers	92	37	129
6	Associates	430	12	442
7	Professors	09	12	21
8	Support Staff	08	08	16

9	Students	14	14	28
10	President (Trade Union)	03	01	04
11	District President (Trade Union)	01	-	01
12	General Secretary (Trade Union)	05	01	06
13	State General Secretary (Trade Union)	10	-	10
14	Joint Secretary (Trade Union)	21	05	26
15	District Coordinator (Trade Union)	06	02	08
16	Members (Trade Union)	256	188	443
	Total	892	284	1176

STATE WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1	Maharashtra	747	279	1026
2	Gujarat	145	05	150
	TOTAL	892	284	1176

CATEGORY WISE DISTRIBUTION

Sr. No.	Position	Male	Female	Total
1.	SC	82	33	115
2.	ST	38	-	38
3.	Others	772	251	1023
	Total :	892	284	1176

STATISTICAL OUTLINE OF IWE LIBRARY ACTIVITIES

This year also IWE library services were committed to support to the training activities and allied work like preparation of study material, virtual dissemination of information to users all over India etc. Its persistent efforts through new searches brought out regular publications “Facts for You” and “Manthan” in English and Hindi respectively on 24 topics of current use. Publications were distributed all over India to around 145 users throughout the year. Besides this, it also provided SDI services on multiple topics as and when required by the users from entire India. Under Cleanliness Campaign 3.0, about 250 library books were identified for weeding out. Statistical outline of the library activities is as follows:

STATISTICAL OUTLINE OF THE LIBRARY ACTIVITIES

Sr. No	Library Activity	April 2023 - March 2024
1	Number of library users	1189
2	Documents issued and referred	1197
3	Selective Dissemination of Information (SDI) services to the users	16 users (on 40 topics)
4	Photo gallery Visitors	Temporarily restricted the visit due to unsafe building condition
5	Total number of library books	14885
6	Number of library books added	No Budget Allocated – Nil
7	Selective Dissemination of Information (SDI) services during Library Assignments / Group Discussions to course participants	Physical training programme were restricted due to unsafe S. S. Bhavan condition & No assignments were conducted.
8	Study Material References – topics	48 (46 training programme, 1176 participants)
9	Publication – Facts For You (English Monthly)	12 issues
10	Publication – Manthan (Hindi, Monthly)	12 issues
11	Current Awareness Services (CAS) - Displays	24
	Total number of Ph. D Thesis	38

ANALYSIS AND IMPACT OF TRAINING PROGRAMME

During the year 2023-24, Institute conducted 46 training programmes and trained 1176 participants. Out of them 892 were male and 284 were female. Our training programmes were highly appreciated by UPL, Transrail Lighting Limited, Narmada Clean Tech, ABB, Givaudan, Maharashtra State Nursing Association, Youth INTUC Jharkhand, Indian Confederation of Labour (ICL), TUCC Ordinance Factory, Pune and Bharatiya Mazdoor Sangh (BMS), Thane.

Out of the 46 programmes :

Modular Training Programmes (MTP), 02 Modules – 36

Modular Training Programmes on SGF (MTP-SGF), 02 Modules – 08

Capacity Building for Office Bearers of Trade Union, 04 Modules - 02

28 Online and 18 Offline training programmes were conducted Online for activists of Central Trade Union Organizations, HR Professionals, Associates and students of Regional Labour Institute, Nagpur and Symbiosis Institute of Management Studies, Nagpur.

All these theme-basis programmes were highly appreciated by the participants.

NOTE ON FEATURES

Notable Features:

- Shri Prabhat Kumar, DG, DGFASLI and DGMS, Dhanbad visited IIWE on 30.09.2023 in connection with Cleanliness Campaign 3.0. He visited IIWE Library. He appreciated the activities of IIWE Library. His remark in Visitor's Book was as follows:

“On the occasion of “Swachhata Hi Sewa Fortnight”, I visited DTNBWED, Kurla, Mumbai. The officials of the organization briefed me about the functions of the organization. The organization is working for a novel cause and needs more and more encouragement from the Ministry and workers / industry side. The officials are deeply concerned with the workers education and their welfare. I appreciate their efforts on the issue. Better convergence with other organizations of the Ministry will be helpful. I convey my best wishes for good performance of the organization DTNBWED”.
- As per the guidelines of Government of India, IIWE organized “ Ek Tarikh Ek Ghanta, Ek Saath” cleanliness campaign on 01.10.2023 between 10 am to 11 am at Aapala Davakhana, MCGM, Kurla (West), Mumbai.
- Special Cleanliness Campaign 3.0 was observed and related activities were carried out.
- Shri Virjesh Upadhaya, Chairperson of Governing Body, DTNBWED visited IIWE on 15.12.2023. During the visit, Shri Yoghesh Chati, Training Officer I/c, IIWE presented PowerPoint on “E-Shramik Vidya” and a road map of IIWE future plan.
- Shri Kamal Kishore Soan, IAS, Joint Secretary, Ministry of Labour & Employment, Govt. of India visited IIWE institute. Shri Yogesh A. Chati, Training Officer I/c, IIWE demonstrated a Power Point presentation on IIWE future plan. The Joint Secretary during his visit appreciated IIWE as follows:

“During the visit of IIWE, Mumbai, I found the rich heritage of the institution. The institute is located in the prime area of the city and it has a very rich library having more than 14,000 books and journals. The officers and staff have been working diligently in the comprehensive, structural and functional orientation to ensure availability of quality inputs in the field of Workers Education and development. My best wishes”.
- As per Head Office instructions, IIWE officials completed seven mandated courses of iGOT Karmayogi.
- Prepared twelve issues of “Facts for You” (English Publication) and twelve issues of “Manthan” (Hindi Publication) keeping in view present training needs of DTNBWED.

FACULTY SUPPORT

During the year under report, one Training Officer I/c and one Librarian at IIWE co-ordinate and conducted the training programmes alongwith expert services from the respective fields.

1. Shri Dharmag Bakshi, Ex. Governing Body Member, DTNBWED & Ex-Additional Labour Commissioner, Govt. of Gujarat.
2. Prof. Sameer Pingle, Director, Symbiosis Institute of Management Studies, Nagpur.
3. Shri Yash Rathi, L & D Manager, Zydus Wellness Limited, Ahmedabad.

Chapter – III

TRAINING PROGRAMMES OF THE BOARD

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED
A	ORGANISED SECTOR		
1	Capacity Building Programme-4 Modules	Office bearers of Trade Unions	To Organize a series of programmes as per theme based structured Module for- (i) Trade union consciousness; (ii) The purposes, functions and administration of trade unions; (iii) The conduct of Industrial relations and (iv) The development of a mature individual and his role as a citizen knowledge of the industry;
2	Sensitization Programme for National Trade Unions and Federations -06 Modules	Trade Union leaders for National Trade Unions and Federations	For inculcating Harmonious Industrial Relation through Dialogue and Deliberation
3	Board provides assistance for conducting trainings in tune with objectives of Workers Education through Trade Unions for Capacity Building of Trade Unions-6 Modules Grants-in-Aid	For office bearer of Trade Unions	The management of attitudes, habits, ways of thinking, The trends indicating the way our society appears

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED
4	A. Modular Training Programme (MTP) - 02 Modules	Workers and employees of Industries / Establishments / Offices	At Unit Level in Industry Premises based on Pre-structured Modules (on the basis of Training Need Identification or various inputs) related to Productivity / Quality / Labour Code / Team Work / Effective Communication / House-keeping / Industrial Psychology / HR / Organizational development Motivation & Morale / Environment Occupational Health & Safety etc. or other soft skill and Labour related topics related to National Development. These Programmes also helps in developing training culture for Industrial development in MSME, Small Scale Industry, Industries Financially weak and other sector who find difficulty in affording paid programmes. Few of these Programmes can be molded with help of DGFASLI & DGMS
5	B. Modular Training programme on Workers Participation in Management for Members of Joint Management Councils (JMC) - 04 Modules	Members of Joint Management Councils (JMC)	
6	Modular Training Programme for Self-Generation of Funds 2 Modules/4 Modules/6 Modules	Workers and employees of the industry/establishment/offices	At Industry Premises or in-house training based on Pre structured Modules (on the basis of Training Need Identification or various inputs) Psychology/HR / Organizational Development / Industrial Domain and Trade Union Management & Administration -Psychology / HR / Organizational Development / Industrial Domain and Trade Union Management & Administration - viz. Occupational Health & Safety, Safety Behavior / Work Life Balance / Housekeeping / Kaizen / Effective Communication / Interpersonal Relations / Team Work / Emotional Quotient / Work Culture & Work Ethics / Productivity/Quality Management System / Quality Circles / Coping with changes / Conflict Management or other behavioral topics on soft skills etc. MTP-SGF programmes are conducted to earn revenue for strengthening of Workers Education Framework in the country under Organized Sector.
B	UN-ORGANIZED SECTOR		
1	Training of Trainers (TOT) Programmes: 03 Days	Perspective RV / Facilitators / Representatives of Collaborating Agency	To develop a pool of trainers / Rural Volunteers and Facilitators which will be helpful for the Board for conducting programmes effectively in unorganized and rural sectors.

Sr. No.	COURSE TITLE	TARGET GROUP	BROAD OUTLINE OF SUBJECTS COVERED
2	Short Term Training Programme (STTP) 01 day Theme Based STTP with Per Diem.	Unorganized & Rural Workers (Category of worker to be targeted: Construction Workers, Domestic Workers, Women worker, Rural Artisan, Agro-based Workers, SC/ST Workers, Casual Workers in Industrial Area, Street Vendors, Handloom Workers, Beedi workers, Forest Workers, Stone Quarry Workers, Brick Kiln Workers, Food Processing Industry, Health & Sanitation Workers, Ancillary Skill Sets (Mechanic, Plumber, Coloring. Catering Travels), Prospective Workers, Gig & Platform Workers, Other Rural Worker, Contractual Workers, Tea Plantation Workers, Tribal Workers, Mining Workers)	i. Digital Literacy ii. Financial Literacy iii. Labour Code/ Social Security in U/O Sector iii. Labour Code/ Social Security in U/O Sector iv. Legal Aid Services for Workers V. Skill Eco-System & Benefits Vi. Self-Employment & Rural Entrepreneurship Viii. Awareness for Govt's flagship schemes ix. Happiness and wellness in life x. Occupational Health & Safety etc. xi. Domain Topics related to unorganized and rural sector workers xi. Domain Topics related to unorganized and rural sector workers Programmes organized with pre-defined objectives and theme based to render deliverables to a particular category worker to sensitize on welfare schemes as well as impart learning on predefined deliverable
3	Sponsored Short Term Training Programme (SSTTP) - 01 day Theme Based	Unorganized & Rural workers, Self Employed, Unemployed Youth, Workers in Industrial Estates etc.	
4	Shramik Chaupal	These programmes are organized at labour chowks, worker clusters and construction sites for U/O Workers.	Awareness about and linkage with Govt. Welfare Schemes related labour and other initiatives of Government.
5	Skill Boot Training Programme (SBTP) for Recognition of Prior Learning (RPL) in collaboration with National Skill Development Corporation (NSDC) 03 days (01 day by DTNBWED and 2nd & 3rd by NSDC)	Unorganized & rural workers having certain skills.	01 Day training will be given on Foundational skills by DTNBWED as Project Implementing Agency (PIA) and 2nd & 3rd day will be engaged by NSDC for skill development activities under RPL.

Chapter - IV
GRANTS-IN-AID

The Grants-in-Aid Scheme of the Board was introduced in the year 1960. The Rules and Procedure of the Grants-in-Aid Scheme have been simplified accordingly to needs of the Trade Union.

Grants-in-aid are available for conducting four types of training programmes by the Trade Union Organizations:-

- | | |
|---|------------------|
| 1. Full time residential programmes | 3 days to 7 days |
| 2. Full time non-residential programmes | 3 days to 7 days |
| 3. Part time non-residential programmes | 2 days to 4 days |
| 4. State level full time residential programmes | 3 days to 7days |

The Regional Directors/Education Officers of the Board inspect the Grants-in-Aid programmes and provides necessary guidance to grantees unions.

During 2023-2024, 06 Trade Union Organizations availed Grants-in-Aid amounting to Rs. 53100 from the Board and trained 240 workers. The details of the Grants-in-Aid paid and Workers Trained are given in TABLE – VI under statistical table.

Chapter - V

OTHER ACTIVITIES

Transparent Administration

Public Grievances

Total Number applications received	Cases Disposed off
8	8

Right to Information Act, 2005

Total Number applications received	Cases Disposed off
61	53

IMPLEMENTATION OF OFFICIAL LANGUAGE HINDI

During the year 2023-2024, Class “C” employees of the Board were given awards and incentives for passing Hindi Examination under Hindi Teaching Scheme of Govt. of India, Department of Official Language, Ministry of Home Affairs.

Official Language Hindi Workshop

During the year 2023-2024, 02 Official Language Hindi Workshop was organized on 14.09.2023 & 06.10.2023. The participants were imparted training for doing their day-to-day Official Work in Rajbhasha Hindi.

Hindi Day / Fortnight Celebrated

Hindi Day and Hindi fortnight was celebrated from 01-09-2023 to 14-09-2023 at the Head office, New Delhi. Different types of competitions were conducted and prizes were distributed to winner's 1st, 2nd, 3rd & Consolation prizes respectively Rs.1800/-, 1500/-, 1200/- & 500/-.

Observance Significant Days by the Board.

- | | |
|---|---|
| 1. 21st May | – Anti-terrorism Day |
| 2. 15th August | – Independence Day |
| 3. 20th August | – Sadbhavna Day |
| 4. 14th September | – Hindi Day |
| 5. 1st - 14th September, 2023 | – Hindi Fortnight |
| 6. 16th September | – Workers Education Day |
| 7. 26th October to 1st November, 2023 | – Vigilance Awareness Week |
| 8. 31st October | – Rashtriya Ekta Diwas (National Unity Day) |
| 9. 19th – 25th November | – Quami Ekta Week |
| 10. 26th November | – Constitution Day |
| 11. 26th January | – Republic Day |
| 12. 15th September to 2nd October, 2023 | – Swachhata Pakhwada |

On the occasions, various seminars, symposia, special lectures, film shows, competitions, trainings were organized. Pledges were administered.

Visit / Inspections by the higher authorities in 2023-24

Shri Virjesh Upadhyay, Hon'ble Chairperson visited the following places During 2023 - 2024

Sr. No.	Date	Places Visited	Purpose
1	05.04.2023	Patna	Inaugurated the new office of Regional Directorate, Patna and addressed the stakeholders on 05.04.23.
2	21.04.2023	Coimbatore	Reviewed the activities of Regional Directorate, DTNBWED, Coimbatore on 21.04.23 and also inspected the ongoing programme on 21 to 22 April, 2023 at Coimbatore.
3	28.04.2023	Pune	Inaugurated of programme and addressed the participants in MTP at BEL/Vanaz India Limited on 28.04.23. Visited Social Studies Foundation, Sadashiv Peth, Pune and also visited Shram Seva Nyas Shukrawar Peth, Pune on 29.04.24 to discuss the workers education scheme and collaboration with different stakeholders.
4	09.05.2023	Goa	Visited the Regional Directorate, DTNBWED, Goa to review the activities and future action plan in the region. Also met with stakeholders to discuss the collaboration with Board on 09.05.23. Met Governor of Goa and discussed various activities of the Board in the region on 10.05.24. Addressed the participants in the MTP programme on 10.05.24.
5	22.06.2023	Patna	Participated in the L20 alongwith the Secretary (L&E), Govt. of India also discussed about the board activities at Patna. Secretary (L&E) also discussed about accommodation Court Case at Muzaffarpur and other important issues on 22.06.23.
6	03.07.2023	Vijayawada	Met RAC Chairman Vijayawada and other stakeholders to discuss the Board activities and collaboration and coordination with active participation in workers education scheme. Visited Regional Directorate, DTNBWED, Vijayawada to review the activities.
7	13.07.2023	Lucknow	Visited SRC Lucknow and discussed the enhancement of workers education scheme in the region. Also visited and addressed the participants on the one of ongoing programme on 13.07.23 under the jurisdiction of Kanpur Regional Directorate.

Sr. No.	Date	Places Visited	Purpose
8	20.07.2023	Indore	Participated in G20 event organized by Ministry of Labour and Employment, Govt. of India. Visited Regional Directorate, DTNBWED, Indore and interacted with Senior Officials of the Board alongwith Director General, DTNBWED on online mode conducted by Headquarter, DTNBWED.
9	07.08.2023	Nagpur	A meeting was held on 07.08.2023 at Regional Directorate, Nagpur alongwith Director General, DTNBWED to evaluate the possibilities of effective utilization of the Nagpur building and Deputy Director Training incharge, IIWE. Discussed the matter to relocation and functioning the activities of IIWE at Nagpur. For better utilization of available resources, skill development programme initiatives may be started at Nagpur.
10	15.12.2023	Mumbai	Met with Senior officials at IIWE on 15.12.2023. Discussed the renovation work, programme of skilling, upskilling and reskilling and the active role of IIWE in the work of world. Also visited alongwith Training Officer, IIWE at Jogeshwari Skill Centre Mumbai and discussed with VATSALYA Trust for collaboration with Board for set up a skill training centre at Nagpur as well as Mumbai.

