

**A FRAMEWORK OF TRANSPARENCY AUDIT**  
**Dattopant Thengadi National Board for Workers Education and Development**

**1. ORGANISATION AND FUNCTION**

S. No.	Item	Details of disclosure
1.4	<b>Norms for discharge of functions</b> <b>[Section 4(1)(b)(iv)]</b>	<p><b>(i) Nature of functions/ services offered</b></p> <p>The Dattopant Thengadi National Board for Workers Education and Development (DTNBWED) (erstwhile Central Board for Workers Education), an autonomous body under the Ministry of Labour was established by the Govt. of India to implement the Workers Education Scheme. The DTNBWED is committed at achieving the objectives of creating and increasing awareness and educating the workforce for their effective participation in the socio-economic development of the society, industry and nation as a whole.</p> <p>The CBWE endeavors to widen the awareness of the workers and exposes them to the best practices in the employment, industry and government and to train them in techniques of trade unionism. The DTNBWED also aims to bringing about consciousness among workers about their rights, duties and responsibilities and awareness generation about the activities /schemes being implemented for the welfare of workers working in rural and unorganized sectors. The Board has if Headquarter at Nagpur and 50 Regional Directorates all over India.</p> <p><b>Functions -</b></p> <p>It organizes different types of training programmes for the workers of organized, unorganized and rural sectors at the National, Regional, Unit and Village level with the aim to facilitate empowerment process amongst workers. The Board extends financial support in the form of Grants-in-Aid to the registered Trade Unions and other institutions for conducting their own Workers Education Programmes.</p> <hr/> <p><b>(ii) Norms/ standards for functions/ service delivery</b></p> <p>Training manual uploaded on Web Site :  <a href="http://dtnbwed.gov.in/images/upload/Training-Manual/DIA7.pdf">http://dtnbwed.gov.in/images/upload/Training-Manual/DIA7.pdf</a></p> <hr/> <p><b>(iii) Process by which these services can be accessed</b></p> <p>The managements, trade unions or the NOGOs can contact to the respective Regional Offices in their area. The</p>

		<p>area covered by every Regional Directorate in each zone can be ascertained from the link 'Regional Directorates' on the home page of the website</p>
		<p><b>(iv) Time-limit for achieving the targets</b></p> <p>Allotted targets are to be achieved during the financial year.</p>
		<p><b>(v) Process of redress of grievances</b></p> <p>Any grievance for its redressal can be taken up with the respective Regional Director under whom the programme/programmes were conducted.</p>