भारतीय श्रमिक शिक्षा संस्थान दत्तोपंत ठेंगडी राष्ट्रीय श्रमिक शिक्षा एवं विकास बोर्ड द्वारा संस्थापित

श्रम एवं रोजगार मंत्रालय, भारत सरकार

श्रेमिक शिक्षण भवन, ला.ब. शास्त्री मार्ग, कुर्ला कोर्ट के पास, कुर्ला (पश्चिम) मुंबई- 400070

Indian Institute of Workers Education

Founded by Dattopant Thengadi National Board for Workers Education & Development

Ministry of Labour & Employment, Govt. of India

Shramik Shikshan Bhavan, L.B.S. Marg, Near Kurla Court, Kurla (West) Mumbai 400070 Tel/Fax: 022-26503532 Tel. 26503965 email: iiwemumbai@rediffmail.com

LIBRARY AND DOCUMENTATION CENTRE



MAY, 2022

COGNITIVE ABILITIES AND SKILLS

What is cognition?

Cognition is about how a person understands the world and acts in it. It is the set of mental abilities or processes that are part of nearly every human action while we are awake.

What are cognitive abilities?

Cognitive abilities are brain-based skills we need to carry out any task from the simplest to the most complex. They have more to do with the mechanisms of how we learn, remember, problem-solve, and pay attention, rather than with any actual knowledge.

For example, answering the telephone involves perception (hearing the ring tone), decision taking (answering or not), motor skill (lifting the receiver), language skills (talking and understanding language), social skills (interpreting tone of voice and interacting properly with another human being).

Cognitive abilities or skills are supported by specific neuronal networks. For instance memory skills rely mainly on parts of the temporal lobes and parts of the frontal lobes (behind the forehead). People with traumatic brain injuries can experience lower cognitive ability linked to compromised neuronal regions and networks (which is why neuro rehabilitation is so important).

The table below indicates the main brain functions involved in cognition followed by brain teasers that will help you exercise the cognitive abilities described.

COGNITIVE ABILITIES ARE BRAIN'S FUNCTIONS

Cognitive Ability/Brain	Skills involved
Function	
PERCEPTION	Recognition and interpretation of sensory stimuli
	(smell, touch, hearing)
ATTENTION	Ability to sustain concentration on a particular
	object, action, or thought, and ability to manage
	competing demands in our environment.
MEMORY	Short-term/ working memory (limited storage), and
	Long-term memory (unlimited storage).
MOTOR SKILLS	Ability to mobilize our muscles and bodies, and
	ability to manipulate objects.
LANGUAGE	Skills allowing us to translate sounds into words and
	generate verbal output.
VISUAL AND SPACIAL	Ability to process incoming visual stimuli, to
PROCESSING	understand spatial relationship between objects, and

	to visualize images and scenarios.
EXECUTIVE	Abilities that enable goal-oriented behavior, such as
FUNCTIONS	the ability to plan, and execute a goal. These include:
	Flexibility: the capacity for quickly switching to the
	appropriate mental mode.
	Theory of mind: insight into other people's inner
	world, their plans, their likes and dislikes.
	Anticipation: prediction based on pattern
	recognition.
	Problem-solving : defining the problem in the right
	way to then generate solutions and pick the right one.
	Decision making : the ability to make decisions
	based on problem-solving, on incomplete
	information and on emotions (ours and others').
	Working Memory: the capacity to hold and
	manipulate information "on-line" in real time.
	Emotional self-regulation: the ability to identify
	and manage one's own emotions for good
	performance.
	Sequencing : the ability to break down complex
	actions into manageable units and prioritize them in

the right order.
Inhibition: the ability to withstand distraction, and
internal urges.

(Reference -: Internet Resources)

Compiled by,
Dr Asmita S Deshmukh.

Assisted by,

Shri Nilesh R Patade