Administrative visit by Col. Neeraj Sharma, Director General of the DTNBWED during 2023-24.

Sr.No.	Date	Places visited	Purpose
1.	06.08.2023	Nagpur	To visit the Regional Directorate DTNBWED, Nagpur along with Honble chairman for following purpose: 1. Utilization of DTNBWED, Nagpur Building by: c) Relocation of IIWE d) Programme activities of IIWE 2. Framing of Training Programmes 3. Skill Development New Initiatives etc.
2.	08.09.2023	Parwanoo	To visit Regional Directorate, DTNBWED, Parwanoo on 08.09.2023 regarding the Board's activities and also inspection of ongoing programme.
3.	09.09.2023	Chandigarh	Meeting with Labour Department Officials (Punjab Govt.) at Chandigarh.
4.	02.10.2023	Kabi	To visit Kabi Village, Mangan Dist, North Sikkim for Special Vibrant Village Programme (VVP) in reference to ministry of labour & employment letter no: Y-12013/05/ 2023-24 M&E (Part-1), dated 29.09.2023

Sr.No.	Date	Places visited	Purpose
5.	29.11.2023	Ludhiana	Field Inspection of STTP programme on 29.11.2023 for agriculture and MGNREGA workers.
6.	30.11.2023	Chandigarh	Conference of RD & RD I/c of North Zone
7.	08.01.2024	Dehradun	To meet officials of Labour Department of Uttarakhand State.
8.	18.01.2024	Chandigarh	To attend before CAT Chandigarh in contempt Case, as per court order
9.	15.03.2024	Jaipur	To visit Regional Directorate, DTNBWED, Jaipur regarding the Board's activities and also inspection of ongoing programme in Rajasthan state, also discussed the possibilities of future plan in collaboration with different verticals on Ministry and Stakeholders to meet the objectives of Board.

Chapter – VI

SIGNIFICANT PROGRAMMES BY THE BOARD IN 2023-24

Shri Sultan Ahmed, South Asia Head of ILO, Workers Activities discussed about the ILO-DTNBWED co-operation. Shri Monu Sangwan of NSDC discussed about ways ahead for RPL. He gave an overview of PMKVY 3.0

Chapter – VII

TRAINING IMPACT ON PARTICIPANTS AND SOCIETY

Impact of the Programmes conducted by various Regional Directorates of DTNBWED

SHORT TERM TRAINING PROGRAMME (STTP)

(Programme Deals)

UDAIPUR

One-day Short Term Training Programme (STTP) was organized by Regional Directorate, Udaipur on 16.02.2024 at Tidi, Udaipur. Total Number of participants were 83 and Prof. S. S. Sarangdevot, Vice Chancellor, JRN Univercity, Rajasthan Vidhyapeeth, Udaipur and RAC Chairman attended this programme.

One-day Short Term Training Programme (STTP) was organized by Regional Directorate, Udaipur on 21.07.2023 at Fateh Nagar, Mavli, Udaipur. The Number of participants were 100 and Shri Jagdish Raj Shrimali, State Cabinet Minister, Rajasthan attended this programme.

One-day Short Term Training Programme (STTP) was organized by Regional Directorate, Udaipur on 21.07.2023 at Panchayat Shobhagpura, Badgoan, Udaipur. Total Number of participants were 83 and Shri Kuldeep Sharma, Additional Distric Session Judge, Udaipur attended this programme.

RAIPUR



Shri A. K. Mahanta, Welfare Commissioner (C), Raipur

The Regional Directorate, DTNBWED, Raipur conducted One-day Short Term Training Programme (STTP) on 12.12.2023 at Community Hall, Rajim, Block-Fingeshwar, District Gariyaband (Chhatisgarh). The programme was inaugurated by Shri A.K.Mahanta, Welfare Commissioner (c), Raipur with other high officials of Department. The programme was highly impact oriented and

DTNBWED prepared 15 (Fifteen) E-Shram Card with the help of CSC, Gariyaband and these were distributed to beneficiary in presence of Shri A.K.Mahanta, Welfare Commissioner (C).

COCHIN



Shri Anwar Sadhath, MLA Aluva, Kerala Legislative Assembly

The Regional Directorate, DTNBWED, Cochin conducted One-day Short Term Training Programme (STTP) on 09.10.2023 at SNDP hall, Madathimoola, Kapraseri, Desom Aluva, Ernakulum. Total Number of participants were 82. Topics such as Self Employment, Skill development, Labour Welfare and Social Security for unorganized sector workers, health and family welfare, Digital India, SBM etc were discussed. Shri Anwar Sadhath, MLA Aluva, Kerala Legislative Assembly inaugurated the programme..

PARWANOO

One day STTP was conducted at Village Jakhola G.P. Dogi, Block Bangana, District Una (HP) on 13.02.2024. Total 100 participants participated in the training programme. The participants were very highly motivated to reap the benefits of Govt. welfare schemes and they decided to form self help groups for the income generation. Shri Davinder Kumar Bhutto (MLA) Kutlehar, District Una (HP) was present during the occasion.



One day STTP at Village Jakhola G.P. Dogi, Block Bangana, District Una (HP)



One day STTP at Village Jakhola G.P. Dogi, Block Bangana, Una (HP)

AHMEDABAD



Honorable MLA Shri Dineshbhai Kushwaha ji, Govt. of Gujarat

One day STTP for Divyang Workers- A one day STTP for Divyang workers was conducted on 05.01.2024 in association with National carrier centre for differently abled on 05.01.2024 at ITI, Kuber Nagar, Ahmedabad total 96 participants attended the programmes and Shri Mohanchand Sen Regional Director I/c was incharge of programme. Honorable MLA Shri Dineshbhai Kushwaha ji, Govt. of Gujarat inaugurated the programme. He said that he is happy to see that DTNBWED is organizing STTP for Divyang worker, so that they can get right direction to lead a happy and

satisfied life he express his good wishes to DTNBWED for its future endeavor, Topics like social security schemes, E-Shram card, Digital and Financial literacy, and positive attitude were discussed in the programme.

CHANDIGARH



Col. Neeraj Sharma, Director General, DTNBWED, New Delhi

One Day STTP - A one day STTP was conducted on 23.11.2023 at Vill Mohie, Block - Sudhar, Distt. Ludhiana, Punjab. Total 100 participants attended the programme. Arun Kumar, LEO, Ludhiana Punjab inaugurated the programme. The participants were very highly motivated to reap the benefits of E-Sharm and PMSYM. The valedictory function was presided by Col. Neeraj Sharma, Director General, DTNBWED, New Delhi.

One Day STTP - A one day STTP was conducted on 07.03.2024 at Vill Landeke, Block – Moga-I, Distt. Moga, Punjab. Total 82 participants attended the programme. The programme was inaugurated by Ex- MP Sh. Kewal Singh.

MANIPUR : The Regional Director, Imphal has conducted 16 number of STTP programmes and Shramik Chaupal. Total E-Shram Enrolments were – 171.

PUNE

One Day Modular Training Programme: A one day modular training programme was conducted on 28.04.2023 at Bharat Electronic Ltd. Pashan, Pune. Total 30 participants participated in the programme.

Shri Virjesh Upadhyay, Hon'ble Chairperson, DTNBWED, New Delhi inaugurated the programme and was of the view that while facing the challenges of Industrial Development, it is necessary for every worker to be skilled in his individual field and acquire regular training for becoming a capable employee of his organization. He also insisted that though business provides enough employment opportunities, but it is the responsibility of each and every worker to make himself capable to such employment opportunities. Equally, it is also the responsibility of the Management / Industry to provide pre-employment training to the workers / employees of their ogranisation.

One Day Short Term Training Programme: One Day Short Term Training Programme was conducted at Anandibai Dake Hall, Chinchwadgaon on 28.07.2023. Total 78 participants participated in the programme. Shri Ajay Charthankar, Dy.Commissioner, Urban Development Department, Govt. of Maharashtra inaugurated the programme and the Pimpri Chinchwad Municipal Corporation Corporatar Shri Rajendra Gawade also attended the programme. Shri Charthankar expressed his views regarding importance of independence and role of women in independent India which lead to development of India. He was of the view that empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important end in itself.

It turned to be successful event. In collaboration with Municipal authorities training on importance of digital and Financial literacy was given. The participants were made aware of various govt. schemes like PMSYM, E-Shram Card etc.

GOA

One day STTP - A one day STTP was conducted on 22.07.2023 at Vill- Harvalem Bicholim, North Goa. Total 100 participants attended the programme. Shri Premenda V Set, MLA Mayem Constituency visited the programme. The participants were very highly motivated to reap the benefits of Health & Hygiene, Self Help Groups, banking, Financial Literacy, E-Sharm, PMSYM and various govt. Schemes. The Office of Chief Minister, Goa has issued a appreciation letter for the programme and wrote as "The Education Officers of Dattopant Thengdi National Board for Workers Education and Development were found well mannered, well versed in subject and ensured a memorable session. The target group based nature of the programme is absolutely hard work of the organization, which is helping workers to enhance their socio-economic responsibilities and to be active member of community and an even better citizen DTNBWED organization is need of hour and we need more number of such programmes even in this Digital area and happy to see that is being lead by Good leadership under Sh. Virjesh Upadhyay, Chairman and Shri Neeraj Sharma, Director General".

The MLA has issued a appreciation letter for the programme and wrote as "Your programmes about making awareness and education Rural Women participants about Self Help Groups, Health & Hygiene, Covid-19 vaccination, helping in E-Sharm Card Registration, Banking, Financial Literacy, Importance of Millets and various Govt. schemes both State and Central thus implementing welfare schemes and policies to make dream come true of Government to go to the last person of country".

KOLKATA

The Regional Directorate, Kolkata conducted three Short Term Training Programme

1. At Malanga Krishnanarayanpur Primary School, Block – Bishnupur, Dist South 24, Paraganas on 09.05.2023. Total 100 participants attended this training programme. The participants were motivated to take help of various Govt. Schemes for their Socio Economic Development, some of the participants registered their names in E-Shram Card during the programme.
2. At Daulatpur Junior High School, Village Daulatpur, P.O. Pailan, Block – Bishnupur, District South 24, Paraganas on 09.05.2023. Total 11 participants registered their names in E-Shram Card in the programme.
3. At Smile Welfare Society Hall, Jagachha, Jagachha Block, District – Howrah on 28.12.2023. Total 80 participants were present in the training programme. Total 14 participants registered their names in E-Shram Card in the programme.

DHANBAD

Total 160 E-Shram registrations were done during various programmes conducted by Regional Directorate, Dhanbad.

KANPUR

One day Short Term Training Programme at Devi Foundation, Iradat Nagar, Sitapur Road, Lucknow was conducted on 13.07.2023. Total 100 Chikankari Workers (Hand Embroidery) Participated in the Programme. Chikankari is a traditional embroidery style that originated in the city of Lucknow, India.

Shri Virjesh Upadhyay, Chairperson attended the programme as Chief Guest, he focused on self empowerment and success through trainings. He also told that they should fetch the benefits of the training programme and also make aware other women. He reiterated important role of women workers in the development of society as well as in the industry.

The participants assured to fetch the benefits of the programme and also enroll themselves under various welfare schemes run by the government for their socio-economic development viz. PMSYM etc.



Hon'ble Chairperson of GB Sh. Virjesh Upadhyay lighting the lamp on the inaugural session of 01 Day STTP at Devi Foundation, Lucknow



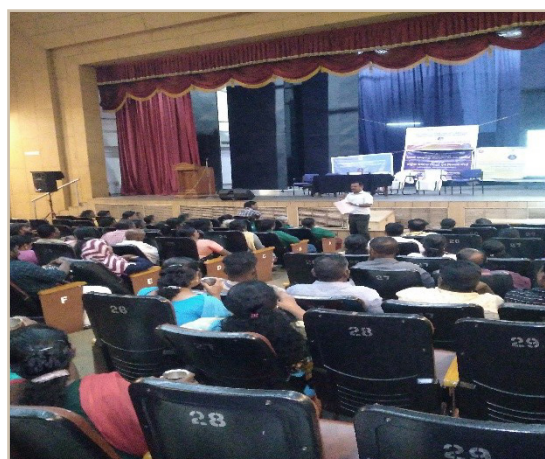
Hon'ble Chairperson of GB Sh. Virjesh Upadhyay addressing to the participants at Devi Foundation, Lucknow in the inaugural session

INDORE

Two 1-day STTP programmes were conducted on 19.07.2023 at Anand Milan M-10 Indore and 20.07.2023 at Bapat Chouraha, Indore. Shri Ramesh Mendola, M.L.A., Indore attended the programme.

SHRAMIK CHAUPAL

COCHIN



Shri Thiruvanchoor Radhakrishnan, MLA, Kottayam Kerala Legislative Assembly

The Regional Directorate, DTNBWED, Cochin conducted Shramik Chaupal on 12.10.2023 at Mamman Mappilai Community Hall, Kottayam. Total 90 participants attended the programme. All the participants were civic and sanitation workers (contract) engaged in hazardous cleaning of sewers and septic tanks in Kottayam Municipal Corporation. Hazardous nature of manual scavenging and need for mechanization were discussed. Labour Welfare and social security schemes under National Safai Karmachari Finance and Development Corporation (NSKFDC) also discussed. Programme

was well appreciated by all the participants. Programme was conducted in collaboration with Ministry of Social Justice and Empowerment, Govt. of India, and Institute of Entrepreneurship Development (IED), Dharampuri.

Shri Thiruvanchoor Radhakrishanan, MLA, Kottayam Kerala Legislative Assembly inaugurated the programme.



Shri. Akhil. V. Menon, IAS, Assistant Collector, Trivandrum

The Regional Directorate, DTNBWED, Cochin conducted Shramik Chaupal on 19.10.2023 at Conference Hall, Municipal Corporation office, Trivandrum. Total 54 participants attended the programme. The programme was inaugurated by Shri. Akhil. V. Menon, IAS, Assistant Collector, Trivandrum. All the participants were civic and sanitation workers (contract) engaged in hazardous cleaning of sewers and septic tanks in Trivandrum Municipal Corporation. Hazardous nature of manual scavenging and need for mechanization were discussed. Labour Welfare and Social Security schemes under National Safai Karmachari Finance and Development Corporation were also discussed. Programme was well appreciated by all the participants. Programme was conducted in Collaboration with Ministry of Social Justice and Empowerment, Govt. of India and Institute of Entrepreneurship Development (IED) Dharampuri.

AHMEDABAD



Honourable MLA Shri Dineshbhai Kushwaha ji, Govt. of Gujarat

Shramik Chaupal programme was conducted on 10.10.2023 at Thakkarbappa Nagar, Kamgar Naka, Ahmedabad, Total 102 workers were present in the programme. Honourable MLA Shri Dineshbhai Kushwaha ji, Govt. of Gujarat inaugurated the Shramik Chaupal programme. He appreciated the efforts of DTNBWED for conducting awareness programme at Kamgar Naka and spreading awareness and providing correct knowledge and information on various welfare Schemes of Government to the needy workers. Topics like Social Security Schemes, E-sharmcard, Financial literacy and prevention from cyber crime were discussed in the programme. All the participants appreciated the programme and they got valuable knowledge in the programme and promised to enroll for Social Security Schemes.



Honourable MLA, Shri Kushikbhai Jain Ji, Govt. of Gujarat

The Sharmik Chaupal programme was onducted on 09.11.2023 at Sahpur Metro Kamgar Naka, Total 76 Workers were present in the pgramme. Honourable MLA, Shri Kushikbhai Jain Ji, Govt. of Gujarat, inaugurated the programme. He expressed his happiness for the efforts of DTNBWED for conducting awareness programme at Kamgar Naka and disseminate correct knowledge and information to the workers on welfare schemes of Central and State Govt. Topics like Social Security Schemes, E-Shram Card, Financial literacy and prevention from cyber crime were discussed. All the participants said that they got valuable knowledge in the programme further they processed to enroll for Social Security Schemes.

BEST PRACTICES UNDER CAMPAIGN 3.0



Sri. Alok Chandra, Addl. Secretary and SLEA, Ministry of Labour & Employment,
Government of India



Ms. Deepika Kachhal, JS MoLE, New Delhi visited the DTNBWED Jabalpur for special campaign 3.0

Dattopant Thengadi National Board for Workers Education & Development, undertook Special Campaign 3.0 on Swachhta through its 50 Regional Directorates and IIWE, Mumbai.

Areas were identified for being cleaned up during the campaign period. The focus was to optimise space Management and to enhance the workplace experience in offices of DTNBWED.

The Board along with its Offices identified more than 150 sites across the country to carry out cleanliness drive. Senior Officers from the Ministry Labour & Employment inspected various Regional Directorates for status of cleanliness drive in the office premises and directed the Board Officers to put their best efforts to achieve the target during the campaign period.

Under Swachhata Hi Seva Campaign, the Director General, DTNBWED administered the overall activities under the campaign 3.0.

Swachhata pledge was administered to all officials of Board to create awareness and commitment for a clean and garbage free India. Daily progress was monitored by a dedicated Team and was uploaded on social media platforms.

Awareness about the campaign was spread through different social media platforms like X (Formerly known as Twitter), Facebook. More than 100 creatives were uploaded on the social media platforms and website of the Board.

The Regional Directorates through their training programmes generated awareness about the campaign 3.0 among the workers in organized and un-organised sector. In almost all the programmes,

the swachhata pledge was administered by officers of the Board to the participants. Wherever possible, cleanliness drives were undertaken at the venues of such programmes in urban and rural areas.

The Board had celebrated the “Ek Tareek, Ek Ghanta, Ek Saath” event at 40 different locations in the Country in which more than 2000 people participated.

Chapter – VIII



STATISTICAL TABLES



Abbreviation used in the Report

EO	Education Officer
RD	Regional Director
TTC	Training of Trainers Courses
PDP	Personality Development Programmes
RCT	Refresher Course for Trainers
JEP	Joint Education Programme
NBS	Need Based Seminar
ULC	Unit Level Classes
FALC	Functional Adult Literacy Classes
NBSP	Need Based Special Programmes
Unorg. / WS	Unorganised / Weaker Section
RAC	Rural Awareness Camps
PCL / CL	Parents of Child Labour / Child Labour
SGF	Self Generation of Funds Programme
LWDP	Labour Welfare & Development Programme
Empowerment Camp R.W.	Empowerment Camps for Rural Workers
ZD	Zonal Director
GB	Governing Body

Table - I**Category-wise break up of Workers Trained in Rural Awareness Camps**

Sr. No.	Category of Rural Workers	Five days Camps	Empowerment Camps (4 Days)	Two -Days Awareness Camps		
		1977-1984	2003-2022	1977-2022	2022-2023	Total
1	2	3	4	5	6	7
1	Landless Labour	12846	50198	895365	1691	897056
2	Agriculture Workers and Marginal Farmers	38520	23638	1384735	4788	1389523
3	Fisheries Labour	1479	1246	34311	5	34316
4	Tribal Labour	3595	929	48355	9	48364
5	Rural Artisans	2299	2948	68887	401	69288
6	Forest Labour	683	1769	17538	7	17545
7	Educated Unemployed	6291	3413	101861	283	102144
8	Plantation Workers	0	1983	10359	44	10403
9	Rural Workers (General)	11656	9258	488566	2806	491372
	Total	77369	95382	3049977	10034	3060011

* After September 2022 the programmes of the Board were changed.

Table - II

Regional Directorate-wise STTP During 2023 - 2024

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
	NORTH ZONE										
1	PRAYAGRAJ	75	603	159	2187	2949	1030	189	3016	4235	7184
2	BAREILLY	61	76	18	1062	1156	1296	8	3353	4657	5813
3	CHANDIGARH	32	402	-	173	575	1830	-	543	2373	2948
4	DELHI	58	117	18	1215	1350	446	56	3373	3875	5225
5	FARIDABAD	61	585	-	711	1296	2191	-	2332	4523	5819
6	GHAZIABAD	61	102	-	913	1015	454	-	4388	4842	5857
7	GORAKHPUR	76	293	3	931	1227	2473	3	3827	6303	7530
8	JAMMU	37	381	63	630	1074	670	108	1503	2281	3355
9	KANPUR	69	694	1	808	1503	2053	37	3057	5147	6650
10	PARWANOO	37	304	6	645	955	846	19	1543	2408	3363
	TOTAL - NZ	567	3557	268	9275	13100	13289	420	26935	40644	53744
	EAST ZONE										
11	ASANSOL	59	112	183	175	470	2074	1394	1886	5354	5824
12	BARRACKPORE	61	613	149	377	1139	3099	317	1462	4878	6017
13	BERHAMPUR	69	327	447	469	1243	1473	1031	2794	5298	6541
14	BHUBANESHWAR	75	378	109	969	1456	1238	327	4460	6025	7481
15	DHANBAD	66	8	40	40	88	842	594	4302	5738	5826
16	JAMSHEDPUR	78	126	479	683	1288	686	1644	3623	5953	7241
17	KOLKATA	41	6	-	185	191	506	186	3129	3821	4012
18	PATNA	70	450	6	611	1067	2538	32	3070	5640	6707
19	RANCHI	65	75	718	376	1169	233	2693	1721	4647	5816
20	ROURKELA	57	107	982	736	1825	470	1451	1939	3860	5685
	TOTAL - EZ	641	2202	3113	4621	9936	13159	9669	28386	51214	61150
	WEST ZONE										
21	AHMEDABAD	72	290	113	467	870	2057	310	2850	5217	6087
22	VADODARA	70	94	307	798	1199	662	521	3920	5103	6302
23	GOA	44	-	12	651	663	-	9	2965	2974	3637
24	MUMBAI	63	96	7	1206	1309	180	10	3857	4047	5356
25	PUNE	53	58	19	274	351	676	417	3598	4691	5042
26	RAJKOT	68	74	-	1059	1133	191	-	4935	5126	6259
27	NASHIK	37	119	167	262	548	1055	657	1214	2926	3474
	TOTAL - WZ	407	731	625	4717	6073	4821	1924	23339	30084	36157
	SOUTH ZONE										

Sr. No.	Name of Regional Directorate	No. of Programs	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
28	BANGALORE	70	17	3	111	131	1448	213	5036	6697	6828
29	CHENNAI	80	3	-	38	41	3870	472	3624	7966	8007
30	COCHIN	66	80	243	1205	1528	250	373	3816	4439	5967
31	COIMBATORE	75	95	23	644	762	1896	259	3824	5979	6741
32	HUBLI	54	11	47	462	520	437	516	3927	4880	5400
33	HYDERABAD	78	397	105	1356	1858	765	189	4532	5486	7344
34	KOZHIKODE	57	48	28	321	397	501	198	4251	4950	5347
35	MADURAI	85	52	34	97	183	993	107	6225	7325	7508
36	MANGALORE	95	23	40	1088	1151	437	484	6917	7838	8989
37	VIJAYWADA	58	158	6	380	544	1353	258	3641	5252	5796
38	VISAKHAPATNAM	60	112	1336	320	1768	766	1420	2046	4232	6000
	TOTAL - SZ	778	996	1865	6022	8883	12716	4489	47839	65044	73927
	NORTH-EAST ZONE										
39	GUWAHATI	54	32	65	611	708	174	1210	3288	4672	5380
40	IMPHAL	59	9	-	890	899	39	3	4569	4611	5510
41	SILIGURI	79	205	77	597	879	3033	375	3164	6572	7451
42	TINSUKIA	66	9	85	665	759	32	462	4771	5265	6024
	TOTAL - NE	258	255	227	2763	3245	3278	2050	15792	21120	24365
	CENTRAL ZONE										
43	RAIPUR	43	3	-	58	61	272	446	3402	4120	4181
44	BHOPAL	76	247	62	297	606	2961	172	3058	6191	6797
45	GWALIOR	50	54	-	225	279	1372	97	2362	3831	4110
46	INDORE	61	56	-	264	320	1470	251	3948	5669	5989
47	JABALPUR	43	113	315	521	949	463	920	1743	3126	4075
48	JAIPUR	69	315	20	409	744	3196	161	2368	5725	6469
49	NAGPUR	85	52	99	136	287	1500	1391	4497	7388	7675
50	UDAIPUR	69	199	454	269	922	1049	2872	1462	5383	6305
	Total - CZ	496	1039	950	2179	4168	12283	6310	22840	41433	45601
	Grand Total	3147	8780	7048	29577	45405	59546	24862	165131	249539	294944

Table - III

Training Programmes Progress Report During 2023 - 2024

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
Organized Sector											
1	Capacity Building Programme for Office Bearers of TUs (04 Modules)	2	8	4	53	65	6	-	27	33	98
2	Modular Training Programme (MTP) 02 Modules	1222	2036	860	19821	22717	747	371	5704	6822	29539
3	Modular Training Programme on SGF 02 Modules	427	525	347	6891	7763	70	66	640	776	8539
4	Modular Training Programme on SGF 04 Modules	13	35	41	143	219	8	8	17	33	252
5	Modular Training Programme on SGF 06 Modules	5	11	1	85	97	1	-	2	3	100
6	Modular Training Programme on WPM 04 Modules	1	3	3	14	20	-	-	-	-	20
	Total	1670	2618	1256	27007	30881	832	445	6390	7667	38548
	Unorganized Sector										
1	Short Term Training Programme (01 day)	3147	8780	7048	29577	45405	59546	24862	165131	249539	294944
2	Short Term Training Programme for Women Workers (AKAM) (01 day)	208	6	5	23	34	3651	1595	14093	19339	19373
3	Shramik Chaupal	6096	39444	20302	158964	218710	40993	14431	140443	195867	414577
4	Sponsored Short Term Training Programme (SSTTP) (01 day)	140	531	693	2837	4061	1164	851	4725	6740	10801
	Total	9591	48761	28048	191401	268210	105354	41739	324392	471485	739695
	Grand Total	11261	51379	29304	218408	299091	106186	42184	330782	479152	778243

Table - IV

**Unorganized Sector Programme (Shramik Chaupal)
During 2023 - 2024**

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
	North Zone										
1	Bareilly	148	1755	27	3576	5358	2678	10	2960	5648	11006
2	Prayagraj	172	399	8	6152	6559	580	25	6411	7016	13575
3	Chandigarh	81	3797	21	2240	6058	159	-	161	320	6378
4	Delhi	156	1228	113	8243	9584	84	8	1058	1150	10734
5	Faridabad	126	2671	-	5016	7687	941	1	1554	2496	10183
6	Ghaziabad	168	1	-	9044	9045	-	-	4363	4363	13408
7	Gorakhpur	156	718	3	1558	2279	2748	3	4486	7237	9516
8	Kanpur	184	756	-	3828	4584	1459	-	4912	6371	10955
9	Parwanoo	69	710	10	2067	2787	414	9	1117	1540	4327
10	Jammu	79	172	154	3236	3562	178	206	2574	2958	6520
	Total NZ	1339	12207	336	44960	57503	9241	262	29596	39099	96602
	East Zone										
11	Barrackpore	132	1765	152	1100	3017	4682	321	3105	8108	11125
12	Berhampur	134	537	305	1139	1981	1043	547	2731	4321	6302
13	Bhubaneshwar	112	842	102	2727	3671	700	108	2514	3322	6993
14	Jamshedpur	126	326	467	1506	2299	586	839	2397	3822	6121
15	Asansol	152	2448	1147	2888	6483	1587	1149	2479	5215	11698
16	Dhanbad	126	1909	657	4580	7146	977	438	1791	3206	10352
17	Kolkata	68	64	2	160	226	443	2	2306	2751	2977
18	Patna	145	615	10	2590	3215	674	9	3543	4226	7441
19	Ranchi	128	147	1870	2944	4961	87	1386	2321	3794	8755
20	Rourkela	131	776	2783	1807	5366	549	1689	1187	3425	8791
	Total EZ	1254	9429	7495	21441	38365	11328	6488	24374	42190	80555
	West Zone										
21	Ahmedabad	131	1019	470	7322	8811	307	74	1218	1599	10410
22	Goa	162	-	19	2863	2882	-	21	4634	4655	7537
23	Mumbai	100	24	-	4423	4447	29	1	3147	3177	7624
24	Nashik	64	588	456	2844	3888	486	260	697	1443	5331
25	Rajkot	132	65	6	7300	7371	32	6	3289	3327	10698
26	Pune	134	670	294	3802	4766	790	260	2371	3421	8187

Sr. No.	Programme Name	No. of Programs	Male				Female				Grand Total
			SC	ST	Oth	Total	SC	ST	Oth	Total	
27	Vadodara	130	413	1112	868	2393	1080	928	3219	5227	7620
	Total WZ	853	2779	2357	29422	34558	2724	1550	18575	22849	57407
	South Zone										
28	Bangalore	137	606	199	6096	6901	150	12	1059	1221	8122
29	Chennai	120	23	9	42	74	5221	918	4616	10755	10829
30	Coimbatore	133	77	6	161	244	851	186	2691	3728	3972
31	Kochi	68	-	2	1211	1213	-	5	3626	3631	4844
32	Hubli	149	420	440	7014	7874	-	13	3255	3268	11142
33	Hyderabad	120	71	13	3907	3991	52	10	2791	2853	6844
34	Kozhikode	1	-	-	100	100	-	-	-	-	100
35	Madurai	124	-	-	267	267	283	-	7225	7508	7775
36	Mangalore	187	457	426	10086	10969	51	14	2822	2887	13856
37	Vijayawada	125	608	85	1148	1841	877	64	2066	3007	4848
38	Vishakhapatnam	175	193	2344	2158	4695	49	1333	2379	3761	8456
	Total SZ	1339	2455	3524	32190	38169	7534	2555	32530	42619	80788
	North-East Zone										
39	Imphal	34	-	-	461	461	-	-	1779	1779	2240
40	Siliguri	127	23	163	2642	2828	81	230	4135	4446	7274
41	Tinsukia	80	5	17	1084	1106	101	48	3243	3392	4498
42	Guwahati	92	482	997	3201	4680	353	928	2315	3596	8276
	Total NE	333	510	1177	7388	9075	535	1206	11472	13213	22288
	Central Zone										
43	Bhopal	170	1134	24	1900	3058	5319	94	5185	10598	13656
44	Gwalior	94	1745	60	2259	4064	1394	62	2130	3586	7650
45	Indore	190	142	173	9359	9674	125	112	8043	8280	17954
46	Jabalpur	59	7	10	2322	2339	24	13	2451	2488	4827
47	Jaipur	164	6873	1101	4298	12272	1553	213	640	2406	14678
48	Nagpur	114	1814	709	2794	5317	826	355	1016	2197	7514
49	Raipur	80	17	24	358	399	127	401	4292	4820	5219
50	Udaipur	107	332	3312	273	3917	263	1120	139	1522	5439
	Total CZ	978	12064	5413	23563	41040	9631	2370	23896	35897	76937
	Grand Total	6096	39444	20302	158964	218710	40993	14431	140443	195867	414577

Table - V

Number of Education Officers, Trainers and Workers Trained (1958- 2024)

Plan/Year	Education Officers	Trainers	Personality Development Programmes	Workers in				Workers in		
				Unit Level Classes	Short Term Programmes	Rural Volunteers	Rural Awareness Camp	Unorganised sector Camps	Functional Adult Literacy Classes	By Grantees
Second Plan 1958-1961	100	1070	-	9070	-	-	-	-	-	-
Third Plan 1961-1966	217	6340	-	309470	-	-	-	-	-	2371
Annual Plan 1966-1969	59	9055	-	419823	105975	-	-	-	-	9187
Fourth Plan 1969-1974	36	14856	-	802394	307591	-	-	-	-	72987
Fifth Plan 1974-1978	44	15166	-	720458	485594	-	6214	-	-	110393
Annual Plan 1978-1979	46	3955	-	213677	91306	-	7386	-	-	25417
Annual Plan 1979-1980	-	3927	-	185891	38563	-	17671	5241	4149	25911
Sixth Plan 1980-1985	56	15984	3087	667160	32970	589	268556	86691	116551	124106
Seventh Plan 1985-1990	78	6588	19677	279194	170485	236	451936	60027	64749	123121
Annual Plan 1990-1991	-	1209	3957	52385	46041	169	139798	17138	13607	15056
Annual Plan 1991-1992	24	1305	3904	52424	47504	124	136861	18321	9972	15544
Eight Plan 1992-1997	75	5721	17397	230281	240562	1054	494239	84909	40258	59424
Ninth Plan 1997-2002	-	2737	16495	112171	706939	149	403588	187672	9310	36926
Tenth Plan 2002-2007	81	1470	10606	28071	336173	-	516765	623111	1698	30369
Eleventh Plan 2007-2012	-	1134	7275	15361	279644	-	500276	700630	343	24922
Annual Plan 2012-2013	-	204	1158	2318	46542	-	90442	281710	366	2322
Annual Plan 2013-2014	-	195	988	1757	47169	-	91742	285992	185	2847
Annual Plan 2014-2015	-	185	1075	2306	43437	-	66564	237208	51	3134
Annual Plan 2015-2016	-	83	417	1726	43607	-	83696	337099	-	240
Annual Plan 2016-2017	-	16	468	1199	54578	-	58736	216560	-	-
Annual Plan 2017-2018	-	-	302	563	50303	-	51109	209435	-	-
Annual Plan 2017-2018	-	-	302	563	50303	-	51109	209435	-	-
Annual Plan 2018-2019	-	24	353	562	40825	-	42243	167675	-	-
Annual Plan 2019-2020	-	20	567	348	59116	-	18938	107949	-	-
Annual Plan 2020-2021	-	-	177	63	21953	-	38229	164858	-	-
Annual Plan 2021-2022	-	-	64	-	24088	-	123397	201354	-	-
Annual Plan 2022-2023	-	277	-	69	64850	1036	10112	360888	-	120
Annual Plan 2023-2024	-	-	-	-	38548	-	-	739695	-	120
Total	816	91477		4107831	3324422	3357	3557317	4818539	261239	684277

Table - VI

**Grants-in-Aid to Trade Union Organizations and other Bodies/Institutions
During 2023 - 2024**

Sr. No.	Organization	No. of Unions	Amount paid up to 31st March, 2023	Amount paid from April, 2023 to March, 2024	Total Amount paid upto March, 2024	Workers Trained upto March, 2024
Unions Affiliated to following Central Organizations						
1	Bharatiya Mazdoor Sangh (BMS)	189	36,18,072.43	53,100	36,71,172.43	50,745
2	Indian National Trade Union Congress (INTUC)	363	57,02,939.00	-	57,02,939.00	1,65,577
3	All Indian Trade Union Congress (AITUC)	162	34,79,053.03	-	34,79,053.03	86,831
4	Hind Mazdoor Sabha (HMS)	111	31,03,274.82	-	31,03,274.82	89,625
5	Centre of Indian Trade Union	16	91,564.04	-	91,564.04	2,699
6	United Trade Union Congress	8	30,071.05	-	30,071.05	2,522
7	National Front of India Trade Union	15	1,66,405.67	-	1,66,405.67	10,743
8	National Labour Organization	27	11,30,237.76	-	11,30,237.76	32,848
9	Hind Mazdoor Panchayat	15	44,062.25	-	44,062.25	2,555
10	Hind Khet Mazdoor Panchayat	1	1,18,976.00	-	1,18,976.00	1,960
11	NATIONAL FEDERATION					
a	All India Port & Dock Workers Federation	3	71,159.95	-	71,159.95	1,458
b	All India Defense Employees Federation	28	4,59,934.64	-	4,59,934.64	20,763
c	All India Chemical & Pharmaceutical Employees Association	1	2,109.75	-	2,109.75	83
d	All India P & T Employees Federation	1	3,177.00	-	3,177.00	225
e	All India Railway men's Federation	1	17,106.15	-	17,106.15	519
f	All India Electricity Employees Federation	2	1,21,184.23	-	1,21,184.23	3,402
g	Indian National Metal Workers Federation	1	26,781.90	-	26,781.90	454

Sr. No.	Organization	No. of Unions	Amount paid up to 31st March, 2023	Amount paid from April, 2023 to March, 2024	Total Amount paid upto March, 2024	Workers Trained upto March, 2024
	h National Federation of Employees of the Government of India Printing & Stationery.	1	4,574.70	-	4,574.70	262
	i All India Reserve Bank Workers Federation	3	8,331.60	-	8,331.60	159
	j All India Medical & Health Employees Federation, Kolkata	1	693	-	693	40
	k All India Insurance Corporation Federation	6	48,774.95	-	48,774.95	784
	l All Confederation of CGO Association	1	1,444.50	-	1,444.50	40
	m All India Bank Employees Federation	4	11,894.00	-	11,894.00	1,256
	n All India Cantonment Employees Federation	1	3,082.50	-	3,082.50	82
	o All India Newspaper Employees Federation	1	17,755.90	-	17,755.90	400
	p L. P.F. (State Level Federation)	3	78,345.65	-	78,345.65	2,231
12	S.L.F. (State Level Federation)	60	4,06,313.70	-	4,06,313.70	26,600
13	Independent Trade Unions	309	44,53,860.10	-	44,53,860.10	1,16,261
14	Educational Institutions	15	74,089.41	-	74,089.41	7,196
15	Other Bodies registered under the Societies Registration Act XXI of 1860	249	49,69,111.94	-	49,69,111.94	56,647
	TOTAL	1,598	28,263,931.62	53,100	28,317,031.62	6,84,847



दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड,
श्रम एवं रोजगार मंत्रालय, भारत सरकार

**Dattopant Thengadi National Board for
Workers Education & Development, New Delhi.
Ministry of Labour & Employment, Govt. of India.**

ANNUAL ACCOUNTS

2023-24

इम्प्लायमेंट एक्सचेंज बिल्डिंग, पूसा रोड, पूसा, नई दिल्ली, 110012.
Employment Exchange Building, Pusa Road, Pusa, New Delhi, 110012 ,
Website : <https://www.dtnbwed.cbwe.gov.in>



ए.एम.जी-IV/एस.ए.आर/डी.टी.एन.बी.डब्ल्यू.ई.डी./2024-25/

कार्यालय महानिदेशक लेखापरीक्षा (केन्द्रीय व्यय)
Office of the Director General of Audit, (Central Expenditure)

इन्द्रप्रस्थ एस्टेट, नई दिल्ली-110 002
Indraprastha Estate, New Delhi-110002

ए.एम.जी-IV/एस.ए.आर/डी.टी.एन.बी.डब्ल्यू.ई.डी./2024-25/

दिनांक:

सेवा में,

सचिव, भारत सरकार,
श्रम एवं रोजगार मंत्रालय,
श्रम शक्ति भवन, नई दिल्ली-110001

विषय : वर्ष 2023-24 के लिए दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नई दिल्ली के लेखाओं पर पृथक लेखापरीक्षा प्रतिवेदन ।

महोदया,

मैं दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नई दिल्ली के वर्ष 2023-24 के प्रमाणित वार्षिक लेखे की प्रति उसके प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र की प्रति सहित संसद के पटल पर रखने के लिए संलग्न करती हूँ ।

संसद को प्रस्तुत कर दस्तावेज की दो प्रतियाँ उस तिथि को दर्शाते हुए, जब वे संसद को प्रस्तुत किये गए थे, इस कार्यालय को तथा भारत के नियंत्रक एवं महालेखा परीक्षक के कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-110124, को भेजी जाए ।

कृपया यह सुनिश्चित किया जाये कि पृथक लेखापरीक्षा प्रतिवेदन को संसद के दोनों सदनों के समक्ष प्रस्तुत करने से पहले वार्षिक लेखाओं को शासी निकाय (Governing Body) द्वारा अनुमोदित अवश्य करा लिया जाये तथा यह भी सुनिश्चित करें कि 2023-24 के लेखा परीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाण पत्र को संसद के पटल पर रखने से पहले सभी पूर्व वर्षों के लेखापरीक्षा प्रतिवेदन एवं लेखापरीक्षा प्रमाणपत्र संसद के पटल पर प्रस्तुत किये जा चुके हों ।

लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद एवं इसे जारी करने से सम्बन्धित सभी कार्यों को आपके निकाय द्वारा किया जाना ही अपेक्षित है । पृथक लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद जारी करते समय निम्नलिखित अस्वीकरण (disclaimer) अंकित करें।

“प्रस्तुत प्रतिवेदन मूल रूप से अंग्रेजी में लिखित पृथक लेखापरीक्षा प्रतिवेदन का हिंदी अनुवाद है। यदि इस में कोई विसंगति परिलक्षित होती है तो अंग्रेजी में लिखित प्रतिवेदन मान्य होगा ।”

अनुलग्नक: यथोपरि

भवदीया,

——
(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

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ए.एम.जी-IV/एस.ए.आर/डी.टी.एन.बी.डब्लू.ई.डी./2024-25/

ए.एम.जी-IV/एस.ए.आर/डी.टी.एन.बी.डब्लू.ई.डी./2024-25/ 599

दिनांक: 19.12.2024

पृथक लेखापरीक्षा प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र की प्रति, कर्नल नीरज शर्मा, महानिदेशक, दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, दूसरी मंजिल, रोजगार कार्यालय भवन, पूसा कॉम्प्लेक्स, पूसा रोड, औद्योगिक प्रशिक्षण संस्थान (आईटीआई) के पास, नई दिल्ली-110012, को आवश्यक कार्यवाही हेतु अग्रेषित की जाती है।

संसद को प्रस्तुत कर दस्तावेज की दो प्रतियाँ उस तिथि को दर्शाते हुए, जब वे संसद को प्रस्तुत किये गए थे, इस कार्यालय को तथा भारत के नियंत्रक महालेखापरीक्षक का कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-110124 को भेजी जाए।

अनुलग्नक: यथोपरि

(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

ए.एम.जी-IV/एस.ए.आर/डी.टी.एन.बी.डब्लू.ई.डी./2024-25/

दिनांक:

दत्तोपंत ठेंगड़ी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड, नई दिल्ली का पृथक लेखापरीक्षा प्रतिवेदन तथा लेखापरीक्षा प्रमाणपत्र सहित प्रधान निदेशक (स्वायत्त निकाय), भारत के नियंत्रक एवं महालेखा परीक्षक का कार्यालय, 9, दीनदयाल उपाध्याय मार्ग, नई दिल्ली-110124 को अग्रेषित की जाती है।

यह पत्र महानिदेशक लेखापरीक्षा (केंद्रीय व्यय) के अनुमोदन से जारी किया जा रहा है।

अनुलग्नक: यथोपरि

(प्रोमी)

उप-निदेशक (ए.एम.जी-IV)

Separate Audit Report of the Comptroller & Auditor General of India on the accounts of the Dattopant Thengadi National Board for Workers Education and Development for the year ended 31 March 2024

We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development (Board) as at 31 March 2024, the Income & Expenditure Accounts and Receipts & Payments Accounts for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period upto the year 2027-28. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/ CAG'S Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provided a reasonable basis for our opinion.

4. Based on our audit, we report that:

- i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- ii. The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance.
- iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Board as required in so far as it appears from our examination of such books.
- iv. We further report that:

A. Income and Expenditure**A.1 Income**

A.1.1 The Board has shown depreciation on Fixed Assets ₹64.69 lakh as income as well as expenditure in Income and Expenditure Account. Depreciation is an expenditure and should have been booked as such. Booking this amount as Income has resulted in overstatement of Income and Surplus by the like amount.

B. General

B.1 There are differences in Receipts and Payments Account of New Pension Scheme as detailed below:

(Amount in ₹)			
Receipt and Payment Account of New Pension Scheme	As per NPS R&P A/c	As per ledger	Difference
Receipt			
To Employees Contribution of Tier-I	20,216.00	80,75,618.00	-80,55,402.00
To Board's Contribution of Tier-I	73,52,774.00	1,68,72,525.00	-95,19,751.00
Payment			
Bank Commission	0.00	132.16	-132.16
By Amount transferred NPS Trust Account	2,49,32,336.16	2,49,32,204.00	132.16

The Board may take urgent steps to reconcile these differences.

B.2 Investments of GPF of ₹28.55 crore were not made as per the pattern prescribed by the Ministry of Finance notification No. F.No. 11/14/2013-PR dated 02.03.2015.

B.3 The provision of retirement benefits has not been made in the accounts on actuarial basis as required under Accounting Standard AS-15 of ICAI.

B.4 The Board had shown ₹45.70 crore in Earmarked/Endowment Funds (Schedule-3) and investments from Earmarked/Endowment Funds were shown in Current Assets, Loans and Advances (Schedule-11). However, there were differences in amounts shown in Schedule-3 and amounts shown in Schedule-11 as detailed below:

(Amount in ₹)

Name of Earmarked/Endowment Funds	Balance as on 31.03.2024 as per Schedule-3	Balance as on 31.03.2024 as per Schedule-11				Difference
		In Savings Accounts	In fixed deposits	Interest Accrued	Total	
1	2	3	4	5	6=3+4+5	7=2-6
Donation A/c	31,19,251.90	1,788.00	30,03,321.00	12,442.90	30,17,551.90	1,01,700.00
SGF A/c	21,34,48,131.22	2,55,093.71	21,54,49,100.00	8,90,525.00	21,65,94,718.71	-31,46,587.49
HBA Fund A/c	2,63,58,298.46	25,945.79	2,81,00,000.00	1,15,891.67	2,82,41,837.46	-18,83,539.00
Other-CTP-A/c	15,95,30,432.44	1,81,208.44	15,64,00,000.00	6,47,974.00	15,72,29,182.44	23,01,250.00
TDS Refund received	22,31,292.43	0.00	107,75,951.00	44,645.43	1,08,20,596.43	-85,89,304.00
Grand Total	40,46,87,406.45	4,64,035.94	413728372.00	17,11,479.00	41,59,03,886.94	-1,12,16,480.49

The banks deducted Income Tax at Source on the Board's investments in terms of Fixed Deposits, including those under various earmarked funds such as the GPF Fund, SGF Fund, CTP-G Fund, HBA Fund, and Donation Fund etc. Subsequently, the Board claimed TDS refunds by filing annual income tax returns. However, while preparing the accounts, the Board did not allocate the TDS refunds to the respective funds (GPF Fund, SGF Fund, etc.), as banks did not provide fund-specific details regarding tax deductions for individual FDs. Consequently, the Board reinvested into Fixed Deposits and termed as "TDS Refund Received" and recorded total amount of TDS refunds received under Earmarked Funds in Schedule 3 instead of dividing the same into respective Earmarked Funds. This needs to be properly allocated and accounted into respective Earmarked Funds. The Management assured that it would be reviewed and rectified in ensuing financial year.

B.5 The Board had shown various figures in Schedule 11 - Current Assets, Loans, and Advances etc. as detailed below:

(Amount in ₹)	
Schedule 11 - Current Assets, Loans, Advances etc.	Current Year
A.5. Remittance in Transit	14,27,216.59
B. 2. Advances and other amounts recoverable in cash or in kind or for value to be received	
a) On Capital Account /CPWD Deposits	75,88,043.04
B.4. Claims Receivable	
a) Receivable from SGF/CTP Account	2,94,20,715.23
b) New Pension Scheme	4,25,304.00
c) Grants, SGF, HBA, GPF & CTP A/c	26,58,388.00

These figures were the balancing figures carried forward year by year. However, the Board failed to furnish the year wise breakup of these figures, due to which audit could not verify the age of these balances. The Board may take urgent steps to reconcile these figures.

B.6 As per Uniform Format of Accounts, the investments made from Earmarked/ Endowment Funds should be shown in Schedule-9. Though Schedule-3, 3(A) & 3(B) - Earmarked/ Endowment Funds reflected an amount of ₹45.70 crore, yet the investments made from Earmarked/Endowment Funds have been shown in Schedule-11 (Current Assets, Loans and Advances) instead of Schedule-9. This is against the format prescribed under Uniform Format of Accounts.

C. Grants-in-aid

During the year 2023-24, the Board had received Grants-in-Aid of ₹105.13 crore from the Ministry of Labour & Employment and utilized ₹105.30 crore. The excess expenditure was met from internal resources.

D. Management Letter

Deficiencies which have not been included in the Audit Report have been brought to the notice of management of the Board through a management letter issued separately for remedial/corrective action.

- v. Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report are in agreement with the books of accounts.
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other

matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India;

a. In so far as it relates to the Balance Sheet of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development as at 31 March 2024; and

b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of C&AG of India



(Rajiv Kumar Pandey)
Director General of Audit
(Central Expenditure)

Place: New Delhi

Date: 19.12.2024

Annexure

1. Adequacy of internal audit system

The board has 51 Regional Units/Branches and One Headquarters office. However, there is no internal audit department existing in the Board. The Internal audit of the Board was conducted by the internal audit Wing of the O/o CCA, Ministry of Labour & Employment up to the period October 2023.

Further, The Internal Audit of the Regional Directorates was not conducted since long time from period ranging from October, 2014 to 2017, indicating that internal control of the Board is weak

2. Adequacy of Internal Control System

- a) Total 51 audit paras of external audit for the period 2015-16 to 2022-23 were outstanding as on 31.03.2024.
- b) The balance sheet of the Board disclosed assets valued at ₹5.23 crore as on 31.03.2024. However, the Board and its Regional offices Delhi and Bengaluru were not maintaining fixed asset Register as per prescribed format i.e GFR form 22 of General Financial Rules 2017.

3. System of physical verification of Assets

The physical verification of fixed assets of Board (Headquarter) has been conducted up to 2021-22.

4. System of physical verification of inventory

- i) The physical verification of books and publications has been conducted up to 07.07.2022
- ii) The physical verification of stationery and Other Consumables has been conducted up to 26.08.2022 and 23.08.2022 respectively.

5. Regularity in payment of dues

As per accounts, no payments for over six months in respect of statutory dues were outstanding as on 31.03.2024.

Reply of Separate Audit Report of the Comptroller & Auditor General of India on the accounts of the DattopantThengadi National Board for Workers Education and Development for the year ended 31 March 2024

1.	We have audited the attached Balance Sheet of the Dattopant Thengadi National Board for Workers Education and Development (Board) as at 31 March 2024, the Income & Expenditure Accounts and Receipts & Payments Accounts for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 and Rule 20(ii) of the Rules & Regulations of the Board. The audit has been entrusted for the period upto the year 2027-28. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.	No comments
2.	This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any, are reported through Inspection Reports/ CAG'S Audit Reports separately.	No comments
3.	We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provided a reasonable basis for our opinion.	No comments
4.	Based on our audit, we report that:	
i.	We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;	No comments
ii.	The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the common format approved by the Ministry of Finance.	No comments

iii.	In our opinion, proper books of accounts and other relevant records have been maintained by the Board as required in so far as it appears from our examination of such books.	No comments																												
iv.	We further report that:																													
A.	Income and Expenditure																													
A.1	Income																													
	A.1.1 The Board has shown depreciation on Fixed Assets ₹64.69 lakh as income as well as expenditure in Income and Expenditure Account. Depreciation is an expenditure an should have been booked as such. Booking this amount as Income has resulted in overstatement of Income and Surplus by the like amount.	The observation has been noted. The Annual Accounts for the year 2024-25 is being prepared as per the audit observation.																												
B.	General																													
B.1	<div>There are differences in Receipts and Payments Account of New Pension Scheme as detailed below:<div>(Amount in ₹)</div><table><tr><th>Receipt and Payment Account of New Pension Scheme</th><th>As per NPS R&P A/c</th><th>As per ledger</th><th>Difference</th></tr><tr><td>Receipt</td><td></td><td></td><td></td></tr><tr><td>To Employees Contribution of Tier-I</td><td>20,216.00</td><td>80,75,618.00</td><td>-80,55,402.00</td></tr><tr><td>To Board's Contribution of Tier-I</td><td>73,52,774.00</td><td>1,68,72,525.00</td><td>-95,19,751.00</td></tr><tr><td>Payment</td><td></td><td></td><td></td></tr><tr><td>Bank Commission</td><td>0.00</td><td>132.16</td><td>-132.16</td></tr><tr><td>By Amount transferred NPS Trust Account</td><td>2,49,32,336.16</td><td>2,49,32,204.00</td><td>132.16</td></tr></table><div>The Board may take urgent steps to reconcile these differences.</div></div>	Receipt and Payment Account of New Pension Scheme	As per NPS R&P A/c	As per ledger	Difference	Receipt				To Employees Contribution of Tier-I	20,216.00	80,75,618.00	-80,55,402.00	To Board's Contribution of Tier-I	73,52,774.00	1,68,72,525.00	-95,19,751.00	Payment				Bank Commission	0.00	132.16	-132.16	By Amount transferred NPS Trust Account	2,49,32,336.16	2,49,32,204.00	132.16	The audit observation has been noted. The difference owing to typographical error is being corrected in the Accounts for the year 2024-25.
Receipt and Payment Account of New Pension Scheme	As per NPS R&P A/c	As per ledger	Difference																											
Receipt																														
To Employees Contribution of Tier-I	20,216.00	80,75,618.00	-80,55,402.00																											
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Bank Commission	0.00	132.16	-132.16																											
By Amount transferred NPS Trust Account	2,49,32,336.16	2,49,32,204.00	132.16																											
B.2	Investments of GPF of ₹ 28.55 crore were not made as per the pattern prescribed by the Ministry of Finance notification No. F.No. 11/14/2013-PR dated 02.03.2015.	The observation of the audit has been noted. The matter will be taken up with the Finance Sub-Committee and Governing Body of the Board for decision and further compliance.																												
B.3	The provision of retirement benefits has not been made in the accounts on actuarial basis as required under Accounting Standard AS-15 of ICAI.	The matter will be taken up with the Administrative Ministry.																												

B.4 The Board had shown ₹ 45.70 crore in Earmarked/Endowment Funds (Schedule-3) and investments from Earmarked/Endowment Funds were shown in Current Assets, Loans and Advances (Schedule-11). However, there were differences in amounts shown in Schedule-3 and amounts shown in Schedule-11 as detailed below:

(Amount in ₹)

Name of Earmarked/Endowment Funds	Balance as on 31.03.2024 as per Schedule-3	Balance as on 31.03.2024 as per Schedule-11				Difference
		In Savings Accounts	In fixed deposits	Interest Accrued	Total	
1	2	3	4	5	6=3+4+5	7=2-6
Donation A/c	31,19,251.90	1,788.00	30,03,321.00	12,442.90	30,17,551.90	1,01,700.00
SGF A/c	21,34,48,131.22	2,55,093.71	21,54,49,100.00	8,90,525.00	21,65,94,718.71	(-) 31,46,587.49
HBA Fund A/c	2,63,58,298.46	25,945.79	2,81,00,000.00	1,15,891.67	2,82,41,837.46	(-) 18,83,539.00
Other-CTP-A/c	15,95,30,432.44	1,81,208.44	15,64,00,000.00	6,47,974.00	15,72,29,182.44	23,01,250.00
TDS Refund received	22,31,292.43	0.00	107,75,951.00	44,645.43	1,08,20,596.43	(-) 85,89,304.00
Grand Total	40,46,87,406.45	4,64,035.94	413728372.00	17,11,479.00	41,59,03,886.94	(-) 1,12,16,480.49

The banks deducted Income Tax at Source on the Board's investments in terms of Fixed Deposits, including those under various earmarked funds such as the GPF Fund, SGF Fund, CTP-G Fund, HBA Fund, and Donation Fund etc. Subsequently the Board claimed TDS refunds by filing annual income tax returns. However, while preparing the accounts the Board did not allocate the TDS Refunds to the respective funds (GPF Funds, SGF Fund etc.), as the Banks did not provide fund-specific details regarding tax deduction for individual FDs. Consequently the Board reinvested into Fixed Deposits and termed as "TDS Refund Received" and recorded total amount of TDS Refunds received under Earmarked Funds in Schedule-3 instead of dividing the same into respective Earmarked Funds. This needs to be properly allocated and accounted into respective Earmarked Funds. The Management assured that it would be reviewed and rectified in ensuing financial year.

The observation of audit has been noted. The Board is actively exploring the possibility of filing the returns for the financial year 2012-13 and 2016-17 to claim the TDS refunds and reconcile the differences.

It is assured that the matter will be resolved at the earliest.

B.5	The Board had shown various figures in Schedule 11 - Current Assets, Loans, and Advances etc. as detailed below:	The observation has been duly noted. The Board is taking immediate steps to reconcile these amounts and provide the required ageing details in the upcoming financial statements.			
	(Amount in ₹)				
	Schedule 11 - Current Assets, Loans, Advances etc.	Current Year			
	A.5. Remittance in Transit	14,27,216.59			
	B. 2. Advances and other amounts recoverable in cash or in kind or for value to be received				
	a) On Capital Account /CPWD Deposits	75,88,043.04			
	B.4. Claims Receivable				
	a) Receivable from SGF/CTP Account	2,94,20,715.23			
	b) New Pension Scheme	4,25,304.00			
	c) Grants, SGF, HBA, GPF & CTP A/c	26,58,388.00			
These figures were the balancing figures carried forward year by year. However, the Board failed to furnish the year wise breakup of these figures, due to which audit could not verify the age of these balances. The Board may take urgent steps to reconcile these figures.					
B.6	As per Uniform Format of Accounts, the investments made from Earmarked/ Endowment Funds should be shown in Schedule-9. Though Schedule-3, 3(A) & 3(B) - Earmarked/ Endowment Funds reflected an amount of ₹45.70 crore, yet the investments made from Earmarked/Endowment Funds have been shown in Schedule-11 (Current Assets, Loans and Advances) instead of Schedule-9. This is against the provision of Uniform Format of Accounts.	The audit observation has been noted and it is assured that in the Annual Accounts for the year 2024-25, all the investments made from Earmarked/Endowment Funds will be shown under Schedule-9 in accordance with the Uniform Format of Accounts.			
C.	Grants-in-aid				
	During the year 2023-24, the Board had received Grants-in-Aid of ₹105.13 crore from the Ministry of Labour & Employment and utilized ₹105.30 crore. The excess expenditure was made from internal resources.	Receipt of Grants-in-Aid for the year 2023-24 and its utilization is shown below-			
		(₹ in crore)			
		Particulars	Received during the year	Expenditure	Receivable from Gol
		Salary	88.61**	88.60	0.44
		General (Plan)	16.52	16.70	0.18
		Total	105.13	105.30	0.62
		** There was past receivable of Rs.0.45 crore under Salary head which has been adjusted in 2023-24 which resulted into receivable of Rs. 0.44 crore under GIA Salaries. Further, Rs. 0.18 is also receivable under GIA General with overall receivable of Rs. 0.62 crore for the year 2023-24 from the Ministry.			

D.	Management Letter	
	Deficiencies which have not been included in the Audit Report have been brought to the notice of management of the Board through a management letter issued separately for remedial/ corrective action.	--
v.	Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with by this report are in agreement with the books of accounts.	--
vi.	In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India;	--
a.	In so far as it relates to the Balance Sheet of the state of affairs of Dattopant Thengadi National Board for Workers Education and Development as at 31 March 2024; and	--
b.	In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.	--
Annexure		
1.	Adequacy of internal audit system	
	<p>The board has 51 Regional Units/Branches and One Headquarters office. However, there is no internal audit department existing in the Board. The Internal audit of the Board was conducted by the internal audit Wing of the O/o CCA, Ministry of Labour & Employment up to the period October 2023.</p> <p>Further, The Internal Audit of the Regional Directorates was not conducted since long time from period ranging from October, 2014 to 2017, indicating that internal control of the Board is weak.</p>	<p>The board has prepared Audit Manual to strengthen the internal control system. As the Board has no internal Audit Wing, the Internal audit is being conducted by the O/o the CCA, Ministry of Labour & Employment regularly and this year Board has conducted internal audit of 10 Regional Directorates through Institute of Public Auditors of India (IPAI), New Delhi. However, Board is in process to start conducting Internal Audit by deputing Accountants of DTNBWED.</p>
2.	Adequacy of Internal Control System	
a)	Total 51 audit paras of external audit for the period 2015-16 to 2022-23 were outstanding as on 31.03.2024.	The replies with justifications of 51 outstanding para have been sent to CAG for settlement vide this office letter no. DTNBWED/HO/CAG/IR/2020-23/1102 dated 24.07.2024. The reply / comments are awaited from CAG.

b)	The balance sheet of the Board disclosed assets valued at ₹5.23 crore as on 31.03.2024. However, the Board and its Regional offices Delhi and Bengaluru were not maintaining fixed asset Register as per prescribed format i.e GFR form 22 of General Financial Rules 2017.	Audit observation has been noted for compliance.
3.	System of physical verification of Assets	
	The physical verification of fixed assets of Board (Headquarter) has been conducted up to 2021-22.	Audit observation has been noted for further compliance.
4.	System of physical verification of inventory	
	i) The physical verification of books and publications has been conducted up to 07.07.2022	i) Audit observation has been noted for further compliance.
	ii) The physical verification of stationery and Other Consumables has been conducted up to 26.08.2022 and 23.08.2022 respectively.	ii) Audit observation has been noted for further compliance.
5.	Regularity in payment of dues	
	As per accounts, no payments for over six months in respect of statutory dues were outstanding as on 31.03.2024.	No comments



K. K. Chanani & Associates

Chartered Accountants

New Delhi: C-144, GF, Lajpat Nagar – II, New Delhi – 110024

Head Office: 5/1 Clive Row, 3rd Floor, Room No.78, Kolkata-700001

Branches: Bhubaneswar, Bangalore, Guwahati, Jamshedpur, Mumbai, Patna, Nashik, Jaipur, Ranchi and Chandigarh.

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Fax: +9133 – 22624786

Email: kkca@kkca.net, amit@kkca.net

To,

The Director General

Dattopant Thengadi National Board for Workers Education and Development

Ministry of Labour & Employment, Govt. of India.

Employment Exchange Building, PUSA

New Delhi-110012

Internal Audit Report for F.Y. 2023-24

We have carried out Internal Audit of accompanying financial statements of Dattopant Thengadi National Board for Workers Education and Development, which comprise of The Balance Sheet as at 31st March, 2024, the Income & Expenditure Account and also Receipt & Payment Account for the year ended on that date.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance. The responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud and error.



Auditors' Responsibility

Our responsibility to express an opinion on these financial statements based on our audit we conducted our audit in accordance with the standards on Auditing issued by the Institute of Chartered Accountants of India. Those standards require that we plan to perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Opinion


In our Opinion and to the best of our information and according to the explanations given to us the said accounts read together with the Notes on accounts thereon give a true and fair view in conformity with the accounting principles generally accepted in India:

- a) In the case of the Balance Sheet, of the state of affairs of the Organization as at 31st March 2024 and,
- b) In the case of Income and Expenditure Account, of the Deficit of the Organization for the year ended 31st March, 2024 and,
- c) In the case of Receipts and Payments Account, of the Receipts and Payment for the year ended on that date.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.

In our opinion, proper books of accounts as required by law have been kept by the Institute, so far as appears from our examination of those books.

In our opinion the Balance Sheet, Income & Expenditure Account and Receipts & Payments Account dealt with in the report are in agreement with the books of accounts.



CA. Krishna Kumar Chanani
Partner, K K Chanani & Associates
Chartered Accountants
FRN No. 322232E
Membership No. 056045
UDIN: **24056045BKBIIN4155**
New Delhi, 24th July 2024



DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
BALANCE SHEET AS AT 31/3/2024

CORPUS/CAPITAL FUND AND LIABILITIES	Schedule	Current Year		Previous Year	
		Amount		Amount	
CORPUS/CAPITAL FUND	1	8,67,79,970.99		12,41,81,249.72	
RESERVES AND SURPLUS	2				
EARMARKED/ENDOWMENT FUNDS	3, 3(A) & 3(B)	45,70,22,840.05		37,54,75,327.73	
SECURED LOANS AND BORROWINGS	4				
UNSECURED LOANS AND BORROWINGS	5				
DEFERRED CREDIT LIABILITIES	6				
CURRENT LIABILITIES AND PROVISIONS	7	10,09,90,761.00		24,00,98,446.80	
TOTAL		64,47,93,572.04		73,97,55,024.25	
ASSETS	Schedule	Current Year		Current Year	
		Amount		Amount	
FIXED ASSETS	8	5,22,86,563.57		5,61,90,709.34	
INVESTMENTS - FROM EARMARKED/ENDOWMENT FUNDS	9			1,48,57,892.00	
INVESTMENTS - OTHERS	10				
CURRENT ASSETS, LOANS, ADVANCES ETC.	11	59,25,07,008.47		66,87,06,422.91	
MISCELLANEOUS EXPENDITURE					
(to the extent not written off or adjusted)					
TOTAL		64,47,93,572.04		73,97,55,024.25	
SIGNIFICANT ACCOUNTING POLICIES	24				
CONTINGENT LIABILITIES AND NOTES	25				
ON ACCOUNTS					

Krishna

(Krishna Kumar Chananil)
Chartered Accountant
UDIN : 24056045BKBJT
Membership No. 05604
Date : 24.07.2024
Place : New Delhi.



Sourav

(Sourav Mallick)
Accounts Officer

Jaysree

(Jaysree.T)
Financial Advisor I/c

Neeraj

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 2023-2024

(Amount in Rs.)

INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12	-	-
Grants/Subsidies	13	1,05,95,31,231.00	94,68,22,969.38
Fees/Subscriptions	14	-	-
Income from Investments	15	-	-
(Income on Invest from earmarked/endow, Funds transferred to Funds)	16	10,197.00	6,272.00
Income from Royalty, Publication etc.	17	-	8,62,378.00
Interest Earned	18	83,14,987.00	31,96,195.00
Other Income	19	1,76,711.00	-
CPWD& other Deposit Adjusted.		64,68,897.11	89,19,929.97
Depreciation			
Depreciation for earlier years			
Total (A)		1,07,45,02,023.11	95,98,07,744.35
EXPENDITURE			
Revenue Expenditure	20	1,06,04,31,231.00	94,54,39,982.38
Plan Expenditure	21	-	-
ILO Expenditure	22	-	-
CPWD & other revenue Expenditure	23	6,73,073.00	8,81,305.00
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		64,68,897.11	89,19,929.97
Depreciation for earlier years			
Depreciation for earlier years			
Total (B)		1,06,75,73,201.11	95,52,41,217.35
Balance being excess of Income over Expenditure (A-B)		-	-
Transfer to Special Reserve (Specify each)		-	-
Transfer to / from General Reserve		-	-
BALANCE BEING SURPLUS/(DEFICIT)		69,28,822.00	45,66,527.00
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		-
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		-



Mr. Krishna Kumar Chaurani

Chartered Accountant

SIN : 24056045BKBIN4155

Membership No. 056045

Date : 24.07.2024

Place : New Delhi.

(Sourav Mallick)

Accounts Officer

(Jayshree.T)

Financial Advisor I/c


(Col. Neeraj Sharma)


Director General


DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

SCHEDULE 1 - CORPUS/CAPITAL FUND :	Current Year	Current Year	Previous Year	(Amount in Rs.) Previous Year
Balance as at the beginning of the year	12,41,81,249.72		12,80,51,138.65	
Add: Contributions towards Corpus/Capital Fund				
1. Building	871503.00			
2. Motor & other vehicles	2,21,399.00		10,97,280.00	
3. Furnitures	5,01,868.00		1,88,330.00	
4. Office Appliances	1,95,098.00		3,95,063.00	
5. Computer/Peripherals			12,371.86	
6. Library Books				
7. Audio Visual Aids				
8. Deposit with CPWD included in WIP in 22-23				
9. Conveyance & Computer Advance	1,00,000.00			
10. Motor Vehicle	69,28,822.00		37,04,149.00	
11. Balance of net Income transferred from Income and Expenditure Account.				
12. Previous year asset adjustment	1,84,781.00		7,13,677.84	
13. Depreciation adjustment of previous year				
14. Interest on saving account			8,62,378.00	
15. Undisbursed DBT		13,31,84,720.72		13,50,24,388.35
Total	13,31,84,720.72	13,31,84,720.72	13,50,24,388.35	13,50,24,388.35
Less: 1. CPWD Deposit Adjusted / Refunded	1,76,711.00			
2. Less of Condemned assets	3,70,742.66		1,79,525.65	
3. Revenue exp from Deposit	6,73,073.00		8,81,305.00	
4. Depreciation	64,68,897.11		89,19,929.97	
6. Matching GIA for earlier year Adjusted				
7. Grants returned to MoLE due to TSA	3,87,15,325.96	4,64,04,749.73	8,62,378.00	1,08,43,138.63
Total	4,64,04,749.73	4,64,04,749.73	1,08,43,138.63	1,08,43,138.63
BALANCE AS AT THE YEAR-END	8,67,79,970.99	8,67,79,970.99	12,41,81,249.72	12,41,81,249.72


Krishna Kumar Chanani
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.


Sourav Mallick
 Accounts Officer


(Jayashree.T)
 Financial Advisor I/c


(Col. Neeraj Sharma)
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

SCHEDULE 2 - RESERVES AND SURPLUS:	Current Year	Previous Year
1. Capital Reserve: As per last Account Addition during the year Less : Deductions during the year		
2. Revaluation Reserve: As per last Account Addition during the year Less : Deductions during the year	Nil	Nil
3. Special Reserves: As per last Account Addition during the year Less : Deductions during the year		Nil
4. General Reserve: As per last Account Addition during the year Less : Deductions during the year		
TOTAL	Nil	Nil


(Krishna Kumar Chananani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.


(Sourav Mallick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

SCHEDULE 3 - FARMARKED/ENDOWMENT FUNDS	FUND-WISE BREAK UP-CURRENT YEAR-Donation		FUND-WISE BREAK UP-CURRENT YEAR-SGF		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	29,71,558.00	28,27,362.00	20,26,57,878.22	19,21,86,545.22	20,56,29,436.22	19,50,13,907.22
b) Additions to the funds:						
i. Donation/grants/ Fund						
ii. Interest	2,36,388.00	1,34,154.00	1,60,67,612.00	94,11,838.00	1,63,04,000.00	95,45,992.00
iii. Other additions (Specify nature)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	12,442.90	1,01,137.00	8,90,525.00	61,67,384.00	9,02,967.90	62,68,521.00
vi) Income Accrued						
vii) Deposit Receipt						
Add: Interest for previous years						
Less: Accrued Interest (previous Year)	1,01,137.00	91,095.00	61,67,384.00	51,07,889.00	62,68,521.00	51,98,984.00
Less: Income Accrued (previous Year)						
Total (a+b)	31,19,251.90	29,71,558.00	21,34,48,631.22	20,26,57,878.22	21,65,67,883.12	20,56,29,436.22
c) Utilisation/Expenditure towards objectives of funds.						
i. Capital Expenditure						
- Fixed Assets						
- Others						
Total			500.00	NIL	500.00	NIL
ii. Revenue Expenditure						
- Salaries, Wages and allowances etc.						
- Other Administrative Expenses for 2020-21						
- Other Administrative Expenses for 2021-22						
Total (c)			500.00		500.00	
NET BALANCE AS AT THE YEAR-END (a+b-c)	31,19,251.90	29,71,558.00	21,34,48,131.22	20,26,57,878.22	21,65,67,383.12	20,56,29,436.22



(Krishna Kumar Chanani)
Chartered Accountant

Date : 24.07.2024
Place : New Delhi.

(Sourav Mallick)
Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director-General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

(Amount in- Rs.)

SCHEDULE 3(A) - EARMARKED/ENDOWMENT FUNDS	HBA FUND A/c		Other-CTP-A/c		Total	
	Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds	2,48,68,497.79	2,35,34,978.79	14,33,43,710.72	13,19,52,534.72	16,82,12,208.51	15,54,87,513.51
b) Additions to the funds:						
i. Donation/grants/ Fund			88,49,624.72	52,74,568.00	88,49,624.72	52,74,568.00
ii. Interest						
iii. Other additions (ILO Fund)						
iv) Funds raised from Board's Special Event						
v) interest Accrued	23,39,624.00	11,79,882.00	1,07,62,252.00	58,73,439.00	1,31,01,876.00	70,53,321.00
vi) Income Accrued			5,06,659.00			
vii) received from Boards A/c						
Less: Matching Grants Required						
Less: Accrued Interest (previous Year)	1,15,891.67	9,65,715.00	6,47,974.00	36,68,988.00	7,63,865.67	46,34,703.00
Less: Income Accrued (previous year)						
Total (a+b)	2,63,58,298.46	2,48,68,497.79	16,04,41,232.44	14,33,44,064.72	18,62,92,871.90	16,82,12,562.51
c) Utilisation/Expenditure towards objectives of funds.						
i. <u>Capital Expenditure</u>						
- Fixed Assets						
- Others						
Total						
ii. <u>Revenue Expenditure</u>						
- Salaries, Wages and allowances etc.						
- Rent			9,10,800.00		9,10,800.00	
- Other Administrative Expenses						
Total (c)			9,10,800.00	354.00		354.00
NET BALANCE AS AT THE YEAR-END (a+b-c)	2,63,58,298.46	2,48,68,497.79	15,95,30,432.44	14,33,43,710.72	18,58,88,730.90	16,82,11,854.51



(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.

(Sourav Mallick)
Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

(Amount in- Rs.)

SCHEDULE 3(B) - FARMARKED/ENDOWMENT FUNDS		Pension A/c		TDS Refund Received		Total	
		Current Year	Previous year	Current Year	Previous year	Current Year	Previous Year
a) Opening balance of the funds		65574545.60	0.00	16,33,683.00	11,14,350.00	6,72,08,228.60	11,14,350.00
b) Additions to the funds:							
i. Donation/grants/ Fund (TDS Refund received)							
ii. Interest		333155352.00		6,32,254.00	3,25,620.00	33,37,87,606.00	3,25,620.00
iii. Other additions (Specify nature)		0		6,32,254.00	4,99,341.00	6,32,254.00	4,99,341.00
iv) Funds raised from Board's Special Event							
v) interest Accured							
vi) Income Accured				44,645.43	79,290.00	44,645.43	79,290.00
vii) received from Boards A/c							
Add: Interest for previous years							
vii) Less: Accured Interest (previous Year)				79,290.00	59,298.00	79,290.00	59,298.00
viii) Less: Shifted to Corpus Capital Sch-1							
viii) Less: Shifted to Current asset(Claim Receivable)				6,32,254.00	3,25,620.00	6,32,254.00	3,25,620.00
Total (a+b)		398729897.60	0.00	22,31,292.43	16,33,683.00	40,09,61,190.03	16,33,683.00
c) Utilisation/Expenditure towards objectives of funds.							
i. <u>Capital Expenditure</u>							
- Fixed Assets							
- Others							
Total							
ii. <u>Revenue Expenditure</u>							
- Salaries, Wages, Pension		346394464				34,63,94,464.00	-
- Rent							
- Other Administrative Expenses							
Total (c)		346394464.00	0.00	-	-	34,63,94,464.00	-
NET BALANCE AS AT THE YEAR-END (a+b-c)		52335433.60	0.00	22,31,292.43	16,33,683.00	5,45,66,726.03	16,33,683.00



Prashna Kumar Chanani
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.

Sourav Mallick
 Accounts Officer

Jayashree.T
 Financial Advisor I/c

Col. Neeraj Sharma
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

	(Amount in- Rs.)		
	Current Year		Previous year
Schedule 4 - SECURED LOANS AND BORROWINGS:			
1. Central government			
2. State government (Specify)			
3. Financial Institutions			
a) Term Loans			
b) Interest accrued and due			
4. Banks:			
a) Term Loans			
- Interest accrued and due			
b) Other Loans (specify)			
- Interest accrued and due			
5. Other Institutions and Agencies			
6. Debentures and Bonds			
7. Others (Specify)			
TOTAL			

Note : Amounts due within one year

(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.

(Sourav Mallick)
Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director General


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2024

(Amount in Rs.)		
SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS		
	Current Year	Previous Year
1. Central Government		
2. State Government (Specify)		
3. Financial Institutions		
4. Banks:		
a) Term Loans		
b) Other Loans (Specify)		
5. Other Institutions and Agencies		
6. Debentures and Bonds		
7. Fixed Deposits		
8. Others (Specify)		
Total	NIL	NIL

Note : Amount due within one year


(Krishna Kumar Chananani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.




(Sourav Matlick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c



(Col. Neeraj Sharma)
Director General


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2024

SCHEDULE 6 - DEFERRED CREDIT LIABILITIES:		(Amount in- Rs.)	
	Current Year	Previous Year	
a) Acceptances secured by hypothecation of capital equipment and other assets			
b) Others	NIL	NIL	
Total	NIL	NIL	
Note : Amount due within one year			


(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.




(Sourav Mallick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2024

(Amount in- Rs.)			
SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS	Current Year	Current Year	Previous Year
a. New Pension Schemeamt. to be transferred to NPS A/c			
b. Liability for GPF Adv. Disbursement	25,73,508.00		7,41,854.00
c. Undisbursed Amount	1,82,162.75		1,00,64,127.48
d. GPF Subscription & Recovery Amount Recovered	94,44,373.00		
e. Other Deposits	1,42,13,863.70		1,44,66,829.95
f. Statutory Liabilities(gratuity retiral benefits etc.)	7,82,99,260.00		7,83,71,512.00
g. HBA recoveries to be Transferred to HBA by Board	13,44,771.00		11,60,839.00
h. Unspent Grants-in-Aid	(63,09,187.70)		1,71,33,111.72
i. Grants remitted to MoLE due to TSA implementation	(7,48,90,824.25)		
j. Pension			6,55,74,545.60
k. Interest earned on Grants Account	83,095.50		8,62,378.05
l. Other current Liabilities	43,512.00		23,58,626.00
		2,49,84,534.00	19,07,33,823.80
TOTAL (A)	2,49,84,534.00	2,49,84,534.00	19,07,33,823.80
B. PROVISIONS			
1. For Taxation			
2. Gratuity	2,85,27,009.00		1,43,90,819.00
3. Superannuation / Pension			
4. Accumulated Leave Encashment	1,25,20,706.00		
5. For other current liabilities	3,49,58,512.00		3,49,73,804.00
6. Others [SALARY]	7,60,06,227.00	7,60,06,227.00	4,93,64,623.00
TOTAL (B)	10,09,90,761.00	10,09,90,761.00	4,93,64,623.00
TOTAL (A+B)	10,09,90,761.00	10,09,90,761.00	24,00,98,446.80


Krishna Kumar Chananani
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.


(Sourav Mallick)
 Accounts Officer


(Jayashree.T)
 Financial Advisor I/c


(Cpl. Neeraj Sharma)
 Director General

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2024

SCHEDULE 8 - FIXED ASSETS DESCRIPTION	GROSS BLOCK			DEPRECIATION			NET BLOCK		(Amount in Rs.)
	Cost/Valuation As at beginning	Additions during the year	Deductions during the year	Cost/Valuation at the year	As at beginning	On Additions during the year	On Deductions during the year	Total up to the year	
A. FIXED ASSETS:									
1. LAND (Owned)	4,00,063.00	-	-	4,00,063.00	-	-	-	-	324,6842.606
LAND (Leased)	2846779.61	-	-	2846,779.61	38,681.39	-	-	38,681.39	28,08,098.21
2. BUILDING 10%	3,62,82,290.51	23,49,392.00	-	3,86,31,682.51	36,28,229.05	2,34,939.20	-	38,63,168.25	36,28,229.05
Add: for previous years	25,66,984.07	-	-	25,66,984.07	2,56,698.41	-	-	2,56,698.41	23,10,285.67
3. MOTOR AND OTHER VEHICLES 15%	10,99,904.67	8,71,503.00	34.66	19,71,373.01	1,64,985.70	1,30,725.45	-	2,95,711.15	16,75,661.86
Add: for previous adjustment	73,788.09	-	-	73,788.09	11,068.21	-	-	11,068.21	62,719.88
4. FURNITURES 10%	47,08,751.08	2,21,399.00	1,24,905.00	48,05,245.08	4,70,875.11	21,290.90	5,277.19	4,86,888.82	43,18,356.26
Add: for previous years	0.00	-	-	-	-	-	-	-	0.00
5. OFFICE EQUIPMENT 15%	33,76,446.02	5,01,868.00	2,44,042.07	36,34,271.95	5,06,486.90	46,720.13	20,728.25	5,32,458.78	31,01,813.17
Add: for previous years	44,1844.15	-	-	4,41,844.15	66,276.62	-	-	66,276.62	3,75,567.53
6. COMPUTER/PERIPHERALS 40%	15,20,517.16	1,95,098.00	1,760.93	17,13,854.22	6,08,206.86	56,557.20	218.71	6,64,545.35	10,49,308.87
Add: for previous years	0.00	-	-	-	-	-	-	-	0.00
7. LIBRARY BOOKS 40%	11,855.51	-	-	11,855.51	4,742.20	-	-	4,742.20	7,113.31
8. AUDIO VISUAL AIDS 15%	16,57,719.46	-	-	16,57,719.46	2,48,657.92	-	-	2,48,657.92	14,09,061.54
Add: for previous years	0	-	-	-	-	-	-	-	0.00
TOTAL OF CURRENT YEAR	5,49,86,943.34	41,39,250.00	3,70,742.66	5,87,55,460.68	60,04,888.39	4,90,232.88	26,224.15	64,68,897.11	5,22,86,563.57
PREVIOUS YEAR									
CAPITAL WORK IN PROGRESS									
Total	5,49,86,943.34							64,68,897.11	5,22,86,563.57
									5,48,02,162.34



Krishna Kumar Chanani
Chartered Accountant

Date : 24.07.2024
Place : New Delhi.

(Sourav Mallick)
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(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

SCHEDULE FORMING PART OF BALANCE SHEET AS AT 31/3/2024

SCHEDULE 9 - INVESTMENT FROM EARMARKED/ENDOWMENT FUNDS			(Amount in Rs.)	
	Current year	Previous Year		
1. In Government Securities				
2. Other approved Securities				
3. Shares				
4. Debentures and Bonds	NIL	NIL		
5. Subsidiaries and Joint Ventures				
6. Others (to be specified): Public Sector Bond/				
INVESTMENT: 1) SGF			54,40,895.00	
2) CTP A/c			94,16,997.00	
2) HBA A/c				
TOTAL				1,48,57,892.00



(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.

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Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col) Neeraj Sharma
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/3/2024

SCHEDULE 10 - INVESTMENTS - OTHERS	Current Year	previous year
1. In Government Securities		
2. Other approved Securities		
3. Shares	NIL	NIL
4. Debentures and Bonds		
5. Subsidiaries and Joint Ventures		
6. Others (to be specified): Public Sector Bond / Deposit with Nationalised Bank		
INVESTMENT:		
TOTAL	0.00	0.00


Krishna Kumar Chananani
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.



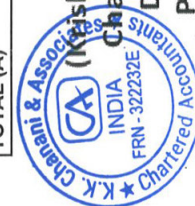

(Sourav Mallick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.				(Amount in Rs.)	
	Current year	Current year	Previous Year	Previous Year	
A. 1. Inventories:					
a. Stores and Spares					
b. Loose Tools					
c. Stock-in-trade					
Finished Goods					
Work in Progress					
Raw Materials					
2. Sundry Debtors:					
a. Debts outstanding for a period exceeding six months					
b. Others		83,426.30	1,73,331.25	1,73,331.25	
3. Cash balances in hand (including cheques/drafts and imprest)					
4. Bank Balances:					
a. With Scheduled Banks:					
- On Current Accounts	12,83,68,926.67		24,91,42,426.97		
- On Deposit Accounts (including margin money)	41,37,28,372.00		35,53,04,906.00		
- On Savings Accounts	4,64,035.94	54,25,61,334.61	55,46,496.22	60,99,93,829.19	
b. With non-Scheduled Banks:					
- On Current Accounts					
- On Deposit Accounts					
- On Savings Accounts					
5. Remittances in Transit	14,27,216.59	14,27,216.59	20,41,094.50	20,41,094.50	
6. Amount Due from ILO					
7. Amount Due from Board's special event					
TOTAL (A)	54,40,71,977.50	54,40,71,977.50	61,22,08,254.94	61,22,08,254.94	



(Kashna Kumar Chanani)

Chartered Accountant

Date : 24.07.2024

Place : New Delhi.

(Sourav Mallick)

Accounts Officer

(Jayashree.T)

Financial Advisor I/c

(Col. Neeraj Sharma)

Director-General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31/03/2024

SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC. (Contd.)		(Amount in Rs.)	
		Current Year	Previous Year
B. 1. Loans:			
a) Staff	1) Conveyance & HBA	3,35,790.00	3,37,003.00
b) Other Entities engaged in activities/objectives similar to that of the Entity			
c) Other (specify)			
2. Advances and other amounts recoverable in cash or in kind or for value to be received			
a) On Capital Account /CPWD Deposits		75,88,043.04	93,98,672.04
b) Prepayments			
c) Others		21,250.00	21,250.00
		76,09,293.04	94,19,922.04
3. Income Accrued:			
a) On Investment from Earmarked/Endowment funds.		17,11,479.00	1,09,82,514.00
b) On Investments - Others(HBA)			
c) On Loans and Advances			
d) Others(SGF from Managements/ CTP A/c)		17,11,479.00	1,09,82,514.00
(includes income due unrealised - Rs.)			
4. Claims Receivable			
a) Receivable from SGF/CTP Account		2,94,20,715.23	2,10,17,149.23
b) New Pension Scheme		4,25,304.00	4,17,530.00
c) Grants, SGF, HBA, GPF & CTP A/c		26,58,388.00	98,17,521.00
d) Matching Grants receivable from Ministry		62,74,061.70	45,06,528.70
TOTAL (B)		4,84,35,030.97	5,64,98,167.97
TOTAL (A + B)		59,25,07,008.47	66,87,06,422.91


Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.


(Sourav Mallick)
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Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

SCHEDULE 12 - INCOME FROM SALES/SERVICES.		
	Current Year	Previous Year
1) Income from Sales		
a) Sale of Finished goods		
b) Sale of Raw Material		
c) Sale of Scraps		
2) Income from Services		
a) Labour and Processing Charges		
b) Professional/Consultancy Services		
c) Agency Commission and Brokerage		
d) Maintenance Service (Equipment/Property)		
e) Others (Specify)		
Advertisement Receipt		
TOTAL	NIL	NIL


(Krishna Kumar Chanani)
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 Place : New Delhi.




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(Col. Neeraj Sharma)
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

SCHEDULE 13 - GRANTS/SUBSIDIES		(Amount in Rs.)	
		Current Year	Previous Year
1) Central Government			
a) Plan			
b) Non-Plan			
c) SALARY	88,15,43,471.30	82,58,68,168.00	
d) General	16,52,00,000.00	13,97,00,000.00	
e) SCSP			
e) TSP			
g) Capital			
h) From SGF ETC.	1,04,67,43,471.30	96,55,68,168.00	
Add: (i) Unspent Balance for previous years			
(ii) Grants-in-aid receivable from Govt. of India	6274061.7		
iii) Interest Receivable from SGF/CTP	84,03,566.00	1,03,77,094.24	
Less: 1] Working Balance for Next Years			
2] Unspent Balance for Current year	-	2,74,29,248.00	
3] Capital Expenditure.	18,89,868.00	16,93,044.86	
4] (i) Grants-in-aid receivable from Govt. of India			
TOTAL	1,05,95,31,231.00	94,68,22,969.38	



(Signature)
(Krishna Kumar Chaurani)
Chartered Accountant

Date : 24.07.2024
Place : New Delhi.

(Signature)
(Sourav Mallick)
Accounts Officer

(Signature)
(Jayashree.T)
Financial Advisor I/c

(Signature)
(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

SCHEDULES 14 - FEES/SUBSCRIPTIONS			(Amount in Rs.)	
	Current Year	Previous Year		
1. Entrance Fees				
2. Annual Fees/Subscriptions				
3. Seminar/Programme Fees				
4. Consultancy Fees				
5. Others (specify)				
TOTAL				
Note - Accounting Policies towards each item are to be disclosed				

(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi



(Sourav Mallick)
Accounts Officer

(Jayashree.T)
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(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24


SCHEDULE 15 - INCOME FROM INVESTMENTS	(Amount in Rs.)			
	Investment from Earmarked Fund		Investment - Others	Previous Year
	Current Year	Previous Year	Current Year	Previous Year
(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)				
1. Interest				
a. On Govt. Securities				
b. Other Bonds/Debentures				
2. Dividends:				
a. On Shares				
b. On Mutual Fund Securities.				
3. Rents				
4. Others (specify)				
Total				
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS				


(Krishna Kumar Chanani)
Chartered Accountant



Date : 24.07.2024
Place : New Delhi.


(Sourav Mallick)
Accounts Officer



(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

**DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT,
NEW DELHI**

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

(Amount in- Rs.)		
SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.	Current Year	Previous Year
1) Income from Publications	10197.00	6272
2) Others (specify)	-	-
TOTAL	10197.00	6272.00


(Krishna Kumar Chananii)
Chartered Accountant

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(Sourav Mallick)
Accounts Officer


(Jayashree.T)
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(Col. Neeraj Sharma)
Director General


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT,
NEW DELHI

SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

SCHEDULE 17 - INTEREST EARNED	Current Year	Previous Year
1) On Term Deposits: a) With Scheduled Banks b) With Non - Scheduled Banks c) With Institutions d) Others		
2) On Savings Accounts: a) With Scheduled Banks Less: As per CAG observation, Interest on grants treated as current liability and included in Sch. 7 b) With Non - Scheduled Banks c) Post Office Savings Accounts d) Others	83,095.50 83,095.50	8,62,378.00
3) On Loans: a) Employees/Staff b) Others		
4) Interest on Debtors and Other Receivables		-
TOTAL		8,62,378.00
NOTE : Tax deducted at source to be indicated		




Krishna Kumar Chanani
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Place : New Delhi.


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Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD YEAR ENDED 2023-24

(Amount in- Rs.)		
SCHEDULE 18 - OTHER INCOME		Previous Year
1) Profit on Sale/disposal of Assets:		
b) Assets acquired out of grants, or received free of cost		
2) Receivable receipt from SGF & GPF A/c	9,00,000.00	23,14,890.00
3) Miscellaneous Receipts	67,41,914.00	8,81,305.00
4) CPWD Amount spent from Grants of Previous Years	6,73,073.00	
Less		
Amount utilised during the year	83,14,987.00	23,14,890.00
TOTAL		



(Krishna Kumar Chanani)
Chartered Accountant



Date : 24.07.2024
Place : New Delhi.



(Jayashree.T)

Financial Advisor I/c



(Sourav Mallick)

Accounts Officer



(Col. Neeraj Sharma)


Director General


DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT,
NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD /YEAR ENDED 2023-24

SCHEDULE 19 - INCREASE/(DECREASE)IN STOCK OF FINISHED GOODS AND WORK IN PROGRESS	Current Year	Previous Year
a) Closing Stock		Rs.
- Finished Goods		
- Work-in-Progress		
- Less : Opening Stock		
- Finished Goods		
- Work-in-Progress		
NET INCREASE/(DECREASE) [a-b]	1,76,711.00	-


Krishna Kumar Chanani)
Chartered Accountant
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Place : New Delhi.




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Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

DATOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME AND EXPENDITURE FOR THE PERIOD / YEAR ENDED 2023-24

SCHEDULE 20 : EXPENDITURE STATEMENT			(Amount in-Rs.)	
	Current Year	Previous year	Amount	
A) SALARY	83,57,63,434.00	74,90,74,297.00		
B) I. GENERAL (OFFICE EXPENSES & GENERAL)	15,50,05,696.00	13,97,00,000.00		
II. GENERAL (OFFICE EXPENSES) from SGF/CTP Interest		80,18,468.24		
C) SCSP				
D) TSP				
E) NORTH EAST				
F) CAPITAL GENERAL				
G) CAPITAL NORTH EAST				
H) HBA A/C WRITTEN OFF		5560		
TOTAL	99,07,69,130.00	89,67,98,325.24		
FIXED ASSET / CAPITAL EXPENDITURE				
a) Office Equipment	5,01,868.00	1,88,330.00		
b) Furniture	2,21,399.00	10,97,280.00		
c) Library Books		12,371.86		
d) A. V. Equipments	1,95,098.00	3,95,063.00		
e) Computer & Peripherals				
f) Building				
g) Deposit for Land & building/W.I.P.	8,71,503.00	13,88,547.00		
h) Motar Vehicle				
i) Loans & Advances	1,00,000.00			
Less Fixed Asset & Advances	18,89,868.00	30,81,591.86		
Total	98,88,79,262.00	89,37,16,733.38		
Outstanding Expenditure				
A) SALARY (Retirement benefits)	5,90,31,263.00	4,93,64,623.00		
B) GENERAL (OFFICE EXPENSES & GENERAL)	1,25,20,706.00	23,58,626.00		
Grand Total	1,06,04,31,231.00	94,54,39,982.38		



(Krishna Kumar Chanani)

Chartered Accountant

Date : 24.07.2024

Place : New Delhi.

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Accounts Officer

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Financial Advisor I/c

(Col. Neeraj Sharma)

Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2023-24

SCHEDULE 21 - PLAN EXPENDITURE	Current Year	Previous year
I. OFFICE EXPENSES:		Amount
	- NIL -	- NIL -
Grand Total:	-	-

(Col. Neeraj Sharma)
Director General

(Jayashree.T)
Financial Advisor I/c

(Sourav Mallick)
Accounts Officer

(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.



DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2023-24

SCHEDULE 22- I.L.O. Programme Expenditure	Current Year	Previous Year
a) Expenditure incurred	5,06,659.00	-
b) Expenditure incurred against the unspent amount.		
TOTAL	-	-

Note : Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed.



(Krishna Kumar Chanani)
Chartered Accountant

Date : 24.07.2024
Place : New Delhi.




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Accounts Officer



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(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 2023-24

SCHEDULE 23 - CPWD Maintenance Expenditure	current year	Previous Year
Expenditure incurred on maintenance of Office Buildings	6,73,073.00	8,81,305.00
TOTAL	6,73,073.00	8,81,305.00


(Krishna Kumar Chananani)
Chartered Accountant

Date : 24.07.2024
Place : New Delhi.




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(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2023-24

SCHEDULE-24 : SIGNIFICANT ACCOUNTING POLICIES

1 ACCOUNTING CONVENTION

The financial statements are prepared on the basis of historical cost convention, unless otherwise stated and on the accrual method of accounting. The financial statements has been prepared from the statements of receipts and expenditure received from various Regional Directorates, IIWE Mumbai and clubbing them with that of Head Office at NEW DELHI. No double entry system of accounting is being done in the Regional Directorates, IIWE Mumbai and therefore no separate financial statement are prepared there.

2 FIXED ASSETS

Fixed Assets are stated at cost of acquisition inclusive of inward freight, duties and taxes and incidental and direct expenses related to acquisition.

3 DEPRECIATION

- i) Depreciation is provided on written down value method as per rates specified in the Income-tax Act, 1961.
- ii) Depreciation charged on fixed asset is treated as deferred income and shown in Income & Expenditure Account.
- iii) Depreciated value of condemned assets / articles sold during the year, has been deducted from capital account.

4 INVESTMENTS

Investments are valued at historical cost.

5 GRANTS

Accounting standard 12 of Institute of Chartered Accountants of India was followed for the Govt. Grants.



(Kishna Kumar Chanani)
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.

(Sourav Mallick)
 Accounts Officer

(Jayashree.T)
 Financial Advisor I/c

(Cbi. Neeraj Sharma)
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SCHEDULES FORMING PART OF ACCOUNTS FOR THE PERIOD ENDED 2023-24

SCHEDULE-25 : SIGNIFICANT ACCOUNTING POLICIES

1 CONTINGENT LIABILITIES -

There are 47 pending Court Cases against DTNBWED as on 31.03.2024 related to different matters. The Board is defending the cases in various courts and the award may go in favour or against the Board. As the amount of award can not be reasonably estimated at this time, it is disclosed as per AS 29.

2 CURRENT ASSETS, LOANS AND ADVANCES

(i) In the opinion of the Management, the current assets, loans and advances have a value on realization in the ordinary course of business, equal at least to the aggregate amount shown in the Balance Sheet.

(ii) For disbursement of Pension the SBI operates current account bearing number 10983996109 by diverting amount from Grants Account bearing number 10983996096. The Board treat provision made by SBI from Grants Account as Expenditure. There was balance of RS. 523354336.60 as on 31.3.2024 in Pension Account bearing No. 10983996109 operated by Bank .

3 Corresponding figures for the previous year have been regrouped/rearranged, wherever necessary.

4 Schedules 1 to 25 are annexed to and form an integral part of the Balance Sheet as at 31.3.2024 and the Income and Expenditure Account for the year ended on that date.

5 Cash in hand includes amount of Temporary advance paid to employees.

6 Grants amounting to Rs.506659/- was received from ILO in CTP-G A/c - be transferrable to Grants A/c

As per existing accounting treatment, deposit made to CPWD was added to Corpus / Capital Fund. C&AG has objected vide PARA no. A.2.2.1 that instead of showing it as corpus/capital fund, it should be shown as Capital Work in Progress. C&AG in their last audit has stated to follow earlier convention i.e. Deposit to be added to Capital Fund.

8 As per CAG observation in Para B.1 of 2021-2022 income other than Grants are to be shown in Schedule 18. Accordingly, amount receivable from CTP-G and GPF A/c i.e. 9,00,000/- has been received in 2023-24 and shown in Schedule 18 instead of Schedule 13.

9 Treasury Single Account system has been implemented in DTNBWED w.e.f. 1st April, 2023.

10 As per TSA guidelines, un-utilised amount of past releases under the scheme available in Bank A/c i.e. Rs.141665766.71 has been remitted to Gol.



(Krishna Kumar Chananil)

Chartered Accountant

Date : 24.07.2024

Place : New Delhi.

(Sourav Mallick)

Accounts Officer

(Jayashree.T)

Financial Advisor I/c

(Col. Neeraj Sharma)

Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
RECEIPTS AND PAYMENTS FOR THE PERIOD / YEAR ENDED 31/3/2024

RECEIPTS		PAYMENTS		[Amount in - Rs.]	
Current Year	Previous Year	Current Year	Previous Year	Current Year	Previous Year
I. Opening Balances		I. Expenses			
a) Cash in Hand	1,73,331.25	a) REVENUE Expenses (corresponding to Schedule 20)	79,863.25	98,88,79,262.00	89,37,16,733.38
b) Bank Balances	18,42,52,592.82	b) Expenses (corresponding to Schedule 21)	14,34,30,133.61		
ii) In current accounts	37,01,62,798.00	c) ILO Expenditure [HIV PROJECT]	34,80,65,319.00	4,72,68,991.00	7,90,26,729.00
iii) Savings accounts	55,46,496.22	d) UB-MGNREGA Programme	53,11,714.22	-	26,21,96,369.00
iv) Amount in transit	20,41,094.35	e) Paid to Sundry Creditors	17,06,072.85		
v) Pension Account		f) Pension, cpc arrears paid to the Pensioners by Bank	2,77,70,914.60		
II. Grants Received		II. Payments made against funds for various projects			
a) From Govt. of India	1,04,67,43,471.30	(Name of the fund or project should be shown alongwith the particulars of payments made for each project)			
b) From State Govt. / ILO	5,06,659.00	Grants to the Board from SGF for 2019-20	96,55,68,168.00		
c) Grants from MoE for 2021-22 receivable last year	45,06,528.70	Grants to the Board from SGF for 2020-21	6,59,31,832.00		
Grants from SGF FOR 2023-24	9,00,000.00				
Grants from GPF 2023-24	94,37,373.00				
III. Income on Investments from		III. Investments and deposits made			
a) Earmarked/Endow Funds	500.00	a) Out of Earmarked/ Endowment funds	1,70,98,654.00		
b) Own Funds (Other Investment)		b) Out of Own Funds (Investment-Other)			
IV. Interest Received		IV. Expenditure on Fixed Assets & Capital Work - In Progress			
a) On Bank deposits	2,76,98,006.00	a) Purchase of Fixed Assets:		17,89,868.00	16,93,044.86
b) Loans, Advances etc	99,208.00	b) Expenditure on Capital Work - In-Progress Deposit /			13,88,547.00
V. Other Income (Specify)		V. Refund of surplus money/Loans			
Self Generation of Fund (SGF)		a) To the Government of India / Un-spent refunded		14,08,38,515.46	2,06,01,642.29
Donation		b) Excess of income over Exp / Interest earned on grants Surrendered		8,62,378.00	24,27,363.00
CTP A/c		VI. Finance Charges (Interest)			
Miscellaneous Receipts	88,49,624.72	a. GPF Recoveries credited to GPF	52,74,568.00	4,55,66,820.00	4,53,75,280.00
Refund by C.P.W.D./ I.T.I. LTD.	67,52,111.00	b. Deposit payment of GPF Advances	23,21,162.00	2,73,37,415.00	7,41,05,326.00
	1,76,711.00	c. HBA advance disbursed		-	
VI. Amount Borrowed		d. Deposit Payment (HBA A/c)		1,38,068.00	
1. Salary Deductions	3,24,005.00	e. HBA recoveries credited to HBA fund by Board	3,12,321.00	4,30,881.00	13,17,815.00
2. G.P.F. Subscription & Adv. Recovery	4,55,73,820.00	f. Undisbursed payments disbursed	4,73,60,880.00	4,77,96,151.00	5,27,09,935.00
3. Amount Recd. For Disbursement	2,06,92,605.00	g. Statutory liability paid	42,93,900.01	9,10,800.00	354.00
4. Deposit Receipts of GPF Adv. By Centre	2,91,69,069.00	h. Deposit payment CTP A/c	7,45,92,351.00	2,09,45,571.25	17,52,609.22
5. Undisbursed Payments Received	6,13,043.75	i. Amount received for disbursement paid	57,96,389.00	1,00,000.00	
6. Interest Credited by BANK - Grants A/c	83,095.50	j. Conveyance/ computer Advance disbursed	8,62,378.00	500.00	
7. TDS refund from Income Tax Dept.	2,00,360.00	k. Deposit Payment(SGF A/c)	3,25,620.00	80,05,789.00	66,09,026.00
8. HBA Fund Account		m. Tier-I Recoveries to NPS Account			
a. HBA Recoveries credited to HBA A/c.		n. TDS deducted by SBI HBA Account			
b. HBA Revolving Fund		p. TDS deducted by SBI Donation A/c			
c. To Interest from Bank/Loanee	23,39,624.00	q. TDS deducted by SBI SGF A/c			
9. Deposit Receipts of HBA Adv. By Centre		r. TDS deducted on TDS Investment			
10. Amount Recovered towards CPF	79,98,015.00	VIII. Closing Balances			
[New Pension Scheme]		a) Cash in Hand	66,65,871.00	83,426.30	1,73,331.25
11. Pension Provision Amount Received from Grants Account in Pension Account		b) Bank Balances	30,00,00,000.00	7,60,33,493.07	18,35,67,881.37
12. Deposit Receipt of SGF from Board	43,512.00	i) In current Accounts(Grants)			6,55,74,545.60
13. Statutory liability	4,77,23,899.00	ii) In Pension accounts			55,46,496.22
		iii) Savings Accounts			37,01,62,798.00
		c) Deposits Accounts	4,72,53,856.00	41,37,28,372.00	20,41,094.35
		d) Amt. In Transit		14,27,216.59	
		Total :		1,82,26,07,553.61	2,07,00,21,967.54

(Dr. Neeraj Sharma)
Director General

(Jayashree.T)
Financial Advisor I/c

(Sourav Malik)
Accounts Officer

(Krishna Kumar Chanani)
Chartered Accountant



Date : 24.07.2024
Place : New Delhi.

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
GPF RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2023-24

RECEIPT			PAYMENT		
Amount 2022-23	Particulars	Amount 2023-24	Amount 2022-23	Particulars	Amount 2023-24
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
	TO Opening Balance		289.10	By Bank Commission	4.72
43,00,236.72	Saving A/c	13,17,440.92		By Donation A/c	
34,55,44,611.00	Deposit A/c	32,80,34,806.00		By TDS Deducted	
5,11,598.00	Amt. in Transit			By Amount transferred to Board's A/c	94,37,373.00
1,59,96,830.00	To Interest Received	2,22,49,276.08		By Adjustment of Transit Amount received in A/c	
4,53,75,280.00	To Subscription transfer From Board from employees	4,55,66,820.00	511598	By Withdrawal	5,91,22,426.00
	To Donation A/c			By Closing Balance	65,97,197.20
44,041.00	Amount Recd from Board (Misc receipt)	27,93,845.00	13,17,440.92	Saving A/c	32,48,05,187.08
	TDS Refund		32,80,34,806.00	Deposit A/c	
41,17,72,596.72	Total	39,99,62,188.00	41,17,72,886.02	Total	39,99,62,188.00



(Signature)
(Krishna Kumar Chananani)
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.

(Signature)
(Sourav Mallick)
 Accounts Officer

(Signature)
(Jayashree.T)
 Financial Advisor I/c

(Signature)
(Col. Neeraj Sharma)
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
GPF INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR 2023-24

EXPENDITURE		INCOME			
Amount 2022-23	Particulars	Amount 2023-24	Amount 2022-23	Particulars	Amount 2023-24
1	2	3	4	5	6
Rs.		Rs.	Rs.		Rs.
2,44,17,482.00	To Interest Paid	2,48,06,254.00	1,59,96,830.00	By Interest Received	2,22,49,276.08
	To TDS Deducted			TDS Receivable	
	Bank Commission	4.72	72,70,526.00	Add: Interest Accrued	11,99,050.00
	To Excess Income over Expenditure		74,63,592.00	Less: Interest Accrued (Previous years)	72,70,526.00
			86,13,718.00	By Excess Expenditure over Income	86,28,458.64
2,44,17,482.00	Total	2,48,06,258.72	2,44,17,482.00	Total	2,48,06,258.72

(Signature)

(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.



(Signature)

(Sourav Mallick)
Accounts Officer

(Signature)

(Jayashree.T)
Financial Advisor I/c

(Signature)

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
GPF BALANCE SHEET
FOR THE YEAR 2023-24

LIABILITIES			ASSETS			
Amount 2022-23	Particulars	Amount 2023-24	Amount 2022-23	Particulars	Amount 2023-24	Amount 2023-24
1	2	3	5	6	7	8
Rs.		Rs.	Rs.		Rs.	Rs.
(62,32,233.29)	Excess of Income over upto last year		13,17,440.92	BANK BALANCE	65,97,197.20	65,97,197.20
86,13,718.00	Add: previous year adjustment		5,11,598.00	Am't in Transit received in A/c		5,11,598.00
(1,48,45,951.29)	less : for current year years		32,80,34,806.00	Investments AS PER ANNEXURE-IV	32,48,05,187.08	32,48,05,187.08
36,22,85,944.00	GPF Subscription Fund			TDS Receivable 2017-18	84,41,287.30	
4,53,75,280.00	Received inn GPF A/c	35,21,55,554.00	84,41,287.30	Add. For current year		
19,85,600.00	Add : Subscription	4,55,66,820.00	72,70,526.00	Less : for current year		
8,19,08,752.00	yet to be received from board	94,37,373.00		Add: for Previous Years		84,41,287.30
2,44,17,482.00	Less : Withdrawal	5,91,22,426.00		Interest Accrued	11,99,050.00	11,99,050.00
-	Add: Interest Paid	2,48,06,254.00	1,48,45,951.29	Receivable from Board A/c	1,48,45,951.29	
35,21,55,554.00	Previous year adjustment	94,37,373.00		Excess of Exp. Receivable	86,28,458.64	2,34,74,409.93
44,041.51	To be transferred to SGF A/c		36,34,06,202.00			
	To be transferred to Board's A/c	8222014.00	28,37,886.51			
	Add: During the Year					
	Add: During the Year	(94,37,373.00)	(12,15,359.00)			
82,22,014.00						
34,55,75,658.22	Total		34,55,75,658.22	Total		36,50,28,729.51



Krishna Kumar Chanani
 Chartered Accountant
 Date : 24.07.2024
 Place : New Delhi.

(Signature)
(Sourav Mallick)
 Accounts Officer

(Signature)
(Jayashree.T)
 Financial Advisor I/c

(Signature)
(Col. Neeraj Sharma)
 Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
STATEMENT SHOWING DETAILS OF BANK BALANCE
IN SAVINGS ACCOUNT AND DEPOSIT ACCOUNT

(Amount in Rs.)

Sr. No.	Details	As on 31.3.2024	As on 31.3.2024	As on 31.3.2023	As on 31.3.2023
		Saving Bank Account	Deposit Account	Saving Bank Account	Deposit Account
1	Donation	1,788.00	30,03,321.00	1,788.00	27,66,933.00
2	HBA Fund	25,945.79	2,81,00,000.00	40,983.79	2,57,45,338.00
3	SGF	2,55,093.71	21,54,49,100.00	89,710.71	19,95,47,371.00
4	C.T.P. A/c	1,81,208.44	15,64,00,000.00	54,14,013.72	13,19,59,459.00
5	TDS Refund		1,07,75,951.00		1,01,43,697.00
	Total	4,64,035.94	41,37,28,372.00	55,46,496.22	37,01,62,798.00

(Signature)

(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.



(Signature)

(Sourav Mallick)
Accounts Officer

(Signature)

(Jayashree.T)
Financial Advisor I/c

(Signature)

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
DETAILS OF GPF INVESTMENT AS ON 31-3-2024

Sr. No.	Description	Amount Invested
1	2	3
1	Special Deposit with SBI Main Branch, NEW DELHI	3,93,49,925.00
2	Fixed Deposit with Nationalised Bank	28,54,55,262.08
	Grand Total	32,48,05,187.08


(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.




(Sourav Mallick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
SPECIAL DEPOSIT WITH STATE BANK OF INDIA
MAIN BRANCH, NEW DELHI AS ON 31/03/2024

(Amount- in Rupees)			
Sr. No.	Description	Account No.	Amount Invested
1	2	3	4
1	Special Deposit	SDS - 6	3,93,49,925.00


(Krishna Kumar Chanani)
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.




(Sourav Mallick)
Accounts Officer


(Jayashree.T)
Financial Advisor I/c


(Col. Neeraj Sharma)
Director General

INVESTMENT : 2023-2024										
GPF Investment details										
Sl No.	Bank	Instrument A/C No.	Investment Amt	Date of deposit	Maturity date	Rate of Interest in %	Maturity Amount	Accrued interest as on 31.03.24	Type of Investment	
1	Canara Bank	140137626196/1	20000000.00	12.03.2024	12.03.2025	7.8	21608226.00	82333.00	Callible	
2	Canara Bank	140137626196/2	20000000.00	12.03.2024	12.03.2025	7.8	21608226.00	82333.00	Callible	
3	Canara Bank	140137626196/3	20000000.00	12.03.2024	12.03.2025	7.8	21608226.00	82333.00	Callible	
4	Canara Bank	4790030307102949	455262.08	25.07.2023	25.07.2024	6.3	484828.00	19983.00	Non Callible	
5	Canara Bank	145000470268/1	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
6	Canara Bank	145000470268/2	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
7	Canara Bank	145000470268/3	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
8	Canara Bank	145000470268/4	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
9	Canara Bank	145000470268/12	25000000.00	12.03.2024	12.03.2025	7.85	27021031.00	103576.00	Non Callible	
	Total		285455262.08				Total	1199050.00		
SGF investment details										
Sl No.	Bank	Instrument A/C No.	Investment Amt	Date of deposit	Maturity date	Rate of Interest in %	Maturity Amount	Accrued interest as on 31.03.24	Type of Investment	
1	Canara Bank	140137626196/5	29500000.00	12.03.2024	12.03.2025	7.8	31869183.00	121442.00	Callible	
2	Canara Bank	140137626196/6	25000000.00	12.03.2024	12.03.2025	7.8	27007782.00	102917.00	Callible	
3	Canara Bank	140137626196/7	25000000.00	12.03.2024	12.03.2025	7.8	27007782.00	102917.00	Callible	
4	Canara Bank	145000470268/5	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
5	Canara Bank	145000470268/6	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
6	Canara Bank	145000470268/11	35950000.00	12.03.2024	12.03.2025	7.85	38856243.00	148943.00	Non Callible	
	Total		215450000.00				Total	890525.00		
HBA investment details										
Sl No.	Bank	Instrument A/C No.	Investment Amt	Date of deposit	Maturity date	Rate of Interest in %	Maturity Amount	Accrued interest as on 31.03.24	Type of Investment	
1	Canara Bank	140137626196/4	20000000.00	12.03.2024	12.03.2025	7.8	21608226.00	82333.00	Callible	
	Total		20000000.00				Total	82333.00		
CTPG investment details										
Sl No.	Bank	Instrument A/C No.	Investment Amt	Date of deposit	Maturity date	Rate of Interest in %	Maturity Amount	Accrued interest as on 31.03.24	Type of Investment	
1	Canara Bank	145000470268/7	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
2	Canara Bank	145000470268/8	50000000.00	12.03.2024	12.03.2025	7.85	54042061.00	207153.00	Non Callible	
3	Canara Bank	145000470268/10	56400000.00	12.03.2024	12.03.2025	7.85	60959445.00	233668.00	Non Callible	
	Total		156400000.00				Total	647974.00		
TDS+Combine+HBA investment details										
Sl No.	Bank	Instrument A/C No.	Investment Amt	Date of deposit	Maturity date	Rate of Interest in %	Maturity Amount	Accrued interest as on 31.03.24	Type of Investment	
1	Canara Bank	145000470268/9	21879312.00	12.03.2024	12.03.2025	7.85	23648063.00	90647.00	Non Callible	
	Total		21879312.00				Total	90647.00		
Bifurcation of TDS+Combine+HBA investment details (Accrued interest calculated proportionately based amount invested)										
Sl No.	component	Investment Amt	Rate of Interest in %	Accrued interest as on 31.03.24						
1	HBA	8100000	7.85	33559						
2	TDS	10775991	7.85	44845						
3	Donation	3003321	7.85	12443						
		21879312.00		90647.00						


 Krishna Kumar Chanan
Chartered Accountant
Date : 24.07.2024
Place : New Delhi.




 (Sourav Mallick)
Accounts Officer


 (Jayashree.T)
Financial Advisor I/c


 (Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI
NEW PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2023-24

RECEIPT		PAYMENT		
Amount 2022-23	Particulars	Amount 2023-24	Particulars	Amount 2023-24
1	2	3	5	6
Rs.		Rs.		Rs.
16,922.65	TO Opening Balance			
	Saving A/c	2,29,984.25		
198.00				
4,132.00	To Remittance in Transit	4,132.00		
7,088.00	To Interest Received	23,975.00	By Amount transferred NPS Trust ACCOUNT	24932336.16
66,02,998.00	To Employees Contribution of Tier-I	20216.00		
87,56,975.00	To Board's Contribution of Tier-I	7352774.00	By Closing Balance Saving A/c Deposit A/c	2,69,766.09
			By Remittance in Transit	4,132.00
1,53,88,313.65	Total	76,31,081.25	Total	2,52,06,234.25 (1,75,75,153.00)

(Krishna Kumar Chanani)
Chartered Accountant



Date : 24.07.2024
Place : New Delhi.

(Sourav Mallick)
Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director General

DATTOPANT THENGADI NATIONAL BOARD FOR WORKERS EDUCATION & DEVELOPMENT, NEW DELHI

PENSION SCHEME RECEIPT & PAYMENT ACCOUNT
FOR THE YEAR 2023-24

RECEIPT		PAYMENT	
Particulars	Amount 2023-24	Particulars	Amount 2023-24
1	2	3	4
	Rs.		Rs.
TO Opening Balance			
Pension A/c	65574545.6	Pension and Pension 7th CPC Arrears paid by the Bank	346394464.00
Pension provision Received from Grants Account	333155352.00		
Interest earned	-	By Closing Balance	
		Pension A/c	5,23,35,433.60
Total	39,87,29,897.60	Total	39,87,29,897.60

(Krishna Kumar Chanani)
Chartered Accountant

Date : 24.07.2024
Place : New Delhi



(Sourav Mallick)
Accounts Officer

(Jayashree.T)
Financial Advisor I/c

(Col. Neeraj Sharma)
Director General



DATTOPANT THENGADI
NATIONAL BOARD FOR WORKERS EDUCATION AND DEVELOPMENT
(An Autonomous Board Under Ministry of Labour & Employment, Government of India)
Pusa Road, New Delhi – 110012.